



Sub-Regional Office
EMPLOYEES' STATE INSURANCE CORPORATION
Office, F-2/3, Okhla Phase-1, New Delhi

C-11 Regd. with a.d.

To
M/s. TRIBUS SECURITY SOLUTIONS GROUP-TSSG

B/m, B-57, Ho Chi Minh Marg
Soami Nagar South
South Delhi, 110017

Dated : 22/1/2023

Subject:- Implementation of the E.S.I. Act, 1948 and Registration of Employees of the Factories and Establishments under Section 1(5) of the Act, as amended.

Dear Sir(s),

1. It is informed that under section 1(3) of the esi. act, 1948 is applicable to all factories/establishments covered under the act within the area where your factory/establishment is situated
2. It is further informed that the appropriate government has extended the provisions of the act to other establishments under section 1(5) of the act in this area
3. Under section 2 a of the act such a factory/establishment is required to register itself under the act and chapter iv thereof casts a responsibility on the principal employer thereof to get his employees registered and pay contributions in respect of these employees covered under the act.
4. On the basis of the particulars in respect of your factory/establishment submitted by you, the report of the inspection conducted by the Social Security Officer, who inspected your establishment on -NA-, your establishment falls within the purview of Section 1(5) of the Act with effect from 01-01-2023. In case, however, subsequent facts reveal that your establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.
5. It is requested to take immediate steps for registration of your employees by submitting declaration forms online, payment of contribution, maintenance of records etc. from the date of coverage of your factory/establishment under the act. **You are also requested to submit employer's registration form (form 01) as required under the provisions of sec.2-a of the esi act , 1948 read with regulation 10-b of the esi(general), regulations, 1950.
6. For the sake of convenience your establishment has been allotted code No **20001515740000999** which may kindly be used in all communications sent to this office and on all forms at the place indicated for the purpose. The Branch Office of the Corporation situated at **F-2/3, First Floor, Phase-1, Okhla Industrial Area, New Delhi-110020** has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme you are requested to contact the Manager of the above Branch Office who will render necessary help in the matter.
7. A State wise list of ESI Dispensaries is available on our website www.esic.nic.in under the link Directories which can be downloaded. It is requested that publicity may be given about the Employees' State Insurance Dispensaries to enable your employees to choose their E.S.I. Dispensaries



8. The corporation officials would be pleased to give all necessary and possible guidance to you in discharging your duties and obligations under the esi act, 1948 and I am confident of prompt and timely compliance under the provisions of the ESI act and regulations on your part.

9. All the Branches of State Bank of India are authorized to accept the ESI Contribution .

10. The brochures/leaflets containing benefits available under the scheme and obligation of the employer etc are available on our website www.esic.nic.in under the link Publications which may be downloaded for wide publicity for the smooth functioning of the scheme

11. Please indicate your code no. on all correspondences to avoid delay

Yours faithfully,

Asstt./Dy. Director

Encl. : As state above

Copy for information and necessary action to:

Name of the principal employer : IMTIAZ KHAN

No. of employees : 10

ENSURE - TO INSURE ALL ELIGIBLE WORKERS WITH ESI FOR TOTAL SOCIAL SECURITY





EMPLOYEES' PROVIDENT FUND
(A statutory Body under the Ministry of Labour and Employment,
www.epfindia.gov.in)

PROVIDENT FUND CODE NUMBER INTIMATION

No : 10001145482NHP

Date : 24/01/2023

To

IMTIAZ KHAN
Partner
TRIBUS SECURITY SOLUTIONS GROUP-TSSG
B/m, B-57, Ho Chi Minh Marg Soami Nagar South
South Delhi SOUTH
DELHI - 110017

Sub: Allotment of Code Number to establishment M/s TRIBUS SECURITY SOLUTIONS GROUP-TSSG under Employees' Provident Fund and Miscellaneous Provisions Act, 1952-regarding.

Sir/Madam ,

Based on the information submitted online by you, your establishment is registered with Employees' Provident Fund Organisation with the following code number :

Code Number : DSNHP2853162000

This code number is allotted based on the following declarations by you:

1. Name of Establishment : TRIBUS SECURITY SOLUTIONS GROUP-TSSG
2. PAN of Establishment : AASFT7825J
3. Date on which employment strength crossed 19 : 01/01/2023
4. Section under which : 0001(3)(b)
5. Primary Activity : EXPERT SERVICES
6. Ownership Type : Partnership Firm
7. The address proof of the establishment is : - Any license/certificate/number issued by any Govt.



8. The proof of date of set up 22/04/2022 is Others

9. As at the time of application, your establishment is having the following licenses and registrations:

S.No.	License Under	License Number	Date	Issued By	Place of Issue
11586 12	GOODS AND SERVICE TAX IDENTIFICATION NUMBER	07AASFT7825J1ZF	22/04/2022	Gst	Delhi

10. As on date of your application, your establishment is not registered with ESIC.

11. As on date of your application, your establishment is not having LIN.

REGIONAL OFFICE

DELHI (SOUTH)

B/m, B-57, Ho Chi Minh Marg Soami Nagar South 110017

tssgdelhi@gmail.com

Please note that this intimation letter is generated with the Owners' Details in Form 5A and the intimated letter will be valid only if the Form 5A is enclosed.

Important information:

1. By virtue of this registration, you are required to comply with the provision of the EPF & MP Act 1952. The obligations/duties/responsibilities cast upon you as an employer of this establishment and penalties, on account of non-compliance with the same, are explained on our website www.epfindia.gov.in. You are required to go through them carefully.

2. Remittance of dues under the provisions of the Act is to be made only through a Challan generated through the Unified portal. (The process for registration on the portal, preparation of the ECR txt file and related information is available on the website and the portal).

3. In case this letter is produced as a proof of the code number of the establishment, before any person including any Inspector from EPFO, the Form 5A generated through the portal at the time of registration should be a part of this letter. The remittance details of the establishment will be available on the EPFO website through the link "Establishment Search" where all payments from December 2016 onwards with the names of employees are available.

4. Please quote the Code Number DSNHP2853162000 for all the future correspondence with EPFO.

This is a system generated letter and needs no signature.

Employees' Provident Fund Organisation

Dated: 24/01/2023





Department of Labour
Government of National Capital Territory of Delhi
5- Shamnath Marg, Delhi-110054



Form C

Registration Certificate of Establishment

Certificate No. :2022090874

Date :10/3/2022

Name of the establishment :

Tribus Security Solutions Group

Name of the Occupier/Employer :

Imtiaz Khan S/o Jamil Ahmed Khan

Postal address of the establishment :

B57 Lgf Soami Nagar South New Delhi
Delhi Delhi 110017

Registration No. :

2022090874

Category of Establishment :

Retail Trade or Business

Nature Of Business :

Security Consultancy

It is hereby certified that the establishment as mentioned herein has been registered as a Retail Trade or Business under Delhi Shops & Establishment Act, 1954, on this 10 day of March ,2022.

Disclaimer

- This Certificate is based on the information provided by the Occupier/ Employer and has not been verified. **Therefore, it shall not be valid for opening of Bank Account/Grant of loan and Execution of any agreement.**

NOTE:

1. The Occupier/Employer is required to notify the Chief Inspector of any change in respect of information contained in the form.
2. This is computer generated certificate and does not require signature.

Print



ANNEXURE

Licence No.: 50700000004585

Dated: 23/01/2024

M/s TRIBUS SECURITY SOLUTIONS GROUP

The Licence is granted subject to the following conditions:

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed 60 Workers at the site / premises of at M/s JAG PRAVESH CHANDRA HOSPITAL, SHASTRI PARK, NORTH EAST DELHI-110053
3. Except as provided in the rules the fees paid for the grant / renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. In other case the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
7. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. That no female contract labour shall be employed before 6:00 AM or after 7:00 PM except employment in pithead baths, creches and canteens and in hospitals/dispensaries as midwives and nurses.
9. The Licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.
10. The Payment of wages to all the workers (other than workers engaged in construction work/ daily paid) should be made every month through A/c Payee Cheques/ ECS only. The payment of wages should be made in the presence of representative of Principal Employer, and duly verify by him/ her.
11. That the required information and documents should be uploaded on the website which should not be password protected and shall be updated every month. The information and documents should not be removed from the website without prior permission of Licensing Officer.
12. That in addition to above the licensee shall also be bound to the other term & conditions mentioned in Rule-25. Non-compliance/ violations of any of the condition may lead to the revocation of Licence.



GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
OFFICE OF THE LICENCING OFFICER
UNDER CONTRACT LABOUR (R&A) Act, 1970
DISTRICT : NORTH-EAST, DELHI

Licence No.: 50700000004585

Dated: 23/01/2024

L I C E N C E

Licence is hereby granted under Section 12 of the Contract Labour (Regulation and Abolition) Act, 1970, to the Contractor M/s TRIBUS SECURITY SOLUTIONS GROUP.

Permanent/Registered Address- B-57, B BLOCK, LOWER GROUND FLOOR, SOAMI NAGAR SOUTH, VILLAGE/TOWN SOUTH DELHI, NEW DELHI, SOUTH, DELHI-110017, INDIA

Postal/Local Address (Delhi)- B-57, B BLOCK, LOWER GROUND FLOOR, SOAMI NAGAR SOUTH, VILLAGE/TOWN SOUTH DELHI, NEW DELHI, SOUTH, DELHI-110017, INDIA

This License is for the Contract work of CLEANING AND SANITATION SERVICE

In the establishment of M/s JAG PRAVESH CHANDRA HOSPITAL

Registered Address of Establishment (PE)- SHASTRI PARK, NORTH EAST DELHI-110053

Local Address of Establishment (Place of Work/Site)- SHASTRI PARK.

The Licence shall be valid for a period of 12 Months from the date of commencement of work 14/08/2023 or upto the date of completion whichever is earlier for 60 contract workers.

The licence is granted subject to the conditions specified in Annexure (attached)



Digitally signed by AMARDEEP
Reason: Desg: Joint Labour Commissioner
Date: 2024.01.23 03:53:43 +05:30

1. This Certificate is valid as per Information Technology Act 2000 as amended from time to time.
2. The Authenticity of this document should be verified at <http://edistrict.delhigovt.nic.in>. Any discrepancy in the details on this document when compared to those available on the website renders it invalid.
3. The onus of checking the legitimacy is on the users of this document.
4. In case of any discrepancy please inform the authority issuing this Certificate.