

# Tommi Saltiola, MBA

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SUMMARY	Experienced multilingual masters level data, cannabis & agriculture specialist from Finland w/ Méxican Residency @CDMX. See <a href="#">Up-to-date résumé</a> and <a href="#">short video</a> about me.	
EXPERIENCE	<p><b>Data Analyst Trainee</b>, <a href="#">Brainnest</a> 9-10.2022 <a href="#">Working on</a> current and past Brainnest business cases.</p> <p><b>Freelancer</b> 2016–2022 Services: eCommerce, Data Analysis, Management Consulting, Photo- &amp; Cinematography, Graphic Design, SEO</p> <ul style="list-style-type: none"><li>• SME in Cannabis: consulting, R&amp;D and hemp cultivation since 2014.</li><li>• Developed <a href="#">Autio Hemp</a> Brand that got me into <a href="#">Madventures Suomi S02 E03</a> TV show educating about hemp for finnish population. (Source: <a href="#">Ruutu.fi</a>)</li></ul> <p><b>Co-Founder &amp; Chairman</b>, <a href="#">Finnish Industrial Hemp Association</a> 2022–Now CBD education lobbying projects for influencing legislation through Video Conferences, Webinars &amp; Presentations. Our proposal got audience directly from the government.</p> <p><b>Investor</b>, Decentralized Finance, Blockchain use cases &amp; Cannabis Pre-IPO's 4.2020–Now</p> <p><b>Chief Research &amp; Development Officer</b>, <a href="#">Hamppumaa Oy</a> 2018–2020</p> <ul style="list-style-type: none"><li>• Popularized cannabis science in Finland by <a href="#">copywriting</a>, <a href="#">podcasting</a> &amp; <a href="#">presentations</a></li><li>• Product Owner for developing hemp juice and milk.</li><li>• Developed a deep understanding of eCommerce, SEO, digital marketing &amp; analytics. Worked cross-functionally with many self-managed teams: Management, Marketing, Research &amp; Development. Made Financial Statements and Projections. Acted as <a href="#">GTD</a>® Secretary</li><li>• Lead the <a href="#">Hamppumaa.fi</a> website to be in the top of Google for CBD in Finland by doing popular science SEO blog about cannabis.</li></ul>	
PROJECTS	<p><b>Data Analysis</b></p> <ul style="list-style-type: none"><li>• <a href="#">Brainnest Training Jupyter Notebooks</a></li><li>• <a href="#">Cancer Patient Dataset Analysis</a>: Project training from <a href="#">Brainnest</a> using Jupyter, Numpy, Matplotlib, Pandas, SciPy and Seaborn. How does different lifestyles affect cancer levels?</li><li>• <a href="#">Cannabis Use Cases</a>: Visualized <a href="#">this scientific database</a> for illustrating the medical use of different parts of Cannabis in different countries to see which medical conditions have the most research on cannabis.</li><li>• <a href="#">Wallmart Sales Data</a>: Visualized different wallmart stores <a href="#">sales data</a> to see what sell the most.</li><li>• <a href="#">Investigating Netflix Movies</a>: Project from <a href="#">Datacamp</a> using matplotlib and pandas</li></ul> <p><b>Scientific &amp; Legal Writing</b></p> <ul style="list-style-type: none"><li>• <a href="#">Cannabinoid Products from Hemp</a></li><li>• <a href="#">CBD Policy Brief</a></li><li>• <a href="#">Cd, Hg and Pb Concentration of Finnish Lyophilized Hemp (Cannabis Sativa L.) Juice</a></li></ul>	
SKILLS	<p><b>Data Analysis (Years)</b> Python 1 (NumPy, Matplotlib, Pandas, Seaborn, Panel, Streamlit, Scipy), Tableau 1, SQL 1, Excel 6, SPSS® 2, Git 1, Google Analytics &amp; Data Studio 2</p> <p><b>Other Skills</b> Public Speaking, Research, <a href="#">ClickUp</a>™, Servant Leadership, Empathy, Problem Solving, Communication, Persuasion, Coaching, SEO, WooCommerce, Marketing, Copywriting, QuickBooks &amp; <a href="#">Jasper.ai</a></p> <p><b>Languages</b> Finnish C2, English C2, Spanish B1, Swedish A1</p>	
EDUCATION	<p><b>M.Sc. Agricultural Science</b>, <a href="#">University of Helsinki</a> 1.2024</p> <p><b>Data Analyst</b>, <a href="#">Datacamp</a> 12.2022</p> <p><b>Professional Scrum Master</b>™ I, <a href="#">Scrum.org</a> 8.2022</p> <p><b>Master's in Business Administration</b>, <a href="#">Quantic School of Business &amp; Technology</a>, GPA 3.5 4.2022</p> <p><b>B.Sc in Bioeconomy</b>, <a href="#">University of Applied Sciences of Jyväskylä</a>, GPA 3.5 4.2014</p>	