Review case: Abusive Workplace Behavior

Genuine organizational commitment, practical education and policies, and attentiveness to people and their behaviours will go a long way towards reducing workplace abuse and responding fairly and effectively when situations occur (Yamada, 2008). Jean, in his capacity as the team management, needed to provide leadership and enhance adherence to the British Computer Society's (BCS) code 4.d by making Max aware of the expectation of the ethic to act with integrity and respect in his professional relationship with other professionals with whom he works in a professional capacity. Both Jean and Max failed to align their behaviour with BCS's code 4.d.

Furthermore, Jean's practice of claiming primary or sole authorship may be misleading and cast him as possessing a certain level of competence. He may or may not have such competence since he is claiming other people's work without giving them credit for their work. Code 2. b prescribes that one should not claim any level of competence that they do not possess (Of et al., 2021).

References :

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