

Hr interview question for Frasers

1. Tell me something about yourself?

Name:- My name is uday kumar.

Place:- I belong to Bihar/I am from Bihar.

Highest qualification:- I am completed my MCA in 2015 with 67.65% From Dr M. G. R Educational and research institute university Chennai.

Skills:- I am quite good in java programming and SQL.

Family background:- if i talk about my family, there are 9 members in my family my parents three brothers and one sister including me and one sister-in-law and two nephew.

Hobbies:- I have couple of hobbies I am fond/beloved of reading books, news paper, and yoga.

That's all about me sir

2. Why should I hire you?

=>being a fresher I have lot of energy and I can use my energy for grow up my skills. I am very hard working person and serious about my work.

=>I will use all my knowledge & skills for the company growth and I will be a part in the development of the company. You can mold me in any shape and any environment for your company's development that's why you have to hire me.

3. What are your strengths and weaknesses?

Strength:-

=>I am very careful person. I am hard working and self confident. I can adjust any environment.

My strengths are honesty.

=>Sir my strength are ready to learn new thing I like to solve hard work and I am not a lazy boy, little bit emotional. I also have good sense of humors. Understand the value of time. I can adjust any environment.

Weakness:-

=>I don't demand for help until or unless the problem is completely out of my scope. I get nervous have to speak publically.

=> My weakness I never feel comfortable until finish my work, Trust people easily

4. Why do you want to work at our company?

=>Sir, I know your company done many projects based on open source platform like (java) and as I have a similar kind of experience so I want to join with your company.

=>Being a fresher, your company provides the right platform to grow myself to be a professional; where I can show my technical skill as well as contribute to company's growth there by gaining experience.

=>Everyone wants to join in a reputed company like yours and I will be honored if you give that chance where I will be with skilled people so that I can enhance my work experience.

5. What is the difference between confidence and over confidence?

=>Confidence is the combination of dedication, determination, persistence, commitment, sincerity, honesty and zeal. But Overconfidence is just opposite to it.

=>In the school, Confidence is even if you have knowledge to pass the exam you always reviewing, Overconfidence is you over trusted to yourself that you don't need a review but you know that you can pass the exam.

=>I can do this job by putting all my efforts are confidence. I only in this world do this job and no one can do this except me is over confidence.

Ex:--- I am watching a movie; my brother has assigned me to do a certain task before 1'o clock. If I stopped/pause the movie, and I am started to do that task and say to him, that I will complete the task before 1'o clock is confidence.

But, I am still watching the movie until 12:59:59, and said that I will complete it before 1'o' clock is over confidence.

6. What is the difference between hard work and smart work?

=>Smart work means doing the work in an easy way like using some logic's to do the work. Hard work is where you have to make more efforts on the work which you do.

=>Hard worker spend more time but achieving less output but smart worker spend less time and achieving more output. Hard work need arm force but smart works need brain. Hard work - Waste your body energy, but Smart work Perfect your mind.

=>When we pulling a rope of the cow for bringing it home by force, it is hard work. And when taking some grass in our hand and then the cow will move self, it is **smart work**.

7. How do you feel about working nights and weekends?

=>Yes sir, it's a good question for me. I will always try to finish my work on time. But if company need more work for his development then I am always ready for over duty, it may nights or weekends. But you will provide extra money and cab facility.

=>Yes I don't have any problems doing in night shifts and weekends, I'm young and good hard worker, I want to grow my career along with the company. If the company requires my presence in night or weekend I will be there in any time.

=>But I have problem to work at weekends, because I need relaxation from my busy routines and to gets mental freshness to work on next day to achieve my task satisfactorily.

8. Can you work under pressure?

=>Yes, pressure is a kind of motivation or a challenge for your mind to work as hard as it can to solve a problem and solving it as soon as possible to prevent it from adding up. So for me pressure is normal on work. Yes I can work under pressure because I take pressure as my pleasure.

=>Pressure is connected to our brain so rather using only your brain you should use your both brain and heart. So sir when I always work under pressure I ask to my heart and I believe myself that my heart will never give me a wrong decision!

=>Being a fresher, I doesn't have any experience on that situations moreover I think if pressure comes to us then our real talents will be projected and conveyed very clearly.

9. Are you willing to relocate or travel?

=>Yes of course, I just love to travel a lot in new places. When it comes to visit new place, I just love to make new friends, to visit new place, to explore beautiful areas.

=>Relocation is not big issue, I can adjust in any environment and it helps me to interact with new peoples, facing new challenges. Sir I am fresher as well as bachelor so I can stay anywhere.

=>I think relocation isn't an issue. But, I would love to work in Bangalore as it's a fast growing city. Even Obama told Americans in one of his speeches, "Beware of Bangalore".

10. What are your goals?

=>My short term goal is to work in a reputed company under a responsible position. And my long term goal is to reach an ultimate level to prove my abilities which I have learnt.

=>Sir, my short term goal is to achieve higher or respectable position in any organization. I work and my long term goal is to become a good person so that the whole world will remember my name.

=>My short term goal is to get a good job in your company and my long term goal is to reach a higher position in that company.

11. What motivates you to do good job?

=>My failure motivates me to work hard and never fail in future again by doing the mistakes which I have done in past.

=>I'm self motivated. I want to do the best to be filling proud myself. My motivation is my family and friends they supported me at any situations they gave me positive energy to work hard.

=>I don't want to waste my 17 years of education. My parents have given me a good education. I want to utilize it in a fruitful manner. That motivates me to do so.

=>Frankly I need a tag that "you are doing well in life" because failure and success they both motivates you and getting appreciation by all can really motives you to do more and more.

=>I am motivated from my father he always tell me that "The real happiness is in doing the hard work and always giving our best under any situation" these words are always inspiring me to do the job perfectly.

12. What makes you angry?

=>When I loose or fail at something I get angry. In that angry I start thinking, thinking gives me the reasons for that failure and ways to re-correct after re-correction I will be happy.

=>I am a cool minded but I feel angry when someone tells a lie for their own benefit that creates problems to others. I generally avoid anger, but it get on my nerves when a task is incomplete or I fail in some attempt.

=>Anger is most dangerous attitude its spoil all the environments and relationship among people communications, if I get angry just I smiled in front of any one. This smile will recreate that environment healthy and lovely. I believe in that smile is a real icon of the love.

13. Give me an example of your creativity.

=>I use my refill to draw line on the paper.

2 I use my laptop to make it as a server.

3. Using old cold drink bottles as pot for plants.

4. Using paper piece in place of compass to draw a circle during exam.

=>Creativity is doing normal day life activity in some different way to make use of the available resource. I personally did some creative thing like. Creativity is just using common sense more commonly.

14. How long would you expect to work for us if hired?

=>As long as I am making significant contribution to the company and growing professionally, I see myself making a long term commitment. As long as my work get appreciations and can learn new things from this company.

=>As I am a fresher so I will work until my presence is beneficial for your company as well as mine. If I get career growth, job satisfaction, healthy environment then there is no need to change a job.

=>As long as I can feel this organization as my organization and this organization also feel me as an integral part of it!

15. Are not you overqualified for this position?

=>Well to be frank sir, I believe that in real life skills are appreciated more than qualification. My resume may reveal my education but skills I have to develop. I think this is the best place for it. May be because of my qualification my career growth will be faster than others.

=>sir, Right now I'm at the point of beginning to star up my carrier as a fresher I have only theoretical knowledge and want to learn more once I get in to field of working I will do my best to attain practical knowledge as well.

=>No Sir, I think I am just qualified for this position as I am a fresher, But in future when I will be overqualified for this position I will give more to the company then rest of the people who are just qualified."A journey of thousand miles begins with a single step".

16. Describe your ideal company, location and job?

=>For me, an ideal company is one which considers both the company's & employee's well-being. Ideal job is the one which gives self-satisfaction to me and location really doesn't matter as I can adapt to any kind of environment.

=>An ideal company is which gives you lot of learning opportunities as well as challenges everyday and enhances employee's knowledge. A company that is a customer oriented and employees concentric.

=>According to me an ideal company is that which gives good platform to enhance skills and abilities achieve success and a company that provides opportunities to their employees and guide them to build their career.

17. What are your career options right now?

=>I am fresher but I don't have any work experience and my goal is reach the good position our life and I will start my career in your company. I will upgrade my knowledge for successfully employee.

=>My career objective is to work in an outstanding, value driven organization where hard work, personal development, teamwork, innovation and growth for the overall vision is the order of the day.

=>My career opinion as fresher is to grab an excellent opportunity of working in a practical environment. So that it will sharpen my theoretical skills and will contribute to me and my company.

18. Explain how would be an asset to this organization?

=>Growth of every organization depends on the dedication, hard work, creativity and ability of each and every employee. That the region I will be an asset to your organization. We all know the goals of each company are profit, stability and growth.

=>By showing my skills and by doing hard work and by completing my task which I found from company. And by making good relationship with my skills and company peoples I will become an asset for the company.

=>Sir, as I am a fresher; you can mold me according to the needs of your company. With my dedication and hard work, I will prove myself and will be an asset to your company in a short span of time.

=>As we all know that growth of every company depends on the Sir every company demands for honest trustworthy persistent healthy and hard working employee, I will value my job so that I can never miss a chance to prove to be an asset of this company.

19. What are your outside interests?

=>My outside interest is yoga. It helps me to stay calm and better understand my own body. Most importantly, I love challenges.

=>My outside interests is travelling and hanging out with my friends I love to travel a new places its gives me a new memory and also refresh my mind.

=>My outside interests are visiting god which gives me mentally and spiritually peace and refresh stress of mind.

20. Would you lie for the company?

=>If the relation of the company and client did not effect and the goodwill of the client is not in danger at that situation I would be diplomatic.

=>Definitely not it spoils company reputation of course lie can bring a short term benefit or relief to the company but definitely not a solution. So I try to find a solution for the problem or convince the customer instead of lying.

=>As my point of view for me I would never tell because it will reduce company reputation. Because **"A lie may have short life but its result has very long life span"** which ruins the organization's reputation.

=>If situation is harmful for the growth of company so I will lie for beneficially of the company.

21. Who has inspired you in your life and why?

=>My role model is Sachin Ramesh Tendulkar (God of Cricket). Because his will power, passion & Dedication towards cricket (Work) is not countable. Second thing he is gives respect to the work (Cricket) & giving respect to the work is most important thing. These Qualities which would take to the higher level & because of these reasons he is my role model.

=>My role model is my father. He was a kind of person who works however the hard the work may be. He used to speak little and work much. He never paid attention to mistakes but he was proud of every success attained whoever achieved it. I learned from him but he never played the role off a teacher.

=>I always inspired with my parents because I am in front you due to my parents. Because parents emblem of love, affection, kindness, devotion, dedication and self sacrifice. My parents sacrifice her life, her pleaser for me without any expectations of reward.

It may be chilly winter, scorching hot or heavy rain my parents always do the work for me so I learnt from him that I continue my work without any expectations of rewards. From my child hood my father paid money for education, clothes, travelling purpose etc.

=>My inspiration:

Parents: They are always backbone of their kids.

Gautama Buddha: For moral development and inner peace.

Swami Vivekananda: For brainstorming and get focused on my goal.

Greatly motivated from these two persons.

22. What was the toughest decision you ever had to make?

=>I have to things in my life first is education and second is marriage. First one is to convince my dad for MCA in out of village as I am a first child. So I try to convince him that in future I will have only graduation degree and if I not study further.

=>Sir, decisions are tough until you take it. Once you take decision consider it as easy decision and stick on that decision until you make it right. Actually Sir I believe in Ratan Tata's line **"I don't believe in making right decisions, I take decisions and make them right"**.

=>When I take any decision I don't feel it as a tough decision for me, as I have decided so, I only concentrate how to prove my decision right, and try to give as best as I can.

23. Have you considered starting your own business?

=>Business can be started with a good knowledge, experience, hard work, smart work and resources. As being a fresher, first I need to gain knowledge and experience. Later, Self development should never end, but once I'm more experienced, I will take action on my own business.

=>Every Business Need a High Network & financial Position. I Belongs to Middle Family So I Can't Effort Own Business. So I Want to Start my Carrier in Organization. Improve Financial Position & People Network I will think about it.

=>Not yet Sir. Well, when I have the required resources, funds, experience, knowledge and most important of all: reputation and name in market, I may give it a thought. Because a good business man must be a good employee then only he can run the organization successfully.

24. How do you define success and how do you measure up to your own definition?

=>When every person achieves their goal with do hard work that is success and always satisfied. With whatever is achieved by him.

=>Successful person is a person who has reached peace with himself. He has internal sense of security so outwardly he can risk it all in order to pursue his passion.

=>A person is successful when people search his/her name on Wikipedia or Google instead of Facebook and Whatsapp.

25. If you won \$10 million lottery, would you still work?

=>Yes, I would still work. Because, may be with my experience and skills, one day if I make that company in one of the top fortune companies then may be company will offer that much of amount.

=>Yes sir, because knowledge is very important. Money is comes and goes but knowledge is permanent. This kind of money goes the way as it came.

=>Yes sir, winning and losing a lottery is completely depending on luck. What I won today I may loss it other day. But the knowledge which I gain through working in your company will never be lost and it will keep me life like long earning so I will never quit my job.

=>Of-course not, with that money I would like to start my own business which requires me to be a good employee and for being a successful businessman this is must to be a good employee first.

26. Tell me something about our company.

=>First the TCS Company is a multinational company & it is hardware & Software Company I am fresher so I can improve my software & technical skills in anywhere. But TCS is gives the 1st opportunity in my life. Thank you TCS.

=>Sir, it is one of the fastest growing companies in India. The work environment of the company is good. People feel proud to be part of company as company provides full support to their employees in professional friend. It has cross the branches in the world. So, I have a good opportunity to show my talent.

=>When you are going for an interview your first work is to know about that company background, full detail, history of company, founder, product profile, career options etc.

- ✓ Study about the company in details.
- ✓ Know the background work about new project.
- ✓ Know the names of the owner and partner.
- ✓ Research about the company current issues.
- ✓ Update your knowledge about their competitors.

=>IBM is one of the international companies and it is one of the world's trusted brands it is fast growing reputed company across the world. IT gives the end to end services for the customers. Chairman and CEO of IBM is Samuel J. Palmisano. IT deals with software and hardware services. Number of employees in world-wide is 433, 362. IT gives the good growth for the employees or you are willing to join this company.

27. How much salary do you expect?

=> I want to see myself at a good position on the basis of my hard work and honesty.

==>Sir it should be great if I get chance to work with your organization and I we quite lucky, but what I think that your company must we offering a fare amount to someone like me who's matching all the skills and qualification to this position.

==> I am expecting salary as company norms as per my designation, my qualification which can help me to maintain the standard of level of my personal and economical needs. Hope your company can provide me the best in the industry scale.

Before this answers I would like to know more about my responsibility regarding this job and defiantly I am quite quires to know that what is your budget and what is your amount to offer for this position, casually then after I am going ahead sir.

28. Where do you see yourself five years from now?

=>I would like to see myself with company growth. Where I have my own identity, I will be known on my work and quality and I will work for stable and quality life. I have to see the expression in your face is that my choice is correct in selecting you

=>After 5 years I see myself as a motivator and inspiration to my fellow team members, I really want to be at a respectable position in the organization where I can utilize my experience and contribute towards its growth. . I want to see myself at a good position on the basis of my hard work and honesty.

29. On a scale of one to ten, rate me as an interviewer.

=>Sir as I'm a fresher I can't scroll or measure your efforts for your company. As a person I will rate you 9/10 because no one is perfect there is a space between perfection. Because nobody is perfect and there is always a hope for improvement.

=>Sir, when I enter inside the interview room, then I was thinking who will be my interviewer, how the person will be. But, your polite behavior, amicable and cooperative approach, the standard of question what you are asking me, your question asking style all make me a fan of you. A fan is not a neutral person but a judge should be neutral.

=>Because Sir, I was scared and afraid of interview but you are not only knowledgeable but you extract best answers from me and helped me to be very comfortable. I am impressed by your time management skill you ask different question but you managed the time you handle the situation and gave support to my answers. My answer was not so proper but you still help me out to carry on speaking.

30. Do you have any questions for me?

=>Sir, I would like to have my feedback, so that I can analyze and improve my strengths and rectify my short comings. I would like to know the answer of question which I don't answer and four suggestions for me in future.

=>Firstly I would like to thanks to you for giving me this golden opportunity. I would like to know that where should I need to improve myself.

=>Thank you so much Sir for giving me this opportunity. I have a question if I am selected then what was my strong point on which you select me and if I am not selected so what was my weak point why I am not select. So I can improve myself.