

The
PEARCE COMPANY
CHARTER

SIGNED
THE 22ND OF JANUARY, A.D. 2022

Art. 1 - Company Charter

- ^a A digital version of the charter must be available at the website¹.
- ^b After the initial signing of the charter, this online version will become the officially recognised charter. Any changes made to it are immediately effective.

Art. 2 - Membership Fees

- ^a In order to be a member of the Pearce Co., you must be willing to pay a monthly fee to the sum of CHF_____.
- ^b The fee will be collected at the first meeting of every month.

Art. 3 - Members

- ^a All members of the Pearce Co. must sign this document and agree to its rules. Note: any future signatories of this document are agreeing to the updated version of the charter available on the website. (See Art. 1-a)
- ^b Anyone who has signed this document is a member of the Pearce Co.
- ^c Members agree to settle disagreements through arbitration by a neutral third party.

Art. 4 - Company Treasury

- ^a The storage of accumulated funds will be done in cash in a lock-box.
- ^b The elected treasurer (_____) handles all transactions to and from the treasury, and is required to keep a record of all these transactions.
- ^c All members may request to review the transaction record at any time and for any reason.

Art. 5 - Meeting Times

- ^a All meetings occur every week on _____ at _____:_____ o'clock.
- ^b A meeting's time and day may be altered at will, provided all members agree to the change.
- ^c A meeting may also be cancelled altogether for a week, provided all members agree it should be, though there must be at least one meeting per month.
- ^d Any member may be absent from a meeting as long as they give notice to other the members.

Art. 6 - Meetings

- ^a During a meeting, all items on the docket are discussed in the order they were added.

¹<https://www.pearcenet.ch/pearceco/charter.pdf>

- ^b After the docket items have been discussed, each member tells the council what goals they had since the previous meeting and which goals were achieved.
- ^c After the previous goals have been discussed, each member discusses and defines goals to be achieved until the next meeting.
- ^d All present members must agree to each member's stated goals before they are accepted.
- ^e Accepted goal-lists must be published on the website, though they may be deleted once the next meeting has arrived, that is, once the members have a new goal-list.

Art. 7 - Deadlines

- ^a Each project on the project list will be split into milestones and a deadline for each upcoming milestone must be defined. That is, a deadline *must* be defined for the next milestone, and *may* be defined for subsequent project milestones.
- ^b Members will be assigned to upcoming milestones, which means they must dedicate time to progressing that project towards the given milestone.
- ^c The penalty for missing such a milestone deadline is a fine to the sum of CHF _____, which must be paid by all members assigned to the milestone.
- ^d Every subsequent missed deadline for the same milestone incurs a progressively doubling fine. That is, the first time the deadline is missed the fine is 1x the given base fine amount. The next time it would be 2x, after that it would be 4x, then 8x, and so on.
- ^e A reward may be defined for any milestone which may be paid for by the treasury up to a maximum of CHF _____.
- ^f A record of all a project's milestones and reached or missed deadlines must be kept on the website.²

Art. 8 - Meeting Docket

- ^a A docket of all items of discussion will be used to organise what is to be discussed during an upcoming meeting.
- ^b Any member can append any item they wish to the docket at any time leading up to a meeting.

Art. 9 - Decision & Document Archive

- ^a All present members must agree to a decision or approve a document before it is officially recognised as binding.
- ^b A record of all decisions & documents made during the meetings must be kept publicly on the website³

Art. 10 - Document Security

²<https://www.pearcenet.ch/pearceco/projects>

³<https://www.pearcenet.ch/pearceco/archive>

^a The website must provide a hash signature for each document on the whole website to prevent fraud and gaslighting.

Art. 11 - Project List

^a A list of all currently ongoing projects of the Pearce Co. will be created and maintained by its members and published on the website. ⁴

^b Completed projects will be kept under the "archive" section of the website along with all of its milestones.

Signatures

Member 1

Date

Member 2

Date

Member 3

Date

Member 4

Date

Member 5

Date

Member 6

Date

⁴<https://www.pearcenet.ch/pearceco/projects>