■ HR Analytics Dashboard Insights

• Attrition Rate

Overall attrition rate is highlighted using a Card visual. Shows percentage of employees who have left. Helps HR monitor workforce stability.

• Age Distribution (Bar Chart)

Most employees fall into the 30–39 and 40–49 age groups. Very few employees in the 20–29 range, indicating limited younger workforce.

• Performance by Department (Stacked Bar Chart)

Performance distribution varies across departments. Certain departments have higher concentration of "High" performance ratings. Other departments show a larger portion of "Low" or "Average" ratings → possible training needs.

• Department-wise Analysis (Slicer)

Users can filter by Department to see department-specific insights. Useful for comparing attrition, performance, and age distribution across HR, Sales, R&D;, etc.

• Age Group Slicer

Allows narrowing down visuals to specific age ranges. Helps HR understand how attrition/performance differs by generation.

• Performance Rating Slicer

Enables analysis of employees with a specific rating (e.g., High performers). Useful for retention planning of top talent.

• Job Role Slicer

Lets HR focus on specific roles (e.g., Sales Executive, Research Scientist). Supports role-based decision making for hiring and training.

■ Overall, the dashboard provides interactive insights into:

- Workforce age trends
- Attrition monitoring
- Performance distribution across departments

- Role and demographic-based filtering