

February 10, 2023

Monogram,

I worked with Samantha in her previous role at Echobind. When she moved on I was hoping she would ask me to write a letter of recommendation or to be a reference for her next position. Samantha is an incredible software engineer and I wanted the opportunity to communicate that to whomever was lucky enough to have her apply.

Samantha has a rare combination of skills in an engineer. She's a great communicator, an excellent problem solver, always curious about how things work, driven to constantly learn more, keeps the big picture goals of a project in mind, has an exceptional eye for design and user experience, and is always aware and considerate of team members.

Looking back to the last project we worked together on, I remember thinking that Samantha struck a really nice balance between just getting things done, but also asking questions and making sure she understood what was being asked and why it was important. She ended up working with a number of technologies that were new to her, but she was comfortable spending the time needed to learn them well and still picked them up very quickly.

There was a week-long period at the beginning of the project where we were standing things up and the codebase wasn't ready for general contributions. Without being asked, Samantha spent some of that time creating her own prototypes of the features we would need to implement down the line. Once those features were ready for development, she was able to mostly just copy them over from her prototypes. It saved us a lot of time. I was so impressed that she looked ahead, saw a need, and came up with a great solution within some unusual project constraints.

I honestly can't say enough good things about Samantha. I would, without any reservations, recommend her to any role she's considering with you.

Sincerely,

Cully Larson

Lead Engineer

Echobind

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