

PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

The purpose of the **Personal Protective Equipment (PPE) Policy** is to protect all employees of Auto-Chlor System from exposure to workplace hazards and the risk of injury. It is our goal to use engineering controls as the primary method for protecting employees. However, when additional protection is necessary, employees will use **PPE**.

PPE will be provided, used, and maintained when it has been determined that it's use is required to ensure employees are not exposed to hazards. Required **PPE** for potential hazards can be found in the **PPE Hazard Assessments**.

Employees must check to ensure that their equipment is in good working order. **Scratches, holes** and other damage must be reported to manager and new equipment will be issued.

There are some inherent risks throughout our business day with Auto-Chlor System. Therefore, it is of critical importance that we always wear PPE when required. Failure to wear PPE may result in injury. If injured and it's determined that the appropriate PPE was not being worn, disciplinary actions may be implemented.

Signature:	 Date:
Name:	 -

PPE AWARENESS

OFFICE / RECRUITERS / BRANCH SERVICES VISITORS

Auto-Chlor provides safeguards, procedures and personal protective equipment, along with appropriate training on their use to ensure your safety. Auto-Chlor requires each employee to learn and follow procedures and wear the safety gear provided.

<u>PERSONAL PROTECTIVE EQUIPMENT (PPE)</u>

Foam-Surround Safety Glasses w/ lanyard Slip-Resistant Safety Shoes w/ Solid Upper

Employees are required to maintain and inspect all PPE at the start and throughout each workday. If equipment becomes torn, worn or defective in any manner, the employee must stop all duties and immediately replace or repair their equipment. If equipment is unavailable, they must notify management immediately.

Initial:		

WAREHOUSE/PRODUCTION

Auto-Chlor provides safeguards, procedures and personal protective equipment, along with appropriate training on their use to ensure your safety. Auto-Chlor requires each employee to learn and follow procedures and wear the safety gear provided.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Foam-Surround Safety Glasses w/ lanyard **Chemical Safety Goggles** Face Shield Disposable Nitrile Gloves Chemical Resistant Gloves **Cut-Resistant Gloves** Chemical-Resistant Apron -OR- Overalls Chemical-Resistant Coat Slip-Resistant Safety Shoes w/ Solid Upper Slip-Resistant Rubber Boots

Review and maintain the PPE Hazard Assessments as a resource for details on selecting proper PPE for the task performed

Employees are required to maintain and inspect all PPE at the start and throughout each workday. If equipment becomes torn, worn or defective in any manner, the employee must stop all duties and immediately replace or repair their equipment. If equipment is unavailable, they must notify management immediately.

Initial:		

REBUILD/SSR/SALES/INSTALL/MANAGERS

Auto-Chlor provides safeguards, procedures and personal protective equipment, along with appropriate training on their use to ensure your safety. Auto-Chlor requires each employee to learn and follow procedures and wear the safety gear provided.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Foam Surround Safety Glasses w/ Lanyard **Chemical Safety Goggles** Face Shield Welders Mask Nitrile Gloves **Cut-resistant Gloves** Leather gloves Chemical Resistant Sleeves, Coats, Aprons or Overalls Slip-Resistant Safety Shoes w/ Solid Upper

Review and maintain the PPE Hazard Assessments as a resource for details on selecting proper PPE for the task performed

Employees are required to maintain and inspect all PPE at the start and throughout each workday. If equipment becomes torn, worn or defective in any manner, the employee must stop all duties and immediately replace or repair their equipment. If equipment is unavailable, they must notify management immediately.

Initial:			

PPE HAZARD ASSESSMENT - BRANCH					
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
	HAND	0			
Entering Shop/Warehouse	SKIN & BODY	0			
	RESPIRATORY	0			
	FOOT & LEG	Wet floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
	HAND	Minor abrasion	Cut-resistant gloves		
Driving Forklift	SKIN & BODY	0			
	RESPIRATORY	0			
	FOOT & LEG	Wet floor & uneven surfaces	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
Rebuild: Assembly &	HAND	Lacerations	Cut-resistant gloves		
Disassembly of Frame,	SKIN & BODY	0			
Hood, Doors & Piping	RESPIRATORY	0			
	FOOT & LEG	Wet floor, eneven surfaces	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
Rebuild: Assembly & Disassembly of	HAND	Minor lacerations	Disposable nitrile -or- cut- resistant gloves		
Timer/Pump Box &	SKIN & BODY	0			
Electrical (No Chemical)	RESPIRATORY	0			
	FOOT & LEG	Wet floor, uneven surfaces	Slip-resistant safety shoes w/ solid uppers		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
Vehicle	HAND	Chemical residue, splinter & lacerations	Cut-resistant gloves		
Loading/Unloading	SKIN & BODY	Soft tissue strain			
	RESPIRATORY	0			
	FOOT & LEG	Wet floors, stepping up & down	Slip-resistant safety shoes w/ solid upper		

Initial:				

PPE HAZARD ASSESSMENT - BRANCH					
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
Equipment moving,	HAND	Lacerations	Cut-resistant gloves		
loading & unloading	SKIN & BODY	Soft tissue strain			
lodding & dinodding	RESPIRATORY	0			
	FOOT & LEG	Wet floor & uneven surfaces	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate & sparks	Foam-surround safety glasses & face shield		
	HAND	Lacerations, burns	Leather gloves		
Rebuild: Grinding &	SKIN & BODY	Flying particulate/debris	Leather, canvas or PVC apron		
Cutting	RESPIRATORY	Fine, airborne particulate	Dust mask		
	FOOT & LEG	Wet floor, eneven surfaces	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate, impact	Foam-surround safety glasses		
Rebuild: Spring	HAND	Lacerations, pinching	Leather gloves		
Assembly/Replacement	SKIN & BODY	0			
Assembly/ Replacement	RESPIRATORY	0			
	FOOT & LEG	Wet floor, eneven surfaces	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Chemical/liquid splash	Chemical safety goggles		
	HAND	Chemical exposure/irritation	Disposable nitrile gloves -or- Chemical resistant gloves		
Rebuild: Machine Cleaning w/ non-HazMat	SKIN & BODY	Chemical exposure/irritation	Chemical resistant sleeves/apron/jacket (optional)		
	RESPIRATORY	0			
	TREST HUTTORT				

PPE HAZARD ASSESSMENT - BRANCH TASK/ACTIVITY **BODY PART HAZARD POTENTIAL PPE EYES & FACE** Chemical splash Chemical safety gogglees Disposable nitrile gloves -or-Chemical **HAND** exposure/irritation Chemical resistant gloves Chemical **Chemical resistant Production: Non-SKIN & BODY** exposure/irritation **Hazardous Material** sleeves/apron/jacket (optional) 0 RESPIRATORY Slip-resistant safety shoes w/ Wet floor, chemical **FOOT & LEG** solid upper -or- Chemical exposure/irritation resistant hoots TASK/ACTIVITY **BODY PART HAZARD POTENTIAL** PPE Chemical safety goggles & face **EYES & FACE** Chemical/liquid splash shield **HAND** Chemical exposure/burns Chemical resistant gloves **Chemical resistant Rebuild: Machine** Chemical exposure/burns **SKIN & BODY** Cleaning w/ HazMat sleeves/apron/jacket **RESPIRATORY** 0 Wet floor, chemical **FOOT & LEG Chemical resistant boots** exposure/burns TASK/ACTIVITY **BODY PART HAZARD POTENTIAL** PPE Chemical safety goggles & face **EYES & FACE** Chemical splash shield Chemical exposure/burns Chemical resistant gloves **HAND Production: Hazardous** Chemical resistant **SKIN & BODY** Chemical exposure/burns Material sleeves/apron/jacket **RESPIRATORY** 0 Wet floor, chemical **FOOT & LEG Chemical resistant boots** exposure/burns

PPE HAZARD ASSESSMENT - FIELD					
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	0			
	HAND	0			
Entering Accounts &	SKIN & BODY	0			
Potential Accounts	RESPIRATORY	0			
	FOOT & LEG	Wet/slippery floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
	HAND	0			
Entering Shop/Warehouse	SKIN & BODY	0			
	RESPIRATORY	0			
	FOOT & LEG	Wet floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
Vehicle	HAND	Chemical residue, splinter & lacerations	Cut-resistant gloves		
Loading/Unloading	SKIN & BODY	0			
	RESPIRATORY	0			
	FOOT & LEG	Wet floors, stepping up & down	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
Equipment moving,	HAND	Lacerations	Cut-resistant gloves		
loading & unloading	SKIN & BODY	Soft tissue strain			
iousing & uniousing	RESPIRATORY	0			
	FOOT & LEG	Wet floor & uneven surfaces	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
Product Delivery &	EYES & FACE	Flying particulate	Foam-surround safety glasses		
	HAND	Lacerations	Cut-resistant gloves		
Invoicing	SKIN & BODY	Soft tissue strain			
involcing	RESPIRATORY	0			
	FOOT & LEG	Wet floor & uneven surfaces	Slip-resistant safety shoes w/ solid upper		

Initial:	

PPE HAZARD ASSESSMENT - FIELD					
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Liquid splash	Foam-surround safety glasses		
	HAND	Washwater exposure	Disposable nitrile gloves		
Performing 29-Steps	SKIN & BODY	0			
	RESPIRATORY	0			
	FOOT & LEG	Wet/slippery floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate & water	Foam-surround safety glasses		
	HAND	Hot water, laceration	Cut-resistant gloves		
Water Line Repair	SKIN & BODY	0			
	RESPIRATORY	0			
	FOOT & LEG	Wet/slippery floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate	Foam-surround safety glasses		
Times Day/Fleetwicel	HAND	Minor laceration	Disposable nitrile gloves		
Timer Box/Electrical Repair	SKIN & BODY	0			
	RESPIRATORY	0			
	FOOT & LEG	Wet/slippery floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate & sparks	Foam-surround safety glasses & face shield		
	HAND	Lacerations, burns	Leather gloves		
Grinding & Cutting	SKIN & BODY	Flying particulate/debris	Leather, canvas or PVC apron		
	RESPIRATORY	Fine, airborne particulate	Dust mask		
	FOOT & LEG	Wet floor, eneven surfaces	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Flying particulate, impact	Foam-surround safety glasses		
Spring	HAND	Lacerations, pinching	Leather gloves		
Assembly/Replacement	SKIN & BODY	0			
Assembly/ Neplacement	RESPIRATORY	0			
	FOOT & LEG	Wet floor, eneven surfaces	Slip-resistant safety shoes w/ solid upper		

PPE HAZARD ASSESSMENT - FIELD					
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Chemical/liquid splash	Chemical safety goggles		
	HAND	Washwater exposure	Disposable nitrile gloves		
Pump Motor & Drain Line	SKIN & BODY				
Repairs	RESPIRATORY				
	FOOT & LEG	Wet/slippery floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
Chemical Dispensing Systems	EYES & FACE	Chemical splash	Chemical safety goggles (face shield-optional)		
	HAND	Chemical exposure/burns	Disposable nitrile gloves		
	SKIN & BODY	Chemical splash	Chemical resistant sleeves/apron/jacket (optional)		
	RESPIRATORY	0			
	FOOT & LEG	Wet/slippery floors	Slip-resistant safety shoes w/ solid upper		
TASK/ACTIVITY	BODY PART	HAZARD POTENTIAL	PPE		
	EYES & FACE	Chemical Splash	Chemical safety goggles (face shield-optional)		
Soak Tank Service	HAND	Chemical exposure/burns	Disposable nitrile gloves		
	SKIN & BODY	Chemical splash	Chemical resistant sleeves/apron/jacket (optional)		
	RESPIRATORY	0			
	FOOT & LEG	Wet/slippery floors, chemical exposure	Slip-resistant safety shoes w/ solid upper		