

Auto-Chlor System, Inc. Profit Sharing and 401(k) Plan

Investment and Fee Notice

This document contains important information concerning your retirement plan. The first section provides you with information about the plan in general, including any expenses you might incur through participation in the plan or through taking advantage of different plan features. The second section provides information about the plan's investment alternatives, including any fees or expenses associated with those investments.

If you have any questions concerning any of this information, contact your Plan Administrator: Edward J. Ivy, 450 Ferguson Drive, Mountain View, CA 94043.

Other Plan Information

The Plan is intended to be an ERISA Section 404(c) plan. This simply means that you "exercise control" over some or all of the investments in your Plan account. The fiduciaries of the Plan may be relieved of liability, or responsibility, for any losses that you may experience as a direct result of your investment decisions.

As a Plan participant, you may request certain information from your Plan Representative listed above. This information includes: annual operating expenses of the Plan investments; copies of prospectuses, financial statements, reports, or other materials relating to Plan investments provided to the Plan; a list of assets contained in each Plan investment portfolio; the value of those assets and fund units or shares; and the past and current performance of each Plan investment.

You give investment directions for some or all your Plan account, selecting from investment choices provided under the Plan, as determined by Auto-Chlor System of Washington, Inc. and/or the Plan's Investment Manager. You can change your investments at any time.

In our plan, unless the Plan Administrator and/or Plan Trustee has delegated this responsibility to another person or entity, the Plan Administrator and/or the Plan Trustee has the responsibility for the voting and the tendering of mutual fund shares relating to the assets held by the trust.

Plan Related Expenses

Retirement plans have different types of expenses.

Administration expenses - These are charges for general plan administrative services to the Plan that may include, but are not limited to, legal, accounting, custodial, trustee, investment advisory, participant education and recordkeeping expenses. In the Plan, these expenses may be paid partly by the Plan Sponsor and partly by participants. If applicable, a participant's explicit share of these expenses may be allocated on either a pro rata or a per capita basis. If applied pro-rata, your share of these expenses is based on the value of your account balance over the total assets in the Plan. If applied per-capita, your share of expenses is determined by dividing the total expense by the number of participants in the Plan. Deducted fees, if any, are displayed as a dollar amount on your quarterly statements.

The plan may benefit from revenue sharing. If it does, it is either credited back to the accounts of the participants that generated it or used to reduce expenses that could otherwise be deducted from participant accounts.

Individual Expenses - These are expenses you may incur if you take advantage of certain Plan features.

- A \$75.00 lump sum distribution fee.
- A \$75.00 in-service distribution fee.
- A \$75.00 required minimum distribution fee.
- A \$150.00 loan setup fee for each new loan.
- A \$75.00 partial withdrawal distribution fee via check.
- A \$75.00 partial withdrawal distribution via ACH.
- A \$350.00 Qualified Domestic Relations Order (QDRO) processing fee.

General Disclosures

Good Faith Compliance-The Plan's Recordkeeper and the Plan Administrator have acted in good faith in complying with the participant disclosure requirements as set forth under ERISA § 404(a)(5) and U.S. Department of Labor (DOL) Field Assistance Bulletin (FAB) 2012-2. The information contained within this disclosure reflects good faith compliance efforts based on guidance issued by the DOL at the time this document was prepared. Despite our best efforts, it is possible the information contained within this document does not include all of the information required under the regulations and DOL FAB 2012-2. If necessary, the Plan's Recordkeeper and the Plan Administrator will incorporate any additional information in a future disclosure. See DOL FAB 2012-2 (Q&A-37) at www.dol.gov/ebsa.

Right to Receive Paper Copies of Your Quarterly Participant Statement Free of Charge-Your quarterly participant statements are available electronically via the participant web. However, you have the right to request a paper copy of your quarterly statement free of charge at any time by contacting your Plan Administrator or Participant Service Center.

Overpayment of Benefits - If benefit payments are made to any person in excess of the amount due and payable under the Plan for any reason (including without limitation, mistake of fact or law, reliance on any false or fraudulent statements, information or proof submitted by a claimant, or the continuation of payments after the death of a participant or beneficiary), the Plan Administrator (or their delegate) may take the steps it deems appropriate to recover the amount of the overpayment.

Reliance on Third-Party Database for Investment Information-The investment-related information is received from unaffiliated third parties. You must independently determine how to use and interpret the information set forth in this document, including whether you need the assistance of any professionals in interpreting the information included in this document. The Plan's Recordkeeper is not responsible for the manner in which you interpret the information in this document. Please note, some and perhaps all, of the information included in this document is time sensitive and subject to change.

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The table depicts the performance of the plan's designated investment alternatives over different time periods and allows you to compare them to an appropriate benchmark for the same time periods. While you cannot invest in a benchmark, the performance of the benchmark will give you an idea of how well the investment did in the same time period.

In addition to providing investment information, the table below shows fee and expense information for the plan's designated investment alternatives. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option.

Some investment options available in the plan may apply trading restrictions or shareholder type fees. The table below provides information on these restrictions and shareholder type fees.

Please note, past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money.

PERFORMANCE INFORMATION	Average Annual Total Return				Gross Exp Ratio			Trade	Shareholder
	1 YR	5 YR	10 YR	Incept	As of	%	Per 1,000	Rest.	Fee
VNGRD FTSE AW EX-US IDX FD ADM (Fund ID VFWAX)	25.32%	7.85%	5.50%	6.81%	9/30/24	0.11%	1.10	*	
idx:MSCI EAFE NR USD	24.77%	8.20%	5.71%						
US Fund Foreign Large Blend									
AMERICAN FDS EUROPACIFIC GR R4 (Fund ID REREX)	24.27%	7.15%	5.89%	7.22%	9/30/24	0.82%	8.20		
idx:MSCI EAFE NR USD	24.77%	8.20%	5.71%						
US Fund Foreign Large Growth									
VNGRD INTL VALUE FUND (INV) (Fund ID VTRIX)	21.61%	7.89%	5.01%	8.39%	9/30/24	0.39%	3.90		
idx:MSCI EAFE NR USD	24.77%	8.20%	5.71%						
US Fund Foreign Large Value									
VNGRD INFLATION PROT SEC ADM (Fund ID VAIPX)	9.82%	2.52%	2.45%	3.37%	9/30/24	0.10%	1.00	*	
idx:BBgBarc US Treasury US TIPS TR USD	9.79%	2.62%	2.54%						
US Fund Inflation-Protected Bond									
VNGRD TOTAL BOND MKT INDEX ADM (Fund ID VBTLX)	11.40%	0.31%	1.82%	3.39%	9/30/24	0.05%	0.50	*	
idx:BBgBarc US Agg Bond TR USD	11.57%	0.33%	1.84%						
US Fund Intermediate Core Bond									
SCHWAB S&P 500 INDEX FUND (Fund ID SWPPX)	36.31%	15.95%	13.32%	9.22%	9/30/24	0.02%	0.20		
idx:S&P 500 TR USD	36.35%	15.98%	13.38%						
US Fund Large Blend									
VANGUARD GROWTH INDEX FD (ADM) (Fund ID VIGAX)	41.90%	19.00%	15.54%	8.92%	9/30/24	0.05%	0.50	*	
idx:S&P 500 Growth TR USD	41.10%	17.56%	15.17%						
US Fund Large Growth									
DODGE & COX STOCK FUND CLASS X (Fund ID DOXGX)	27.83%	14.57%	11.29%	13.11%	9/30/24	0.46%	4.60		
idx:S&P 500 Value TR USD	31.09%	13.21%	10.82%						
US Fund Large Value									
VNGRD MID CAP INDEX FUND (ADM) (Fund ID VIMAX)	28.79%	11.22%	10.21%	10.15%	9/30/24	0.05%	0.50	*	
idx:S&P MidCap 400 TR	26.79%	11.78%	10.32%						
US Fund Mid-Cap Blend									
T.ROWE PRICE MID-CAP GROWTH FD (Fund ID RPMGX)	22.45%	9.21%	11.17%	12.96%	9/30/24	0.76%	7.60	*	
idx:S&P MidCap 400 Growth TR USD	28.49%	11.63%	10.58%						
US Fund Mid-Cap Growth									
VANGUARD MID-CAP GRTH IDX ADM (Fund ID VMGMX)	26.00%	11.19%	10.58%	12.47%	9/30/24	0.07%	0.70	*	
idx:S&P MidCap 400 Growth TR USD	28.49%	11.63%	10.58%						
US Fund Mid-Cap Growth									

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	1 YR	5 YR	10 YR	Incept	As of	%	Per 1,000		
VANGUARD MID-CAP VALUE IDX ADM (Fund ID VMVAX) idx:S&P MidCap 400 Value TR USD US Fund Mid-Cap Value	31.04%	10.76%	9.56%	12.51%	9/30/24	0.07%	0.70	*	
VNGRD SHORT-TERM FEDERAL ADM (Fund ID VSGDX) idx:BBgBarc US Govt/Credit 1-5 Yr TR USD US Fund Short Government	7.87%	1.48%	1.57%	2.77%	9/30/24	0.10%	1.00		
VANGUARD SMALL CAP INDEX (ADM) (Fund ID VSMAX) idx:S&P SmallCap 600 TR USD US Fund Small Blend	27.43%	10.66%	9.64%	9.25%	9/30/24	0.05%	0.50	*	
DFA U.S. TARGETED VALUE PORT (Fund ID DFFVX) idx:S&P SmallCap 600 Value TR USD US Fund Small Value	23.89%	14.03%	9.47%	11.13%	9/30/24	0.30%	3.00		
VNGRD TARGET RETIREMENT 2020 (Fund ID VTWNX) idx:S&P Target Date 2020 TR USD US Fund Target-Date 2020	18.25%	6.01%	5.99%	6.19%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2025 (Fund ID VTTVX) idx:S&P Target Date 2025 TR USD US Fund Target-Date 2025	21.13%	7.09%	6.74%	6.83%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2030 (Fund ID VTHRX) idx:S&P Target Date 2030 TR USD US Fund Target-Date 2030	23.27%	8.04%	7.35%	6.98%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2035 (Fund ID VTTHX) idx:S&P Target Date 2035 TR USD US Fund Target-Date 2035	24.82%	8.95%	7.93%	7.70%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2040 (Fund ID VFORX) idx:S&P Target Date 2040 TR USD US Fund Target-Date 2040	26.33%	9.85%	8.49%	7.72%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2045 (Fund ID VTIVX) idx:S&P Target Date 2045 TR USD US Fund Target-Date 2045	27.82%	10.74%	8.97%	8.42%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2050 (Fund ID VFIFX) idx:S&P Target Date 2050 TR USD US Fund Target-Date 2050	28.91%	11.05%	9.13%	8.09%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2055 (Fund ID VFFVX) idx:S&P Target Date 2055 TR USD US Fund Target-Date 2055	28.92%	11.05%	9.11%	10.41%	9/30/24	0.08%	0.80	*	
VNGRD TARGET RETIREMENT 2060 (Fund ID VTTSX) idx:S&P Target Date 2060 TR USD US Fund Target-Date 2060	28.93%	11.05%	9.11%	10.24%	9/30/24	0.08%	0.80	*	

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	1 YR	5 YR	10 YR	Incept	As of	%	Per 1,000		
VNGRD TARGET RETIREMENT 2065 (Fund ID VLXVX)	28.95%	11.04%		9.82%	9/30/24	0.08%	0.80	*	
idx:S&P Target Date 2065+ TR USD	28.90%	11.18%	9.32%						
US Fund Target-Date 2065+									
VNGRD TARGET RETIREMENT 2070 (Fund ID VSVNX)	28.98%			16.56%	9/30/24	0.08%	0.80		
idx:S&P Target Date 2065+ TR USD	28.90%	11.18%	9.32%						
US Fund Target-Date 2065+									
VNGRD TARGET RETIREMENT INCOME (Fund ID VTINX)	16.22%	4.45%	4.51%	5.09%	9/30/24	0.08%	0.80	*	
idx:S&P Target Date Retirement Income TR USD	16.86%	4.68%	4.52%						
US Fund Target-Date Retirement									

* Although restrictions may apply at the fund level, they may be waived for retirement plans under certain circumstances. Refer to your fund's prospectus for more information.

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's Web site for an example showing the long-term effect of fees and expenses at http://www.dol.gov/ebsa/publications/401k_employee.html. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

Please visit <http://www.investmentterms.com> for a glossary of investment terms relevant to the investment options available under this plan. This glossary is intended to help you better understand your options.

Please visit <https://rec-files.epicrps.com/funds/> for additional information about each of the designated investment alternative. Please contact the Participant Service Center should you have any issue with accessing the information or if you would like a free printed copy of the investment information.

Schwab Bank Savings

Name	Interest Rate	Yield	As of
SCHWAB BANK SAVINGS	1.78%	1.80%	09/30/2024

The Annual Percentage Yield (APY) shown is effective as of the date shown above, unless otherwise noted. Rate is subject to change without notice.

Schwab Bank Savings ("SBS") is a money market deposit account ("MMDA") established by your Plan at Charles Schwab Bank ("Schwab Bank"). The portion of your Plan account that you allocate to SBS is eligible for Federal Deposit Insurance Corporation ("FDIC") insurance up to \$250,000 subject to the FDIC rules concerning aggregation of deposit accounts you hold in the same capacity with Schwab Bank. You are responsible for monitoring the total amount of deposits you maintain directly with Schwab Bank in an individual retirement account or self-directed employee benefit plan account. Because the deposit insurance rules are complex, you may want to contact the FDIC's online tool, Electronic Deposit Estimator (<https://fdic.gov/edie/>), to estimate your total coverage. (0515-2591)

Schwab Bank Savings ("SBS") is a capital preservation option that is not subject to market risk and bears a stated interest rate set on a monthly basis, which remains in effect at least until the last Business Day of the month. Schwab Bank may adjust the rate prospectively on the day following the last Business Day of the month. A "Business Day" is any Monday through Friday that is not a Federal Reserve Bank or New York Stock Exchange holiday.

Interest compounds daily and is credited monthly on the last Business Day of each month. The annual percentage yield ("APY") is the percentage that reflects the total amount of interest paid on an account, based on the annual percentage rate ("APR") and compounding frequency for a 365-day period. Current rate and yield information may be obtained by logging into your participant account. There are no operating expenses, shareholder-type fees, or restrictions applied to your holdings in Schwab Bank Savings. (0515-2591)