

MEMORANDUM

TO: PARTICIPANTS of Auto-Chlor System, Inc. Profit Sharing and 401(k) Plan

DATE: OCTOBER 31, 2024

RE: RETIREMENT PLAN INVESTMENT CHANGES

Our Plan's investment advisor, Silicon Valley Retirement Services, recently reviewed the investment options available to us in the Auto-Chlor System, Inc. Profit Sharing and 401(k) Plan. As a result of this review, the following investment changes will be made to the Plan.

Effective Monday, December 16, 2024, Vanguard International Value and American Funds EuroPacific Growth R4 will no longer be available as an investment option in your retirement plan investment menu. On this date, all current account balances and future contributions directed to the closing funds will automatically be reallocated to the replacement fund as noted in the chart below.

You do *not* need to take any action for the described automatic fund change to occur. On the effective date, the changes described above will be taken on your behalf. If you wish to make changes to your account before the automatic transfer of your assets to the replacement fund occurs, all such changes must be made prior to **4:00pm ET on Friday, December 13, 2024.**

Closing Fund	Replacement Fund
Vanguard International Value - VTRIX	DFA International Value - DFIVX
American Funds EuroPacific Growth R4 - RREX	American Funds EuroPacific Growth R6 - RERGX

To obtain additional information about the new fund(s) being offered, visit <https://rec-files.epicrps.com/funds/> and enter the Fund ID (located in the chart above) to view the fund fact sheet and/or prospectus. Please note, the Plan and Plan Participants will not incur any transaction expenses and/or redemption fees where applicable as a result of this exchange.

There are a variety of factors that contribute to any fund change made to the Plan's investment lineup. If you have additional questions or are looking for any additional details beyond the information made available above, please contact Scott Keswick at (408) 572-5572 or scott.keswick@svretirementservices.com.