

Diversity & Inclusion

Department

All

Job Level

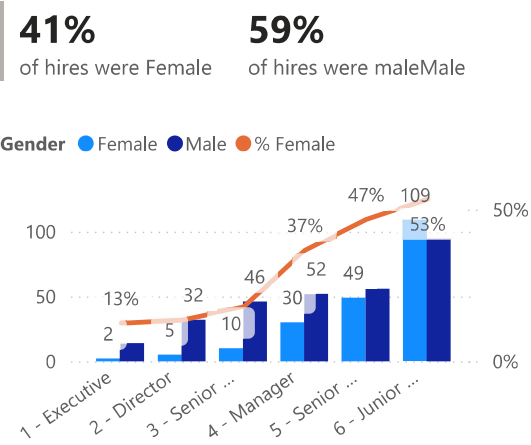
All

Age group

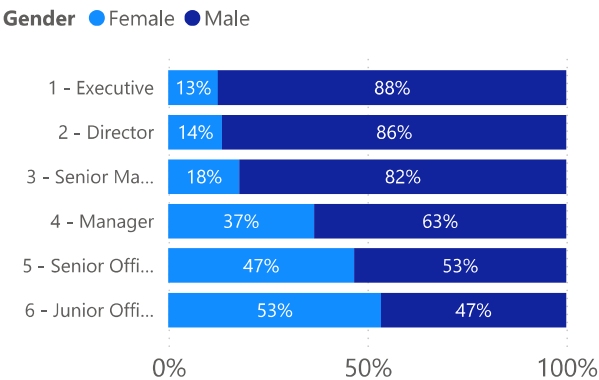
All

Region group

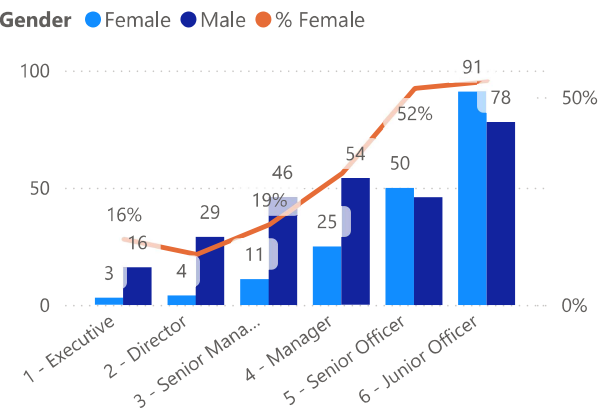
All



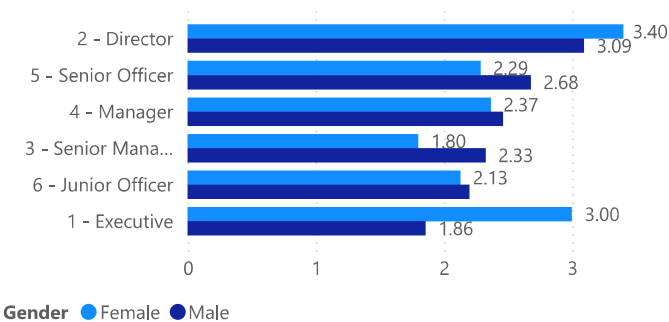
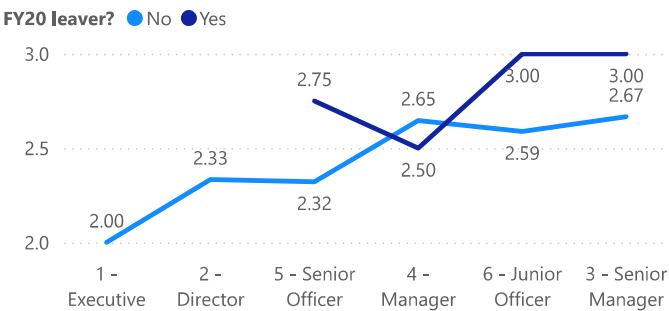
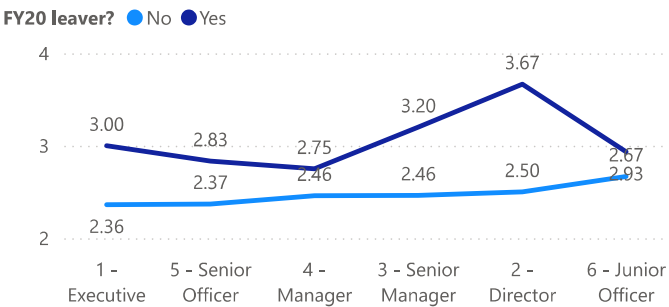
KP1 - Hiring



KP2 - Promotions (this year)



KP3 - Turnover Rate (FY20 leavers)



Diversity & Inclusion

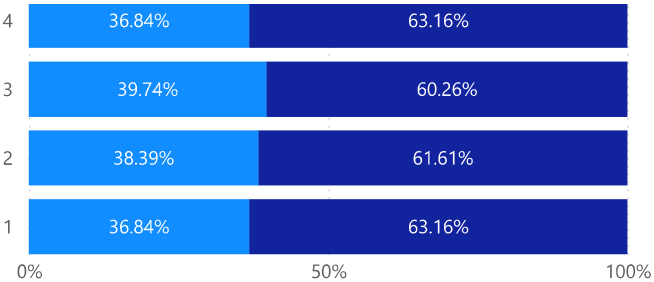
Department
All

Job Level
All

Age group
All

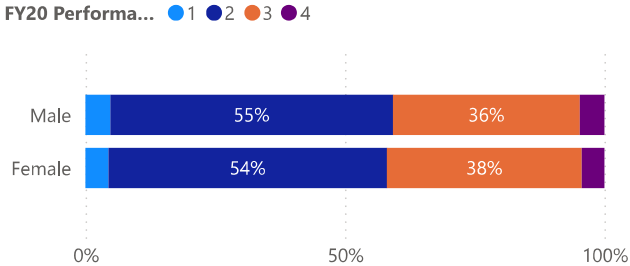
Region Group
All

KP 4 - Performance Rating



2.41
Avg Men Rating

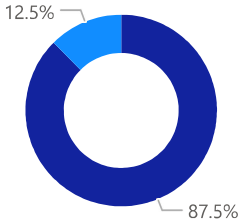
2.42
#Avg Female Rating



KP 5 - Executive Gender

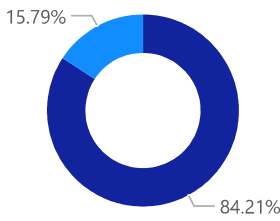
Executive Split (FY20)

Gender ● Male ● Female



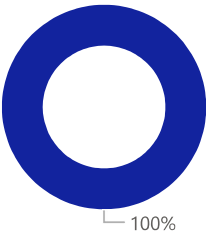
Executive Split (FY21)

Gender ● Male ● Female



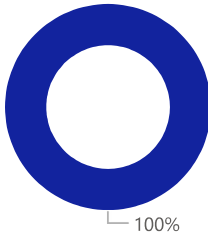
Executive Hires (FY20)

Gender ● Male



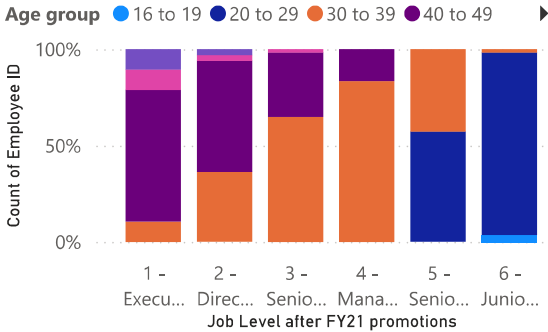
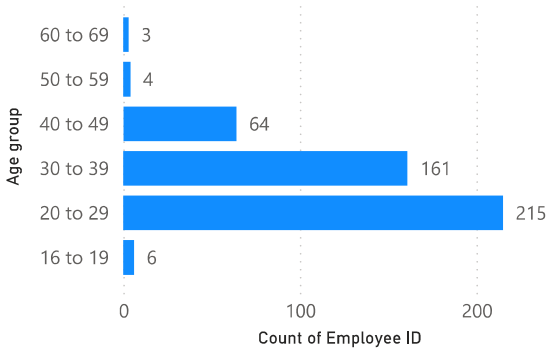
Promotion to Executive (FY20)

Gender ● Male



KPI 6 - Age Group

Employees By Age Group (End FY20)



Diversity & Inclusion

5002952054787

Total Employee# male# Female#Leaver# Promoted FY20

Department

All

Job Level

All

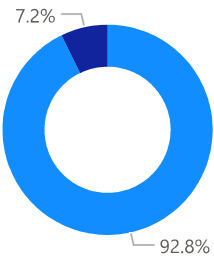
Age group

All

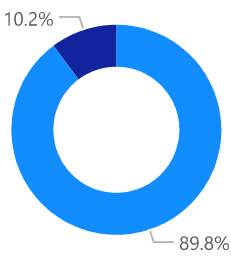
Region Group

All

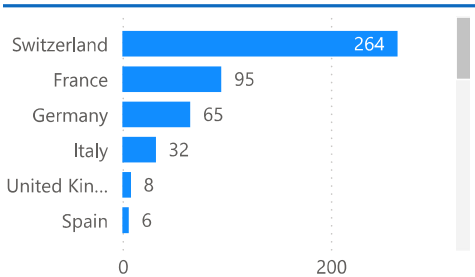
Promotion in FY20



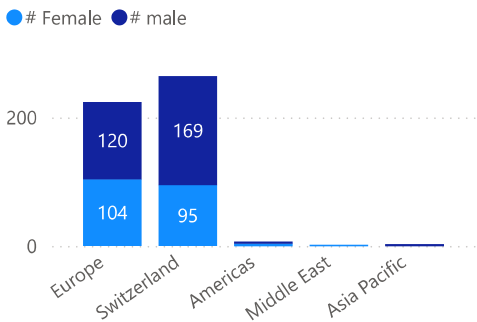
Promotion in FY21



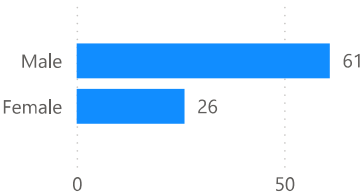
Nationality of Employees



Regional Diversity



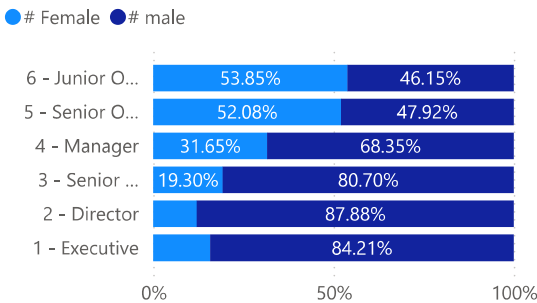
Total Promotion by Gender



Employee Turn Over Rate

9.40%

Job Diversity



Gender

