

# Sami Kaab

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## PROFESSIONAL & RESEARCH EXPERIENCE

### NLT Digital

*Embedded Software Engineer*

**Caboolture, Australia**

*Oct 2024–Jul 2025*

Designing and deploying IoT systems and automated testing frameworks for industrial battery monitoring

- **Delivered an IoT system to monitor 300+ industrial batteries**, enabling predictive maintenance through multi-threaded MQTT telemetry, real-time analytics, and web dashboard to reduce unplanned downtime and gain insight into battery health
- **Accelerated product validation cycles** by designing a Python test framework to coordinate multi-day testing across hardware and software systems, eliminating manual intervention and improving data quality
- **Eliminated hardware development bottlenecks** by creating a virtual peripheral emulator with protocol simulation, custom PCB, and GUI, enabling firmware development to continue independently of physical hardware availability
- **Developed complete embedded power-monitoring solution** (ESP8266/FreeRTOS) with web configuration, reliable telemetry, custom PCB design, and CI/CD deployment tools for field-ready use

### The University of Queensland

*Biomedical Research Engineer*

**Brisbane, Australia**

*Aug 2022–Oct 2024*

Led and participated in the creation of multiple devices and clinical research systems combining robotics, human and environmental sensor technologies, virtual reality, and stroke rehabilitation science

- **Delivered a complete sensor system for a clinical lower back pain study**. Owned full development lifecycle from firmware to cloud pipeline, real-time monitoring, hardware design, and documentation. System deployed in multi-site study (published *Applied Ergonomics* 2025)
- **Advanced open-source IMU system for research community** through device enclosure design, robot controlled performance benchmarking, UI software development, and modernized CI/CD workflow (dev containers). Authored comprehensive documentation
- **Created a VR rehabilitation assessment tool** by integrating a robotic arm (Franka Panda) with a VR headset and developed Unity serious game to evaluate upper body mobility and generate personalized training programs for impairment recovery
- **Designed and executed a clinical research study** with physiotherapists aimed at analyzing upper body movement in stroke survivors using multi-modal sensing (motion capture, IMUs, depth cameras, EMG) to validate novel smoothness metrics
- **Contributed to setup and data collection of multi-institutional research project evaluating novel rehabilitation technologies** (robotic gait trainer, wearable sensors, motion analysis) in hospital setting to improve physiotherapy outcomes in collaboration with Princess Alexandra Hospital, UQ, and Griffith University (published *ICORR* 2025)

### Surgical, Treatment and Rehabilitation Service

*Mechatronics Rehabilitation Engineer (Consulting)*

**Brisbane, Australia**

*Jul–Aug 2024*

- Designed and developed a force sensing system for ankle flexion/extension measurement with ESP32 firmware and real-time web interface (Dash Plotly, BLE)
- Collaborated with mechanical engineers on device interface manufacturing and electronics housing

### Gelomics

*Mechatronics Engineer (Consulting)*

**Brisbane, Australia**

*Jul–Aug 2024*

- Assessed feasibility and developed a prototype for automated LED spectroscopy measurements
- Delivered technical reports and roadmapping for future development

## TEACHING EXPERIENCE

### The University of Queensland

Brisbane, Australia

Casual Academic – Medical Device Engineering Graduate Course

2022–2024

- Developed course material and ran workshops on ISO 14971 risk management and ISO 13485 design controls
- Supervised multidisciplinary student teams through full device development lifecycle from concept to regulatory compliant prototype
- Assessed technical presentations, design reports, and risk analysis documentation for graduate-level medical device projects
- Assisted course coordinator with course administration and student support

## EDUCATION

### The University of Queensland

Brisbane, Australia

Bachelor of Electrical and Biomedical Engineering (Honours)

2022

1 Year Thesis Project

2021

- Development a Raspberry Pi based synchronization protocol for sub 10ms recording latency between commercial IMU sensors and Optitrack motion capture system.

### NeuroRehack Hackathon

1st Place

Jun–Jul 2021

- Participated in two week hackathon organised by UQ in collaboration with CMC Vellore and the University of Rome. Attended a series of lectures on neuroscience and rehabilitation engineering
- Collaborated with a multidisciplinary team to develop an HTC Vive–based serious game featuring bidirectional ROS communication with a Panda robot for isometric learning assessment

### HES-SO

Sion, Switzerland

Electrical Engineer Intern

Dec 2019–Feb 2020

- Developed Python automation interface for optometry instrument, significantly reducing measurement time; performed data analysis in R

## PUBLICATIONS

- Healy, G. N., Melendez-Calderon, A., Kaab, S., Bongers, N., Heseltine, K. A., Yue, C. H., Thomas, G., & Clark, B. K. (2025). Development, validation, acceptability and usability of a device-based system to measure sit-stand desk usage. *Applied Ergonomics*, 126, 104490. <https://doi.org/10.1016/j.apergo.2025.104490>
- Shirota, C., Donovan, J., Cave, C., Kaab, S. A., & Melendez-Calderon, A. (2025). EPIC-Tech - Engineering and Physiotherapy Interdisciplinary Collaboration with Technology: A Case Study. *PubMed*, 2025, 1750–1754. <https://doi.org/10.1109/icorr66766.2025.11063109>

## TECHNICAL SKILLS

**Programming:** Python • C/C++ • C# • MATLAB • JavaScript

**Data Analysis:** NumPy/Pandas • Signal Processing • Statistical Analysis • Motion/Biomechanical Analysis • Data Visualization

**Embedded Systems:** FreeRTOS • Embedded Linux • ESP32/ESP8266 • Arduino • Raspberry Pi • PCB Design

**Robotics & Vision:** ROS (Noetic) • Franka Panda • Unity VR • YOLO • OpenPose • Optitrack • Kinect • IMU/EMG sensors

**Development Tools:** Flask • MQTT • Docker • Git • CI/CD • Dash Plotly • Autodesk Inventor • Fusion 360

**Professional:** Cross-functional Collaboration • Technical Mentorship • Project Management • Scientific Writing • Stakeholder Management

## REFEREES

**Dr. Alejandro Melendez-Calderon** Senior Lecturer, The University of Queensland

✉ [alej.melendez@health.qld.gov.au](mailto:alej.melendez@health.qld.gov.au)

**Dr. Camila Shirota** Senior Rehabilitation Engineer ✉ [Camila.Shirota@health.qld.gov.au](mailto:Camila.Shirota@health.qld.gov.au)

Additional referees available upon request.