

OFFER LETTER

Date : 05-November-2025

To

Mr. SOHAIL AHMED MANIYAR

Subject: Offer of Employment – Full Stack Developer (REACT, NODE)

Dear Sohail,

We are pleased to offer you the position of Full Stack Developer (REACT, NODE) at Azzunique Software Pvt. Ltd.

You will be on probation for the first 1 month, during which your performance will be reviewed. Your fixed monthly salary will be ₹10,000 (Rupees Ten Thousand Only) in hand.

This is a formal Offer Letter. A duly signed Joining Letter will be issued within 10 working days after you join the organization.

Your expected joining date is 1-November-2025 at 9:00 A.M.

Please report to the **HR Department** for documentation and orientation. If this date is not acceptable, inform HR immediately.

Employment Terms :

By accepting this offer, you agree to the following:

- **Confidentiality & Ownership**
All company code, data, designs, and client information belong to Azzunique. Sharing or using them outside the company is strictly prohibited.
- **Professional Conduct**
You must perform your duties honestly, follow company policies, and maintain quality and discipline.
- **Attendance & Leave**
Any absence or leave must be informed in advance to your reporting manager.
- **Notice Period**
You must give 15 days written notice before resignation. Salary may be adjusted if notice is not served.
- **Company Assets**
All company accounts, tools, and data must be returned upon leaving the company.
- **Non-Solicitation**
You may not contact Azzunique clients or employees for personal or external business.

Additional Declarations

By accepting this offer, you also confirm that:

- You have lawfully resigned from your previous employer (if any).
- There are no contractual obligations that prevent you from working with Azzunique.
- Azzunique is not responsible for any dues from previous employment.

Offer Validity

This offer is valid for 7 days from the date of this letter.

Please confirm your acceptance by email or phone within 4 days along with a copy of your resignation letter. If we do not hear from you, this offer will be cancelled.

Documents Required at Joining

- Please bring the following:
- Relieving letters (if any)
- Salary slips or bank statement
- Experience certificates
- Academic certificates (10th, 12th, Graduation, etc.)
- PAN / Driving License / Voter ID
- 4 Passport-size photographs

(Originals for verification; copies will be retained.)

Office Address

Azzunique Software Pvt. Ltd.
Plot No. 78, Tech Bhawan
Tara Nagar, Jhotwara
Jaipur – 302012

For Azzunique Software Pvt. Ltd.

Authorized Signatory
(Company Seal)