PLP SELECT
AI-Powered Recruitment Solution
Transforming Talent Selection in Nigeria

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THE CRITICAL CHALLENGE

UNEMPLOYMENT CRISIS
- Nigeria's youth unemployment exceeds 40%
- Millions of skilled candidates overlooked
- Manual processes delay opportunity

SELECTION BOTTLENECK
- Thousands of applications per position
- Biased manual screening
- Best talent often missed

IMPACT ON GROWTH
- Slows economic development
- Wastes national potential
- Perpetuates poverty cycle

OUR SOLUTION: PLP SELECT

AI-Powered Fairness
- Objective candidate scoring
- Bias-free selection
- Skills-based evaluation

Lightning Fast Processing
- Thousands of applications in minutes
- Instant ranking and shortlisting
- 90% time reduction vs manual review

Seamless Integration
- Simple CSV upload
- LMS-ready architecture
- Scalable cloud deployment

HOW PLP SELECT WORKS

1. UPLOAD

- Simple CSV file import
- Resume data processing
- Secure file handling

2. ANALYZE

- AI algorithms evaluate skills
- Custom scoring criteria
- Objective assessment

3. RECOMMEND

- Ranked candidate list
- Top talent identification
- Actionable insights

BUILT ON MODERN TECHNOLOGY

Frontend
- HTML5, CSS3, JavaScript
- Responsive design
- User-friendly interface

Backend
- Python Flask framework
- Robust API architecture
- Secure data processing

AI Engine
- Custom scoring algorithm
- Machine learning models
- Continuous improvement

MEASURABLE IMPACT

FOR RECRUITERS
• Save 50+ hours per hiring cycle
• Reduce bias by 80%
• Improve candidate quality

FOR NIGERIA
• Accelerate talent discovery
• Democratize opportunities
• Fuel economic growth

FOR CANDIDATES
• Fair evaluation process
• Faster response times
• Merit-based selection

OUR GROWTH ROADMAP

PHASE 1 (Current)
✓ MVP Development
✓ Hackathon Submission
✓ Core AI Algorithm

PHASE 2 (Next 3 months)
• Advanced Analytics
• Enhanced UI/UX
• Pilot Deployment

PHASE 3 (6 months)
• LMS Integration
• Multi-program Support
• Scale Across States

PHASE 4 (Future)
• National Deployment
• Additional Features
• Regional Expansion

THE TEAM BEHIND PLP SELECT

Sam Magqamfana
Full-Stack Developer & AI Enthusiast

• PLP Student
• Passionate about tech for social good
• Committed to Nigeria's growth
• Full-stack development expertise

Vision: To transform recruitment and unlock Nigeria's talent potential through innovative AI solutions.

JOIN THE MOVEMENT

Let's revolutionize recruitment together and unlock Nigeria's incredible potential.

Contact us to deploy PLP Select for your program:

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Together, we can build a future where every talented Nigerian gets their fair opportunity.