2017 OND Anniversary

Employee Information

Employee: Samridhi Kumar
Employee PERNR: 50213467
Performance Reviewer: Deep Shikha
Validity Period: 01.01.2017 to 31.12.2017
Status: In Process
Substatus: Year-End Assessment (Reviewer)

Additional Employee Data
Job Name: Software Engineer
Preferred Name:
Country: India
SBU: FS - SBU
SBU Grade: A
Local Grade: Default
Local Organization:
Global ID: 1180749
N/A:

Predefined Objectives

Individual Objectives

Input Individual Objective Here
Description:

Weighting:
0
Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Input Individual Objective Here
Description:

Weighting:
0
Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

2017 OND Anniversary

Input Individual Objective Here

Description:

Weighting:

0

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Input Individual Objective Here

Description:

Weighting:

0

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Input Individual Objective Here

Description:

Weighting:

0

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Financial KPI's

2017 OND Anniversary

Utilization

Description:

KPI Target:

KPI Actual:

Contribution Margin

Description:

KPI Target:

KPI Actual:

Sales

Description:

KPI Target:

KPI Actual:

Revenue

Description:

KPI Target:

KPI Actual:

Late Timesheets

Description:

KPI Target:

KPI Actual:

Other 1

Description:

KPI Target:

KPI Actual:

Other 2

Description:

KPI Target:

KPI Actual:

Other 3

Description:

KPI Target:

KPI Actual:

Competency & Career Development Plan

Click here to review and assess the competencies for your current role: "Talent Review Profile".
In the field below, indicate your training objectives (for competency and career development) for current and future potential roles.

Competency & Career Development Plan

Description:

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:
I have undergone 3 months training in J2EE and upgraded my skills in Java(Core), Spring Framework,
Agile Development, DevOps and software testing. My plan is to add more technologies to this list and expand my domain knowledge to perform better as an Asset to the Organisation. I have helped my team mates by sharing the project knowledge which has helped me Improve my leadership skills I look forward to take up more responsible roles and be a vital member of organisation.

Career Aspirations

Description:

Employee Mid-Year Assessment:

Employee Year-End Assessment:
I aspire to learn as much as I can and upgrade my skills by getting cross trained on new technologies which would help me with both personal development as well as add to my flexibility to work in different teams. I wish to complete more number of certifications which would enhance my competency. My focus will be to bring a balance between my professional and personal life which help me perform better. My aim is to expand my professional network which will help me do my assigned tasks and motivate others to do theirs.

International Mobility
Please indicate if you are interested in working on international projects,should the opportunity arise.
If you are, please indicate if you would be willing to work abroad on either a temporary or permanent basis, and the maximum length of assignment you would consider.
Expressing an International interest will not guarantee an International project.

Description:

Employee Mid-Year Assessment:

Employee Year-End Assessment:
I am a versatile Employee comfortable with any work environment and adaptable to any team. It would be great if I get an opportunity to work abroad as it would help me expand my domain expertise and personal experience.

Overall Mid-Year Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group#s values

Overall Mid-Year Assessment

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Overall Year-End Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group#s values

Overall Year-End Assessment

Employee Year-End Assessment:

I am an enthusiastic and self motivated individual, always keen on taking up challenges and performing my best to the assigned responsibilities. My focus always has been the quality of work I deliver as an individual to the team and the organisation.

Ratings