

2018 OND Anniversary

Employee Information

Employee: Samridhi Kumar
Employee PERNR: 50213467
Performance Reviewer: Ragav Venkataraman
Validity Period: 01.01.2018 to 31.12.2018
Status: In Planning
Substatus: Objectives Review/Signoff (Reviewer)

Additional Employee Data

Job Name: Software Engineer
Preferred Name:
Country: India
SBU: FS - SBU
Local Organization:
Global ID: 1180749
N/A:

Predefined Objectives

Individual Objectives

Personal Grooming

Description:

I want to improve on my communication, management and interpersonal skills.

Weighting:

1

Input Individual Objective Here

Description:

Weighting:

0

Input Individual Objective Here

Description:

Weighting:

0

Input Individual Objective Here

Description:

Weighting:

0

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Input Individual Objective Here

Description:

Weighting:

0

Financial KPI's

Utilization

Description:

KPI Target:

KPI Actual:

Contribution Margin

Description:

KPI Target:

KPI Actual:

Sales

Description:

KPI Target:

KPI Actual:

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Revenue

Description:

KPI Target:

KPI Actual:

Late Timesheets

Description:

KPI Target:

KPI Actual:

Other 1

Description:

KPI Target:

KPI Actual:

Other 2

Description:

KPI Target:

KPI Actual:

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Other 3

Description:

KPI Target:

KPI Actual:

Competency & Career Development Plan

Click here to review and assess the competencies for your current role: "Talent Review Profile".
In the field below, indicate your training objectives (for competency and career development) for current and future potential roles.

Competency & Career Development Plan

Description:

I am currently a part of GPO Support Offshore team. This project is helping me a lot in building up interpersonal skills as we communicate with the Account Executives so we can understand their job and take up tasks from them.

I aspire to take up more activities related to my project and work on them to increase my knowledge in the domain and implement it further.

Previously, I have also been trained in JAVA(for 3 months) and Testing.

Career Aspirations

Description:

I aspire to increase my interpersonal skills and scale up on management skills. I also want to be proactive in every task I do and gather up & share as much knowledge as I can.

I also have the objective to not limit myself to work & follow: Work Hard, Play Hard.

International Mobility

Please indicate if you are interested in working on international projects, should the opportunity arise. If you are, please indicate if you would be willing to work abroad on either a temporary or permanent basis, and the maximum length of assignment you would consider.

Expressing an International interest will not guarantee an International project.

Description:

I would like to gain expertise in my project and the domain. Working on-site will definitely help me in this.

Further, it is definitely a wonderful opportunity to experience how different professional cultures work and to learn new languages.

Overall Mid-Year Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group's values

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Overall Year-End Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group's values

Ratings