

ALUKO TIMOTHY SUNDAY CSP, CMIOSH, PMP®, eMBA, MISPPON

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CAREER SUMMARY:

A Certified Project Manager (PMP), Certified Safety Professional (CSP), A Chartered HSE professional (CMIOSH), highly experienced Quality, Health, Safety and Environment professional with demonstrated success across power, oil and gas servicing, engineering, construction and oil and gas regulating sectors. Competent in Environmental Impact Assessment, GHG Monitoring and Reporting, Waste Management, Operational and Technical HSE Advisory, Project HSE Management, Audits, Inspections, Hazard Operability Studies (HAZOPS), Hazard Identification and Risk Assessment (HIRA). A lead auditor and implementer of ISO 14001: 2015, ISO 45001:2018, ISO 9001: 2015 and ISO 51001:2018.

PROFESSIONAL CERTIFICATIONS AND TRAININGS:

- Certified Project Manager PMP - PMI- August 2022
- Certified Safety Professional - BCSP – April 2021
- Energy Management System ISO 51001:2018 – PECB – February 2021
- Certificate of Greenhouse gas Reservoir (GRES) Tool Utilization – International Hydropower Association (IHA) – Nov 2020
- Certificate in Gender Equality and Development – World Bank Group – June 2020
- Certificate in Conflict of Interest Risk Management for Projects – World Bank Group – June 2020
- Certificate in Global Environment Facility – World Bank Group – June 2020
- Sustainable Finance – Partner for Action on Green Economy – PAGE – June, 2020
- Certificate in Environmental Protection and Sustainability – Israel University Online – May 2020
- Certificate in Carbon Taxation – World Bank Group – May 2020
- Certificate in Environmental and social Framework – ESF Fundamentals – World Bank Group – May 2020
- Certificate in Achieving Sustainable Development – Trinity College Dublin – April 2020
- Covid-19 Operational Planning Guideline (World Health Organization) – March 2020
- Certificate in Climate Change - Carbon Capture and Storage CCSx (The university of Edinburgh) – March 2020
- Certificate in Health Effects of Climate Change (Harvard University) – February 2020
- International Diploma in Safety Engineering (NCFE United Kingdom) - September 2019
- ISO 45001:2018 Lead auditor Training– IRCA, October 2018
- Process Safety Management and Loss Prevention, March 2017
- ISO 9001:2015 (5444) Lead auditor Transition – SEQM UK
- ISO 14001:2015 (5447) Lead auditor Transition – SEQM UK
- Hazard Communication (HAZCOM), September 2016
- OHSAS 18001:2007 Lead Auditor, April 2016
- IOSH Managing Safely - March 2015
- Survival At Sea (SAS) & Tropical Helicopter Underwater Escape Technique (THUET), May 2014
- National Examination Board in Occupational Safety & Health (NEBOSH) - International General Certification, May 2014
- Environmental Management System ISO 14001: 2004 (IEMA) Lead Auditor, October 2014
- Quality Management System ISO 9001: 2008 – Lead Auditor, February 2014
- St. John Ambulance: Designated First Aid Training, May 2013
- OSHAcademy: Occupational Safety and Health Manager – September 2013
- Nigerian Institute of Safety Professionals General Certificate in Health Safety and Environment Competence Level 3 (supervision), April 2012
- Marine Safety and Water Survival Skills Nigerian Chamber of Shipping, May, 2012.

IN - HOUSE COMPETENCE DEVELOPMENT TRAINING

- Job hazard analysis & PTW/Safe system of work (SPDC) – 2012
- Worksite hazard management (SPDC) – 2014
- Twelve SHELL lifesaving rule (SPDC) – 2014
- Behavioural Based safety BBS (CHEVRON) – 2014
- Guide to extensive risk assessment (NAOC AGIP) – 2015

EDUCATIONAL QUALIFICATION:

- Master's in business administration, University of Suffolk, United kingdom, **In-view**
- Mini-MBA in Innovations, Growth & Digital Execution – Strategy to making category king companies, Tekedia Institute, 2020
- Post Graduate Diploma (Hons), Geography & Environmental Management, University of Port Harcourt, Rivers state, Nigeria, 2015 – Upper Credit
- Bachelor of Science (Hons), Biochemistry, Federal University Of Agriculture, Abeokuta, Ogun State, Nigeria, 2010 – 2nd Class Lower Division
- Senior School Certificate Examination. Lagos State Model College, Meiran, Lagos, Nigeria, 2004

SELECTED ACCOMPLISHMENTS/AWARDS:

NIGERIA SAFETY AWARD FOR EXCELLENCE – 2018

Nominated for & Won the ‘TORCH BEARER CATEGORY’ for EXCELLENCE of the 9jaSafe Awards, 2018.

AFRICA SAFETY AWARD FOR EXCELLENCE – 2019

Nominated for the ‘AFRISAFE Rising Star of the year 2019 category’.

AFRICA SAFETY AWARD FOR EXCELLENCE – 2020

Nominated for the ‘AFRISAFE SHINING STAR OF THE YEAR 2020 CATEGORY’.

AFRICA SAFETY AWARD FOR EXCELLENCE – 2021

Nominated for the ‘AFRISAFE PROFESSIONAL OF THE YEAR 2021 CATEGORY’

North South Power Company Limited. (Sept 2019 – Till Date)

- Standardized the Environmental reporting systems for scope 1, 2 & 3 emission
- Established the Greenhouse gas (GHG) calculation and monitoring system
- Implemented the Bio digester system for sewage treatment management
- Implemented the medical waste incineration system
- Improved the water and sewage treatment plant process and achieved the desired result
- Improved the organization risk management process
- Implemented a robust training plan and launched the maiden edition of the online training portal
- Standardized the organization wide standard operating procedures
- Standardized the vendor management system
- Improved departmental collaboration with the office365 tools

ALPHA MEAD Group, Ikoyi, Lagos State. (March 2018 – August 2019)

- Led the Quality Management System implementation and certification with Bureau Veritas
- Held surveillance audits with NO nonconformance issued by the external auditors (Bureau veritas)
- Implemented the Occupational Health & Safety, Environmental & Facility Management systems (ISO 45001:2018, ISO 14001:2015 & ISO 41001:2018)

Gil Automation Limited, Port Harcourt, Rivers State, Nigeria (January 2016 – August 2017):

- Administered an effective Quality, Health and Safety Management (QHSE) System, ensured implementation of established Annual Company-wide QHSE policies, procedures, plans, goals and met Operation-Zero Harm (OZH) target
- Championed House-keeping Standards maintained high level of housekeeping across the facility, drove sustainable workplace safety and efficiency, reduced incident as low as reasonably possible.
- Rolled out a robust QHSE Inspections and Audit Systems, tactfully coordinated daily quality inspections on all calibrated instruments, spearheaded quarterly QHSE audit and optimally enhanced the reliability of the company Health and Safety Management System.
- Updated the HSE management System to OHSAS 18001; 2007 and EMS 14001:18001, in compliance with both local and international legislations.
- Worked with the technical team to document, implement and maintain calibration procedures in line with ISO 17025.
- Led a project team of 8 during the STOCKGAP EIC, Total Substation, NAOC Switchgear Fabrication and Installation projects, Azura Edo Independent Power Plant Project; achieved 1,100,000 cumulative man-hour with no recordable Lost time injury
- Participated as task team member during the company’s Quality Management transition from ISO 9001:2008 to ISO 9001:2015; achieved 100% conformances.

Comprehensive Remediation Technology (Nigeria) Limited, Port Harcourt, Rivers State, Nigeria (March, 2012-December, 2015):

- Spearheaded the company’s HSE Key Performance Indicators (KPIs) Management System, tactfully developed organizational KPIs, analyzed, tracked and reported to management on a regular basis as part of continual improvement plan.
- Coordinated and supervised Emergency Response Plan (ERP) and facilitated regular response drills covering fire, injury, rescue, accident and hazardous energy incidents
- Introduced HSE clauses into Mechanical Maintenance procedure, oversaw incinerator burning operations, thermal desorption of waste drilling fluid, thoroughly implemented safe systems of work, ensured all maintenance services are carried out safely; enhanced maintenance processes by 89%
- Enhanced the reliability of the company’s Waste Management System by closing out 100% of all recommended Environmental Management System (EMS) Audits actions and ensured 100% compliance with ISO 14001 standards.
- Oversaw First Aid administration, safety inductions, safety drills, toolbox and HSE meetings, journey management system, safety inductions in compliance with regulatory standards.

National Petroleum Investments Management Service (NAPIMS), Nigerian National Petroleum Corporation (NNPC), Lagos, (November 2010– October 2011):

- Participated in the \$21.7M NNPC –NAPIMS Joint Venture Oil Spill Contingency Plan (OSCP) activation exercise, advised on environmental compliance, approaches, policies, and technical issues including safeguard issues during preparation and implementation.
- Formulated HSE polices and standards, set HSE targets and objectives, enforced 100% compliance and reduced regulatory notices to the barest minimum.

PROFESSIONAL EXPERIENCE:

EKO ELECTRICITY DISTRIBUTION COMPANY

Head, HSE (Sept 2021 – Till Date)

- Coordinate all HSE activities of the organization
- Liaise with all interested parties including regulators and other stakeholders.

NORTH SOUTH POWER COMPANY LIMITED

Senior Manager, HSE (Sept 2019 – Aug 2021)

- Environmental reporting systems for scope 1, 2 & 3 emission
- Liaise with all environment external stakeholders and ensure all requirements are complied with
- Greenhouse gas (GHG) calculation and monitoring system
- Oversee the Bio digester system operations
- Establish the medical waste incineration system
- Implement sufficient pollution control on all the production plant
- Improve and supervise the water and sewage treatment plant process and achieve the desired result
- Ensure Sustainability initiatives are proposed, implemented, and annual reports prepared and shared with stakeholders and other interested parties
- Establish and ensure implementation of the Environmental Management System on the all phases (Engineering, Procurement, Construction, and Commissioning up to Mechanical Completion) of the project.
- To establish Plant Environmental Plan including Policy and continually improve it.
- Assist and coordinate with the Chief Operating officer and all personnel assigned to the project in establishing an overall Plant Environment Management Plan based on Companies Management standards and international best practice
- Establish and implement internal Environmental audit program
- Monitor the Key Performance indicators and develop proactive initiatives to improve on them
- Ensure that the Project meets international standards.
- Manage occupational health, workers' health examination.
- Establish and maintain a robust emergency response plan and provide necessary trainings
- Investigate the cause of accident, establish preventive countermeasure and report the result to home office and local governmental authorities concerned.
- Implement a robust risk management system for all non-routine activities
- Responsible for ensuring that company HSE Management policy, plans and procedures are implemented effectively and are suitable for their purposes and use for which they are intended.
- Establish Permit to Work System and manage and train relevant personnel.
- Advise organization on how to minimize their impact on the environment and oversea the delivery of impact reduction strategies through the implementation of an exclusive safety and environmental management.
- Develop and measure the success for the schemes of waste management, renewable energy, recycling, pollution reduction, and pollution prevention.
- Devise the best tools and systems to monitor safety and environmental performance and implement strategies
- Provide management support implementing ISO 45001 and ISO 14001 standards specifically within the power generation environment with hydrology, mechanical and electrical aspects.

ALPHA MEAD Group (March 2018 – August 2019)

Quality Management System (QMS) Coordinator

- Coordinate all Quality (Audit, Effectiveness and change management) aspect of the group and interphase with all interested parties.
- Liaise with Bureau Veritas on ISO related matters
- Coordinate all organizational effectiveness & change management initiatives /innovations

Quality, Health, Safety & Environment/Shared Service Manager, Gil Automation Limited, Port Harcourt, Rivers State, Nigeria, September 2016 – August 2017:

- Development and implement a safe system of work for the facility and al project
- Carry out risk assessment and community liaison of all projects.
- Implement Health, Safety and Environment System and review relevant policies and policies
- Conduct and document QHSE inspections and audits and close out identified gaps
- Develop monthly QHSE newsletter, and maintain QHSE records and documents
- Carry out safety induction, safety drills and oversee housekeeping implementations
- Support in the procurement of safety equipment in conformance with international standard
- Track the KPIs of the Business Unit and report to management for action

Quality, Health, Safety & Environment Coordinator, Gil Automation Limited, Port Harcourt, Rivers State, Nigeria, January 2016 – September 2016:

- Align Quality Management System with relevant international standards including ISO 9001, 14001 and 18001.
- Drive QHSE Management System in compliance with regulatory and corporate requirements; share best practices
- Develop and implement workers' compensation policies and procedures; recommend and implement goals and objectives.
- Liaise with contractors and vendors to ensure standards are maintained
- Perform documented quarterly QHSE compliance audits and daily inspections and correct identified deficiencies.
- Coordinate root cause analysis of all incidents, near-misses and unsafe working conditions, review and share lessons.
- Track the key performance indicators of the company and regularly report to management for necessary action.

Training Consultant, Qesh Standards Limited, Port Harcourt, Rivers State, Nigeria, May 2014- July 2019:

- Enrich HSE Library with relevant learning materials and provide a platform for better learning
- Implement Employees Mentorship System (EMS) for effective mentorship programs
- Implement Training Quality Feedback Mechanism (TQFM) and implement as part of continual improvement plans
- Develop employees' training programs and supervise awarded projects.
- Roll out quarterly training plan and conduct employees training covering Confined Space Safety, Incident Investigation and Risk Assessment.

Head, HSSE, Training, QAQC & Maintenance, Comprehensive Remediation Technology (Nigeria) Limited, Port Harcourt, Rivers State, Nigeria, September 2015-December 2015:

- Spearhead HSE Key Performance Indicators (KPIs) Management System as part of continuous improvement plan.
- Coordinate Emergency Response Plan (ERP) and facilitate regular response drills
- Support in the development of Mechanical Maintenance procedure and implement safe systems of work.
- Champion Waste Management System and implement proper waste disposal measures.
- Administer safety inductions, safety drills, toolbox and HSE meetings, journey management system
- Oversee Emergency Management System and coordinate timely emergency mobilizations during incident.

Head, HSSE and Business Development, Comprehensive Remediation Technology (Nigeria) Limited, Port Harcourt, Rivers State, Nigeria, September 2014- September 2015:

- Evaluate the workplace environment and develop safety management policies.
- Maintain an appropriate level of awareness, knowledge and preparedness across the organization
- Investigate workplace incidents and make recommendations to management
- Carry out daily inspection and audits and close out recommended actions
- Align health and safety practices with daily operations as parts of business strategies
- Implement HSE standards covering Safe Systems of Work, Confined Spaces Entry and Permit-to-Work

Health Safety Security and Environment Officer, Comprehensive Remediation Technology (Nigeria) Limited, Port Harcourt, Rivers State, Nigeria, May 2013 - Aug 2014:

- Implement an effective security management system and ensure thorough protection of assets and facilities
- Coordinate root cause analysis of all incidents, near-misses and unsafe working conditions, review and share lessons.
- Regularly brief management of the health and safety legislations that apply to all employers and workplace.
- Track the key performance indicators of the company and regularly report to management for necessary action.
- Supervise the issuance of PPEs and enforce compliance

HSE officer, Comprehensive Remediation Technology (Nig) Limited, Port Harcourt, Rivers State, Nigeria, Mar, 2012-May, 2013:

- Oversee database management system for the department covering HSE training, incidents, inspections, and audits.
- Perform Safety Orientation (SO) for new employees and quarterly HSE trainings for all employees.
- Monitor contractors to ensure that safety, health and environmental requirements are met.
- Oversee regular safe maintenance of equipment and report all defects for appropriate actions.
- Set up Emergency Response Team (ERT) for timely safety interventions and rescues.
- Update management on HSE performance; liaise with other disciplines to improve effectiveness of the team

HSE Trainee, National Petroleum Investments Management Service (NAPIMS), Nigerian National Petroleum Corporation (NNPC), Lagos, November 2010– October 2011:

- Carry out safety orientations for new and existing employees and contractors
- Keep custody of all HSE document and policies
- Participate in environmental awareness programs
- Support House-keeping initiatives and ensure thorough implementation
- Support in the implementation of occupational health and safety systems, policies and procedures in conformity with global safety standards.
- Perform risk assessments across the facilities; develop corrective actions to mitigate occupational risks and hazards

PROFESSIONAL MEMBERSHIP:

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- Project Management Institute - PMP
 - Board of Certified Safety Professional BCSP – CSP
 - Association of sustainability professionals of Nigeria - MASP
 - Chartered Member, Institution of Occupational Safety and Health (CMIOSH)
 - Member, International Institute of Risk and Safety Management (MIIRSM).
 - Member, Institute of Safety Professional of Nigeria (ISPON)
 - Member, Global Project Professional Society, UK
 - Administrator, Health, Safety, Environment and Quality (HSEQ) Professional Nigeria

SPECIAL SET SKILLS:

Sustainability, HSE & Energy Management System, GHG Calculation, Monitoring and Reporting, Corporate Social Responsibility, Waste Management System, Contractor Safety Management, Incident Investigations, Emergency Preparedness, Quality Control/Quality Assurance, Hazard Identification and Risk Assessment, Audits, and Inspections and HSE Training.