MARTIN WHYTE

# PROFESSIONAL SUMMARY

I have 25 years’ experience in manufacturing industry covering plastics, food, and pharmaceutical sector. Experienced Health and Safety Officer with a demonstrated knowledge of working in the food and medical device industry. I have gained valuable experience and knowledge in Environmental Health and Safety practices in my role as a Health and Safety Officer in all areas I have worked in. I have been elected the regional development officer for National Irish Safety Organisation (NISO) for the Midland Region in promoting culture and excellence in workplace safety. I have completed my master’s in environmental health & Safety Management at Athlone Institute of Technology (AIT) 2020. Motivated and energetic, I possess solid interpersonal, communication and organizational skills with a can-do attitude and an ability to work in a team environment while demonstrating strong individual achievement.

# WORK HISTORY

**Health & Safety Officer 08/2018 to Current**

**O’ Brien Fine Foods Timahoe Co. Kildare**

* Facilitated Safety culture transformation from reactive to proactive influencing key stake holders in the organization.
* Lowered OSHA rate from 4.01 to 1.27 through implementation of safety management system components including a more in-depth accident report.
* Developed a Safety Start Up Check Program and rolled it out to the entire business along with safety suggestion program.
* Developed a in house app (Power Bi) in relation to ISO 45001 to audit all areas against the standard weekly.
* Review existing risk assessments at regular intervals and introduce the hierarchy of control where necessary.
* Manage fire risk assessments and ensure they are updated periodically as required.
* Carry out safety audits in conjunction with the production area Managers /Plant Managers to inspect and check plant, process, procedures, practice, and premises to ensure that the necessary safety standards are maintained to establish whether additional measures are required – Follow up on actions.
* Launched a Behavior Based Safety Program for all departments on site.

# CONTACT

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# SKILLS

* Safety Training
* Train the Trainer Qualification
* Incident Investigation
* Insurance Investigation
* Training Delivery
* Presentation Skills
* Manual Handling Instructor
* Time Management
* IT Skills MS Word, PowerPoint Excel

**Key Achievements:**

* Recorded the highest number of accident-free days & the lowest.

Accident Frequency Rate (AFR) recorded in 3 years.

* Introduced a Safety Start Up Check Sheet for all Machinery on site.
* Reduced the number of Accidents on site by 90%
* Introduced a more in-depth accident report from a procedure.

working closely with key stakeholders.

* Introduced the RSA to create more in-depth road safety for

all employees.

* Introduced a Contractor Compliance program for all contractors,

coming on site.

* Introduced a You tube Video for Contractor Compliance of training,

while on site

* Introduced reverse parking for 450 employees on site.
* Introduced Manual Handling Instructors to all departments with,

easy identification to fellow employees.

* Introduced easy identification for First Aiders on site.
* Welcomed outside assistance from Kildare Fire Service to audit.

against Emergency Evacuation.

* Promoted & organized onsite Fire Extinguisher training on site,

for all Emergency Response Team.

* Developed the Emergency Response Team in weekly training sessions.
* Introduced Safety Calendar developed by the Children of

all employees to identify Hazards from selected Topics.

* Introduced goals for all departments in raising E.H.S performances for

continuous improvements.

* Introduced Safety Committee from all departments on site.
* Introduced a Safety Cup for all departments to improve EHS on site.
* Produced Weekly KPI goals for each department on site compliance in

health & Safety.

* Introduced Training programs for different levels of the organization in regards,
* Health & Safety.
* Developed Managers in regards risk identification to improve H&S onsite.
* Introduced Weekly EHS meetings with different department owners to improve,

EHS on site.

* Ordered & advised on the correct PPE for employees on site.
* Managed & Maintained Budgets on site for Business requirements.
* Introduced a better way of moving loads by using a safer trolley mode for moving product.

**Health & Safety Risk Officer 12/2017 08/ 2018 to**

**Rosderra Irish Meats Clara**

* Attended PIT board meetings daily and provided support and direction to

Rosderra site management in achieving the highest possible level of safety,

to achieve operational effectiveness throughout the various departments

/ Areas.

* Assisted in review and development of site communication on a daily

weekly basis.

* Introduction of Hazard Identification incentive to all employees.
* Monthly Toolbox Talks on safe use of Equipment.
* Actively lead and drove Health and Safety ownership with all relevant

managers on and off site with continuous improvements by promoting,

a positive culture through regular training and awareness campaigns.

* Assisted in Lean continuous improvements within departments and

employee involvement by utilizing Lean manufacturing tools,

including JDI /A3. Champion Lean projects throughout each department.

* Liaise and worked with Department/ Farm managers and maintenance,

on introducing preventative measures regarding accident prevention on and off site.

* Conducted regular safety audits, walks with each Department Manager /Farm Manager.
* Development monitored and controlled weekly KPI’s regarding Health and Safety,

communicated weekly updates on various communication boards to reflect these KPI’s.

**Key Achievements:**

* Introduced a template for the sharping of knives by reducing puncture.

wounds by 100% from its introduction no employee has ever been,

harmed since its introduction.

* Introduction of Hazard Identification incentive for all employees.
* Introduction of a Skills Matrix for all employees internal and external.
* Monthly toolbox talks on safe use of equipment on site.
* Identified and organised training for employees on site.
* Successfully trained as a First Aider.
* Completed Manual Handling Instructor Training course.

**Safety Representative / Production Operator 04/2009 to 12/ 2017**

**Medtronic Athlone**

* Active member of the E.H.S committee.
* Safety representative of entire shift.
* Part of the fire emergency response team.
* Recording hazards and behaviour-based safety observations and guidance.
* Risk assessments & job safety analysis in production environment.
* Ownership of the implementation of new equipment assessments.
* Knowledge of ISO 14001/OHSAS 18001.
* Carry out Safety Audits and inspections.
* Material and process/ equipment validations.
* Integration of new manufacturing equipment to reduce solvent usage and waste.
* Update Safety Statement.
* Chemical agent assessments.
* Chemical awareness and emergency planning arising to emergency situations.

**Key Achievements:**

* Conducted the first study in Does Language Barriers & Culture Diversity Influence

Health & Safety in the Irish Workplace. Study available in AIT Athlone Library.

* Achieved the highest marks awarded to any student in AIT for laboratory reports,

template for future students at AIT in my BSc degree.

* Conducted the first study in Ireland for a more environmental way of cleaning,

parts without using harmful solvents.

* Successfully introduction of a new and more environmental and cost benefit

way of cleaning ink soiled parts for a manufacturing facility.

* Highest closure of hazards throughout the plant.

Implemented safe system for all production employees in clocking in/out area.

# EDUCATION

**Certification**

* 01 / 2015

Certificate Introduction to Occupational Health & Safety (AIT) Athlone

* 05/ 2017

Environmental Health & Safety (AIT) Athlone

* 05/2020

MSC Environmental Health & Safety (AIT) Athlone

**Other Certifications**

* Winner Have You a Business Idea in Westmeath
* Manual Handling Instructor.

**Publications**

* 05/ 2017

The introduction of an environmental way of cleaning printing plates

in the medical production industry without using volatile organic compounds.

* 05/ 2020

Are Language barriers and culture diversity an impact on health & safety in,

the workplace.

* Available to read in Athlone University of Shannon Library. (TUS)

**Voluntary Groups**

* National Irish Safety Organization (NISO) Regional Development Officer.
* Tubberclair National School Parents Association Committee Member

**Interests:**

* I enjoy fishing along with playing 8 ball Pool & Snooker.
* I have played most of the top players in Pool & Snooker.

**References available on request.**

* Pat O’ Halloran General Manager Rosderra Irish Meats Ph (057) 933 0600
* MS Mary Francis Murray HR Medtronic Athlone Ph (090) 6441400
* Kenny O’ Brien General Manager Schweiter Technologies AG Ph (090) 6492679
* Dr Andy Fogarty Senior Lecturer at TUS and Program Coordinator BSc (Hons) Microbiology

Email [afogarty@ait.ie](mailto:afogarty@ait.ie).

Thank you for taking time to read my Curriculum Vitae.

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