

PRE-TERMS & CONDITIONS FOR VERSALENCE

Dear Candidate,

Thank you for applying for the job opportunity at our company. We are impressed by your skills and qualifications and would like to invite you to the next stage of the selection process.

Before we go ahead, we would like to inform you about the terms and conditions of the job and ask you a few questions to confirm your interest and availability. Please read the following points carefully and reply to this email with your answers.

- The job is a **short-term assignment** for **three months**, based on your start date.
- During the first three months, you will **not be paid any wages**, but you will be working on developing a **new product** for our company that has the potential to generate revenue or funds in the future.
- Your contribution towards the success of the product in its development for best use case fit for market will decide the success of the product and your **confirmation of employment** at the start of month 4.
- If the product gains market traction and can generate revenue or funds by the end of month 3, you will be rewarded for your contribution with a **handsome amount** (to be discussed and decided at the end of month 3 of the tenure).
- Based on the product performance and your performance, the short-term assignment may be converted into full-term **employment** and a choice will be provided to you to continue working with us.
- You have the right to **reject the offer** at the end of month 3, and doing so you will be entitled to a **work experience certificate** for the past 3 months.
- Based on the company performance, you may be rewarded with a handsome amount for your contribution, even if you do not accept the offer.
- You are expected to contribute at least **24 hours per week** and be present for **meetings** to display your work.
- You must own your own **desktop/laptop** with a **good internet connection** as this opportunity is **work from home**.

Please answer the following questions and send them back to us by 17th Feb 2024

1. Do you understand and agree to the terms and conditions of the job?

2. Mention the date you are available to start from and commit for three months?

3. I can dedicate minimum _____ hours per week to this project?

4. What are your expectations from this job opportunity?

5. Do you have any questions or concerns for us?

Please sign and share the confirm – to start the interview process

I _____ acknowledge to the terms and conditions mentioned in this document

_____(NAME)

_____(EMAIL)

_____(SIGNATURE)