

Interview Readiness Checklist

Every company conducts an HR interview round to judge your personality, your strengths, your weaknesses, your capability to handle the role, to check your background, and to understand your fitment.

Question Bank | 30 Most probable | HR Round Interview Questions. – 4 large categorisation.

1. Traditional HR Questions
2. Behavioural HR Questions
3. Opinion Based HR Question
4. Pick your brain HR Question

Traditional HR Questions (12)

1. Introduce yourself / Tell me about yourself !
2. What are your greatest strengths and your weaknesses?
3. What are your career Objectives?/Where do you see yourself 5 years from now?
4. Why should we hire you ? / Why do you think you are eligible for this job?
5. What is your greatest personal / professional achievement so far ?
6. Tell me about a team project you were involved in. What was your role, and what was the outcome?
7. What are your salary expectations?
8. Do you have any questions for us?
9. Why did you leave your previous job? (If applicable)
10. Why is there a gap in your employment / Gap years after your education ? (If applicable)
11. Why have you changed your Jobs so frequently ?
12. Can you explain why you changed your career paths? (If applicable)

Note – Question 10,11,12 are pressure tactic questions ! Take the bull by the horn !!!

Behavioural HR Questions (5)

1. Tell me about your collaborative projects and what are your key learnings from them ?
2. How do you deal with pressure situations?
3. Tell me a challenge you've faced at work / life and how you dealt with it?
4. Tell me about a time where you displayed leadership skills
5. Tell me about a mistake you made in your life / career ?

Opinion based HR Questions (8)

1. What do you think of an ideal career ?
2. What motivates you ? and why ?
3. Which one would you value more, salary or Learning opportunity ? and why ?
4. What is your dream company to work for and why ?
5. What would your friends / co-workers say about you ?
6. Why did you join Masai school? & What has been your experience at Masai school ?
7. What does your perfect day / workday look like? Take me through it.
8. How do you deal with feedback and criticism?

Pick your brain Questions (5)

1. If you won a Rs.10-crore lottery, would you still work?
2. Give me an example of your creativity.
3. If you are made the chief minister of your state, what are the 3 problems you would like to solve and why ?
4. How much do you think you should be paid by looking at your qualifications?
5. Your views on Work - Life balance

Interview Readiness – Sample Answers

Traditional HR Questions (12)

Question 1: Introduce yourself/Tell me about yourself

- Mention your full name and place of birth
- Education Qualification
- Experience/Internships if any
- Hobbies /Interests
- Family Background
- How did you decide to opt for Web Development/Data
- Analysis/Designing?
- Any specific behavioural trait that would add value to your profile Share Masai School, full time / part time – Intensive and immersive program you did

Question 2: What are your strengths?

- Showcase strengths related to your job profile
- Mention at least 2 strengths
- Explain why you think it's a strength of yours/Add examples to justify
- Include some interpersonal skills as well
- Be realistic about your strengths

Question 3: What are your weaknesses?

- Mention the skill set related to your job profile, you think you can improve instead of personal weaknesses.
- When you talk about your weaknesses, also mention what are you doing in order to improve it
- You can talk about 1 weakness
- Do not mention – I am a lazy person, I love to sleep, I prefer working alone etc

Question 4: Why do you want to work for our company?

- Do a deep research about the company and what made you apply here
- Talk about the things you admire about the company. For example – work culture, growth aspects, mission and vision of the company etc.

- Talk about how your goals align to that of the company

Question 5: What are your career objectives?/Where do you see yourself 5 years from now?

- Talk about things you plan to achieve in the coming years in your career
- Do not be vague while you mention your career goals, it should be about your professional journey and how you plan to achieve it
- Mention things you wish to learn/upskill yourself about in your career through the project that you would join in that organisation

Question 6: What is your greatest personal/professional achievement so far?

- Mention achievements that could be related to your professional career however if you don't have any so far then personal achievements can be mentioned
- You can give some examples related to your achievements at Masai School

Question 7: Tell me about a team project you were involved in. What was your role, and what was the outcome?

- Describe the project you made and what was your role in it?
- Focus on the technical aspect of your contribution to the project
- What did you learn? How was the experience working in a team?
- What challenges did you face while working on the project? What was your role specifically in the project?
- Talk about the applications/technologies you used to make the project

Question 8: What does your perfect day / workday look like? Take me through it.

- Here you can share how does your perfect personal and professional day looks like
- Talk about what are the things you would do to make your day perfect
- How would you manage your time/personal life/professional life etc. in order to make the day perfect
- Concentrate on the work part majorly as to how to manage your work and time

Question 9: Why did you join Masai School?

- Talk about what made you join Masai School/ What are the reasons that attracted you to Masai School

- Talk about your journey when you decided to be a part of Masai School and the program you chose to pursue here

Question 10: What has been your experience at Masai School?

- Talk about your learnings at Masai school. For example: You could mention time management, stress management, self paced learning, due diligence etc.
- You could also mention your experience while working with different team members, Masai trainers/coaches etc.

Question 11: Why should we hire you? / Why do you think you are eligible for this job? / How can you contribute? / How will you be an asset to our company?

- Ensure you read the job description thoroughly and align your skills and strengths with the same
- Mention how you are capable for this job profile and how can hiring you make a difference in the organisation
- Mention how passionate you are about your work and how will the company benefit by hiring you
- Showcase your fitment with the organisation

Question 12: What are your salary expectations?

- Not recommended to provide a number as you are sitting for interviews through Masai placements . Always mention its negotiable and will get back after a discussion with the team.
- You can mention that you expect a salary that is according to the market expectations

Behavioural HR Questions (5)

Q.1. Tell me about your collaborative projects and what are your key learnings from them ?

- Start with the description of what and why of the project(Construct week)
- Give a brief introduction of the project. One sentence to describe what the project does (no technical detail). This should be a sentence which you would mention to describe your app/project on play store. Also, mention the number of people involved and the duration it took to build the project
- Tech stack: Programs, languages you used
- Brief description of the features of the project

- Areas of responsibility
- Sentence describing any challenges or accomplishments or how you used technology creatively
- Learnings from the project

Sample: In the construct week, which happens once in a month, we were asked to build a project. As a part of the construct week we built a project, which was the clone of a website called Myntra. Myntra is an e-commerce website for fashion and lifestyle products. We were a team of 5 and we took one week to finish the project.

For the front end part of the website we used HTML, JAVASCRIPT, CSS, for the backend we used Node express and Mongo DB. We created 6 pages, login page, landing page, products page, detail page, cart page, payments page and all of them were fully functional. My responsibility was to create the landing page and also to create the connection between the cart page and address page.

Q.2. How do you deal with pressure situations?

- The interviewer wants to get a better idea of how you handle various stressful situations in life and to help determine if you're the right candidate for the position and company
- That means you'll want to highlight your skills and use real-life examples(better talk about work(if you do) or training at Masai
- A few soft skills you might use to address stress or pressure at work include: Adaptability, Communication, Time management, Organisation, Leadership, Problem-solving
- Add context to these skills with a relevant, impactful example
- Make sure you remember not to focus on situations where you were at fault
- Avoid talking about the time you forgot you had a project due the next day or that time you took on way too many assignments and struggled to juggle them

Sample: I was recently assigned a last-minute project. Instead of panicking, I took a few moments to outline a schedule and map out my game plan. Then I got to work. I made sure to communicate my progress with my manager so that they could stay in the loop. If any problems came up, I looped them in so we could troubleshoot and continue to make progress. I was able to complete the project on time, and the client was thrilled

Q.3. Tell me a challenge you've faced at work / life and how you dealt with it?

- Use a professional or work-related story if you can
- Try to include a relevant story that can apply to the job position
- Emphasise what you learned from the challenging situation
- Keep the interview answer simple and concise
- Be humble but proud of your accomplishments

Q.4. Tell me about a time where you displayed leadership skills?

- Define what leadership means to you in one to two sentences. (Hint: To streamline your answer, you should emphasise the aspects of leadership demonstrated by your story.)
- Outline the Situation briefly, including all the details necessary to understand your story (and any that mention skills you'd be using in this job)
- Describe the Task—or what your responsibility was in the situation
- Talk about the Action (or actions) you took and make sure you frame it all in terms of your leadership
- Talk about the Results of your actions—the more quantifiable and concrete the better. You can also briefly talk about anything you learned about leadership from this experience.

Q.5. Tell me about a mistake you made in your life / career ?

- Outline your mistake
- Describe your actions
- Emphasise positive results
- Discuss what you learned
- Describe your way forward not to repeat the same mistake again

Opinion based HR Questions (8)

Q.1. What do you think of an ideal career ?

- Understanding what motivates you is the first step in defining your ideal career path.
- If possible, talk about a career which is in the field of the job you are interviewing for
- But it always does not necessarily have to be a specific job or industry. It can be things like "helping others" or "working on a technology that

would change people's life"

- Tell them that after gaining some experience, you will be in a better position to identify your strengths and leverage your talent for success
- Think in terms of career opportunities instead of particular jobs or money. Example: Not thinking about changing jobs for higher compensation and focusing on the career track you want.
- Look to the future. Will your dream job change soon – or even worse, will it be eliminated?
- To identify a profession with potential, look at current trends in the industry

Q.2. What motivates you? Why?

- This question is not asking 'What motivates you to apply for this role?'
- When preparing to answer this question, you should think about:
 - What do you enjoy doing? Think about your job and your wider interests. What do they have in common?
 - What have you enjoyed while working at your part-time jobs or internships? What did you look forward to?
 - When you came home feeling that you'd had a good day, what kind of tasks or projects had you tackled?
 - What sort of tasks are you best at?
 - In what sort of environments (busy, deadline driven, loud, quiet etc) do you work the best?

Sample: 'I am motivated by meeting set targets within deadlines, as it gives me a sense of accomplishment and it's something that I can look back on and say "I achieved that". I'm also motivated by visible results – for example, when I had created a crossword as a solo project in one week, I got a sense of accomplishment from knowing that it was my first time and it was fully functional.'

Q.3. Which one would you value more salary or Learning opportunity? Why?

- Choose Learning
- Learning will stay forever and with the help of which you can earn a lot in future as well as in present i.e. "salary is a subset of learning"
- Focusing on salary will help you to enjoy up to a limited period but focusing on learning will overpower you in every field
- Other than this, progress in the career path will also improve if learning

is focused upon

Q.4. What is your dream company to work for and why?

- Learn about your ideal company's mission and objectives
- Learn about the organisational structure, CEO/Founder and Board
- Figure out inner workings so that you can address your desire for growth opportunities
- Relate your own values and personal goals to the company's goals in your response
- Showcase your liking towards and esteem for the company

Sample: My ideal company or dream company should be able to offer ground-breaking solutions to existing problems. I want to work for an organisation which has clearly defined vision and mission statements to provide reliable and high-quality products that specifically align with my commitment to make the customer or end user happy. I would love to work in a casual work environment that has a strong emphasis on teamwork and also an open door policy where I can approach the senior management for a heart-to-heart discussion, if needed.

Q.5. What would your friends / co-workers say about you?

- Talk about your qualities that your friends really admire about you
- Mention your strengths that you are renowned for at work that can help portray your positives
- Also mention proper reasons/examples to the qualities or strengths that you talk about to be more specific

Q.6. Why did you join Masai school? What has been your experience at Masai school?

- Talk about how coding/web development is your passion and how did it motivate you to join Masai
- Share your experience in terms of the sessions, study pattern and lifestyle change while being at Masai
- Also you can mention what was your driving force that made you join Masai

Q.7. What does your perfect day / workday look like? Take me through it.

- Talk about how you would want your day to start
- Things you would do on an ideal day (example: having a king size breakfast, going for a trek, spending time with family or friends)

- Give elaborate reasons why do you wish to do these things on your ideal day

Q.8. How do you deal with feedback and criticism?

- Try to indicate that although you are confident about your work but not stubborn to accepting feedback/criticism
- Show that you are flexible and willing to make changes and modifications, when necessary
- Give a few examples if possible to showcase how you have accepted and worked on any feedback that you received and improved your performance at work

Pick your brain Questions (5)

Q.1. If you won a Rs.10-crore lottery, would you still work?

- Here you could talk about your dreams and aspirations. Something you always wanted to achieve in your life
- How would help the society if you have so much money, how could you support your family and their dreams
- This is an open-ended question so there is no right or wrong answer but you should explain in detail how would use that money for your advantage
- Also you could mention if you would like to seek someone's guidance while spending or investing this money

Q.2. Give me an example of your creativity.

- You can talk about something creative you did in college, internship, at Masai or at home
- How do you think it helped you or what difference that created in your life?
- Also you can mention how being creative at work can help kill boredom and enhance productivity

Q.3. If you are made the chief minister of your state, what are the 3 problems you would like to solve and why?

- Firstly you should talk about the role and responsibility of a chief minister and how would you do justice to this role
- The 3 things that you mention should be something that you deeply

believe in (example: girl education, action against rapists, corruption, black money etc.)

- Back your answers with some examples that you feel will make your answer more elaborate and precise.

Q.4. How much do you think you should be paid by looking at your qualifications?

- Here you could give a specific amount of salary that you think you deserve
- Talk about your skill set and how you think you are competent enough for this role
- Mention your strengths and how can you be an asset to the company
- Also you can talk about how implementing your skills and knowledge at work turn out to be beneficial for the organisation.

Q.5. Your views on Work – Life balance.

- Mention what is work-life balance for you. Do you think it is necessary?
- Talk about how important it is to maintain a balance between your professional and personal life
- Talk about what you do to maintain this balance (example: not answering phone calls post 8pm, not attending work call at the dinner table, ensuring weekends are only for family and friends)
- Mention the importance of devoting some set hours to your family as well as focusing entirely on work during the office hours

All The Best.
Practice Well.