



RAY Case Study

These questions are designed to evaluate fundamental skills like problem-solving, creativity, communication, research, attention to detail, and technical skills. The results will give us a good indication of whether you have the right skillset to become our Onboarding Manager.

Format

A Notion database in a format that is easy and simple to open. Create a database you would choose in a real-life situation where practicality for the founder or executive is most important.

Process

If you want, you can include small notes on your process, like: "I found this information here," or "I used this tool for research," etc.

Follow the instructions carefully and provide clear, concise answers. Ensure all responses are professional and well-structured. You are allowed to use every tool that might help you. The only thing we evaluate is the result.

Have fun!

Thank you for your participation!
The RAY Team



RAY Case Study: Executive Travel Planner (Notion)

Scenario

Your founder travels constantly and often loses track of flights, hotels, visa details, airport transfers, and important meetings.

You need to build a Travel Planner workspace in Notion that lets an Executive Assistant (EA):

1. Quickly log essential travel details and events for upcoming trips.
2. View a clear timeline of all planned activities (flights, hotels, meetings) for each journey.
3. Easily generate and share a mobile-friendly Trip Brief that the founder can access before and during travel.

Your Assignment

Your goal: Build an intuitive, easy-to-use Notion database for executive travel management. You will demonstrate how you structure information, create shareable outputs, and design clear, founder-friendly views.

What to Build (*single-database structure*)

| Object | Purpose | Guidance |
|---------------------|---|---|
| Trips Database | One record per trip, including all important details. | <p>Each record should clearly capture:</p> <ul style="list-style-type: none">• Trip identification (name/title)• Who is traveling• When the trip takes place (date range)• All essential travel details (flight info, hotel bookings, addresses, confirmations, meetings, and notes) <p><i>Feel free to structure properties to clearly capture each detail. Add or rename fields as needed to ensure clarity and completeness.</i></p> |
| Trip Brief Template | Auto-generated, shareable summary page for each trip. | <p>Clearly and automatically displays:</p> <ul style="list-style-type: none">• Trip timeline or schedule of key events sorted chronologically• Space to attach important travel documents (tickets, visas)• Clear emergency or primary contact information. |
| Saved Views | Quick-reference views. | <p>Provide at least:</p> <ul style="list-style-type: none">• A clear timeline or calendar view of upcoming trips• A useful overview grouped by trip status (Planned, In-Progress, Done). |



Deliverables

Notion share-link titled: “Executive Travel Planner – {Your Name}”

Instructions & Tips

- You have full creative freedom over how properties and details are organized—just make sure all key information is easily accessible and the Trip Brief is founder-ready.
- Bonus: If you want, add a brief note or Loom video explaining your design choices.

How to Submit

1. Build your workspace in your own free Notion account.
2. When finished, click “Share” in the top right > “Share to web” (make sure ‘Anyone with the link can view’ is on).
3. Send us the link via email.