Phase 1: Problem Understanding & Industry Analysis

This phase sets the **foundation** for your CRM project. The goal is to deeply understand the **problem space**, analyze the **industry requirements**, and align the CRM solution with **stakeholders' expectations**.

1. Requirement Gathering

What it means:

Requirement gathering is the process of collecting, analyzing, and documenting the needs of the business and end-users. It helps define *what* the CRM system must achieve.

How to do it:

- Conduct **interviews** with stakeholders (customers, agents, managers).
- Send out surveys to understand common pain points in complaint handling.
- Analyze existing complaint logs (emails, Excel sheets, or manual registers).

Key questions to ask:

- How are customer complaints currently tracked?
- What challenges do agents face in resolving complaints?
- What reports do managers want to see?
- Do customers get regular updates on their complaints?

Example requirements for Customer Complaint CRM:

- Customers should be able to log complaints through website, email, or phone.
- Agents should be able to view, assign, and close complaints.

- Managers should be able to analyze complaint trends and agent performance.
- System should send automatic notifications when complaint status changes.

Deliverable:

A Requirement Specification Document with must-have features (core) and nice-to-have features (future scope).

2. Stakeholder Analysis

What it means:

Identifying the key people (stakeholders) who will be impacted by the CRM and understanding their expectations.

Stakeholder Categories for this project:

1. Customers (External Stakeholders)

- o Role: Log complaints and track their resolution.
- Expectation: Fast response, transparency, updates.

2. Support Agents (Internal Stakeholders)

- Role: Handle and resolve complaints.
- Expectation: Easy access to customer data, clear case assignment, reduced manual effort.

3. Managers/Supervisors

- Role: Monitor agent performance, oversee complaint resolution.
- Expectation: Dashboards, SLA compliance tracking, escalations.

4. System Administrators

- o Role: Configure Salesforce, manage user roles, maintain security.
- Expectation: Customization flexibility, easy maintenance.

5. **Top Management**

- o Role: Ensure customer satisfaction and business growth.
- Expectation: Reports to measure overall complaint trends and decision-making insights.

Deliverable:

A **Stakeholder Map** (a table or diagram with roles, responsibilities, and expectations).

3. Business Process Mapping

What it means:

Visualizing how complaints are currently handled (**AS-IS process**) and how the new CRM will improve it (**TO-BE process**).

AS-IS Example (Manual Process):

- 1. Customer calls customer care → details written on paper.
- 2. Complaint forwarded via email/WhatsApp.
- 3. No tracking system → customer keeps following up.
- 4. Resolution happens but no record of timelines or satisfaction.

TO-BE Example (CRM-enabled Process in Salesforce):

- 1. Customer submits complaint via web portal/email/chatbot.
- 2. Salesforce automatically creates a **case record**.
- 3. Case is **auto-assigned** to the right agent (based on skill/rules).
- 4. Agent updates case progress in real-time.
- 5. Customer gets **automated notifications** (case created, in-progress, resolved).
- 6. Managers view **dashboards** for trends, escalations, SLA breaches.

Deliverable:

Business Process Diagrams:

- AS-IS model (manual flow)
- **TO-BE model** (Salesforce-enabled flow)

4. Industry-Specific Use Case Analysis

What it means:

Every industry faces different kinds of customer complaints. Aligning your CRM to one industry makes the project realistic.

Example: Car Rental Industry (if you choose this):

- Common Complaints:
 - Vehicle not available on booking.
 - o Poor vehicle condition.
 - Overbilling/hidden charges.
 - Late pickup/drop-off.
 - o Refund delays.
- CRM Use Cases:
 - Auto-logging complaints directly from the booking system.
 - o Assigning complaints to specialized teams (billing, maintenance, scheduling).
 - o Tracking SLAs (e.g., refund within 7 business days).
 - Manager dashboards to identify frequent complaint categories.

Other industries you could consider:

• **Banking**: Failed transactions, fraud reports.

- **Telecom**: Network downtime, billing errors.
- Retail/E-commerce: Product quality, delivery issues.

Deliverable:

An **Industry Use Case Document** describing complaint categories and CRM solutions.

5. AppExchange Exploration

What it means:

Salesforce AppExchange is like an **app store** where you can find ready-made solutions. Exploring it helps you decide whether to build from scratch or enhance existing apps.

How to explore:

- 1. Go to AppExchange.
- 2. Search for: Complaint Management, Case Management, Customer Service.
- 3. Review apps like:
 - Salesforce Service Cloud Extensions (case management add-ons).
 - Complaint Management Apps (industry-specific).
 - Chatbots/Al Tools (for customer service automation).

Deliverable:

A **comparison table** of top 2–3 apps with features, pros/cons, and decision whether to use them or not.