

As a student who also works at a bank I believe the personal quality that best suits me is honesty/integrity. This trait has been crucial in both my academic pursuits and my professional role in the financial sector. “Organizational behavior (OB) is defined as the systematic study and application of knowledge about how individuals and groups act within the organizations where they work” (*Organizational Behavior*, 2024).

In my banking job integrity is paramount. I handle sensitive financial information and transactions daily which requires unwavering trustworthiness. I have constantly shown that I am committed to acting morally by closely following bank rules and guidelines. For example, I did not try to fix a problem in a customer's account by myself; instead, I reported it to my supervisor right away. By taking this step, the bank maintained its reputation for accuracy and dependability while simultaneously safeguarding the interests of the consumer.

My integrity extends to my interactions with customers as well. I never withhold information regarding our goods and services from customers, even if doing so could result in a lost sale. Because clients value my candid advice, this strategy has actually strengthened customer relationships and encouraged repeat business.

In my academic life honesty plays a crucial role too. I have always been dedicated to upholding academic honesty, and I have never engaged in any kind of cheating or taking short cuts. I make sure that all sources are correctly credited and that each team member's contributions are fairly represented when working on group projects. I have the respect of both my instructors and peers because of my dedication to honesty.

The banking sector is frequently the target of public scrutiny and ethical dilemmas. I think that by constantly acting with honesty and integrity, I am making a good difference in how people

view the financial industry. I have started having conversations with my coworkers about making moral decisions and the advantages of putting integrity ahead of expediency.

Considering the future My strong sense of ethics and honesty will be a great addition to my future job, in my opinion. In a time when business scandals and unethical behavior often make news, companies are looking for somebody who they can fully trust. I am sure that if I keep these ideals in mind, I will be ready for leadership positions where credibility and trust are crucial.

While the five-character traits listed in organizational behavior are all significant, I believe that my dedication to honesty and integrity is what really helps me succeed in both my academic and professional endeavors. I constantly work to develop this quality since I think it will help me both in and outside of my finance job.

Reference:

*Organizational behavior*. (2017). University of Minnesota Libraries

Publishing. <https://open.umn.edu/opentextbooks/textbooks/organizational-behavior> licensed under CC BY-NC-SA 4.0.

Wordcount: 449