

## Letter of Joining – React Developer (Trainee)

Dear Mr. Sandeep Bisht

Following our recent discussions, we are delighted to give offer to join us, in position of React Developer (Trainee) to GIKS India Pvt. Ltd. We welcome you to become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and digital solutions.

As a member of GIKS India team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of GIKS India, In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: React (Trainee) Start date: 16 Feb 2022 Stipend: 5000/ Month

Hours of work: 10:00 AM to 7:00 PM

Working: 6 Days in a Week.

Reporting relationship: You will be directly reporting to Yogesh Chandra

(yogesh.chandra@giksindia.com).

We would have the progression and performance review that will be conducted on a Yearly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise. This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards for 3 Month of minimum Period.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely, Yogesh Chandra GIKS INDIA PVT LTD

With the signature below, I accept this offer for employment.

Name

Date