HR ANALYTICS DASHBORD

Associates Degree | Bachelor's Degree | Doctoral Degree | High School | Master's Degree

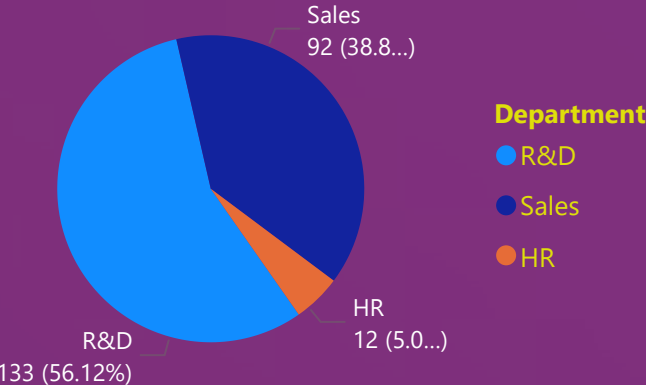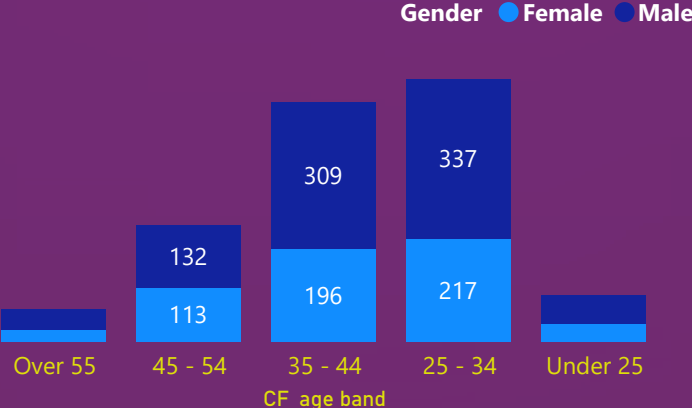| Overall Employees	Attrition	Attrition Rate	Active Employees	Average Age
1470	237	16.12%	1233	37

Department wise Attrition

Sales 92 (38.8...)
R&D 133 (56.12%)
HR 12 (5.0...)

Department
- R&D
- Sales
- HR

No of Employee Age Group and Gender

Gender ● Female ● Male

CF_age band	Male	Female
Over 55		
45 - 54	132	113
35 - 44	309	196
25 - 34	337	217
Under 25		

Job Satisfaction Rate

Job Role	1	2	3	4	Total
Sales Executive	69	54	91	112	326
Research Scientist	54	53	90	95	292
Laboratory Technician	56	48	75	80	259
Manufacturing Director	26	32	49	38	145
Healthcare Representative	26	19	43	43	131
Manager	21	21	27	33	102
Sales Representative	12	21	27	23	83
Research Director	15	16	27	22	80
Total	289	280	442	459	1470

Education Field wise Attrition

Education Field	Value
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7
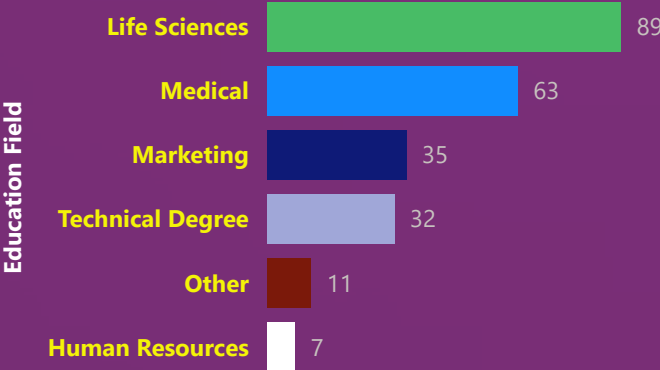
Attrition Rate by Gender for different Age Groups

25 - 34
69 (61.61%)
38
43 (38.39%)

Under 25
20 (52.63%)
112
18 (47.37%)

35 - 44
37 (72.55%)
51
14 (27.45%)

45 - 54
16 (64%)
25
9 (36%)

Over 55
8 (72.7...)
237
3 (27.27%)