



## Job Description

# Software Developer

Josh Technology Group was launched in 2009 and it has been 15 years since our inception & we have been profitable from day 1 & aspire to reach new heights. JTG is a bootstrapped organization that has multiple fully owned software products. JTG acts as a "Product Builder" for multiple US, UK & India-based startups. JTG has successfully created and launched more than 100 products, spread across various industries, and is working on many more exciting new ones. We act as CTO offices for various companies across the globe. When we say CTO offices, we kind of own the product end to end. We work with the CXO teams on the product roadmap, and on the technology roadmaps, and we own end-to-end development of it.



JOSH  
TECHNOLOGY  
GROUP

## What does JTG do?

We work on only the latest & trending technologies & never shy away from inculcating the latest technologies in the organization. Currently, we are extensively working on the technologies like - NodeJS, Golang, Flutter, Java, Python, Django, ROR, PHP, Spark, Angular, Angular JS, React (JS and Native) DevOps: AWS, GCP (Google Firebase), Azure, Terraform, Ansible, etc.

We work on projects and products in domains like Healthcare, Healthcare, e-commerce, Healthcare Transportation, Fintech, Edutech, and Parking Solutions.

Our very own software product, Pod.AI is in the recruitment & assessment industry and it has received an overwhelming response in the market.

## What makes us Different?

Being a very young organization our leaders believe in the potential of young talent & don't shy away from giving great opportunities to our people to grab, grow, and explore as much & as early as they can. Hierarchy doesn't exist in our dictionary.

We present an opportunity to be mentored & grow with the best mentors, including the founders.

## Job Specifications

- Joining Date: Jan 2026
- Internship Duration: 6 months
- Work Location: Gurugram/Gurgaon - Work from office
- Qualifications: 2026 Batch-B.Tech(CS/IT/ ECE), MCA, M.Tech.(CS/IT) and M.Sc (CS)

# Employment Package

Internship Stipend- INR 22,500 per month for the Internship Duration.

Software Developer					
Internship Duration	Fixed	Performance Bonus	First Year Bonus	Second Year Bonus	Total
6 months	10,62,500	85,000	80,000	1,20,000	13,47,500

- First-Year Bonus: The bonus will be disbursed semi-annually, with the first installment paid after 6 months of employment completion and the second installment paid after the first year. You shall be liable to return this Bonus promptly to the Company if you leave the Company before the completion of 1 year from the effective date of your employment with the Company or if there are concerns in professional conduct, the Company shall also have the right to adjust/set off the same against any payments due to you (towards salary or otherwise). In case the performance rating is Below Expectations or you're put on PIP, the payout of the bonus will be deferred.
- Second-Year Bonus: The bonus will be disbursed semi-annually, with the first installment paid after 6 months of starting the second year of employment and the second installment paid after the completion of the second year of employment. You shall be liable to return this Bonus promptly to the Company if you leave the Company before the completion of 2 years from the effective date of your employment with the Company or if there are concerns in professional conduct, the Company shall also have the right to adjust/set off the same against any payments due to you (towards salary or otherwise). In case the performance rating is Below Expectations or you're put on PIP, the payout of the bonus will be deferred.
- Bond: If the student does not wish to join JTGC E-Business Software Pvt Ltd post successful completion of the internship, or leaves before 6 Months after starting full-time employment, he/she will be entitled to pay an amount of INR 1,00,000 to JTGC E-Business Software Pvt Ltd. The bond condition is also applicable in case he/she doesn't complete the entire internship duration and chooses to leave in between. A signed cheque of INR 1,00,000 in the name of JTGC E-Business Software Pvt Ltd has to be deposited as a security. This shall be returned to him/her post-completion of 6 months of full-time employment.

## Role & Responsibilities

- Clarify requirements/identify gaps for features being implemented.
- Work with developers to design algorithms and flowchart.
- Design & implement robust & extensible code modules.
- Produce clean, efficient code based on specifications.
- Verify and deploy product functionality; deploy to staging servers & assists the Lead in deploying to the production environment as required.
- Consistently apply team software development process (e.g., estimations, tracking, testing, code & design reviews, etc.).
- Accurately schedule and track progress, providing visibility to the Mentor as well as to other team members in an effort to monitor and resolve risk; create end to end WBS & estimates for modules being implemented. Participate in customer meetings.
- Assist in fostering the tech culture by proactively sharing the learnings & experiences.

## Required Skill-Set

- Strong analytical skills with strong problem-solving abilities.
- Strong Data Structures & Algorithms.
- Strong verbal and written communication skills.
- Should be a self-starter and a good team player with a high sense of ownership.
- Candidates having familiarity with following technologies / tools will be given a preference: Java / Ruby / Django.
- Open Source Web Development Frameworks: Groovy on Grails, JRuby, Ruby on Rails.
- UI Frameworks / Technologies - HTML / CSS, YUI, JQuery, Dojo.
- Tools: Eclipse, SVN, Ant, Maven.
- Databases: PostGres, MySQL, Couch DB.

## Wondering how you will GROW here?

- Work in multiple projects & teams spread across different domains and technologies.
- Work & interact directly with senior directors in an open and flat hierarchical structure.
- You can own all aspects of leading software products and projects.
- You get to work with top-notch engineers and leaders with decades of experience in building and delivering great software.
- Work with CXOs / Senior Directors of various emergent companies in US & India.
- Get involved with the newest products, latest technologies and different methodologies.
- Opportunity to Mentor the Best and Get Mentored by the Best.

## JTG thanks you with

- Events, activities, and outings aplenty (*We really party hard!*).
- A stimulating and energetic work environment that encourages creativity.
- Hackathons, Gaming Evenings, Poker Nights, and *much more!*
- *Flexible Timings*, Flexible Holiday Calendar.
- Competitive salary (*best in the industry*).
- Beverages and snacks throughout the day, on the house!
- *Recreation center* to let off some steam.
- Office lunch option (*fresh and savory ghar ka khana*).
- Medical Insurance (*stay healthy, stay happy*)

## JTG E-Business Software Pvt. Ltd.

Visit our [LinkedIn](#) | [Instagram](#) | [Facebook](#) pages to know more about our culture and the amount of fun we have.

To know more, visit [www.joshtechnologygroup.com](http://www.joshtechnologygroup.com)