HR ANALYTICS DASHBOARD (Employee Attrition)

Gender
Male	Female

Count of Employee	Attrition	Attrition Rate	Average Age	Average Income	Retention	Over-Time Rate
961	133	13.8%	37	6.3K	6.86	28.1%

Attrition by Education

- Other 5.26%
- Technical Degree 15.04%
- Life Sciences 44.36%
- Medical 35.34%

Attrition by Age Group

Age Group	Count
26-35	67
36-45	25
18-25	24
46-55	9
55+	8

JobRole Table
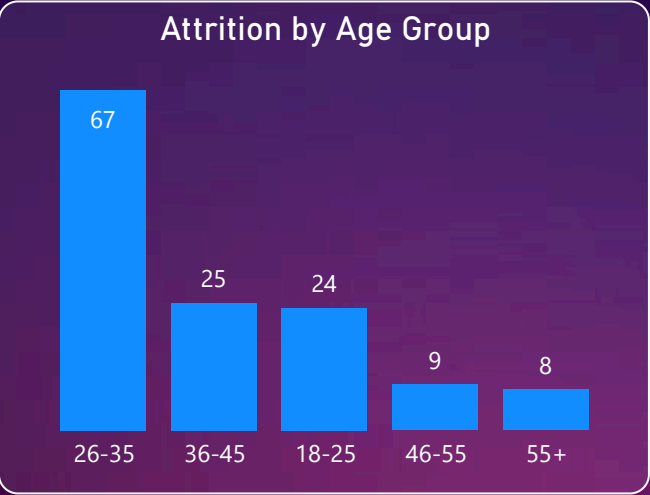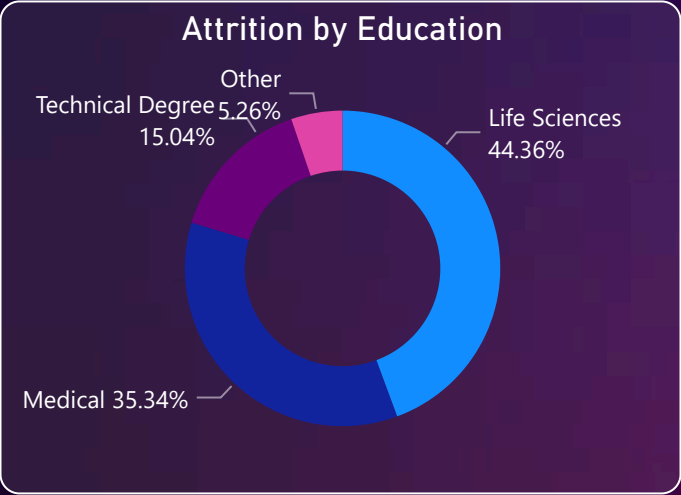
JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Laboratory Technician	20	8	21	13	62
Manager	1	1	1	0	3
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Total	**38**	**24**	**43**	**28**	**133**

Attrition by Marital Status

- Single
- Married
- Divorced

Attrition by Average salary group

Salary group	Count
Upto 5k	110
5k-10k	12
10k-15k	8
15k+	3

Attrition by Job Role

Job Role	Count
Laboratory Technician	62
Research Scientist	47
Manufacturing Director	10
Healthcare Representative	9
Manager	3

Attrition by Tenure

Values along the line: 9, 38, 8, 13, 4, 14
X-axis: 0, 5, 10

Department

- Human Resources
- Research & Development
- Sales