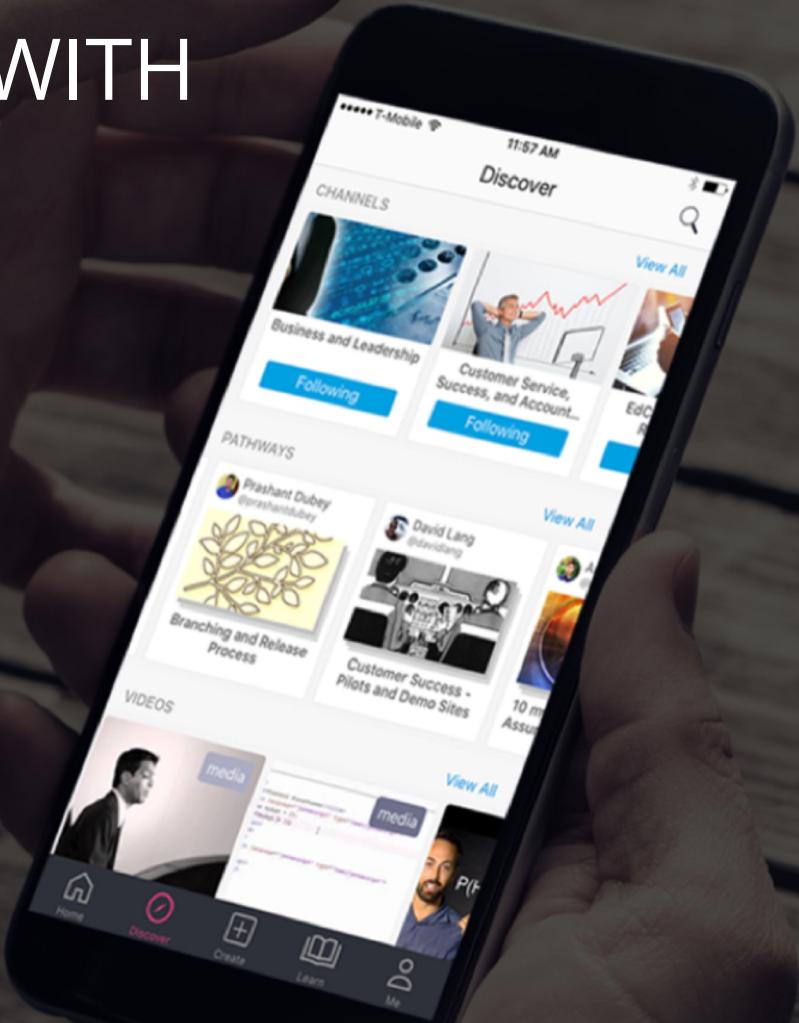


INTEGRATIONS WITH WORKDAY



 **edcast**
AI-Powered Knowledge Cloud

 workday®

Enterprise HRIS Integration

- Typically, HRIS Integrations with EdCast comprise of these three aspects:
 - Employee Profile Modelling
 - Setting up a Typical User Profile on LXP
 - Employee Data Synchronization
 - Groups, Users, Managers, Custom Attributes etc
 - SSO Authentication
 - SAML, OAuth, OpenID Connect

Employee Profile Modeling - Mandatory Attributes

- The LXP can work with the most minimal amount of employee information - only the following attributes are mandatory
 - Email
 - First Name
 - Last Name
- A consistent user account can be created using these mandatory attributes

Employee Profile Modeling - Custom Attributes

- LXP User Account can be enriched to pass some additional information from the customer's HR record such as:
 - Employee ID
 - Business Unit
 - Functional Manager
- Custom attributes can be populated using any of our integration modes from the HR record of the Employee

WorkDay Connector

- Supports adding/updating users
- Supports adding/updating custom attributes
- Supports synchronizing user states
- Fetches all the user data on day one and then fetches the delta from second day onwards
- WorkDay connector runs once in every 24 hours

WorkDay Connector - Things to note

- Doesn't support fetching profile images
- Doesn't support fetching and mapping the manager details

Workday Connector - Configuration Parameters

Name	Description	Sample Value
API Endpoint	API Endpoint of Workday	http://acme.sumtotal.host
API Version	API version used to fetch users data from workday current 32.1	32.1
Username	Username to access Workday API's	admin
Encoded Password	Base64 Encoded password to access workday API's	asdasfdsadas==
Tenant	Name of tenant given by workday	acme_corp
Global Unique ID	Unique ID that represents the user (only if SSO is enabled)	acme_id

WorkDay Integration Process (Internal)

1. Customer IT administrator share the WorkDay configuration parameters(From slide#7) with EdCast customer support team
2. EdCast support team will configure WorkDay job in <https://hrms-prod.edcast.io>
 - Create HRMS Source with customer provided values

WorkDay HRMS Source (Internal)

Name	Description	Sample Value
Name	Name of the WorkDay Source	Workday Acme SB
source_config	Configuration parameters for the WorkDay connector	<pre>{ "api_version": "v32.1", "username": "ISU_Edcast_01", "encoded_password": "RWRjYXN0MDEhd2Q=", "tenant": "acme", "workday_end_point": "https://wd5- services1.myworkday.com/ccx/service/ acme/Human_Resources" }</pre>
optional_config	Optional configuration parameters for the WorkDay connector	<pre>{ "sso_enabled": "true", "external_identifier_key": "acme_id", "contingent_workers_enabled": true }</pre>

WorkDay HRMS Source (Internal)

Name	Description	Sample Value
Field Mapping	Map the EdCast LXP schema to customer's WorkDay schema	{ "first_name": { "external_key": "worker_data_data_first_name" }, "last_name": { "external_key": "worker_data_last_name" }}
Organization	Organization of the customer deployment	1908
is_enabled	The option enables the WorkDay connector	Yes

