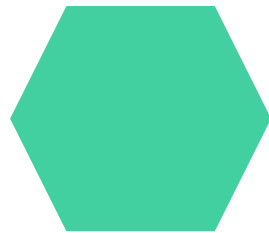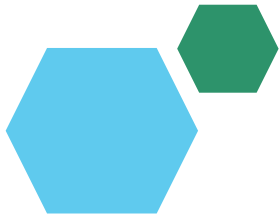# Employee Data Analysis using Excel

STUDENT NAME: U. Sandhiya
REGISTER NO: asunm110312201393
DEPARTMENT: COMMERCE
COLLEGE: DRBCCC HINDU COLLEGE

PROJECT TITLE

Employee Rating Analysis using Excel

AGENDA:

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

*Problem Statement:

As an HR analyst, you have been tasked with analyzing employee performance ratings to identify trends, strengths, and areas for improvement. You have been provided with a dataset of employee ratings in Excel, which includes columns for:
- Employee ID
- Name
- Department
- Job Title
- Rating (1-5)

PROJECT OVERVIEW

In the project overview for employee rating analysis in Excel, you would typically aim To analysze and interpret the employee ratings data to gain insights into employee performance. Here's a breakdown of the project overview.

WHO ARE THE END USERS?

-HR MANAGER
-DEPARTMEMT MANAGER
-EXECITIVES AND LEADERSHIP
-EMPLOYEES
-TRAINING AND DEVELOPMENT
TEAM

OUR SOLUTION AND ITS VALUE PROPOSITION

CONDITIONAL FORMATTING-RATING
FILTER-REMOVE
FORMULA-PERFROMANCE
GRAPH- DATA VISUALIZTION

Dataset Description

EMPLOYEE DETAILS-KAGGLE. COM
40-FEATURES
11-FEATURES
NAME-TEXT
JOINING YEAR-NUMBERS
GENDER-MALE OR FEMALE
AGE-NUMBERS
SALARY-NUMBERS
WORK LOCATION-TEXT
EMPLOYEE RATING-NUMBERS
PERFORMANCE-TEXT

THE "WOW" IN OUR SOLUTION

RATING LEVEL = MORE MEMBERS SCORE HIGH RANKING

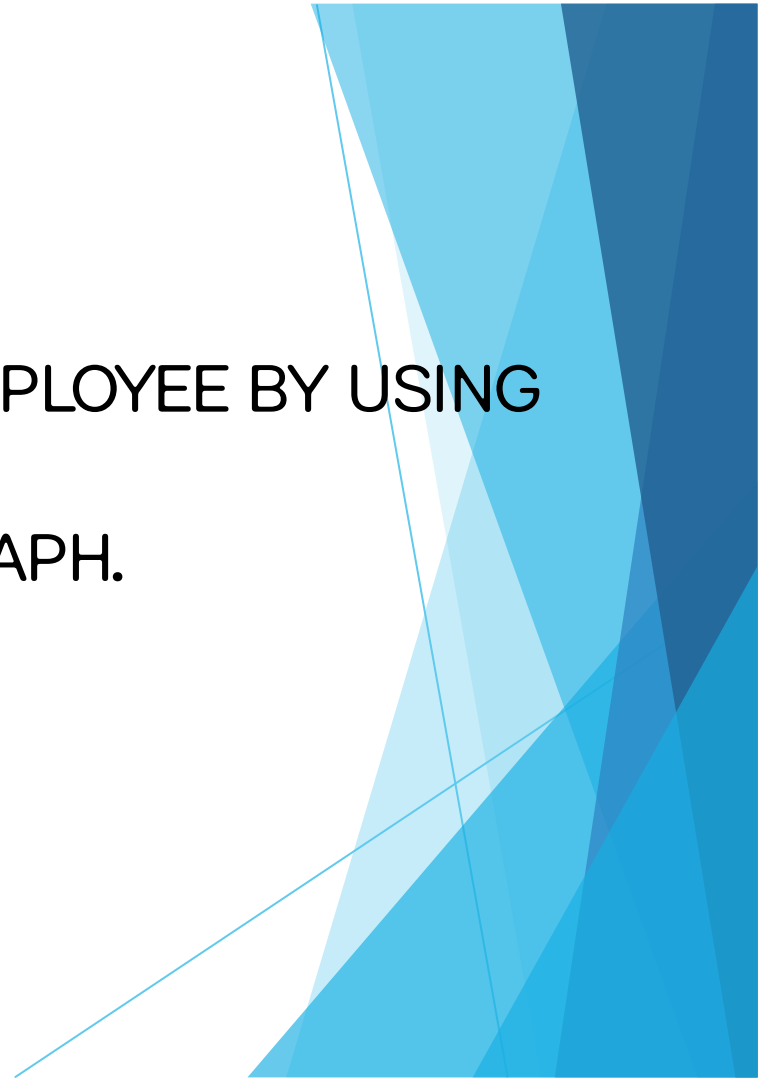# MODELLING

DATA COLLECTION

* Collected from kaggle

FEATURE COLLECTION
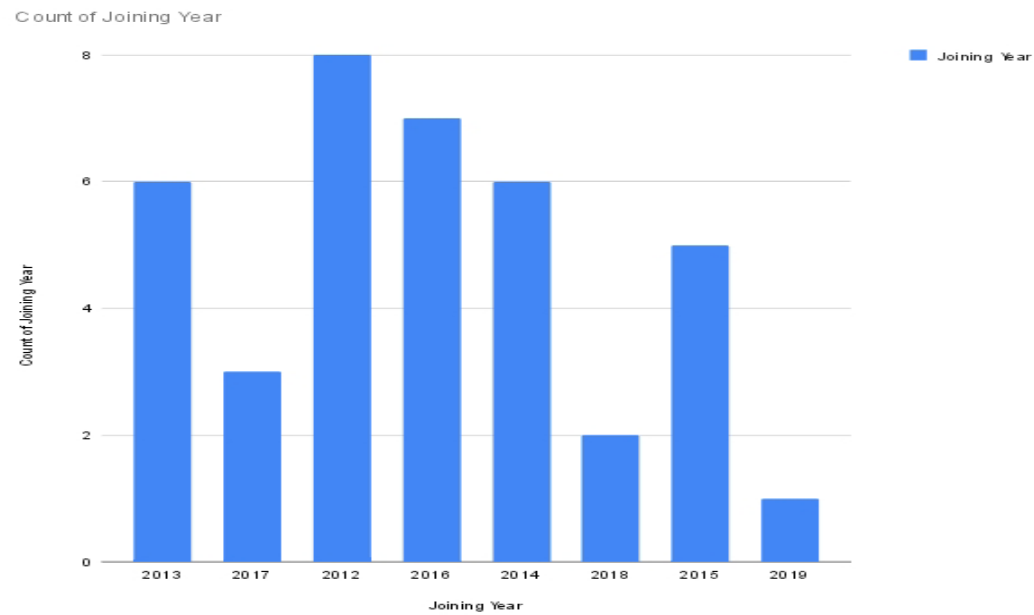
*Conditional formatting
*Symbols
*Merge & center

SUMMARY :

- TO FIND THE RATING OF THE EMPLOYEE BY USING THE EXCEL
- THE RESULTS SHOWN IN THE GRAPH.

RESULTS:

Count of Joining Year

CONCLUSION:

EMPLOYER RATING ANALYSIS IN EXCEL REVEALED VALUABLE INSIGHTS ON TOP PERFORMANCES, AREAS FOR IMPROVEMENT, AND TRENDS IN RATING.