

**TIETO INDIA PRIVATE LIMITED**  
TAX REPORT FOR THE MONTH OF: JANUARY 2023

Employee Code: 780078  
Employee Name : Sandhya Avhad

PAN : DFKPK9612C  
Tax Regime Option : Old

Sr No.	Particulars	Actual	Projected	Total
	<b>Salary Earnings</b>			
	Basic	319,436.00	00.00	319,436.00
	House Rent Allowance	127,774.19	00.00	127,774.19
	Children Education Allowance	1,503.23	00.00	1,503.23
	Child Hostel Allowance	4,509.68	00.00	4,509.68
	Leave Travel Allowance	79,858.87	00.00	79,858.87
	Statutory Bonus	15,032.26	00.00	15,032.26
	Telephone Reimbursement Taxable	12,732.26	00.00	12,732.26
	Professional Development Taxable	18,790.32	00.00	18,790.32
	PCPL Taxable	31,312.00	00.00	31,312.00
	Adjustable Flexible Allowance	415,161.05	00.00	415,161.05
	Adjustable Flexible Allowance Arrear	-1,956.84	00.00	-1,956.84
	Deferred Allowance	4,400.00	00.00	4,400.00
	Misc Payment	4,722.22	00.00	4,722.22
	Leave Encashment	47,222.22	00.00	47,222.22
<b>1</b>	<b>Total Earnings</b>	<b>1,080,497.46</b>	<b>00.00</b>	<b>1,080,497.46</b>
	<b>Exemptions</b>			
	House Rent Allowance	119,024.19		
	Leave Encashment	10,096.00		
<b>2</b>	<b>Total Exemptions</b>			<b>129,120.19</b>
<b>3</b>	<b>Gross Salary (1 minus 2)</b>			<b>951,377.27</b>
<b>4</b>	<b>Deduction u/s 16</b>			
a	Standard Deduction	50,000.00		
b	Prof Tax	1,800.00		
	<b>Total Deduction u/s 16</b>			<b>51,800.00</b>
<b>5</b>	<b>Income From Salaries</b>			<b>899,577.27</b>
6	a)Interest on Self Occupied House Property (24-B)	0		
	b)Income From Let Out Property	0		
	c)Income from House Property reported by employee [6(a)+6(b)] (Set-off of loss restricted to Rs. 200000 Lacs in a financial year )			00.00
7	Any other income reported by Employee			00.00
<b>8</b>	<b>Gross Total Income [5+6(c)+7]</b>			<b>899,577.27</b>
	<b>Deduction u/s VI-A</b>			
	Additional Contribution to NPS 80CCD(1B)	4,014.00		
	Mediclaime (80-D)	35,901.00		
<b>9</b>	<b>Total Deduction u/s VI-A</b>			<b>39,915.00</b>
<b>10</b>	<b>Deduction u/s 80-C</b>			
	Provident Fund	38,333.00		
	Life Insurance Premium	7,450.00		
	E.L.S.S (Tax Saving Mutual Fund)	45,000.00		
	Tuition fees for 2 children	25,000.00		
	Sukanya Samriddhi Scheme	39,000.00		
	<b>Deduction u/s 80C</b>	<b>154,783.00</b>		<b>150,000.00</b>
11	<b>Less Deduction u/s 80-CCD(2)</b>			
	Employer's National Pension Scheme 80CCD(2)	00.00		
	<b>Less Deduction u/s 80-CCD(2)</b>			<b>00.00</b>
12	Total Taxable Income			709,662.00
13	Rounded Total Taxable Income (Rounding off to next ten)			709,670.00
14	Tax on Total Income			54,434.00
15	Less: Income Tax Rebate u/s 87 A			00.00
16	Net Tax on Total Income			54,434.00
	Max Tax Plus surcharge(marginal relief)			00.00
17	Surcharge			00.00
18	Health and Education Cess			2,177.00
19	Total Tax Payable			56,611.00
20	Less Relief Under Section 89(1)			00.00
21	Tax Payable			56,611.00
	<b>Tax deducted at source</b>			
22	Previous Employer	00.00		
23	Current Employer	94,290.00		
24	Other Income Tax	00.00		
25	Total Tax Deducted			94,290.00
26	Balance Tax Payable			-37,679.00
27	Normal Tax	00.00		
28	One Time Tax	00.00		
29	Additional Tax	00.00		
30	Tax for other than salary income			00.00
<b>31</b>	<b>Tax Deductible For The Month</b>			<b>00.00</b>
<b>32</b>	<b>Tax Deducted For The Month</b>			<b>00.00</b>

