

**Tieto India Private Limited**

Reg Office Address:

Wing 1, Cluster D, EON

MIDC Kharadi Knowledge Park, Nagar Road

Pune - 411014

Full & Final Settlement					
Emp Code :	780078	Days in month :		31	
Employee Name :	Sandhya Avhad	Worked days in month :		9	
Designation :	Senior Software Engineer	Date of Joining		25/May/2022	
UAN :	101242842158	Last working Date :		09/Jan/2023	
PF Number :	PUPUN03052730000017863	PAN Number :		DFKPK9612C	
Emp Type :	E	Location :		Pune	
Monthly Salary Structure			Per Annum	Per Month	
Basic			510,000.00	42,500.00	
House Rent Allowance			204,000.00	17,000.00	
Children Education Allowance			2,400.00	200.00	
Child Hostel Allowance			7,200.00	600.00	
Leave Travel Allowance			127,500.00	10,625.00	
Statutory Bonus			24,000.00	2,000.00	
Telephone/Mobile/Broadband Charges			24,000.00	2,000.00	
Professional Development Reimb			30,000.00	2,500.00	
PCLP			49,992.00	4,166.00	
Adjustable Flexible Allowance			659,708.00	54,975.67	
Employer Contribution to Provident Fund			61,200.00	5,100.00	
		Total CTC	1,700,000.00	141,666.67	
Notice Pay Payment Days :		0	Days in a month :		31
Notice Pay Recovery Days :		0	Paid Days :		9
Leave Encashment Days :		10			
Heads	Earnings		Heads	Deductions	
	Current Month	Apr to Date		Current Month	Apr to Date
Basic	12,339.00	319,436.00	Provident Fund	1,481.00	38,333.00
House Rent Allowance	4,935.48	127,774.19	Profession Tax	200.00	1,800.00
Children Education Allowance	58.06	1,503.23	Insurance Premium Deductions	-	35,901.36
Child Hostel Allowance	174.19	4,509.68	Fund Received From Employee	(100,000.00)	(100,000.00)
Leave Travel Allowance	3,084.68	79,858.87	IncomeTax	-	94,290.00
Statutory Bonus	580.65	15,032.26	Rounding Off paisa	0.09	5.39
Telephone/Mobile/Broadband Charges	-	2,300.00			
Telephone Reimbursement Taxable	12,732.26	12,732.26			
Professional Development Taxable	18,790.32	18,790.32			
PCLP	(13,998.00)	-			
PCPL Taxable	31,312.00	31,312.00			
Adjustable Flexible Allowance	15,960.68	415,161.05			
Adjustable Flexible Allowance Arrear	-	(1,956.84)			
Joining Bonus	(100,000.00)	-			
Deferred Allowance	4,200.00	4,400.00			
Misc Payment	-	4,722.22			
Leave Encashment	47,222.22	47,222.22			
Rounding Off Paise	0.55	5.30			
Total Earning (A)	37,392.09	1,082,802.76	Total Deduction (B)	(98,318.91)	70,329.75
Net amount payable (A) - (B)					
Rounded off					
Total Salary to be paid			135,711.00		
Salary Payable with F and F					
Previous Month Salary		If Not Settled		-	
Current Month Salary				135,711.00	
Total Payable/Recoverable				135,711.00	