# EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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CHELLAMMAL WOMEN'S COLLEGE

#### **AGENDA**

- Problem Statement
- Project Overview
- End users
- Our Solution and Proposition
- Destasetion
- Modelling Approach •Results and Discussion
- Conclusion

# PROBLEM STATEMENT

- \*Easy Data Management
- Data Organisation
- Automation
- Ease of use
- Versatility
- Collaboration

#### WHO ARE THE END USERS

- Employees
- Organization
- Firm
- Business
- Man Ager/ Supervisor
- •Human Resources
- Customers

## OUR SOLUTION AND PROPOSITION

- •Filtering-Remove missing Values Conditional formatting —Blanks Pivot Table —Summary of Employee.
- Performance
- •Formulas –If Condition
- •Graphs –Final Report

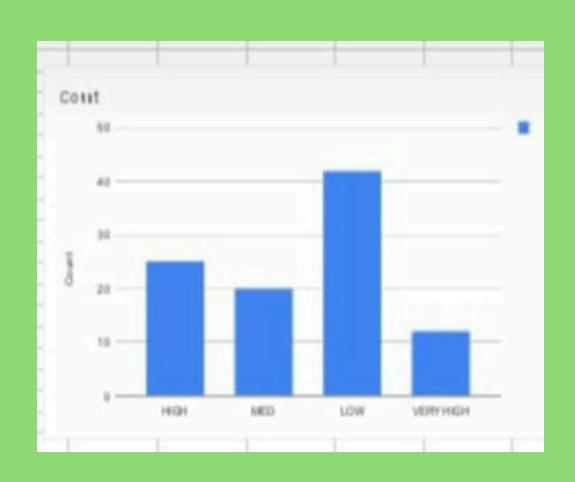
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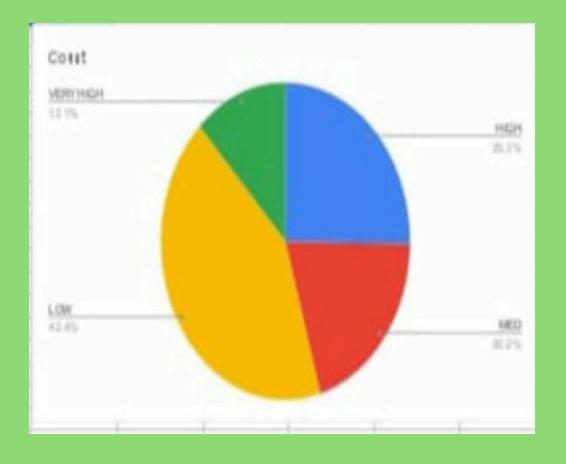
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# MODELLING APPROACH

- Dataset kaggle, Employee Dataset
- Feature Selection
- Data cleaning –Missing Values, Irrelevant Things removed
- Formula –Performance (Low, Medium, High)
- Pivot Table –Summary Business, Gender, Employee, Type, Employee Id, Performance

# **RESULTS**





## CONCLUSION

- In this Presentation Conclud,
- Boost Employee Engagement and Productivity
- Optimize Talent Development and Retention Strategies
- Achieve a Competitive Edge in the market

# THANK YOU