

# EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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- PRESENTED BY: S. SANDIYA
- REG NO: 6B46CE2A43D7100BC10462FB571497C2
- DEPARTMENT:COMMERCE
- COLLEGE:CHELLAMMAL WOMEN'S COLLEGE

# AGENDA

- PROBLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPROACH
- RESULTS AND DISCUSSION
- CONCLUSION

# PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

# WHO ARE THE END USERS

- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/ SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS



# OUR SOLUTION AND PROPOSITION



FILTERING-REMOVE MISSING VALUES

CONDITIONAL FORMATTING-BLANKS

PIVOT TABLE-SUMMARY OF EMPLOYEE

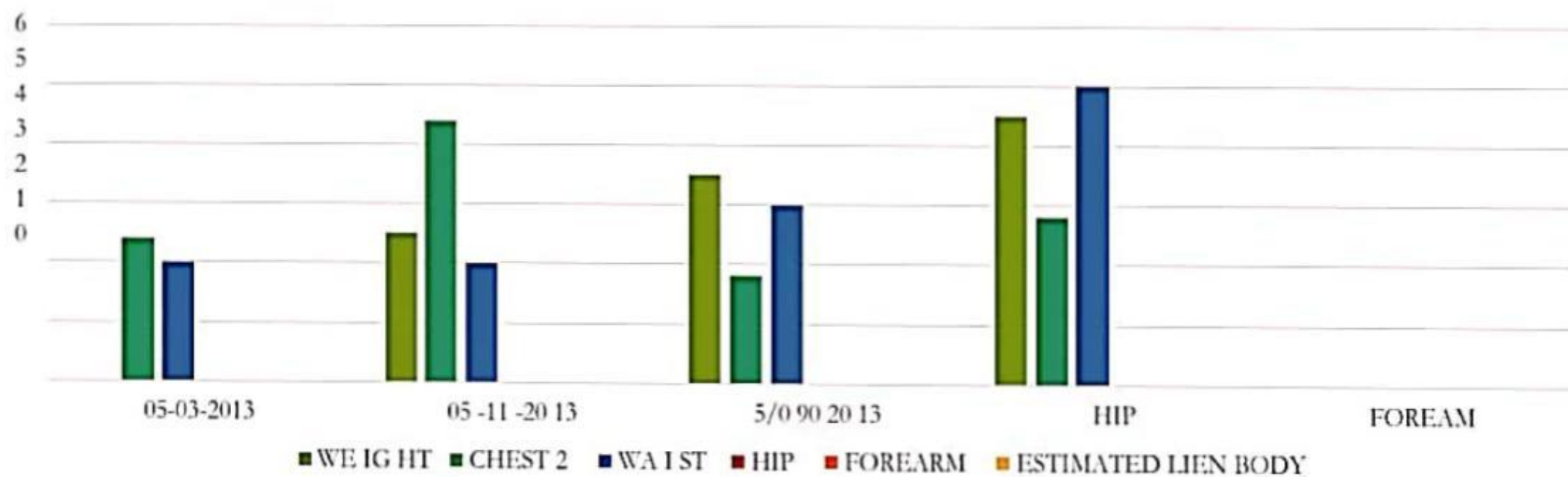
PERFORMANCE

➤ FORMULAS-IF CONDITION

➤ GRAPHS-FINAL REPORT

# DATASET DESCRIPTION

## FITNESS PROGRESS CHART

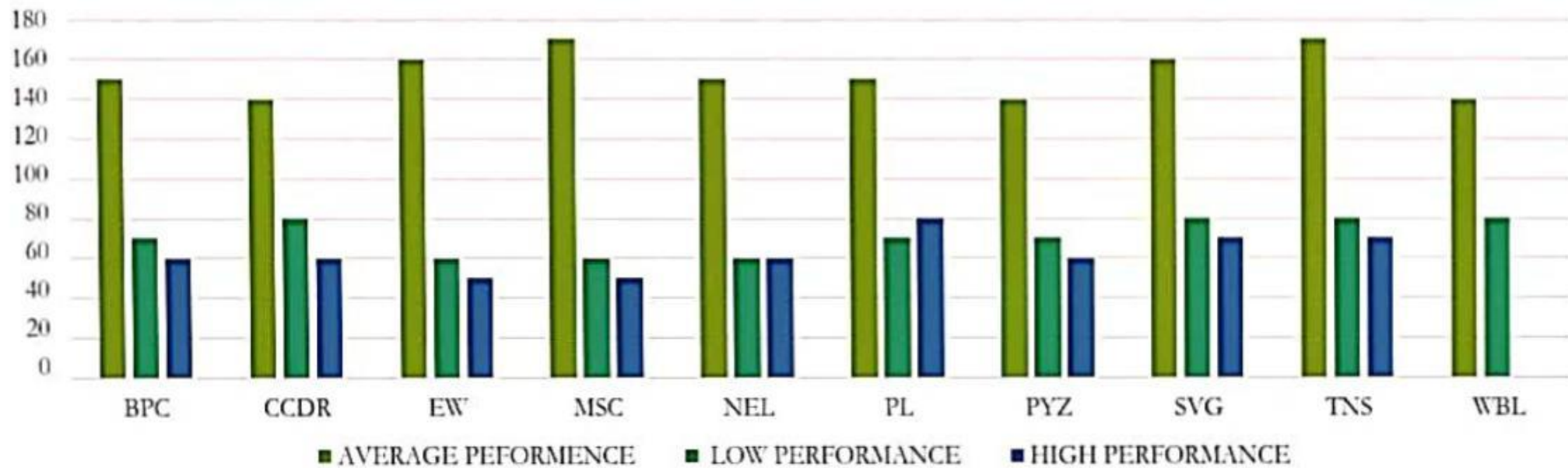


# MODELLING APPROACH

- DATASET KAGGLE,EMPLOYEE DATASET
- FEATURE SELECTION
- DATA CLEANING-MISSING VALUES,IRREVELENT THINGS REMOVED
- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,

# RESULTS

## PEFORMANCE CATEGORY DISTRIBUTION BY DEPARTMENT





# CONCLUSION

- IN THIS PRESENTATION CONCLUD ,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVEEDGE IN THE MARKET

THANK YOU