



August 25, 2020

To Whom It May Concern,

This letter is to confirm that Sandra Bolos is currently employed on a full-time basis with Reefer Sales & Service (Toronto) Incorporated, and has been an employee of the Company since October 2018.

As a Service Administrator, Sandra earns an annual salary of \$42,500.00, and is eligible for a discretionary bonus. In 2019, Sandra's employment income was \$40,424.15.

Should you have any questions, please do not hesitate to contact me at 905-795-0234.

Sincerely,

A handwritten signature in blue ink that reads "M Vanneste".

Marc Vanneste  
Chief Financial Officer  
Reefer Sales & Service (Toronto) Incorporated