

This letter of understanding entered into this 23 day of July, 2012.

Between:

Trent University

(hereinafter referred to as the "EMPLOYER" – name of Recipient Organization)

and

NICOLE NOVODVORSKY

(hereinafter referred to as the "YOUTH INTERN")

24441 JEANNETTES CREEK ROAD, TILBURY, ON N0P 2L0 : 416-721-3360

(address and telephone number of YOUTH INTERN)

Whereas the YOUTH INTERN has been selected by the EMPLOYER to participate in the

The effects of silver nanoparticles in a boreal lake ecosystem
(Title of the project)

Hereinafter referred to as the "Project" and

Whereas the YOUTH INTERN is willing to participate in the Project.

Therefore, the parties agree as follows:

1. The YOUTH INTERN recognizes that his/her participation in the Project is subject to his/her eligibility status being certified by Environment Canada.
2. The YOUTH INTERN agrees:
 - a. to comply with the directions given from time to time by the EMPLOYER with respect to the implementation of the project and to the YOUTH INTERN's progress in view of such Project, and
 - b. to follow instructions given from time to time during the implementation period by persons designated by the EMPLOYER.
3. The YOUTH INTERN certifies that his/her participation in the Project has been fully explained to him/her and that he/she understands it.
4. The YOUTH INTERN agrees to:
 - a. submit a final project report to the Environment Canada, according to the prescribed format provided by Environment Canada, by the termination date of the project;
 - b. participate in the evaluation/assessment of the Science Horizon Program;
 - c. disclose to the EMPLOYER promptly, but no later than the end date of the Project, all new technical information, data sets, software, inventions, designs, methods and processes, and any other intellectual property related to the Science Horizon Project that is first conceived, developed or reduced to practice in the carrying out of the Project (collectively, the "Foreground Intellectual Property").

Check here whether Option A or Option B below applies to your project.

Option A ☐ Option B ☐

Option A – Where the EMPLOYER (i.e. the G&C Recipient) will retain ownership of the Foreground Intellectual Property.

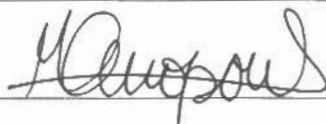
5. The YOUTH INTERN understands and agrees that all Foreground Intellectual Property shall immediately, as soon as it comes into existence, vest in and be the property of the EMPLOYER. The Youth may request a License to use such Foreground Intellectual Property and the EMPLOYER agrees that such license will not be unreasonably withheld.
6. The YOUTH INTERN hereby permanently waives their moral rights in any Foreground Intellectual Property which is subject to copyright protection and agrees to provide such waivers in writing to both the EMPLOYER and Environment Canada upon request.

Option B – Where the YOUTH INTERN will retain ownership of the Foreground Intellectual Property and provide Environment Canada with a license.

5. The EMPLOYER understands and agrees that all Foreground Intellectual Property shall immediately, as soon as it comes into existence, vest in and be the property of the YOUTH INTERN. The YOUTH INTERN hereby grants to Her Majesty The Queen in Right of Canada, as represented by the Minister of the Environment, who is responsible for Environment Canada (EC), as agreed in the Contribution Agreement between the EMPLOYER and EC, **effective the ___ day of _____, 2012**, a non-exclusive, unconditional, irrevocable, perpetual, worldwide, royalty-free right to exercise all intellectual property rights in the Foreground Intellectual Property that vest in the YOUTH INTERN, for any public purpose except commercial exploitation in competition with the YOUTH INTERN. This license includes the right to use, produce, publish, translate, reproduce, adapt, modify, disclose, share, distribute, and broadcast the Foreground Intellectual Property.
6. For the purposes of the license provided under section 9, the YOUTH INTERN hereby permanently waives their moral rights in any Foreground Intellectual Property which is subject to copyright protection and agrees to provide such waivers in writing to Environment Canada, upon request.
7. The YOUTH INTERN understands that he/she is expected to make every effort to be present during the Project period. The Project will commence on the 5 day of August, 2012 and finish on the 4 day of February, 20__ (Note: the project must be a minimum of 6 months and a maximum of 12 months; must not begin on or after before **April 1, 2012** and must be completed by **March 31, 2013**)
8. The EMPLOYER agrees to provide the YOUTH INTERN with the wages and related expenses as outlined in the Science Horizons Youth Internship Application approved by Environment Canada.
9. The YOUTH INTERN may terminate his/her participation in the Project with two weeks written notice to the EMPLOYER.

For EMPLOYER:

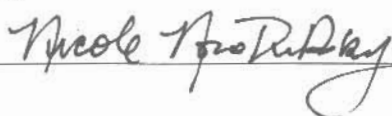
Signature



Date

For YOUTH INTERN:

Signature



Date

JULY 23/2012