



## SWINTON CORPORATIONS

78 Colombo, Galle Main Road  
Dehiwala - MountLaviniya,  
[info@swinton.co.in](mailto:info@swinton.co.in)

2024.02.14

### Public Relations Team Social Media Engagement Agreement

This Social Media Engagement Agreement is entered into on 2024.02.10 by and between Swinton Corporation, hereinafter referred to as the "Company," and the undersigned Public Relations Team Member, hereinafter referred to as the "PR Team Member."

#### 1. Confidentiality:

The PR Team Member agrees not to share any client confidential details, sensitive information, or proprietary data on any public platform, including but not limited to Facebook. All client information is to be handled with the utmost discretion and kept strictly confidential.

#### 2. Professionalism:

The PR Team Member agrees to exercise prudence and adhere to the highest standards of professionalism when sharing or commenting on client profiles on social media platforms, especially Facebook. All interactions should reflect positively on both the client and the Company.

#### 3. Conflict Resolution:

In the event of any problem arising from the PR Team Member's actions that may negatively impact a client or the Company, immediate action must be taken to resolve the issue. This includes promptly addressing the concern, informing the relevant parties, and taking corrective measures.

#### 4. Legal Consequences:

The PR Team Member acknowledges that failure to uphold the guidelines outlined in this Agreement may result in legal action being taken against them. Legal consequences may include but are not limited to financial penalties, termination of employment, and other legal actions as deemed necessary.

#### 5. Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of Sri Lanka. Any legal action or proceeding arising under or in connection with this Agreement shall be brought exclusively in the courts of Sri Lanka.

IN WITNESS WHEREOF, the undersigned PR Team Member acknowledges their understanding and acceptance of the terms and conditions of this Agreement as of the effective date first above written.

Best regards,  
swinton Corporations

I hereby agree and accept employment on the above terms and conditions.

Name: H. A. S. S. Uyangoda

NIC: 996581322V

Signature : 

Date:.....02/23/2024.....