


# THE TABLEAU HR SCORECARD MEASURING SUCCESS IN TALENT MANEGEMENT

## 1)INTRODUCTION:

### 1.1 OVERVIEW:

The tableau HR scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization.

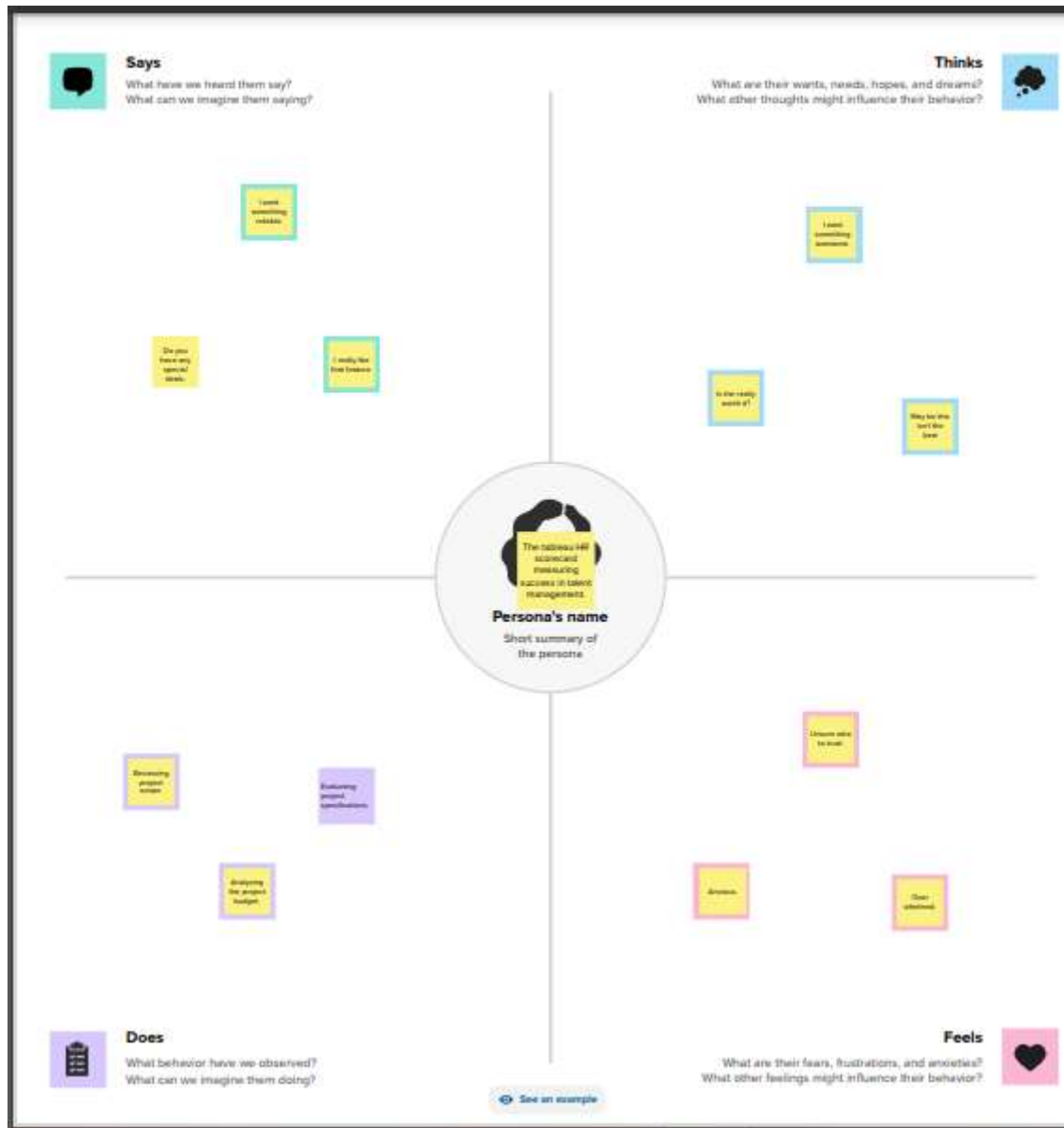
### 1.2PURPOSE:

- \* Financial perspective
- \* Customer perspective 

## PROBLEM DEFINITION& DESIGN THINKING

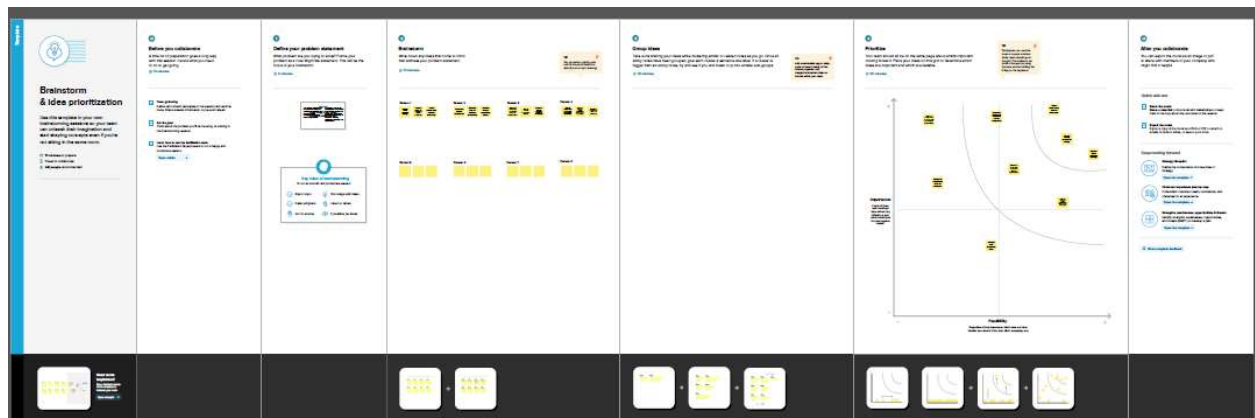
### 2.1)Empathy map

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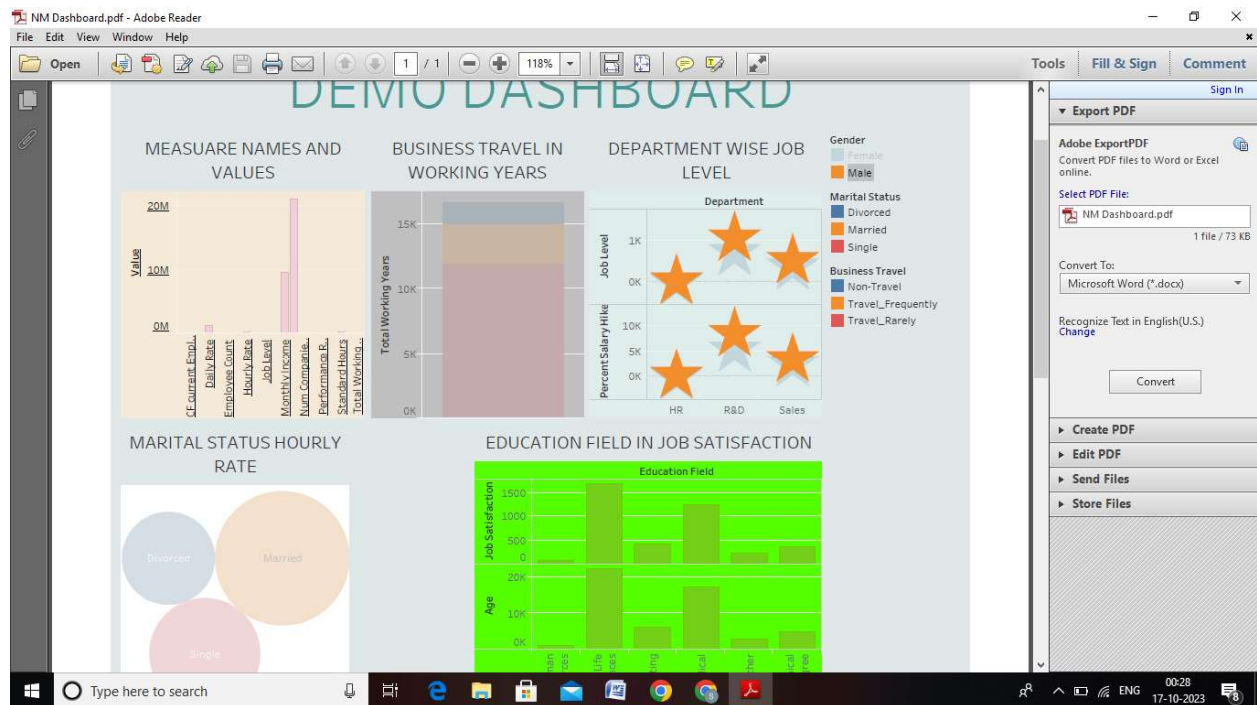
## 2.2)BRAINSTORMING MAP



## 3)RESULT

Measure names and values, Business travel in working year, Department wise  
Job level, Marital status hourly rate and Education field in job satisfaction.

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## 4) ADVANTAGES:

- \*Given structure to the strategy.
- \*Improves performance reporting.
- \*Makes it easier to communicate the strategy.

## DISADVANTAGES:

- \*HR scorecard usually require managers to report information which can cause some resistance and even delays.

## 5)APPLICATION:

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HR scorecard is a report that you conduct to calculate the success rate of human resource employees and the overall department.

### 6)CONCLUSION:

HR measure must improve important decisions about talent and how it is organized.