

# EMPLOYMENT AGREEMENT

This Employment Agreement (the 'Agreement') is entered into on this  
**Date:** \_\_\_\_\_

Between:

ABC Corporation (the 'Employer')  
123 Business Street, Suite 100  
City, State 12345

And:

John Doe (the 'Employee')  
456 Residential Ave  
City, State 67890

## Terms and Conditions:

1. Position: The Employee shall serve as Software Engineer.
2. Compensation: Annual salary of \$80,000, payable bi-weekly.
3. Benefits: Health insurance, dental, vision, and 401(k).
4. Start Date: Within 30 days of signing this agreement.
5. Vacation: 15 days paid vacation per year.
6. Termination: Either party may terminate with 2 weeks notice.

## SIGNATURES:

Employee Signature: \_\_\_\_\_ Employer Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_ Print Name: \_\_\_\_\_

Date: \_\_\_\_\_ Date: \_\_\_\_\_

## ADDITIONAL TERMS

7. Confidentiality: Employee agrees to maintain confidentiality of all proprietary information and trade secrets.
8. Non-Compete: Employee agrees not to work for direct competitors for one year following termination.
9. Intellectual Property: All work product created during employment belongs to the Employer.
10. Dispute Resolution: Any disputes shall be resolved through arbitration in accordance with state law.

### ACKNOWLEDGMENT:

I acknowledge that I have read, understood, and agree to all terms outlined in this Employment Agreement.

Employee Initials: \_\_\_\_\_

Date: \_\_\_\_\_

### WITNESS:

Witness Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_