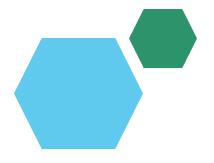
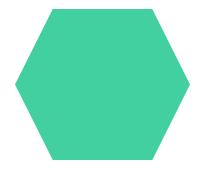
Employee Data Analysis using Excel





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PROJECT TITLE



AGENDA

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



PROBLEM STATEMENT

- •Employee data analysis is done to identify employee performance, recognize hard work, and offer appropriate incentives or rewards. It helps organizations optimize workforce management, improve retention, boost productivity, and enhance employee satisfaction.
- By analyzing this data, companies can make better decisions that drive business success and create a more motivated workforce.



PROJECT OVERVIEW

• •. Employee data analysis is done to identify employee performance, recognize hard work, and offer appropriate incentives or rewards. It helps organizations optimize workforce management, improve retention, boost productivity, and enhance employee satisfaction. By analyzing this data, companies can make better decisions that drive business success and create a more motivated workforce.



WHO ARE THE END USERS?

- HR Departments
- Managers and Team Leaders
- Executives and Senior Leadership
- Compensation and Benefits Team
- Employees

OUR SOLUTION AND ITS VALUE PROPOSITION



- Conditional formatting Missing values
- Filter To remove
- Formula Performance
- Pivot Table Summary
- Graph Data visualization

Dataset Description

- •Employee Kaggle
- Total features 26
- Used features 9
- Employee ID number
- First and last name text
- Performance level formula
- Gender text
- Employee rating number text

THE "WOW" IN OUR SOLUTION

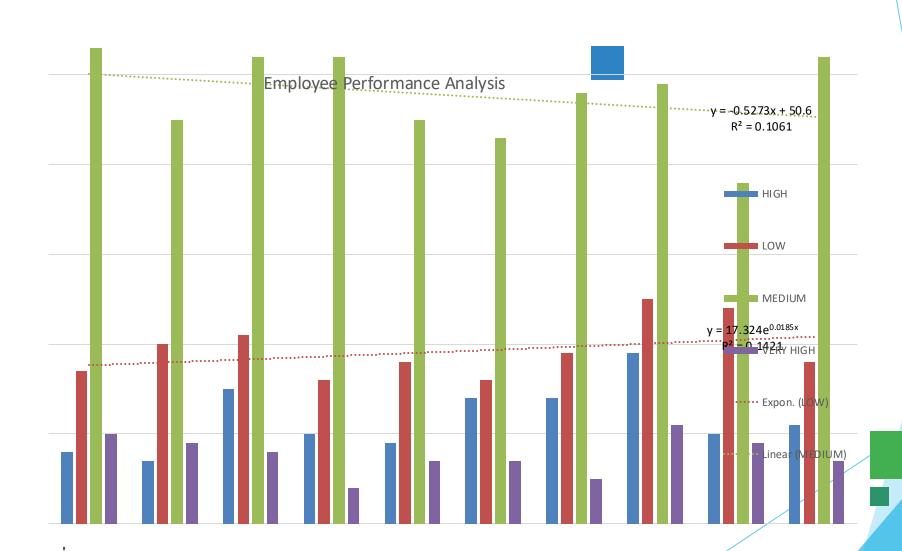
• Performance level = IFS(Z8>="VERY HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")



MODELLING

- •Data collection Kaggle
- Technique used conditional formatting
- Filter
- Pivot table
- Slicer
- Graph

RESULTS



conclusion

The graph shows that most employees across business units fall into the "Medium" performance category. "Low" performance varies by unit, with some having a high proportion of underperformers. "High" performance is less common, while "Very High" performance is rare across all units. This indicates that most employees are performing at an average level, with few excelling. There is significant room for improvement, especially in units with higher low-performing employees. Focusing on development could enhance overall performance.