DAY 1 - May 4th, 2021  Session I (1:00PM to 5:30PM IST)				
Time (ICT)				
Time (IST)	DICE 2024 C D	Agenda		
1:00 PM - 1:15 PM	RISE 2021: Curtain R			
1:15 PM - 1:35 PM	Opening Keynote – M.V. Lee Badgett			
	"India loses up to 1.7% (~\$32B) of GDP because of homophobia" -			
	Williams Distinguished Scholar, Professor of Economics, University of Massachusetts			
1:35 PM - 2:00 PM	Keynote: Arun Sharn	na, Senior Vice President, Fiserv		
	CXO Plenary Panel - Indian Leadership for Inclusion			
2:00 PM - 2:45 PM	1. Radhika Piramal, Vice Chairperson, VIP Industries Limited			
	Nisaba Godrej, Chairperson & MD, Godrej Consumer Products Limited     Sudhir Tiwari, MD, ThoughtWorks			
2:45 PM - 3:30 PM	CHRO Panel - Idea to Execution - the Change Drivers!			
	1. Niccolò Nitti, HR Head Western European Cluster, Novartis			
	Radha Shreeniwas , Vice President Global Talent APJ, ServiceNow     Arghya Sen, Head of HR, Global Operations & Capability Centers. HSBC			
3:30 PM - 3:40 PM	Keynote: Sumanta Das, Director - Product Development, Intuit			
3:40 PM - 3:50 PM	•	ng from the LGBT+ Talent Pool – A Best Practices Guide cutive Vice President & Managing Director, Verisk Analytics		
		Breakout Sessions		
		Topic 1: Asian approach to LGBT+ inclusion		
		1. Takehiro Noma, Marketing & Communications Specialist, North Asia, Cebu Pacific Air		
	Breakout Sessions	Jay Lin, Founder & CEO of Portico Media & GagaOOLala     Raymond (Ronn) Astillas, Chair Philippine LGBT Chamber of Commerce		
		Topic 2: Future of Total Rewards		
4:00 PM - 4:45 PM		1. Shweta Shukla, Director & People and Capability Partner, Mastercard		
		Zafrulla Khan, Finance Manager - FP&A CoE, London Stock Exchange Group (LSEG)     TBA		
		Topic 3: Tech for Inclusion		
		Surabhi Indra, Partner Business Development Specialist - Software & NT, Cisco     Microsoft		
		3. Uber		
	Breakout Sessions	Topic 1: The world in a room: Leveraging the new 'normal'		
		Preet Grewal, Head of Inclusion & Diversity - JAPAC, Twitter		
4:45 PM - 5:30 PM		Willis Towers Watson (WTW)     Deutsche Bank		
		Topc 2: Data & Metrics - Putting a Method to the Madness		
		Fireside Chat:		
		Seema Bansal, Partner & Director, Boston Consulting Group     Kathryn Dovey, Executive Director, Open For Business		
		Topic 3: Giving Back - Using CSR for inclusion		
		1. Connecting Dreams Foundation (CDF)		
		Keshav Suri Foundation (KSF)     TBA		
		Tuesday - May 4th, 2021		
Session II (8:00PM to 10:10PM IST)				
Time (IST)		Agenda		
8:00 PM - 8:10 PM	RISE 2021 Welcome			
8:10 PM - 8:30 PM	Opening Keynote: Pips (Phil or Pippa) Bunce, Head – Global Markets Technology, Core Engineering Strategic Programs, Credit Suisse			
	Global Chief Diversit	y Officer Plenary Panel:		
	In an increasingly polarized world how do you build harmony and belonging for all employees?			
8:30 PM - 9:15 PM	Dr. Allyson Livingstone, Director of Diversity and Inclusion, athenahealth     Margot Slattery, Global Diversity & Inclusion Officer, Sodexo			
	3. Erin Uritus, CEO, Out & Equal Workplace Advocates			
		Breakout Sessions		
	Breakout Sessions	Topic 1: Beyond the Binary - Trans & Non-Binary Inclusion  1. Amita Karadkhedkar, Vice President, Citi		
9:25 PM - 10:10PM		2. Vihaan Peethambar, D&I Associate, Goldman Sachs		
		3. Abolee Valsangkar, D&I Site Lead, Finastra		
		Topic 2: ERG - The Growth Engine  1. Vaibhav Dalal, Operation and Customer Service HR, Amazon		
		Deepak Ghiya, Sub Section Manager, GE Aviation		
		3. Nandini Sarkar, Global Equity, Diversity & Inclusion Leader, Boeing India		
		Topic 3: Mental Well-being		
		1. Deepak Kashyap, Director - Corporate Mental Health and D&I, Lotus Mindfulness Centre		
		Deepak Kashyap, Director - Corporate Mental Health and D&I, Lotus Mindfulness Centre     Nelson Vinod Moses, Founder at Suicide Prevention India Foundation     Rashmi Vikram, Independent JEDI Consultant		

DAY 2 - May 5th, 2021  Session I (1:00PM to 5:30PM IST)				
Time (IST)		Agenda		
	RISE2021: Welcome	.9		
1.00 FIVI - 1.13 PIVI				
	Opening Keynote – Madhavi Dahanukar & Connie Lindsey			
1:15 PM - 1:35 PM	Madhavi Dahanukar, Chief Executive Officer – India, Northern Trust     Connie Lindsey, Executive Vice President and Head of Corporate Social Responsibility and Global Diversity, Equity and Inclusion,			
	Northern Trust			
1:35 PM - 2:00 PM	Guest of Honor: Jenr	nifer Mahone Rightler, Chief Diversity Officer, Epsilon		
1.55 PIVI - 2.00 PIVI				
	CXO Allyship - Leadin	· ,		
2:00 PM - 2:45 PM	Surekha Shenoy Kunder, Managing Director, CAO, Chief of Staff, TIAA     Sindhu Gangadharan, SVP and MD, SAP Labs India			
	3. American Express			
	Indian approach to D&I			
2:45 PM - 3:30 PM	1. Sneha Suresh, Vice President, Wells Fargo			
2:45 PIVI - 3:30 PIVI	2. Nupur Bedi, HR Director, General Mills			
	3. Smita Menon, Head - Diversity & Inclusion, Learning & Engagement, India, Goldman Sachs			
3:30 PM - 3:40 PM	Keynote - Paul Marri	ott, Global Head of Corporate Affairs, Macquarie Group		
2.40 014 2.50 014	India Workplace Equality Index 2021			
3:40 PM - 3:50 PM	Speaker - TBA			
		Breakout Sessions		
		Topic 1: Across-Geography allyship		
		1. Charlene, Co-Founder of Ladies Who Tech, Diversity and Inclusion (D&I) Consulting		
		2. TBA 3. TBA		
		Topic 2: Inclusive Branding 101 – Communicating your Story		
4:00 PM - 4:45 PM	l .	1. Sneha Arora, Vice President HR, Myntra		
IVI 7 CP.F - IVI I OO.I		2. Shiva Krishnamurthy, Vice President, Tea & Foods at Unilever		
		3. Anubhuti, Marketing & Sales Insights Analyst & LGBT+ ERG Lead, Tata Steel  Topic 3: Executive Sponsorship - Business Leadership leading the way		
		Surovi Dey Dhupar, General Manager - Diversity and Inclusion, HGS		
		2. Ashish Kumar Jha, Director – Automation Solutions, Invesco		
		TBA		
1	Breakout Sessions	Topoc 1: Intersectionality		
		1. Army Vetran		
		2. Lalit Hotel 3. KPMG		
		Topic 2: Legally Speaking: The next steps for LGBT+ inclusion		
4:45 PM - 5:30 PM		1. Saurabh Kirpal, Senior Advocate at The Supreme Court of India		
		2. Sudha Hooda, Executive Director & Board Member, NVIDIA		
		3. Arvind Narrain, Lawyer Topc 3: Home: Safe Haven or Haunting Hell?		
		1. Raga D'silva, Author, Speaker, Entrepreneur		
		2. Aruna Desai, Co-Founder, Sweekar - The Rainbow Parents		
		3. Nitya Bhalla, Data Science Leader & Diversity and Inclusion Leader, Nielsen South Asia		
		Wednesday - May 5th, 2021		
Session II (8:00PM to 10:10PM IST)				
Time (IST)		Agenda		
8:00 PM - 8:10 PM	RISE 2021 Welcome			
8:10 PM - 8:30 PM	Opening Keynote: Ken Janssens, Managing Director, Chief Data Officer – Technology, J.P. Morgan – topic TBA			
	Gazing into the cryst	al ball: Future of LGBT+ inclusion		
8:30 PM - 9:15 PM	1. Amazin LeThi, LGBTQ+ Asian Athlete, Author & Advocate			
	2. Fabrice C Houdart, Managing Director, Out Leadership			
	3. Nancy Kelly, CEO, S	stonewall		
		Breakout Sessions		
		Topic 1: Supplier Diversity & LGBT+ Entrepreneurship  1. Sumesh Suri, Procurement Plus India Lead, Accenture		
		Sumesh Suri, Procurement Plus India Lead, Accenture     Business, Dell Technologies		
		3. Amit Mahtaney, TFE International HK LTD		
		Topic 2: Global Family: Cross geography collaboration		
	I I	1. Intuit		
9:25 PM - 10:10 PM	Breakout Sessions			
9:25 PM - 10:10 PM	Breakout Sessions	2. TBA		
9:25 PM - 10:10 PM	Breakout Sessions	2. TBA 3. TBA		
9:25 PM - 10:10 PM	Breakout Sessions	2. TBA		
9:25 PM - 10:10 PM	Breakout Sessions	2. TBA 3. TBA Topic 3: Gen Zers: The new perspective		