

Wordfish & Interest Group Influence

Contributor
Saniya Jain



To what extent do
business elites
influence labor policy?

Labor interest group vs
Business Associations



Wordfish is a computer program written in the R statistical language to extract political positions from text documents. Word frequencies are used to place documents onto a single dimension. Wordfish is a scaling technique and does not need any anchoring documents to perform the analysis. Instead, it relies on a statistical model of word counts. The current implementation assumes a Poisson distribution of word frequencies. Positions are estimated using an expectation-maximization algorithm. Confidence intervals for estimated positions can be generated from a parametric bootstrap. The name Wordfish pays tribute to the French meaning of the word “poisson”.

A Poisson distribution is a discrete probability distribution. It gives the probability of an event happening a certain number of times (k) within a given interval of time or space.

Organisation	Text	Labor
AFLCIO	The American Federation of Labor and Congress of Industrial Unions (AFL-CIO) submits these comments in support of the Equal Employment Opportunity Commission's ("EEOC" or "Commission") Notice of Proposed Rulemaking ("NPRM"), RIN 3046-AB30, Regulations To Implement the Pregnant Workers Fairness Act, published in the Federal Register on August 11, 2023. ¹	1
UFCW	The United Food and Commercial Workers International Union (UFCW) submits these comments in support of the Equal Employment Opportunity Commission's ("EEOC" or "Commission") Notice of Proposed Rulemaking ("NPRM"), RIN 3046-AB30, Regulations To Implement the Pregnant Workers Fairness Act, published in the Federal Register on August 11, 2023. ¹	1
NEA	The American Federation of Labor and Congress of Industrial Unions (AFL-CIO) submits these comments in support of the Equal Employment Opportunity Commission's ("EEOC" or "Commission") Notice of Proposed Rulemaking ("NPRM"), RIN 3046-AB30, Regulations To Implement the Pregnant Workers Fairness Act, published in the Federal Register on August 11, 2023. ¹	1
NFIB	The National Federation of Independent Business (NFIB) ¹ submits these comments in support of the Equal Employment Opportunity Commission's ("EEOC" or "Commission") Notice of Proposed Rulemaking ("NPRM"), RIN 3046-AB30, Regulations To Implement the Pregnant Workers Fairness Act, published in the Federal Register on August 11, 2023. ¹	0
USCC	The U.S. Chamber of Commerce ("Chamber") presents these comments to the Equal Employment Opportunity Commission ("Commission" or "EEOC") in response to its Notice of Proposed Rulemaking ("NPRM"), RIN 3046-AB30, Regulations To Implement the Pregnant Workers Fairness Act, published in the Federal Register on August 11, 2023. ¹	0
PROP_RULE	Federal Register / Vol. 88, No. 154 / Friday, August 11, 2023 / Proposed Rules View	2
FINAL_RULE	Federal Register / Vol. 89, No. 77 / Friday, April 19, 2024 / Rules and Regulations View	2
NADA	The National Automobile Dealers Association (NADA) ¹ respectfully submits the following comments in support of the Equal Employment Opportunity Commission's ("EEOC" or "Commission") Notice of Proposed Rulemaking ("NPRM"), RIN 3046-AB30, Regulations To Implement the Pregnant Workers Fairness Act, published in the Federal Register on August 11, 2023. ¹	0
NTFTI	The National Partnership for Women & Families appreciates the opportunity to comment on the proposed regulations and enforcement guidance implementing the Pregnant Workers Fairness Act (PWFA). As an organization dedicated to advancing gender equity and family well-being, we believe that the PWFA is a critical step forward in ensuring that pregnant workers are protected from discrimination and harassment in the workplace.	1
NPWF	The National Partnership for Women & Families appreciates the opportunity to comment on the proposed regulations and enforcement guidance implementing the Pregnant Workers Fairness Act (PWFA). As an organization dedicated to advancing gender equity and family well-being, we believe that the PWFA is a critical step forward in ensuring that pregnant workers are protected from discrimination and harassment in the workplace.	1

Excel File with Comments

```
# 1. Remove URLs
text_vector_clean <- stri_replace_all_regex(text_vector_clean,
                                             "https?://\\S+|www\\.|\\S+", "")
                                             "")

# 2. Replace smart quotes, dashes, bullets, and weird characters
text_vector_clean <- stri_replace_all_regex(text_vector_clean,
                                             c("\u2018\u2019\u201A\u201B\u201C\u201D\u201E\u201F\u00AB\u00BB",
                                               "\u2022", "[--]", "[---]", "[--]", "[---]", "[---]"),
                                             "# curly single quotes
                                             "# curly double quotes
                                             "# bullets
                                             "# en/em dashes
                                             "# remove all other non-alphanum
                                             c("“", “”, “”, “_”, “ ”),
                                             vectorize_all = FALSE
                                             )

# 3. Collapse extra whitespace
text_vector_clean <- str_squish(text_vector_clean)

# Reassign names
names(text_vector_clean) <- comments$Organisation
```

```

Pre-processing

## Tokenization

### Create a Corpus

Corpus consisting of 10 documents.

AFLCIO :

"The American Federation of Labor and Congress of Industrial ..."

UFCW :

"The United Food and Commercial Workers International Union U..."

NEA :

"The American Federation of Labor and Congress of Industrial ..."

NFIB :

"The National Federation of Independent Business NFIB 1 submi..."

USCC :

"The U S Chamber of Commerce Chamber presents these comments ..."

PROP\_RULE :

"54714 Federal Register Vol 88 No 154 Friday August 11 2023 P..."

[ reached max\_ndoc ... 4 more documents ]

```
Tokenize and clean
tokens_q <- tokens(corpus_q,
 remove_punct = TRUE,
 remove_numbers = TRUE) %>%
tokens_tolower() %>%
tokens_remove(stopwords("en")) %>%
tokens_remove(c("nbsp", "said", "also", "one", "will", "may", "must", "upon")) %>%
tokens_keep(min_nchar = 3) %>%
tokens_select(pattern = "^[a-z]+$", valuetype = "regex") # keep only purely lower case words
```

Tokens consisting of 10 documents.

AFLCIO :

```
[1] "american" "federation" "labor" "congress" "industrial" "unions" "afl" "cio" "submits" "comments" "support"
[12] "equal"
[... and 2,440 more]
```

UFCW :

```
[1] "united" "food" "commercial" "workers" "international" "union" "ufcw" "submits" "comments"
[10] "support" "equal" "employment"
[... and 2,455 more]
```

NEA :

```
[1] "american" "federation" "labor" "congress" "industrial" "unions" "afl" "cio" "submits" "comments" "support"
[12] "equal"
[... and 2,440 more]
```

NFIB :

```
[1] "national" "federation" "independent" "business" "nfib" "submits" "comments" "response" "notice" "proposed"
[11] "rulemaking" "titled"
[... and 1,524 more]
```

USCC :

```
[1] "chamber" "commerce" "chamber" "presents" "comments" "equal" "employment" "opportunity" "commission" "commission"
[11] "eoc" "response"
[... and 2,500 more]
```

PROP\_RULE :

```
[1] "federal" "register" "vol" "friday" "august" "proposed" "rules" "equal" "employment" "opportunity"
[11] "commission" "cfr"
[... and 2,591 more]
```



## Document Term Matrix

Document-feature matrix of: 10 documents, 3,013 features (70.90% sparse) and 0 docvars.

|           | features |            |       |          |            |        |     |     |         |          |
|-----------|----------|------------|-------|----------|------------|--------|-----|-----|---------|----------|
| docs      | american | federation | labor | congress | industrial | unions | afl | cio | submits | comments |
| AFLCIO    | 4        | 2          | 4     | 1        |            | 1      | 3   | 1   | 1       | 1        |
| UFCW      | 4        | 0          | 1     | 0        |            | 0      | 0   | 0   | 1       | 1        |
| NEA       | 4        | 2          | 4     | 1        |            | 1      | 3   | 1   | 1       | 1        |
| NFIB      | 0        | 1          | 0     | 3        |            | 0      | 0   | 0   | 1       | 1        |
| USCC      | 0        | 0          | 1     | 10       |            | 0      | 0   | 0   | 0       | 3        |
| PROP_RULE | 1        | 0          | 5     | 2        |            | 0      | 1   | 0   | 0       | 11       |

[ reached max\_ndoc ... 4 more documents, reached max\_nfeat ... 3,003 more features ]

### Key Intuition:

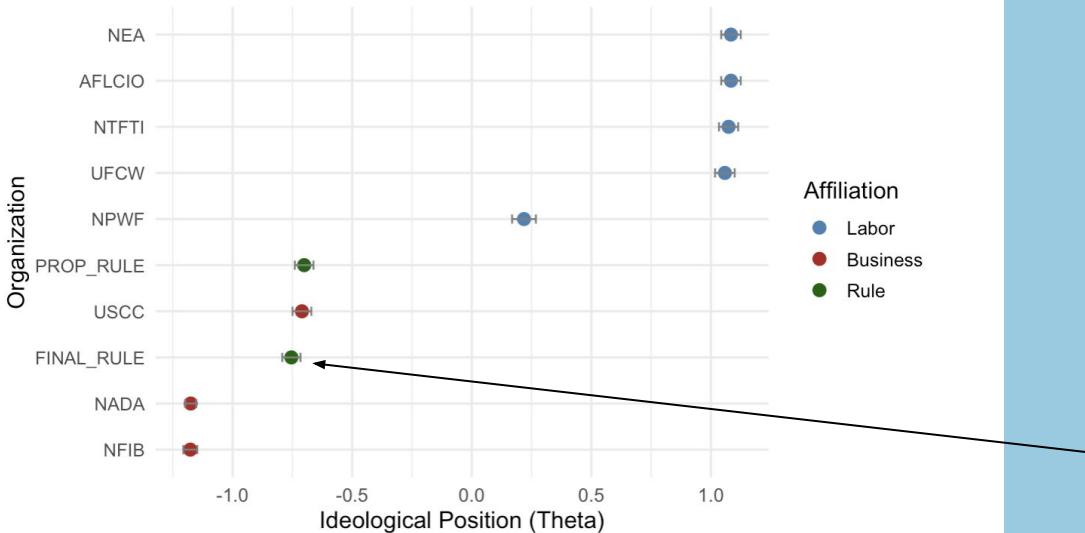
Wordfish treats each word count as a little clue about a document's position.  
It uses the Poisson model to statistically link word frequency patterns with latent ideological positions — all without needing labels.



```
Run Wordfish model
wf_quanteda <- textmodel_wordfish(dfm_q, dir = c(4, 1))
```

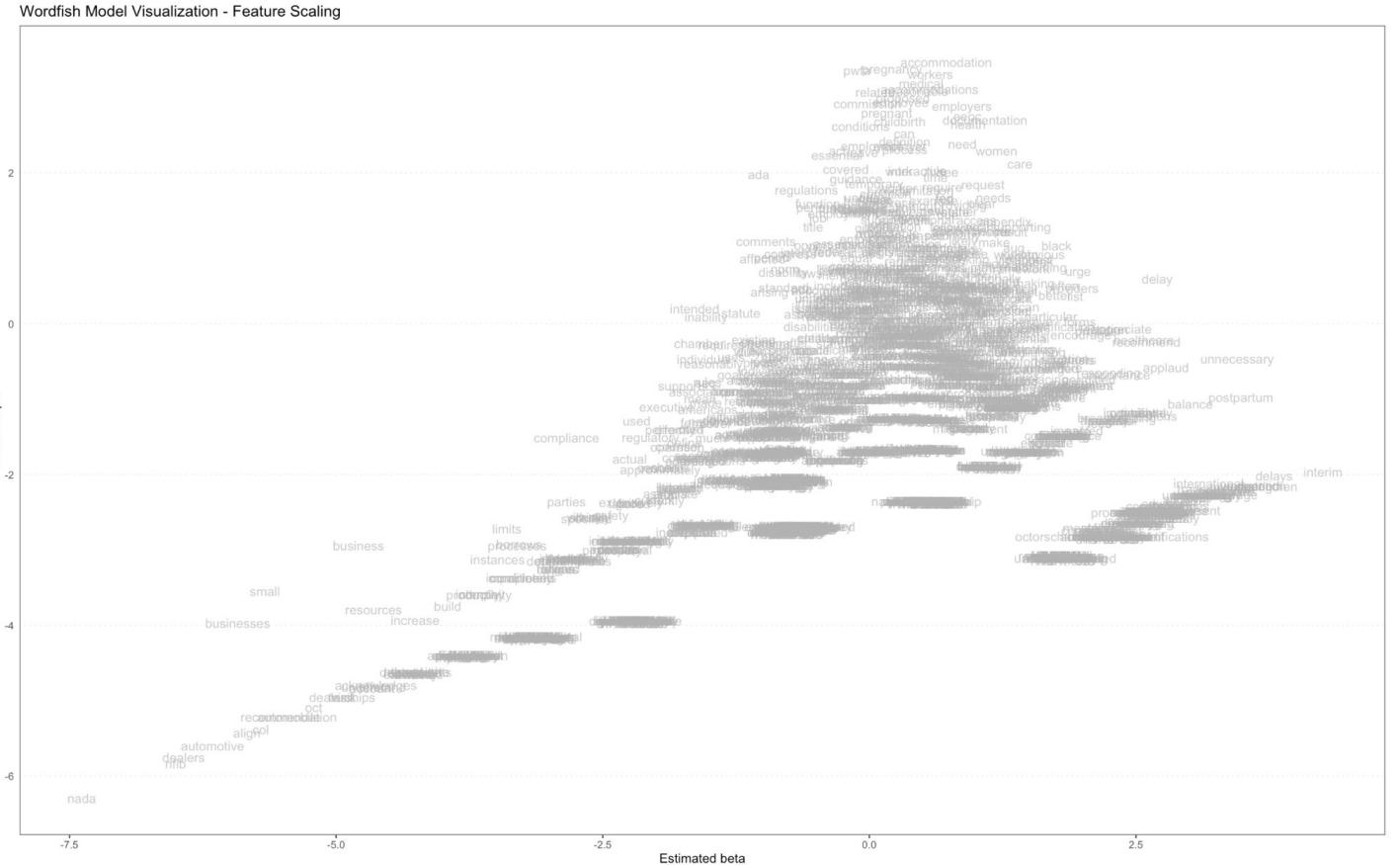
Anchoring dimensions

### Regulations To Implement the Pregnant Workers Fairness Act

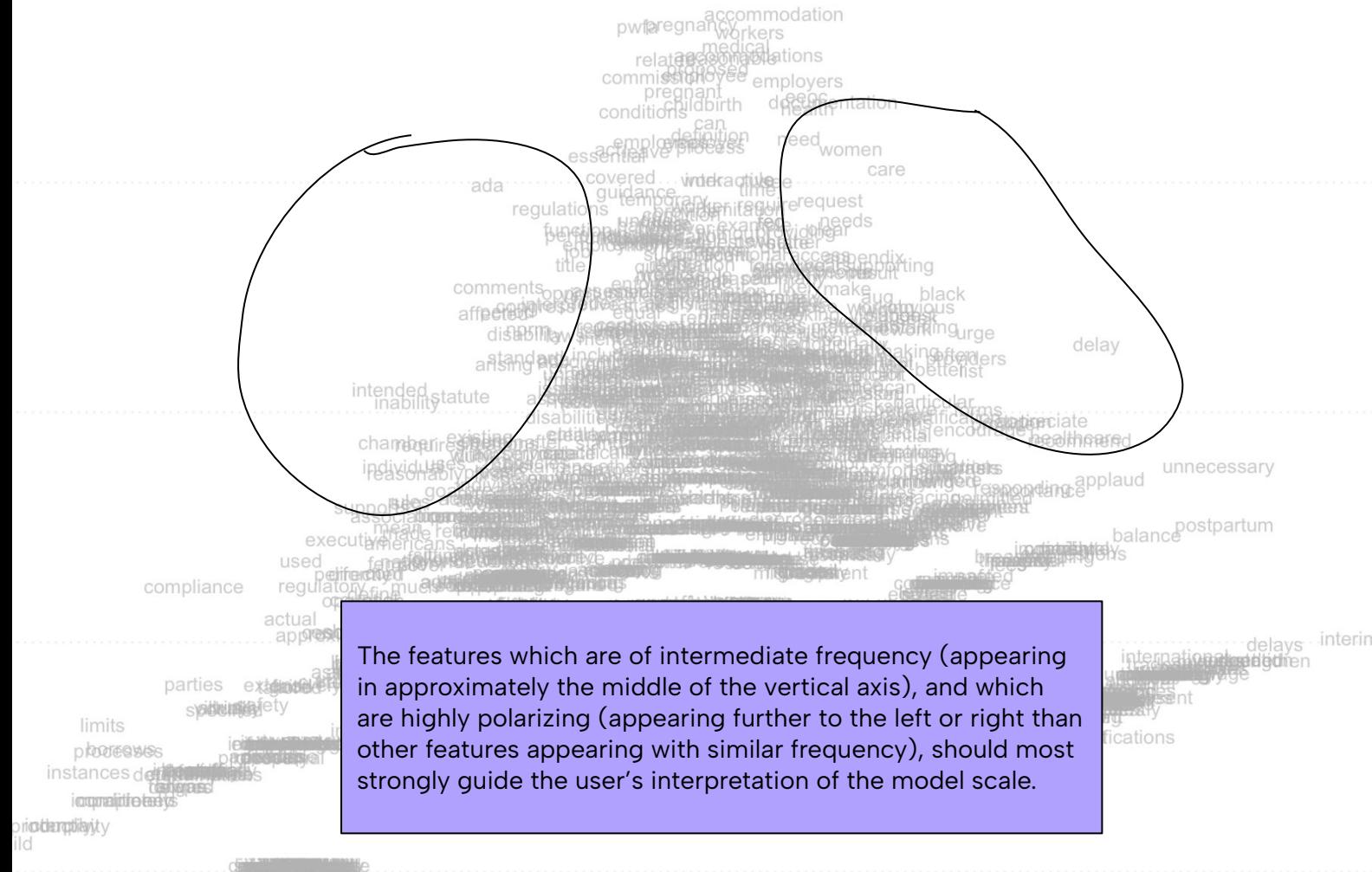


Ideological position of Final rule is slight left leaning

## Word level Visualization



- The horizontal axis (beta) represents how extreme the scaling of each feature is: features far to the left and far to the right drive the placement of documents on the document-level left-right scale
  - Centrally located features have minimal impact.
  - The vertical axis (psi) describes how common that feature is: more common features appear at the top of the model, while rarer ones appear at the bottom.



Description: df [60 x 4]

|      | Side<br><chr> | word<br><chr> | beta<br><dbl> | psi<br><dbl> |
|------|---------------|---------------|---------------|--------------|
| 1203 | Left          | compliance    | -2.839069     | -1.51278224  |
| 1295 | Left          | actual        | -2.247233     | -1.79024001  |
| 1224 | Left          | used          | -2.181691     | -1.28705431  |
| 1335 | Left          | regulatory    | -2.051401     | -1.50277669  |
| 2260 | Left          | approximately | -1.960472     | -1.93035515  |
| 1233 | Left          | resume        | -1.937565     | -1.90952341  |
| 1411 | Left          | concerns      | -1.932051     | -1.90451783  |
| 1288 | Left          | shall         | -1.924984     | -1.89810756  |
| 1518 | Left          | executive     | -1.899444     | -1.10179779  |
| 1227 | Left          | performed     | -1.825503     | -1.40301877  |
| 1701 | Left          | directly      | -1.821949     | -1.39983892  |
| 1304 | Left          | operation     | -1.799570     | -1.63116471  |
| 1523 | Left          | counsel       | -1.795205     | -1.62727313  |
| 1580 | Left          | supports      | -1.747428     | -0.82269945  |
| 1229 | Left          | define        | -1.732248     | -1.57141879  |
| 2205 | Left          | com           | -1.676403     | -1.38878293  |
| 1581 | Left          | intended      | -1.637495     | 0.20331739   |
| 1756 | Left          | fertility     | -1.630552     | -1.81879437  |
| 1857 | Left          | addressed     | -1.630552     | -1.81879437  |
| 1784 | Left          | calling       | -1.618847     | -1.80863377  |
| 1524 | Left          | chamber       | -1.594018     | -0.26109080  |
| 1675 | Left          | female        | -1.588401     | -1.31229609  |
| 1230 | Left          | mean          | -1.586642     | -0.99232516  |
| 2632 | Left          | seeing        | -1.580313     | -1.77532697  |
| 1644 | Left          | contemplated  | -1.579254     | -1.77441505  |
| 1670 | Left          | removing      | -1.579254     | -1.77441505  |
| 1049 | Left          | association   | -1.576064     | -0.89620012  |
| 1201 | Left          | individual    | -1.552543     | -0.47053129  |
| 1925 | Left          | secretariat   | -1.545908     | -1.74578177  |
| 1996 | Left          | seq           | -1.533929     | -0.78002665  |

|     |       |               |          |             |
|-----|-------|---------------|----------|-------------|
| 394 | Right | interim       | 4.253839 | -1.96089944 |
| 310 | Right | postpartum    | 3.484290 | -0.97165104 |
| 279 | Right | unnecessary   | 3.447779 | -0.46058998 |
| 448 | Right | balance       | 3.009267 | -1.06239289 |
| 233 | Right | applaud       | 2.782691 | -0.57564848 |
| 280 | Right | delay         | 2.699896 | 0.59559330  |
| 305 | Right | recommend     | 2.596703 | -0.23948644 |
| 88  | Right | healthcare    | 2.574038 | -0.21695329 |
| 282 | Right | suggestions   | 2.563074 | -1.22464177 |
| 396 | Right | immediately   | 2.517437 | -1.17947772 |
| 495 | Right | contribute    | 2.517437 | -1.17947772 |
| 509 | Right | timely        | 2.517437 | -1.17947772 |
| 522 | Right | racism        | 2.517437 | -1.17947772 |
| 274 | Right | appreciate    | 2.365204 | -0.06909320 |
| 426 | Right | importance    | 2.334095 | -0.67499132 |
| 956 | Right | breastfeeding | 2.319672 | -1.24887269 |
| 510 | Right | way           | 2.309414 | -1.23899982 |
| 357 | Right | responding    | 2.244913 | -0.64663894 |

|     | Side<br><chr> | word<br><dbl> | beta<br><dbl> | psi<br><dbl> |
|-----|---------------|---------------|---------------|--------------|
| 295 | Right         | thoughtful    | 2.242420      | -1.28025408  |
| 514 | Right         | rural         | 2.242420      | -1.28025408  |
| 647 | Right         | record        | 2.242420      | -1.28025408  |
| 691 | Right         | invasive      | 2.242420      | -1.28025408  |
| 886 | Right         | privacy       | 2.242420      | -1.28025408  |
| 312 | Right         | lactation     | 2.200430      | -0.07035232  |
| 540 | Right         | fees          | 2.156622      | -1.31695728  |
| 798 | Right         | provider      | 2.147395      | -0.09191579  |
| 679 | Right         | permitted     | 2.057838      | -0.73968280  |
| 324 | Right         | encourage     | 1.984412      | -0.14661395  |
| 71  | Right         | forms         | 1.975391      | 0.02858987   |
| 48  | Right         | safe          | 1.959492      | -1.42342636  |

Thank You!