

Employee Data Analysis using Excel



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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT



Identification of high-volume
employee turnover category
Employee performance analysis



PROJECT OVERVIEW

- Evaluation of Current Employee Rating for Particular Category Employee

Specified Category

Job Title: Production Technician I

Nature of Employment: Full-Time

Analysis: Current Rating and Performance measurement



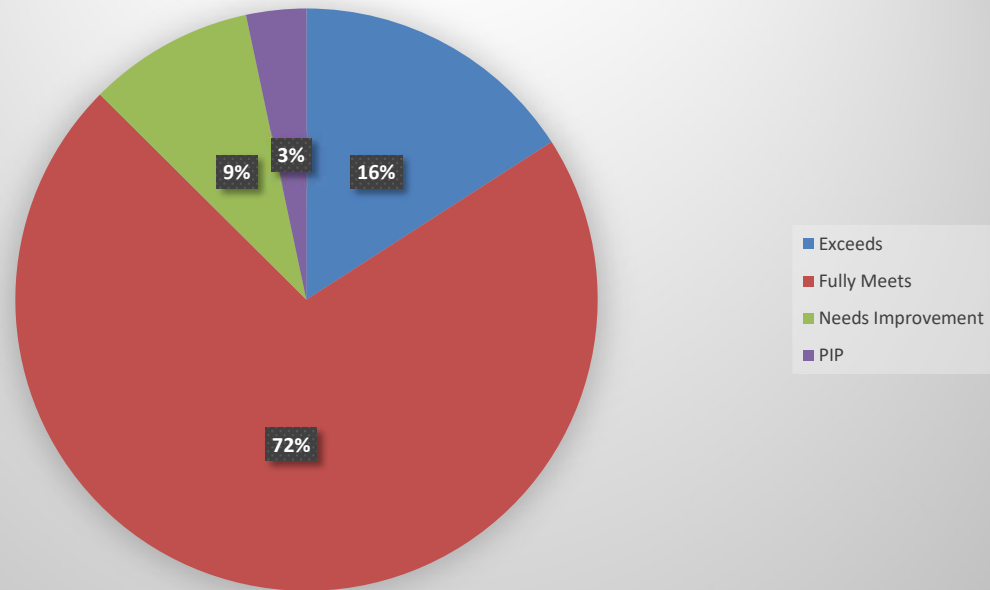
WHO ARE THE END USERS?

Organisation/Entity

OUR SOLUTION AND ITS VALUE PROPOSITION



Full time Production Technician I Performance Score analysis



Dataset Description

Total Number of Employee : 3000

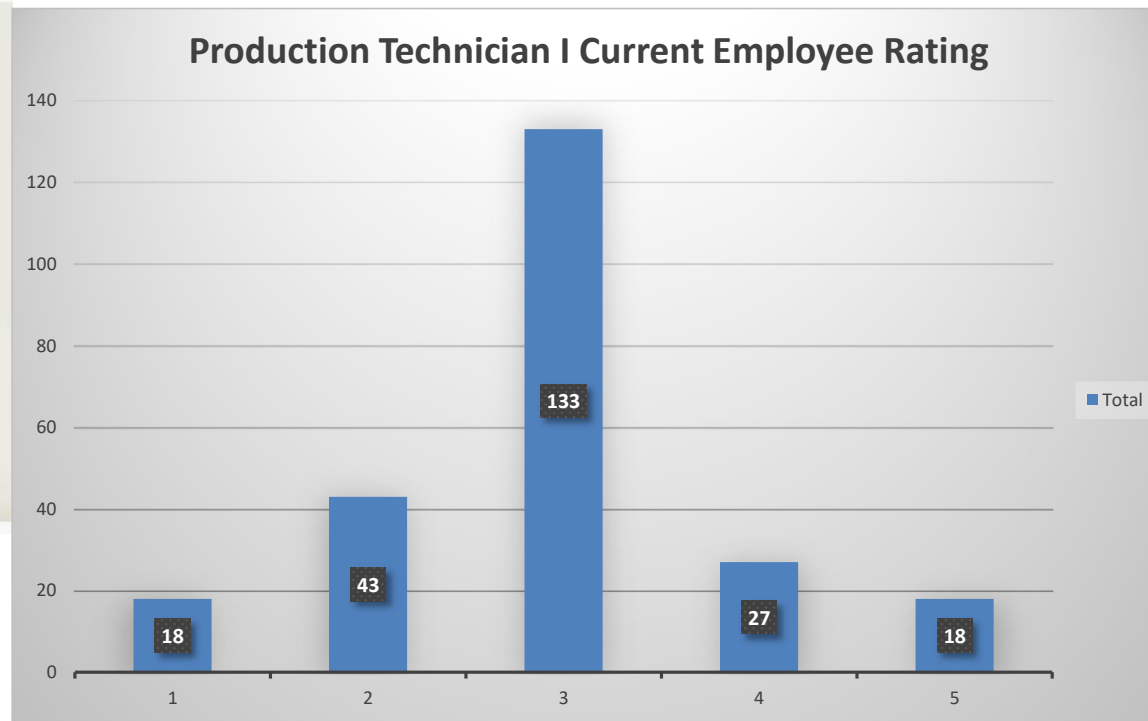
Total Number of active employees : 1467

Total Number of active employee under category of
Production Technician I :665

Total Number of active employee under category of
Production Technician I (Full Time) :239

Performance Score	No of Employees	Percentage
Exceeds	38	16%
Fully Meets	171	72%
Needs Improvement	22	9%
PIP	8	3%
Grand Total	239	100%

OUR SOLUTION AND ITS VALUE PROPOSITION



Dataset Description

Total Number of Employee : 3000

Total Number of active employees : 1467

Total Number of active employee under category of
Production Technician I :665

Total Number of active employee under category of
Production Technician I (Full Time) :239

Particulars	Ratings					Grand Total
Empolyee Current rating	1	2	3	4	5	
Count of Empolyees - Production Technician I Full time	18	43	133	27	18	239

THE "WOW" IN OUR SOLUTION

Based on the above analysis, the Organisation will concentrate on the employees under the Production Technician I category Full time employee

- * To improve the current ratings
- * To Improve the Performance score analysis



MODELLING

Data Collection

Employee Performance Analysis using Excel

Operators

Filters on Employee End date

Employee Job title

Employee nature of Work

Current rating

Performance measurement

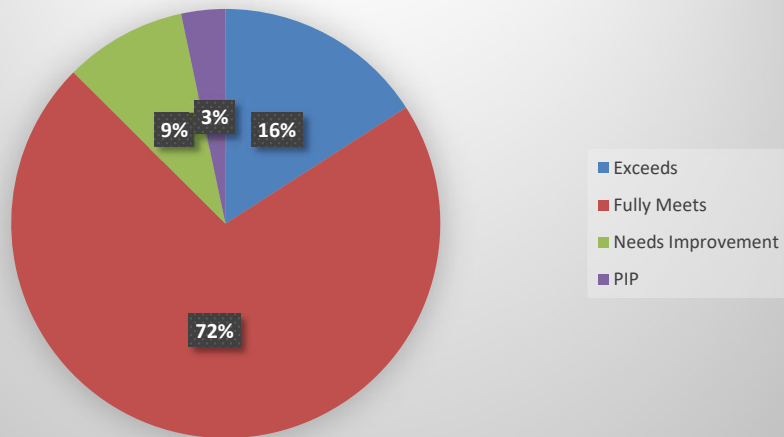
Pivot Table

Pie Chart

Bar diagram

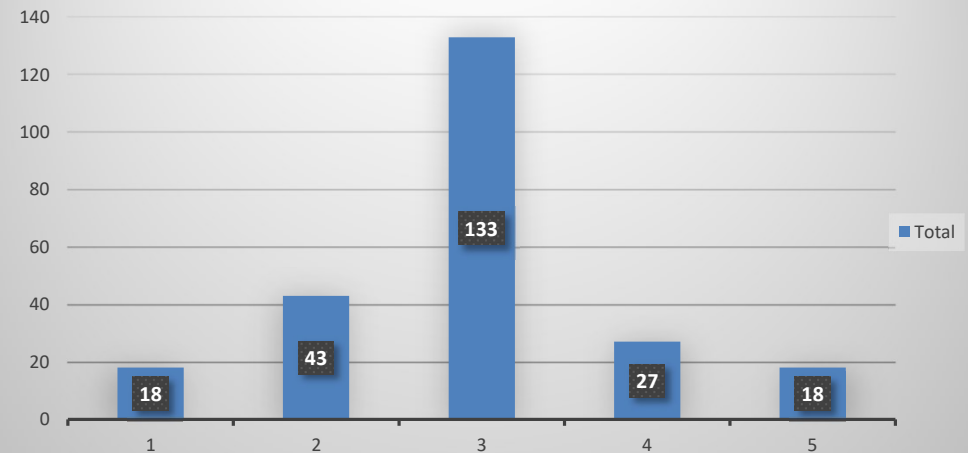
RESULTS

**Full time Production Technician I
Performance Score analysis**



Performance Score	No of Employees	Percentage
Exceeds	38	16%
Fully Meets	171	72%
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**Production Technician I Current Employee
Rating**



Particulars	Ratings					Grand Total
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conclusion

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Employee performance analysis
Evaluation of Current Employee Rating for Particular Category Employee

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THANK YOU!