

Team ZeRoS

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Specialization: Natural Language Processing

Week 8 Deliverables:

Problem Description:

When companies recruit for any position, they usually end up receiving thousands, if not millions, of resumes. Such a huge number of resumes makes the task of going over all these resumes an extremely difficult and tedious job for HR employees. This made a lot of companies opt for systems that take the necessary information from the candidate after they fill an application with all the required fields. The solution worked greatly for employers; nevertheless, candidates have always found it very illogical to spend tens of hours sharpening their CVs and cover letters only to find out that they must spend another hour or so re-entering all the information they have on their CVs in the designated fields.

Data Understanding:

Our dataset is unstructured data of text in json format. When the data was imported using the pandas data frame we were able to know more details. The dataset contains two main columns: content and annotation. Content is the main text of the resume, whereas the annotation is the labelling of the information provided in the content. It represents resumes of 200 different people. These resumes include information about the applicants; this information is labelled into different categories: name, location, contact information (indeed account), university/college name, degree, graduation year, years of experience, companies of previous experience, designation and skills.

Type of Data:

Unstructured data (text) in json format.

Data Problems:

Since the type of our data is text, there are no outlier data points. Also, many of the issues related to quantitative data distribution, such as skew, or the need to statistically normalize the data are not applicable to our case.

Solution Approaches:

No need for solutions.

GitHub Repo Link:

https://github.com/zyadalazazi/resume_extraction_team_zeros