

STRICTLY PRIVATE AND CONFIDENTIAL

18th January 2024

Sankalp Ghosh
Mumbai, Maharashtra
India

Based on our recent discussion with you, we are pleased to extend an offer to join FXIII ENHANCE PRIVATE LIMITED. ("Company") in New Delhi, India as per the below terms and conditions:

Role: AWS Cloud Developer

Job type: virtual/WFH

Please refer to:

- Annexure I for the documentation to be submitted by you
- Terms of Job

Your Work with F13 will be governed by the attached 'Terms of Job'. You are required to carefully read and understand these terms of Job as a part of accepting this offer. As further detailed in the terms of Job, this offer and your Job with F13 is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date. Your effective start date is **19th January 2024** for this Job.

Additionally, on the date of joining the Company, you would be required to sign and agree to the

MAKE CHANGES HAPPEN

terms and conditions of a service agreement. The clauses of this service agreement will not be applicable in cases where the Company may, in its sole discretion, elect to terminate your Job.

After acceptance of the offer of Job or any time during the course of your Job with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your Job with F13 are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/ substance test, The Company may, in its sole discretion, elect to terminate or suspend your Job immediately.

The compensation offered is Rs **3,00,000/- per Annum CTC (Three Lakhs Only)**.

CTC Breakup

Particulars	Per month (Rs)	Per annum (Rs)
Basic Salary	12500	150000
HRA (calculated on basic wage)	6250	75000
Conveyance allowances (Fixed)	1875	22500
Medical allowances (Fixed)	1875	22500
Special allowances (Balance amount)	2500	30000
Total Gross Salary	25000	300000
PF	1500	18000
Professional Tax (PT)	150	1800
Net	23300	279600
CTC	25000	300000

We look forward to hearing from you. We wish you a successful career ahead of you and look forward to you joining us.


Authorised Signatory
FXIII ENHANCE PVT LTD



