



techjays, izerize Technology Solutions Private Limited

First Floor 5, Kumbhat Complex,
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Tel:+91 9042497950

14 May 2025

Dear Sankaran Rajendran,

Subject: Incentive Letter

Congratulations!!!

We acknowledge and thank you for all your efforts and contributions that reflect in the continued success of **techjays**. As a token of our appreciation, we are glad to offer you an Incentive of **Rs.4596**. The above payout is subject to tax deduction per rules and guidelines prescribed under the prevailing tax laws.

Techjays is grateful and deeply appreciates all your valuable contributions. We hope to continue working together towards great achievements.

Your Incentive is strictly confidential and in case of any clarification, you are encouraged to discuss it with your Human Resources team.

Sincerely,

techjays, izerize Technology Solutions Private Limited

A handwritten signature in black ink, appearing to read "Philip Samuelraj", written over a horizontal line.

Philip Samuelraj
Director