

JOMBAY  
An HR Tech Company

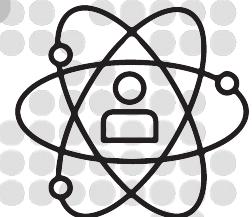
# WHAT We Do

**Jombay is a product company, focused on building HR Technology products that make talent assessments & development scientific & cost-effective.**

We build world class products that are highly scalable, with an intuitive UI/UX.

**500+** Clients

**750,000+** Users

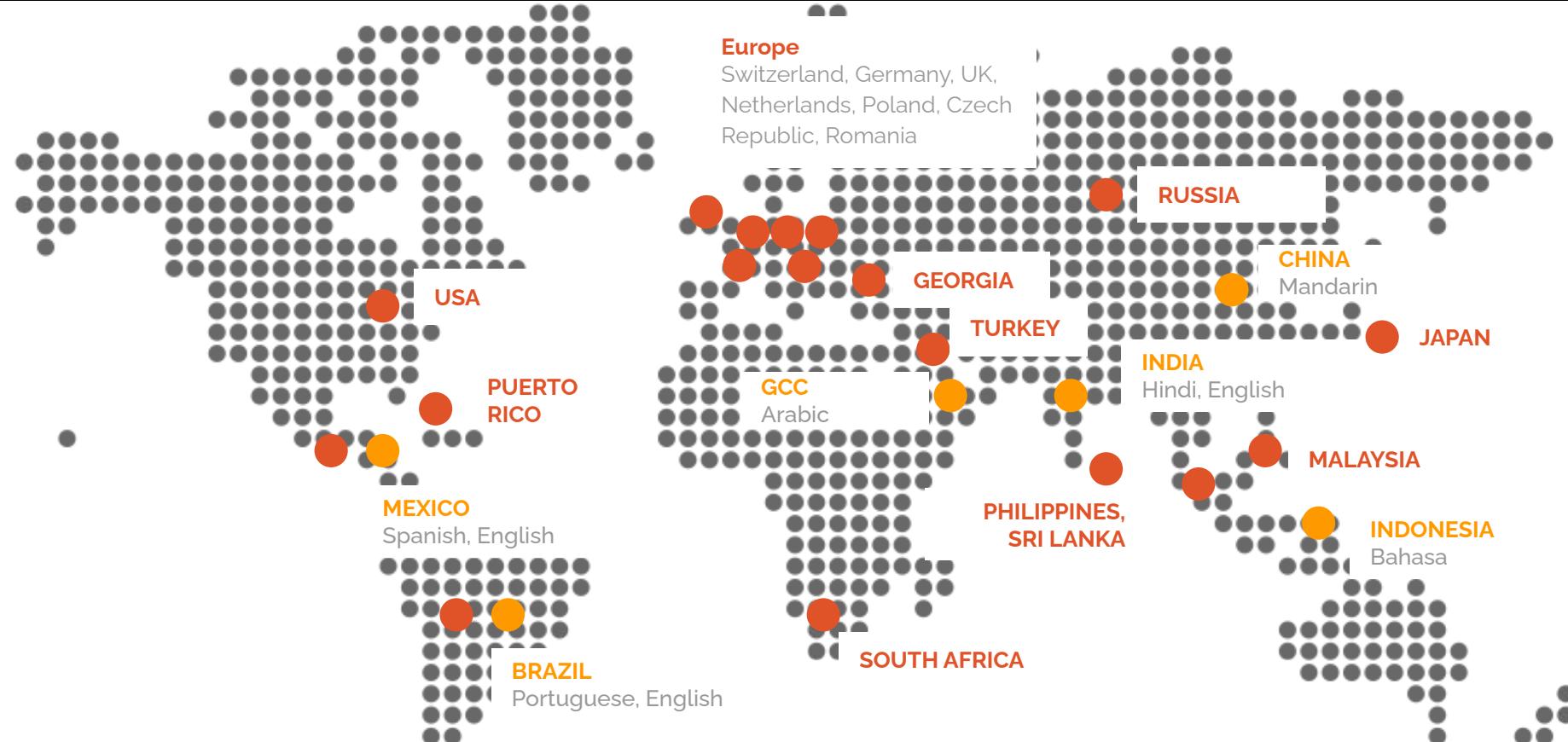


**JOMBAY**

# WHO We Solve For



# 750,000 assessments conducted GLOBALLY



- Orange circle: Countries where Jombay assessments were run in Local languages
- Red circle: Countries where Jombay assessments were used in English

# WHAT We Have Built

We have built a range of HR tech products including different types of assessments, simulations, video interviews & a development journey platform supported across different browsers and devices with different resolutions



## PSYCHOMETRIC TEST PLATFORM

Hosts an array of behavioral assessments.

The screenshot shows a web-based assessment interface. At the top, it says "JOMBAY" and "Section 1 / 5". On the right, it shows the user's name "Micheal".  
The first section, "Question 1 of 10", contains the text: "We should go to the BMB electronics store. They are offering up to 60% discount on their electronic products." Below this is an instruction: "Assumption: You can get any electronic product at a 60% discount at the BMB electronics store." Two radio buttons are provided: "Assumption Made" and "Assumption Not Made".  
The second section, "Question 1 of 30", is a pattern completion puzzle. It asks to choose the correct option to replace the question mark and complete the pattern. A 3x3 grid with a question mark in the center is shown. Below it are six options labeled Option 1 through Option 6, each showing a different arrangement of black and white circles.  
A note at the bottom left says: "Please note: Clicking on 'Next' will submit your response for this question. You will not be able to reattempt it later."



## SIMULATIONS PLATFORM

Gives participants an opportunity to tackle key people, process and business problems.

The screenshot shows a mobile application interface for JOMBAY. At the top, it says "JOMBAY" and "Jombay". The date "18 DEC" is visible. On the left, there are "INBOX(0)" and "CALENDAR" buttons. On the right, there is a "Request for Education Leave" from "Derick Jones" dated "18 Dec".  
The email body reads:  
Dear Neil,  
I am writing to you with a request for education leave. I have been working with the organization for the past 2 years, and have spent my free time developing and expanding my skillset. I was recently accepted into an executive management course at the Risa State University. This is a 10 day course, for which I will have to be physically present for classes and seminars.  
This is an excellent opportunity for me to further my professional interests. The course will begin on January 20th and end on January 31st. I am aware that I have been allocated to the critical GSN Technologies project has key milestones in this timeline. However, I request you to consider my circumstances and grant me leave. I would be happy to train and upskill the team member nominated to take my place on the project.  
I look forward to hearing from you.  
Regards

A sidebar on the right is titled "Set Priority" and shows three star icons with the labels "Low", "Medium", and "High". Another sidebar titled "Choose Action" lists three options: "Assign this to your junior", "Take this up with your senior", and "Self". A "Mentioned Team members" section is partially visible. A large checkmark icon is at the bottom right.

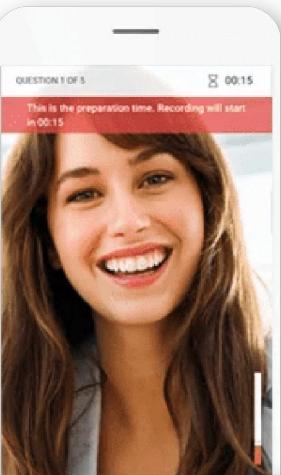
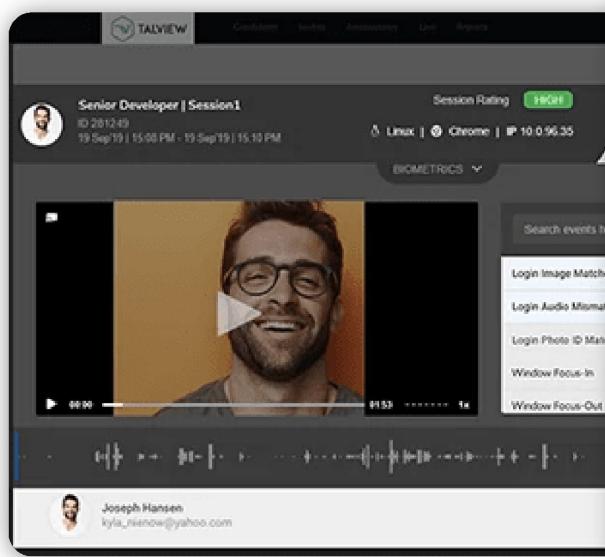
# WHAT We Have Built

Jombay platforms **use Micro-Services Architecture deployed on AWS** using latest technologies like Ruby, NodeJS, Angular, Docker, Kubernetes



## VIDEO INTERVIEWING PLATFORM

Provides a scheduling and conferencing platform.

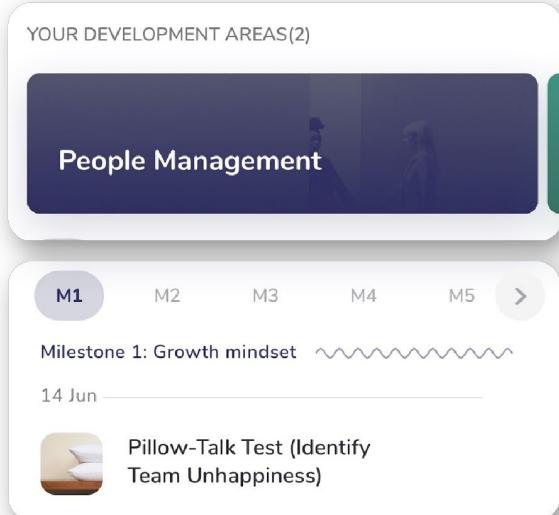
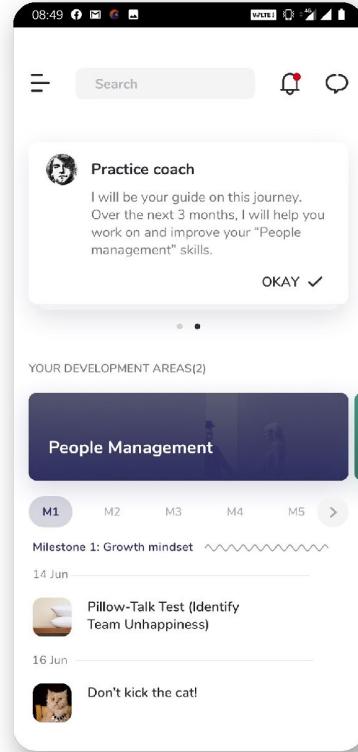


Describe a situation  
where you were faced  
with a challenge.  
How did you deal with it?



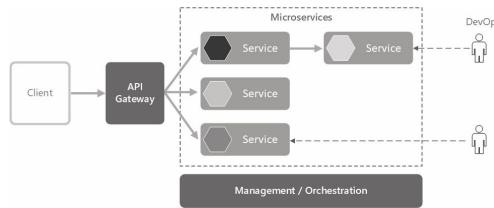
## DIGITAL LEARNING PLATFORM (iDEV)

Engages the learners through bite-sized activities



# How Our Tech Stands Out

## Microservices Architecture



Secure, Scalable & Reliable Infrastructure deployed on **AWS cloud** (*Serverless, Docker, Kubernetes*)



**kubernetes**



**serverless**



**docker**

**Multi database back-end**  
(*PostgreSQL, MongoDB, Redis*)



**PostgreSQL**

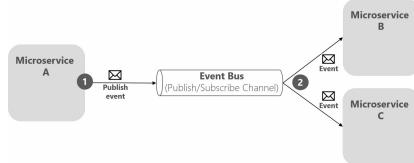


**mongoDB**



**redis**

## Events driven communication



Automated CI/CD pipelines using **Jenkins, Gitlab, ECR**



**Jenkins**



**GitLab**

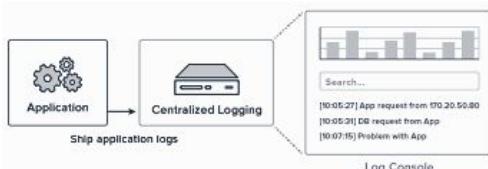


**AWS ECR**

## Responsive User Interface



## Centralized logging & monitoring systems



RESTful backend APIs written in **Ruby on Rails** with **MVC pattern**



Responsive front-end apps written in **NodeJS, Angular, HTML5 & CSS3**



# WHO We Are

## LEADERSHIP TEAM

Jombay, founded in 2010 is led by ***Stanford and USC alumni Mohit Gundecha, Suruchi Wagh*** and a leadership team of ***I/O psychologists, engineers and product entrepreneurs*** with a strong consumer tech background, which enables us to build relevant technology solutions for the talent assessment and development processes.



**Prashant  
Chaudhari**  
**HEAD OF  
ENGINEERING**

ex. Amura,  
TrueSpider



**Niket  
Puranik**  
**DIRECTOR OF  
ENGINEERING**

ex. Guruji For All,  
Canvazify, TrueSpider,



**Abhijeet  
Thorat**  
**HEAD OF QUALITY  
ASSURANCE**

ex. New Rubric Solutions



**Mohit  
Gundecha**  
**CO-FOUNDER &  
CHIEF EXECUTIVE OFFICER**

ex. mig33, Stanford University



**Suruchi  
Wagh**  
**FOUNDER &  
CHIEF PRODUCT OFFICER**

ex. RMS, University of  
Southern California



**Mansi  
Mehta**  
**CHIEF BUSINESS  
OFFICER**

ex. Steve & Barry,  
Drexel University

# How We Work & Play -

## CULTURE AT JOMBAY

*Our team at Jombay is **passionate, agile and creative**. We work hard, play hard and bring a consistent desire to build products that are better than those out there,*

*We are proud to **encourage gender parity** in pay, position & roles!*

*Some perks of this role include working with the Head of Engineering and being able to **interact directly with the Chief Product Officer, working with global clients and on large scale projects**.*



# Who We Are Looking For

*We are hiring for passionate back-end engineers who like to solve complex problems at scale to join our tech team at Jombay.*

You will be part of a lean engineering team, where *what you code matters!*

Take a look at the detailed job description on the following pages.

*And do pass this along to any colleagues you think may fit the bill!*



# JD - Junior Back End Developer

We at Jombay are looking for an engineering graduate who would like to join our tech team as a *junior back end developer*.

***We are looking for someone who:***

- Has a good understanding of data structures, searching, sorting algorithms, trees and graphs.
- Is strong at logical thinking and problem solving
- Has a basic understanding of OOP, Functional Programming
- Has a basic understanding of SQL queries
- Understanding of HTTP Protocol is a plus
- Basic understanding of programming languages such as Ruby or JavaScript is a huge plus

To apply, please fill in the form <[here](#)>



E: prashant.chaudhari@jombay.com  
www.jombay.com

# JOMBAY Team

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**Pratik  
Munot**

**PRACTICE HEAD -  
DEVELOPMENT JOURNEYS**

ex. YourNextLeap, PICT



**Tanvi  
Chaturvedi**

**GLOBAL PRACTICE  
& BUSINESS LEADER -  
TALENT ASSESSMENTS**

ex. Pearson Talentlens,  
Cambridge University

# WHAT We Do

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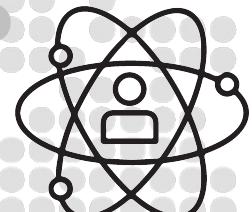
## **WHAT WE SOLVE:**

*Companies need their talent promotions and talent development processes to be scientific, scalable, standardised and available in a virtual format.*

## **WHAT WE HAVE BUILT**

*Over the last decade, we have built an array of platforms, and applications that make assessment and learning simple, modern and engaging.*

**500+ Clients**  
**750,000+ Users**



**JOMBAY**

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