Hackathon 2.0

Code of Conduct

We are dedicated to fostering a welcoming, inclusive, and respectful environment for all participants in our hackathons. Our commitment extends to ensuring a safe and professional atmosphere regardless of age, background, belief, disability, ethnicity, race, religion, gender, identity, national origin, sexual orientation, or other protected characteristics.

This Code of Conduct is applicable before, during, and after our events, encompassing all physical and virtual spaces associated with the hackathon.

Our expectations:

By participating in our hackathons, all attendees, including participants, speakers, sponsors, and organisers, are expected to adhere to this Code of Conduct and accept the procedures for resolving any incidents.

- Please treat everyone with respect.
- We expect all event participants and speakers to help ensure a safe and positive experience for everyone.
- Provide your true professional identity, affiliation, and, where appropriate, contact information, at registration and during attendance and participatory sessions, as required.

- Use of welcoming and inclusive language

- Showing respect for different viewpoints and experience
- Graceful acceptance of constructive criticism
- Make space for others to speak and ask questions
- Appreciate that people will have different skill, levels of knowledge and expertise – be patient
- Be patient, recognizing varying skill levels and expertise.

No discrimination

Hackathon 2.0 is dedicated to providing a safe and comfortable environment and harassment-free experience for everyone. No discrimination, on the basis of the following, shall be tolerated:

- gender
- gender identity and expression
- age
- sexual orientation
- disability
- physical appearance
- body size
- race
- Ethnicity & nationality

- religion
- political views
- previous hackathon attendance or lack of
- computing experience or lack of
- chosen programming language or tech stack

No harassment

We do not tolerate harassment of hackathon participants in any form, including offensive discriminatory verbal comments, public display of sexual material, in public spaces, deliberate intimidation, stalking, wilful disruption, inappropriate physical contact, unwelcome sexual advances, and the taking of photographs and audio/video recordings without the subjects consent.

No recording without consent:

While photography and videography is encouraged, other participants must be given a reasonable chance to opt out from being photographed. If they object to the taking of their photograph, comply with their request.

If they express their disapproval after the photo or video has been captured, please delete it from your records, and in case it has been shared online, take reasonable steps to retract it from social media as well.

It is inappropriate to take photographs in contexts where people have a reasonable expectation of privacy (in bathrooms or where participants are sleeping).

Creation of a safe space

No sponsors, partners, or participants shall use sexualised images, activities, or other material at the hackathons for any non-permitted purpose. The use of sexualised clothing/uniforms/costumes, and anything that creates a sexualised environment is prohibited.

Intellectual Property

You will own any developments made by you, and all rights, titles and interests in those developments, including the intellectual property rights therein, shall belong to you. We will never try to steal your creations or use them exploitatively.

Always report

If you notice any violation of this Code of Conduct or find otherwise suspicious behaviour or have any concerns, please contact a member of the hackathon 2.0 organising committee immediately.

We will be happy to help participants contact local security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon. We value your attendance.

Consequences of violations

In case any participant violates this Code of Conduct, the organiser may, at their own discretion:

- Expel them from the hackathon with no refund (if applicable),
- Report their behaviour to local law enforcement.