

Psychologist, Speech Pathologist and Autism Behavioral Analyst (Credentialed)										
Pay Scale Group : B1									Number of Service Days: 191	
CONTRACT TERM 2023-2025										
Pay Scale Area (Verifiable Years of Service)	07/01/2022 Base Salary	Total Annual Salary effective 07/01/2022	<u>Effective</u> 07/01/2023 Base Salary (\$9,000 per step)	Total Annual Salary effective 07/01/2023	<u>Effective</u> 08/01/2024 Base Salary (3%)	Total Annual Salary effective 08/01/2024	<u>Effective</u> 01/01/2025 Base Salary (2%)	Total Annual Salary effective 01/01/2025	QTEA Add-on (added to base salary)	FWEA Add-on (added to base salary)
1	\$ 89,692.96	\$ 96,823	\$ 98,692.96	\$ 105,823	\$ 101,654	\$ 108,784	\$ 103,687	\$ 110,817	\$ 1,435.00	\$ 5,695.00
2	\$ 93,440.06	\$ 99,895	\$ 102,440.06	\$ 108,895	\$ 105,513	\$ 111,968	\$ 107,624	\$ 114,079	\$ 522.00	\$ 5,933.00
3	\$ 97,181.86	\$ 103,915	\$ 106,181.86	\$ 112,915	\$ 109,367	\$ 116,100	\$ 111,555	\$ 118,288	\$ 562.00	\$ 6,171.00
4	\$ 100,925.78	\$ 107,884	\$ 109,925.78	\$ 116,884	\$ 113,224	\$ 120,182	\$ 115,488	\$ 122,446	\$ 549.00	\$ 6,409.00
5	\$ 100,925.78	\$ 107,884	\$ 109,925.78	\$ 116,884	\$ 113,224	\$ 120,182	\$ 115,488	\$ 122,446	\$ 549.00	\$ 6,409.00
6	\$ 100,925.78	\$ 107,884	\$ 109,925.78	\$ 116,884	\$ 113,224	\$ 120,182	\$ 115,488	\$ 122,446	\$ 549.00	\$ 6,409.00
Career Increment A (Steps 7-9)	\$ 104,448.16	\$ 112,529	\$ 113,448.16	\$ 121,529	\$ 116,852	\$ 124,933	\$ 119,189	\$ 127,270	\$ 1,449.00	\$ 6,632.00
Career Increment B (Steps 10-11)	\$ 107,976.90	\$ 116,181	\$ 116,976.90	\$ 125,181	\$ 120,486	\$ 128,690	\$ 122,896	\$ 131,100	\$ 1,348.00	\$ 6,856.00
Career Increment C (Steps 12)	\$ 107,976.90	\$ 118,681	\$ 116,976.90	\$ 127,681	\$ 120,486	\$ 131,190	\$ 122,896	\$ 133,600	\$ 3,848.00	\$ 6,856.00
Career Increment D (Steps 13)	\$ 111,500.34	\$ 119,829	\$ 120,500.34	\$ 128,829	\$ 124,115	\$ 132,444	\$ 126,598	\$ 134,927	\$ 1,249.00	\$ 7,080.00
Career Increment E (Steps 14-15)	\$ 111,500.34	\$ 122,329	\$ 120,500.34	\$ 131,329	\$ 124,115	\$ 134,944	\$ 126,598	\$ 137,427	\$ 3,749.00	\$ 7,080.00
Career Increment E (Steps 16)	\$ 115,024.84	\$ 123,477	\$ 124,024.84	\$ 132,477	\$ 127,746	\$ 136,198	\$ 130,300	\$ 138,752	\$ 1,148.00	\$ 7,304.00
Career Increment E (Steps 17-18)	\$ 115,024.84	\$ 125,477	\$ 124,024.84	\$ 134,477	\$ 127,746	\$ 138,198	\$ 130,300	\$ 140,752	\$ 3,148.00	\$ 7,304.00
Career Increment E (Steps 19)	\$ 118,552.52	\$ 126,627	\$ 127,552.52	\$ 135,627	\$ 131,379	\$ 139,453	\$ 134,007	\$ 142,081	\$ 546.00	\$ 7,528.00
Career Increment E (Steps 20-22)	\$ 118,552.52	\$ 128,127	\$ 127,552.52	\$ 137,127	\$ 131,379	\$ 140,953	\$ 134,007	\$ 143,581	\$ 2,046.00	\$ 7,528.00
Career Increment E (Steps 23-27)	\$ 118,552.52	\$ 129,127	\$ 127,552.52	\$ 138,127	\$ 131,379	\$ 141,953	\$ 134,007	\$ 144,581	\$ 3,046.00	\$ 7,528.00
Career Increment E (Steps 28)	\$ 118,552.52	\$ 130,127	\$ 127,552.52	\$ 139,127	\$ 131,379	\$ 142,953	\$ 134,007	\$ 145,581	\$ 4,046.00	\$ 7,528.00