

Nurse, Social Worker and Child Welfare and Attendance Supervisor										
Pay Scale Group : B9									Number of Service Days: 184	
CONTRACT TERM 2023-2025										
Pay Scale Area (Verifiable Years of Service)	07/01/2022 Base Salary	Total Annual Salary effective 07/01/2022	<u>Effective</u> 07/01/2023 Base Salary (\$9,000 per step)	Total Annual Salary effective 07/01/2023	<u>Effective</u> 08/01/2024 Base Salary (3%)	Total Annual Salary effective 08/01/2024	<u>Effective</u> 01/01/2025 Base Salary (2%)	Total Annual Salary effective 01/01/2025	QTEA Add-on (added to base salary)	FWEA Add-on (added to base salary)
1	\$ 61,159.88	\$ 69,928.88	\$ 70,159.88	\$ 78,929	\$ 72,265	\$ 81,034	\$ 73,710	\$ 82,479	\$ 4,885	\$ 3,884
2	\$ 64,764.94	\$ 72,600.94	\$ 73,764.94	\$ 81,601	\$ 75,978	\$ 83,814	\$ 77,498	\$ 85,334	\$ 3,724	\$ 4,112
3	\$ 68,373.18	\$ 76,677.18	\$ 77,373.18	\$ 85,677	\$ 79,694	\$ 87,998	\$ 81,288	\$ 89,592	\$ 3,962	\$ 4,342
4	\$ 71,980.36	\$ 80,573.36	\$ 80,980.36	\$ 89,573	\$ 83,409	\$ 92,002	\$ 85,077	\$ 93,670	\$ 4,022	\$ 4,571
5	\$ 75,585.42	\$ 84,426.42	\$ 84,585.42	\$ 93,426	\$ 87,123	\$ 95,964	\$ 88,865	\$ 97,706	\$ 4,042	\$ 4,799
6	\$ 79,194.72	\$ 88,933.72	\$ 88,194.72	\$ 97,934	\$ 90,841	\$ 100,580	\$ 92,658	\$ 102,397	\$ 4,710	\$ 5,029
7	\$ 82,800.84	\$ 91,713.84	\$ 91,800.84	\$ 100,714	\$ 94,555	\$ 103,468	\$ 96,446	\$ 105,359	\$ 3,655	\$ 5,258
8	\$ 86,405.90	\$ 94,493.90	\$ 95,405.90	\$ 103,494	\$ 98,268	\$ 106,356	\$ 100,233	\$ 108,321	\$ 2,601	\$ 5,487
9	\$ 90,015.20	\$ 97,275.20	\$ 99,015.20	\$ 106,275	\$ 101,985	\$ 109,245	\$ 104,025	\$ 111,285	\$ 1,544	\$ 5,716
10	\$ 93,621.32	\$ 100,374.32	\$ 102,621.32	\$ 109,374	\$ 105,700	\$ 112,453	\$ 107,814	\$ 114,567	\$ 808	\$ 5,945
11	\$ 97,226.38	\$ 104,047.38	\$ 106,226.38	\$ 113,047	\$ 109,413	\$ 116,234	\$ 111,601	\$ 118,422	\$ 647	\$ 6,174
12	\$ 97,226.38	\$ 105,652.38	\$ 106,226.38	\$ 114,652	\$ 109,413	\$ 117,839	\$ 111,601	\$ 120,027	\$ 2,252	\$ 6,174
13	\$ 97,226.38	\$ 105,652.38	\$ 106,226.38	\$ 114,652	\$ 109,413	\$ 117,839	\$ 111,601	\$ 120,027	\$ 2,252	\$ 6,174
Career Increment A (Steps 14-16)	\$ 100,623.68	\$ 108,898.68	\$ 109,623.68	\$ 117,899	\$ 112,913	\$ 121,188	\$ 115,171	\$ 123,446	\$ 1,886	\$ 6,389
Career Increment B (Steps 17-19)	\$ 104,017.80	\$ 112,678.80	\$ 113,017.80	\$ 121,679	\$ 116,409	\$ 125,070	\$ 118,737	\$ 127,398	\$ 2,056	\$ 6,605
Career Increment C (Steps 20-22)	\$ 107,417.22	\$ 116,689.22	\$ 116,417.22	\$ 125,689	\$ 119,910	\$ 129,182	\$ 122,308	\$ 131,580	\$ 2,451	\$ 6,821
Career Increment D (Steps 23-25)	\$ 110,810.28	\$ 120,634.28	\$ 119,810.28	\$ 129,634	\$ 123,404	\$ 133,228	\$ 125,872	\$ 135,696	\$ 2,788	\$ 7,036
Career Increment E (Steps 26-28)	\$ 114,203.34	\$ 124,949.34	\$ 123,203.34	\$ 133,949	\$ 126,899	\$ 137,645	\$ 129,437	\$ 140,183	\$ 3,494	\$ 7,252