

**K-12 Teacher
(Fully Credentialed)
Bachelors Degree and 60+ semester units**

Pay Scale Group : B8

Number of Service Days: 184

CONTRACT TERM 2023-2025

Pay Scale Area (Verifiable Years of Service)	07/01/2022 Base Salary	Total Annual Salary effective 07/01/2022	<u>Effective</u> 07/01/2023 Base Salary (\$9,000 per step)	Total Annual Salary effective 07/01/2023	<u>Effective</u> 08/01/2024 Base Salary (3%)	Total Annual Salary effective 08/01/2024	<u>Effective</u> 01/01/2025 Base Salary (2%)	Total Annual Salary effective 01/01/2025	QTEA Add-on (added to base salary)	FWEA Add-on (added to base salary)
1	\$ 63,557.60	\$ 72,708.60	\$ 72,557.60	\$ 81,709	\$ 74,735	\$ 83,886	\$ 76,230	\$ 85,381	\$ 5,115	\$ 4,036
2	\$ 64,360.02	\$ 74,169.02	\$ 73,360.02	\$ 83,169	\$ 75,561	\$ 85,370	\$ 77,072	\$ 86,881	\$ 5,722	\$ 4,087
3	\$ 65,161.38	\$ 75,629.38	\$ 74,161.38	\$ 84,629	\$ 76,386	\$ 86,854	\$ 77,914	\$ 88,382	\$ 6,330	\$ 4,138
4	\$ 67,281.38	\$ 77,920.38	\$ 76,281.38	\$ 86,920	\$ 78,569	\$ 89,208	\$ 80,140	\$ 90,779	\$ 6,367	\$ 4,272
5	\$ 70,574.80	\$ 80,493.80	\$ 79,574.80	\$ 89,494	\$ 81,962	\$ 91,881	\$ 83,601	\$ 93,520	\$ 5,438	\$ 4,481
6	\$ 73,865.04	\$ 83,065.04	\$ 82,865.04	\$ 92,065	\$ 85,351	\$ 94,551	\$ 87,058	\$ 96,258	\$ 4,510	\$ 4,690
7	\$ 77,161.64	\$ 85,641.64	\$ 86,161.64	\$ 94,642	\$ 88,747	\$ 97,227	\$ 90,522	\$ 99,002	\$ 3,580	\$ 4,900
8	\$ 80,454.00	\$ 88,214.00	\$ 89,454.00	\$ 97,214	\$ 92,138	\$ 99,898	\$ 93,981	\$ 101,741	\$ 2,651	\$ 5,109
9	\$ 83,747.42	\$ 90,788.42	\$ 92,747.42	\$ 99,788	\$ 95,529	\$ 102,570	\$ 97,440	\$ 104,481	\$ 1,723	\$ 5,318
10	\$ 87,038.72	\$ 93,658.72	\$ 96,038.72	\$ 102,659	\$ 98,920	\$ 105,540	\$ 100,898	\$ 107,518	\$ 1,093	\$ 5,527
11	\$ 90,332.14	\$ 97,068.14	\$ 99,332.14	\$ 106,068	\$ 102,312	\$ 109,048	\$ 104,358	\$ 111,094	\$ 1,000	\$ 5,736
12	\$ 90,332.14	\$ 98,568.14	\$ 99,332.14	\$ 107,568	\$ 102,312	\$ 110,548	\$ 104,358	\$ 112,594	\$ 2,500	\$ 5,736
13	\$ 90,332.14	\$ 98,568.14	\$ 99,332.14	\$ 107,568	\$ 102,312	\$ 110,548	\$ 104,358	\$ 112,594	\$ 2,500	\$ 5,736
Career Increment A (Steps 14-16)	\$ 93,623.44	\$ 101,638.44	\$ 102,623.44	\$ 110,638	\$ 105,702	\$ 113,717	\$ 107,816	\$ 115,831	\$ 2,070	\$ 5,945
Career Increment B (Steps 17-19)	\$ 96,912.62	\$ 105,209.62	\$ 105,912.62	\$ 114,210	\$ 109,090	\$ 117,387	\$ 111,272	\$ 119,569	\$ 2,143	\$ 6,154
Career Increment C (Steps 20-22)	\$ 100,209.22	\$ 108,995.22	\$ 109,209.22	\$ 117,995	\$ 112,485	\$ 121,271	\$ 114,735	\$ 123,521	\$ 2,423	\$ 6,363
Career Increment D (Steps 23-25)	\$ 103,502.64	\$ 112,723.64	\$ 112,502.64	\$ 121,724	\$ 115,878	\$ 125,099	\$ 118,196	\$ 127,417	\$ 2,649	\$ 6,572
Career Increment E (Steps 26-28)	\$ 106,790.76	\$ 116,794.76	\$ 115,790.76	\$ 125,795	\$ 119,265	\$ 129,269	\$ 121,650	\$ 131,654	\$ 3,223	\$ 6,781