

## **SFUSD/UESF Bargaining Update Feb. 5, 2026**

On Thursday February 5th the District and UESF met for post impasse negotiations. Based on the feedback previously received, the District presented a written offer focused on the 5 areas UESF had identified as priorities. The value of the proposal totalled \$140 Million which equates to 10% of the District's budget.

The District offered the following:

- [Packaged Proposal](#)
- [Sanctuary District](#)
- [Shelter and Housing](#)

UESF rejected the District's offer outright and refused to provide a counter proposal. The District invited UESF to bargain at 9:00 am tomorrow and we look forward to receiving a meaningful counter proposal. We are disappointed that we were unable to reach an agreement and we hope that UESF will engage in the bargaining process.