

**SEIU CLA - CLASSIFIED**  
**7.5% Employee**  
**RETIREMENT Pickup -**  
**Effective July 1, 2022**

Classification	Step	Base Hourly Rate	Prop G Add On	Hourly Rate	Bi- Weekly Rate
1202 Personnel Clerk	Step 01	\$26.13	\$0.98	\$27.11	\$2,090.18
	Step 02	\$27.41	\$1.03	\$28.44	\$2,192.94
	Step 03	\$28.72	\$1.08	\$29.80	\$2,297.67
	Step 04	\$30.13	\$1.13	\$31.26	\$2,410.09
	Step 05	\$31.60	\$1.19	\$32.79	\$2,528.38
1203 Senior Personnel Clerk	Step 01	\$32.15	\$1.21	\$33.36	\$2,571.62
	Step 02	\$33.75	\$1.27	\$35.02	\$2,700.21
	Step 03	\$35.44	\$1.33	\$36.77	\$2,835.22
	Step 04	\$37.21	\$1.40	\$38.61	\$2,976.98
	Step 05	\$39.07	\$1.47	\$40.54	\$3,125.82
1204 Senior Personnel Clerk	Step 01	\$30.27	\$1.14	\$31.41	\$2,421.75
	Step 02	\$31.75	\$1.19	\$32.94	\$2,540.01
	Step 03	\$33.33	\$1.25	\$34.58	\$2,666.04
	Step 04	\$34.97	\$1.32	\$36.29	\$2,797.91
	Step 05	\$36.67	\$1.38	\$38.05	\$2,933.61
1220 Payroll Clerk	Step 01	\$30.13	\$1.13	\$31.26	\$2,410.09
	Step 02	\$31.60	\$1.19	\$32.79	\$2,528.38
	Step 03	\$33.16	\$1.25	\$34.41	\$2,652.49
	Step 04	\$34.80	\$1.31	\$36.11	\$2,784.32
	Step 05	\$36.50	\$1.37	\$37.87	\$2,920.04
1222 Sr Payroll/Personnel Clerk	Step 01	\$33.01	\$1.24	\$34.25	\$2,640.87
	Step 02	\$34.63	\$1.30	\$35.93	\$2,770.75
	Step 03	\$36.33	\$1.37	\$37.70	\$2,906.50
	Step 04	\$38.12	\$1.43	\$39.55	\$3,049.95
	Step 05	\$39.99	\$1.50	\$41.49	\$3,199.27
1402 Junior Clerk	Step 01	\$21.38	\$0.80	\$22.18	\$1,710.11
	Step 02	\$22.42	\$0.84	\$23.26	\$1,793.52
	Step 03	\$23.51	\$0.88	\$24.39	\$1,880.75
	Step 04	\$24.67	\$0.93	\$25.60	\$1,973.84
	Step 05	\$25.86	\$0.97	\$26.83	\$2,068.84
1404 Clerk	Step 01	\$23.51	\$0.88	\$24.39	\$1,880.75
	Step 02	\$24.67	\$0.93	\$25.60	\$1,973.84
	Step 03	\$25.86	\$0.97	\$26.83	\$2,068.84
	Step 04	\$27.15	\$1.02	\$28.17	\$2,171.62
	Step 05	\$28.45	\$1.07	\$29.52	\$2,276.34
1406 Senior Clerk	Step 01	\$24.34	\$0.92	\$25.26	\$1,947.28
	Step 02	\$25.54	\$0.96	\$26.50	\$2,043.52
	Step 03	\$26.79	\$1.01	\$27.80	\$2,143.48
	Step 04	\$28.09	\$1.06	\$29.15	\$2,247.14
	Step 05	\$29.45	\$1.11	\$30.56	\$2,356.36
1408 Principal Clerk	Step 01	\$32.21	\$1.21	\$33.42	\$2,576.86
	Step 02	\$33.79	\$1.27	\$35.06	\$2,702.88
	Step 03	\$35.46	\$1.33	\$36.79	\$2,836.70
	Step 04	\$37.20	\$1.40	\$38.60	\$2,976.26
	Step 05	\$39.05	\$1.47	\$40.52	\$3,123.64
1410 Clerk	Step 01	\$36.47	\$1.37	\$37.84	\$2,917.90
	Step 02	\$38.27	\$1.44	\$39.71	\$3,061.46
	Step 03	\$40.17	\$1.51	\$41.68	\$3,213.98
	Step 04	\$42.19	\$1.59	\$43.78	\$3,375.50
	Step 05	\$44.30	\$1.67	\$45.97	\$3,544.18

1422 Junior Clerk Typist	Step 01	\$18.96	\$0.71	\$19.67	\$1,516.58
	Step 02	\$19.87	\$0.75	\$20.62	\$1,589.74
	Step 03	\$20.85	\$0.78	\$21.63	\$1,667.89
	Step 04	\$21.87	\$0.82	\$22.69	\$1,749.38
	Step 05	\$22.95	\$0.86	\$23.81	\$1,835.86
1424 Clerk Typist	Step 01	\$24.43	\$0.92	\$25.35	\$1,954.42
	Step 02	\$25.62	\$0.96	\$26.58	\$2,049.48
	Step 03	\$26.88	\$1.01	\$27.89	\$2,150.30
	Step 04	\$28.19	\$1.06	\$29.25	\$2,254.99
	Step 05	\$29.57	\$1.11	\$30.68	\$2,365.50
1426 Senior Clerk Typist	Step 01	\$26.76	\$1.01	\$27.77	\$2,140.61
	Step 02	\$28.07	\$1.06	\$29.13	\$2,245.30
	Step 03	\$29.42	\$1.11	\$30.53	\$2,353.87
	Step 04	\$30.85	\$1.16	\$32.01	\$2,468.27
	Step 05	\$32.38	\$1.22	\$33.60	\$2,590.42
1430 Transcriber Typist	Step 01	\$22.69	\$0.85	\$23.54	\$1,814.90
	Step 02	\$23.75	\$0.89	\$24.64	\$1,900.23
	Step 03	\$24.90	\$0.94	\$25.84	\$1,992.34
	Step 04	\$26.11	\$0.98	\$27.09	\$2,089.14
	Step 05	\$27.40	\$1.03	\$28.43	\$2,192.34
1432 Sr. Transcriber Typist	Step 01	\$24.86	\$0.94	\$25.80	\$1,988.98
	Step 02	\$26.06	\$0.98	\$27.04	\$2,085.16
	Step 03	\$27.35	\$1.03	\$28.38	\$2,187.85
	Step 04	\$28.67	\$1.08	\$29.75	\$2,293.83
	Step 05	\$30.10	\$1.13	\$31.23	\$2,407.96
1436 Brailist	Step 01	\$25.62	\$0.96	\$26.58	\$2,049.48
	Step 02	\$26.88	\$1.01	\$27.89	\$2,150.30
	Step 03	\$31.40	\$1.18	\$32.58	\$2,512.08
	Step 04	\$29.57	\$1.11	\$30.68	\$2,365.50
	Step 05	\$31.00	\$1.17	\$32.17	\$2,479.90
1444 Secretary I	Step 01	\$21.59	\$0.81	\$22.40	\$1,727.22
	Step 02	\$22.64	\$0.85	\$23.49	\$1,811.35
	Step 03	\$23.75	\$0.89	\$24.64	\$1,900.23
	Step 04	\$24.90	\$0.94	\$25.84	\$1,992.34
	Step 05	\$26.11	\$0.98	\$27.09	\$2,089.14
1446 Secretary II	Step 01	\$29.57	\$1.11	\$30.68	\$2,365.50
	Step 02	\$31.00	\$1.17	\$32.17	\$2,479.90
	Step 03	\$32.53	\$1.22	\$33.75	\$2,602.03
	Step 04	\$34.10	\$1.28	\$35.38	\$2,728.09
	Step 05	\$35.80	\$1.35	\$37.15	\$2,863.83
1450 Executive Secretary I	Step 01	\$32.21	\$1.21	\$33.42	\$2,576.90
	Step 02	\$33.79	\$1.27	\$35.06	\$2,702.88
	Step 03	\$35.46	\$1.33	\$36.79	\$2,836.70
	Step 04	\$37.20	\$1.40	\$38.60	\$2,976.26
	Step 05	\$39.02	\$1.47	\$40.49	\$3,121.33
1452 Executive Secretary II	Step 01	\$35.01	\$1.32	\$36.33	\$2,800.61
	Step 02	\$36.74	\$1.38	\$38.12	\$2,939.42
	Step 03	\$38.55	\$1.45	\$40.00	\$3,083.76
	Step 04	\$40.44	\$1.52	\$41.96	\$3,235.58
	Step 05	\$42.46	\$1.60	\$44.06	\$3,396.60
1458 Legal Secretary I	Step 01	\$34.63	\$1.30	\$35.93	\$2,770.76
	Step 02	\$36.33	\$1.37	\$37.70	\$2,906.50
	Step 03	\$38.12	\$1.43	\$39.55	\$3,049.95
	Step 04	\$39.99	\$1.50	\$41.49	\$3,199.27
	Step 05	\$41.95	\$1.58	\$43.53	\$3,356.32

1460 Sr Legal Stenographer	Step 01	\$32.58	\$1.23	\$33.81	\$2,606.67
	Step 02	\$34.19	\$1.29	\$35.48	\$2,735.25
	Step 03	\$35.90	\$1.35	\$37.25	\$2,871.80
	Step 04	\$37.68	\$1.42	\$39.10	\$3,014.66
	Step 05	\$39.57	\$1.49	\$41.06	\$3,165.48
1486 Education Credential Tech	Step 01	\$31.05	\$1.17	\$32.22	\$2,484.06
	Step 02	\$32.55	\$1.22	\$33.77	\$2,604.39
	Step 03	\$34.17	\$1.29	\$35.46	\$2,733.94
	Step 04	\$35.86	\$1.35	\$37.21	\$2,869.10
	Step 05	\$37.62	\$1.42	\$39.04	\$3,009.76
1630 Account Clerk	Step 01	\$25.25	\$0.95	\$26.20	\$2,020.38
	Step 02	\$26.49	\$1.00	\$27.49	\$2,119.25
	Step 03	\$27.80	\$1.05	\$28.85	\$2,223.97
	Step 04	\$29.16	\$1.10	\$30.26	\$2,332.56
	Step 05	\$30.56	\$1.15	\$31.71	\$2,444.99
1632 Senior Account Clerk	Step 01	\$29.16	\$1.10	\$30.26	\$2,332.56
	Step 02	\$30.56	\$1.15	\$31.71	\$2,444.99
	Step 03	\$32.07	\$1.21	\$33.28	\$2,565.21
	Step 04	\$33.64	\$1.27	\$34.91	\$2,691.22
	Step 05	\$35.31	\$1.33	\$36.64	\$2,825.05
1634 Principal Account Clerk	Step 01	\$30.61	\$1.15	\$31.76	\$2,449.16
	Step 02	\$32.09	\$1.21	\$33.30	\$2,567.22
	Step 03	\$33.67	\$1.27	\$34.94	\$2,693.47
	Step 04	\$35.32	\$1.33	\$36.65	\$2,825.78
	Step 05	\$37.08	\$1.39	\$38.47	\$2,966.29
1706 Telephone Operator	Step 01	\$20.38	\$0.77	\$21.15	\$1,630.40
	Step 02	\$21.39	\$0.80	\$22.19	\$1,711.34
	Step 03	\$22.44	\$0.84	\$23.28	\$1,795.47
	Step 04	\$23.57	\$0.89	\$24.46	\$1,885.25
	Step 05	\$24.74	\$0.93	\$25.67	\$1,979.51
1708 Sr. Telephone Operator	Step 01	\$19.00	\$0.71	\$19.71	\$1,520.00
	Step 02	\$19.90	\$0.75	\$20.65	\$1,592.00
	Step 03	\$20.88	\$0.79	\$21.67	\$1,670.40
	Step 04	\$21.90	\$0.82	\$22.72	\$1,752.00
	Step 05	\$22.98	\$0.86	\$23.84	\$1,838.40
1720 Data Entry Operator	Step 01	\$16.19	\$0.61	\$16.80	\$1,294.93
	Step 02	\$17.00	\$0.64	\$17.64	\$1,359.66
	Step 03	\$17.82	\$0.67	\$18.49	\$1,425.82
	Step 04	\$18.68	\$0.70	\$19.38	\$1,494.78
	Step 05	\$19.60	\$0.74	\$20.34	\$1,567.97
1721 Sr. Data Entry Operator	Step 01	\$18.46	\$0.69	\$19.15	\$1,476.72
	Step 02	\$19.35	\$0.73	\$20.08	\$1,547.94
	Step 03	\$20.29	\$0.76	\$21.05	\$1,623.18
	Step 04	\$21.28	\$0.80	\$22.08	\$1,702.44
	Step 05	\$22.32	\$0.84	\$23.16	\$1,785.76
1760 Offset Machine Operator	Step 01	\$29.86	\$1.12	\$30.98	\$2,388.75
	Step 02	\$31.35	\$1.18	\$32.53	\$2,508.22
	Step 03	\$32.92	\$1.24	\$34.16	\$2,633.62
	Step 04	\$34.57	\$1.30	\$35.87	\$2,765.27
	Step 05	\$36.29	\$1.37	\$37.66	\$2,903.55
1762 Sr. Offset Machine Op	Step 01	\$20.39	\$0.77	\$21.16	\$1,631.24
	Step 02	\$21.38	\$0.80	\$22.18	\$1,710.52
	Step 03	\$22.44	\$0.84	\$23.28	\$1,795.17
	Step 04	\$23.53	\$0.89	\$24.42	\$1,882.50
	Step 05	\$24.69	\$0.93	\$25.62	\$1,975.23

1764 Mail/Reproduction Supr	Step 01	\$35.48	\$1.33	\$36.81	\$2,838.34
	Step 02	\$37.25	\$1.40	\$38.65	\$2,980.30
	Step 03	\$39.12	\$1.47	\$40.59	\$3,129.30
	Step 04	\$41.07	\$1.55	\$42.62	\$3,285.77
	Step 05	\$43.13	\$1.62	\$44.75	\$3,450.09
1802 Research Assistant	Step 01	\$32.42	\$1.22	\$33.64	\$2,593.60
	Step 02	\$34.01	\$1.28	\$35.29	\$2,721.01
	Step 03	\$35.70	\$1.34	\$37.04	\$2,856.11
	Step 04	\$37.44	\$1.41	\$38.85	\$2,994.94
	Step 05	\$39.29	\$1.48	\$40.77	\$3,143.02
1804 Statistician	Step 01	\$35.52	\$1.34	\$36.86	\$2,841.31
	Step 02	\$37.27	\$1.40	\$38.67	\$2,981.98
	Step 03	\$39.10	\$1.47	\$40.57	\$3,128.24
	Step 04	\$41.02	\$1.54	\$42.56	\$3,281.86
	Step 05	\$43.08	\$1.62	\$44.70	\$3,446.58
1820 Jr. Admin. Analyst	Step 01	\$29.87	\$1.12	\$30.99	\$2,389.68
	Step 02	\$31.35	\$1.18	\$32.53	\$2,508.11
	Step 03	\$32.88	\$1.24	\$34.12	\$2,630.28
	Step 04	\$34.50	\$1.30	\$35.80	\$2,759.87
	Step 05	\$36.21	\$1.36	\$37.57	\$2,896.83
1822 Administrative Analyst	Step 01	\$38.73	\$1.46	\$40.19	\$3,098.62
	Step 02	\$40.63	\$1.53	\$42.16	\$3,250.37
	Step 03	\$42.67	\$1.61	\$44.28	\$3,413.26
	Step 04	\$44.79	\$1.69	\$46.48	\$3,583.58
	Step 05	\$47.04	\$1.77	\$48.81	\$3,763.12
1823 Sr. Admin Analyst	Step 01	\$45.23	\$1.70	\$46.93	\$3,618.74
	Step 02	\$47.50	\$1.79	\$49.29	\$3,800.12
	Step 03	\$49.88	\$1.88	\$51.76	\$3,990.79
	Step 04	\$52.38	\$1.97	\$54.35	\$4,190.70
	Step 05	\$55.00	\$2.07	\$57.07	\$4,399.86
1840 Jr. Management Asst	Step 01	\$30.91	\$1.16	\$32.07	\$2,472.95
	Step 02	\$32.42	\$1.22	\$33.64	\$2,593.25
	Step 03	\$34.01	\$1.28	\$35.29	\$2,721.01
	Step 04	\$35.70	\$1.34	\$37.04	\$2,856.11
	Step 05	\$37.44	\$1.41	\$38.85	\$2,994.94
1842 Management Assistant	Step 01	\$35.01	\$1.32	\$36.33	\$2,800.61
	Step 02	\$36.74	\$1.38	\$38.12	\$2,939.42
	Step 03	\$38.55	\$1.45	\$40.00	\$3,083.79
	Step 04	\$40.44	\$1.52	\$41.96	\$3,235.58
	Step 05	\$42.46	\$1.60	\$44.06	\$3,396.62
1844 Sr. Management Asst	Step 01	\$39.00	\$1.47	\$40.47	\$3,120.10
	Step 02	\$41.00	\$1.54	\$42.54	\$3,279.74
	Step 03	\$42.99	\$1.62	\$44.61	\$3,439.14
	Step 04	\$45.07	\$1.70	\$46.77	\$3,605.38
	Step 05	\$47.39	\$1.78	\$49.17	\$3,790.86
1853 Control Clerk EDP	Step 01	\$25.74	\$0.97	\$26.71	\$2,059.14
	Step 02	\$27.00	\$1.02	\$28.02	\$2,159.98
	Step 03	\$28.33	\$1.07	\$29.40	\$2,266.63
	Step 04	\$29.71	\$1.12	\$30.83	\$2,377.14
	Step 05	\$31.14	\$1.17	\$32.31	\$2,491.55
1930 Warehouse Worker	Step 01	\$26.79	\$1.01	\$27.80	\$2,143.48
	Step 02	\$28.09	\$1.06	\$29.15	\$2,247.14
	Step 03	\$29.45	\$1.11	\$30.56	\$2,356.36
	Step 04	\$30.91	\$1.16	\$32.07	\$2,472.95
	Step 05	\$32.42	\$1.22	\$33.64	\$2,593.25

1939 School Warehouse Supr	Step 01	\$34.18	\$1.29	\$35.47	\$2,734.07
	Step 02	\$35.86	\$1.35	\$37.21	\$2,869.10
	Step 03	\$37.62	\$1.42	\$39.04	\$3,009.76
	Step 04	\$39.47	\$1.49	\$40.96	\$3,157.83
	Step 05	\$41.44	\$1.56	\$43.00	\$3,315.18
1950 Assistant Purchaser	Step 01	\$28.90	\$1.09	\$29.99	\$2,311.93
	Step 02	\$30.31	\$1.14	\$31.45	\$2,424.83
	Step 03	\$31.81	\$1.20	\$33.01	\$2,545.13
	Step 04	\$33.39	\$1.26	\$34.65	\$2,671.02
	Step 05	\$35.01	\$1.32	\$36.33	\$2,800.61
2302 Nursing Assistant	Step 01	\$30.56	\$1.15	\$31.71	\$2,444.99
	Step 02	\$32.07	\$1.21	\$33.28	\$2,565.21
	Step 03	\$33.64	\$1.27	\$34.91	\$2,691.22
	Step 04	\$35.31	\$1.33	\$36.64	\$2,825.05
	Step 05	\$37.03	\$1.39	\$38.42	\$2,962.70
2585 Health Worker I	Step 01	\$25.37	\$0.95	\$26.32	\$2,029.43
	Step 02	\$26.59	\$1.00	\$27.59	\$2,127.30
	Step 03	\$27.88	\$1.05	\$28.93	\$2,230.73
	Step 04	\$29.25	\$1.10	\$30.35	\$2,339.66
	Step 05	\$30.68	\$1.15	\$31.83	\$2,454.14
2586 Health Worker II	Step 01	\$26.64	\$1.00	\$27.64	\$2,130.90
	Step 02	\$27.92	\$1.05	\$28.97	\$2,233.66
	Step 03	\$29.28	\$1.10	\$30.38	\$2,342.26
	Step 04	\$30.71	\$1.16	\$31.87	\$2,456.65
	Step 05	\$32.21	\$1.21	\$33.42	\$2,576.86
2587 Health Worker III	Step 01	\$30.56	\$1.15	\$31.71	\$2,444.99
	Step 02	\$32.07	\$1.21	\$33.28	\$2,565.21
	Step 03	\$33.64	\$1.27	\$34.91	\$2,691.22
	Step 04	\$35.31	\$1.33	\$36.64	\$2,825.05
	Step 05	\$37.03	\$1.39	\$38.42	\$2,962.70
2615 SNS Worker	Step 01	\$19.42	\$0.73	\$20.15	\$1,553.30
	Step 02	\$20.38	\$0.77	\$21.15	\$1,630.41
	Step 03	\$21.36	\$0.80	\$22.16	\$1,709.02
	Step 04	\$22.42	\$0.84	\$23.26	\$1,793.52
	Step 05	\$23.51	\$0.88	\$24.39	\$1,880.75
	Step 06	\$24.67	\$0.93	\$25.60	\$1,973.84
	Step 07	\$25.86	\$0.97	\$26.83	\$2,068.84
	Step 08	\$27.15	\$1.02	\$28.17	\$2,171.62
2616 Lead SNS Worker Elementary/ Secondary	Step 01	\$24.95	\$0.89	\$25.84	\$2,067.38
	Step 02	\$26.17	\$0.93	\$27.10	\$2,167.69
	Step 03	\$27.46	\$0.97	\$28.43	\$2,274.50
	Step 04	\$28.78	\$1.02	\$29.80	\$2,384.22
	Step 05	\$30.21	\$1.07	\$31.28	\$2,502.60
	Step 06	\$31.12	\$0.93	\$32.05	\$2,563.91
	Step 07	\$32.05	\$0.97	\$33.02	\$2,641.79
2630 School Lunchroom Cook	Step 01	\$26.15	\$1.02	\$27.17	\$2,173.87
	Step 02	\$27.41	\$1.07	\$28.48	\$2,278.57
	Step 03	\$28.77	\$1.12	\$29.89	\$2,391.52
	Step 04	\$30.16	\$0.92	\$31.08	\$2,486.52
	Step 05	\$31.65	\$0.96	\$32.61	\$2,608.90
2632 Cook Manager Elementary	Step 01	\$20.57	\$1.01	\$21.58	\$1,645.38
	Step 02	\$21.57	\$1.06	\$22.63	\$1,725.61
	Step 03	\$22.61	\$1.11	\$23.72	\$1,808.66
	Step 04	\$29.71	\$1.12	\$30.83	\$2,377.14
	Step 05	\$31.14	\$1.17	\$32.31	\$2,491.55

2634 Cook Manager Secondary	Step 01	\$31.50	\$1.23	\$32.73	\$2,618.16
	Step 02	\$33.01	\$1.29	\$34.30	\$2,744.25
	Step 03	\$34.66	\$1.35	\$36.01	\$2,880.56
	Step 04	\$36.33	\$0.92	\$37.25	\$2,979.76
	Step 05	\$38.13	\$0.96	\$39.09	\$3,126.84
2650 Cook Assistant	Step 01	\$26.83	\$1.01	\$27.84	\$2,146.69
	Step 02	\$28.17	\$1.06	\$29.23	\$2,253.81
	Step 03	\$29.58	\$1.11	\$30.69	\$2,366.28
	Step 04	\$28.33	\$1.06	\$29.39	\$2,266.00
	Step 05	\$29.74	\$1.12	\$30.86	\$2,379.04
2654 Cook	Step 01	\$31.23	\$1.17	\$32.40	\$2,498.08
	Step 02	\$32.78	\$1.23	\$34.01	\$2,622.16
	Step 03	\$34.42	\$1.29	\$35.71	\$2,753.20
	Step 04	\$33.29	\$1.25	\$34.54	\$2,663.56
	Step 05	\$34.95	\$1.32	\$36.27	\$2,796.35
2656 Chef - SFUSD	Step 01	\$35.29	\$1.38	\$36.67	\$2,933.77
	Step 02	\$37.05	\$1.45	\$38.50	\$3,080.13
	Step 03	\$38.91	\$1.52	\$40.43	\$3,234.35
	Step 04	\$40.84	\$0.91	\$41.75	\$3,340.39
	Step 05	\$42.90	\$0.95	\$43.85	\$3,507.83
2672 CC Asst House Parent	Step 01	\$26.49	\$1.00	\$27.49	\$2,119.25
	Step 02	\$27.80	\$1.05	\$28.85	\$2,223.97
	Step 03	\$29.16	\$1.10	\$30.26	\$2,332.56
	Step 04	\$25.86	\$0.97	\$26.83	\$2,068.84
	Step 05	\$27.15	\$1.02	\$28.17	\$2,171.62
2674 Children's Ctr House Parent	Step 01	\$25.54	\$1.07	\$27.32	\$2,185.95
	Step 02	\$26.77	\$1.12	\$29.98	\$2,398.59
	Step 03	\$28.08	\$1.18	\$33.13	\$2,650.76
	Step 04	\$29.47	\$0.92	\$27.11	\$2,168.81
	Step 05	\$30.91	\$0.97	\$29.98	\$2,398.34
2708 Custodian	Step 01	\$26.03	\$1.02	\$27.05	\$2,163.61
	Step 02	\$27.28	\$1.07	\$28.35	\$2,268.29
	Step 03	\$28.62	\$1.12	\$29.74	\$2,379.17
	Step 04	\$30.03	\$1.02	\$31.05	\$2,484.23
	Step 05	\$31.50	\$1.07	\$32.57	\$2,605.36
2716 Custodial Asst Supervisor	Step 01	\$28.62	\$1.12	\$29.74	\$2,379.17
	Step 02	\$30.03	\$1.17	\$31.20	\$2,496.23
	Step 03	\$31.50	\$1.23	\$32.73	\$2,618.16
	Step 04	\$33.01	\$1.12	\$34.13	\$2,730.65
	Step 05	\$34.66	\$1.17	\$35.83	\$2,866.16
2727 School Custodian Supr I	Step 01	\$31.50	\$1.23	\$32.73	\$2,618.16
	Step 02	\$33.01	\$1.29	\$34.30	\$2,744.25
	Step 03	\$34.66	\$1.35	\$36.01	\$2,880.56
	Step 04	\$36.33	\$1.23	\$37.56	\$3,004.56
	Step 05	\$38.13	\$1.29	\$39.42	\$3,153.24
2730 School Custodial Serv Supr I	Step 01	\$34.65	\$1.35	\$36.00	\$2,879.73
	Step 02	\$36.31	\$1.42	\$37.73	\$3,018.75
	Step 03	\$38.12	\$1.49	\$39.61	\$3,169.02
	Step 04	\$39.96	\$0.90	\$40.86	\$3,268.77
	Step 05	\$41.94	\$0.94	\$42.88	\$3,430.25

2732 Custodial Supvr II	Step 01	\$26.29	\$0.99	\$27.28	\$2,102.86
	Step 02	\$27.58	\$1.04	\$28.62	\$2,206.33
	Step 03	\$28.94	\$1.09	\$30.03	\$2,315.17
	Step 04	\$39.39	\$1.48	\$40.87	\$3,151.16
	Step 05	\$41.36	\$1.56	\$42.92	\$3,309.08
2977 Ed Integration Specialists	Step 01	\$41.75	\$1.63	\$43.38	\$3,470.63
	Step 02	\$43.85	\$1.71	\$45.56	\$3,644.42
	Step 03	\$46.03	\$1.80	\$47.83	\$3,826.64
	Step 04	\$48.18	\$1.20	\$49.38	\$3,950.67
	Step 05	\$50.76	\$1.26	\$52.02	\$4,161.99
3535 Radio Announcer Operator	Step 01	\$33.69	\$1.32	\$35.01	\$2,800.71
	Step 02	\$35.39	\$1.38	\$36.77	\$2,941.69
	Step 03	\$37.11	\$1.45	\$38.56	\$3,084.64
	Step 04	\$38.95	\$1.19	\$40.14	\$3,210.99
	Step 05	\$40.86	\$1.25	\$42.11	\$3,368.82
3616 Library Tech Asst I	Step 01	\$33.50	\$1.31	\$34.81	\$2,784.89
	Step 02	\$35.15	\$1.37	\$36.52	\$2,921.24
	Step 03	\$36.89	\$1.44	\$38.33	\$3,066.58
	Step 04	\$38.69	\$0.93	\$39.62	\$3,169.64
	Step 05	\$40.59	\$0.98	\$41.57	\$3,325.72
3618 Library Tech Asst II	Step 01	\$27.31	\$1.03	\$28.34	\$2,184.84
	Step 02	\$28.65	\$1.08	\$29.73	\$2,292.34
	Step 03	\$30.08	\$1.13	\$31.21	\$2,406.55
	Step 04	\$43.06	\$1.62	\$44.68	\$3,444.96
	Step 05	\$45.14	\$1.70	\$46.84	\$3,611.58
7218 Asbestos Worker II	Step 01	\$45.65	\$1.78	\$47.43	\$3,794.06
	Step 02	\$47.85	\$1.87	\$49.72	\$3,977.87
	Step 03	\$50.21	\$1.96	\$52.17	\$4,173.62
	Step 04	\$52.64	\$0.77	\$53.41	\$4,272.98
	Step 05	\$55.26	\$0.81	\$56.07	\$4,485.70
7302 Audio Visual Equip. Tech	Step 01	\$22.54	\$0.85	\$23.39	\$1,803.22
	Step 02	\$23.63	\$0.89	\$24.52	\$1,890.58
	Step 03	\$24.81	\$0.93	\$25.74	\$1,984.64
	Step 04	\$25.53	\$0.96	\$26.49	\$2,042.40
	Step 05	\$26.81	\$1.01	\$27.82	\$2,144.54
7304 Comp Repair & Maint Tech	Step 01	\$28.12	\$1.06	\$29.18	\$2,249.34
	Step 02	\$29.49	\$1.11	\$30.60	\$2,359.50
	Step 03	\$30.97	\$1.17	\$32.14	\$2,477.75
	Step 04	\$32.21	\$1.21	\$33.42	\$2,576.80
	Step 05	\$33.79	\$1.27	\$35.06	\$2,703.20
7359 Piano Tuner	Step 01	\$34.14	\$1.33	\$35.47	\$2,837.81
	Step 02	\$35.82	\$1.40	\$37.22	\$2,977.39
	Step 03	\$37.59	\$1.47	\$39.06	\$3,124.61
	Step 04	\$39.43	\$0.89	\$40.32	\$3,225.76
	Step 05	\$41.39	\$0.94	\$42.33	\$3,386.64
7383 Sewing Mach Repairer	Step 01	\$25.16	\$0.98	\$26.14	\$2,091.06
	Step 02	\$26.37	\$1.03	\$27.40	\$2,192.03
	Step 03	\$27.68	\$1.08	\$28.76	\$2,300.48
	Step 04	\$29.07	\$0.81	\$29.88	\$2,390.19
	Step 05	\$30.47	\$0.85	\$31.32	\$2,505.86
7384 Typewriter Repairer	Step 01	\$22.88	\$0.89	\$23.77	\$1,901.25
	Step 02	\$24.02	\$0.94	\$24.96	\$1,996.60
	Step 03	\$25.17	\$0.98	\$26.15	\$2,092.37
	Step 04	\$26.42	\$0.89	\$27.31	\$2,184.87
	Step 05	\$27.74	\$0.94	\$28.68	\$2,294.27

7385 Sr. Typewriter Repairer	Step 01	\$26.11	\$0.98	\$27.09	\$2,088.75
	Step 02	\$27.41	\$1.03	\$28.44	\$2,192.91
	Step 03	\$28.75	\$1.08	\$29.83	\$2,299.87
	Step 04	\$33.16	\$1.25	\$34.41	\$2,652.49
	Step 05	\$34.80	\$1.31	\$36.11	\$2,784.32
7392 Window Cleaner	Step 01	\$35.15	\$1.37	\$36.52	\$2,921.24
	Step 02	\$36.89	\$1.44	\$38.33	\$3,066.58
	Step 03	\$38.69	\$1.51	\$40.20	\$3,216.04
	Step 04	\$40.59	\$1.06	\$41.65	\$3,332.12
	Step 05	\$42.60	\$1.11	\$43.71	\$3,496.44
7450 Shade & Drapery Worker	Step 01	\$29.82	\$1.16	\$30.98	\$2,478.48
	Step 02	\$31.26	\$1.22	\$32.48	\$2,598.64
	Step 03	\$32.78	\$1.28	\$34.06	\$2,725.03
	Step 04	\$34.41	\$1.09	\$35.50	\$2,839.60
	Step 05	\$36.08	\$1.15	\$37.23	\$2,978.30
7451 Sr. Shade & Drapery Worker	Step 01	\$30.78	\$1.20	\$31.98	\$2,558.01
	Step 02	\$32.31	\$1.25	\$33.56	\$2,685.12
	Step 03	\$33.93	\$1.33	\$35.26	\$2,820.79
	Step 04	\$35.28	\$1.02	\$36.30	\$2,904.00
	Step 05	\$37.41	\$1.02	\$38.43	\$3,074.22
7515 Asbestos Worker I	Step 01	\$28.75	\$1.02	\$29.77	\$2,381.60
	Step 02	\$28.75	\$1.02	\$29.77	\$2,381.60
	Step 03	\$28.75	\$1.02	\$29.77	\$2,381.60
	Step 04	\$28.75	\$1.02	\$29.77	\$2,381.60
	Step 05	\$28.75	\$1.02	\$29.77	\$2,381.60
9176 School Trans Scheduler	Step 01	\$34.68	\$1.30	\$35.98	\$2,774.69
	Step 02	\$36.40	\$1.37	\$37.77	\$2,911.66
	Step 03	\$38.18	\$1.44	\$39.62	\$3,054.16
	Step 04	\$42.44	\$1.37	\$43.81	\$3,504.60
	Step 05	\$44.51	\$1.44	\$45.95	\$3,676.35



**SEIU CLAN -  
CLASSIFIED Not  
Qualified for  
RETIREMENT -  
Effective July 1, 2022**

Classification	Step	Hourly	Prop G Add On	Hourly Rate	Bi- Weekly Rate
1202 Personnel Clerk	Step 01	\$24.62	\$0.93	\$25.55	\$1,969.65
	Step 02	\$25.83	\$0.97	\$26.80	\$2,066.48
	Step 03	\$27.06	\$1.02	\$28.08	\$2,165.15
	Step 04	\$28.39	\$1.07	\$29.46	\$2,271.10
	Step 05	\$29.78	\$1.12	\$30.90	\$2,382.58
1203 Senior Personnel Clerk	Step 01	\$30.29	\$1.14	\$31.43	\$2,423.32
	Step 02	\$31.81	\$1.20	\$33.01	\$2,544.49
	Step 03	\$33.40	\$1.26	\$34.66	\$2,671.71
	Step 04	\$35.07	\$1.32	\$36.39	\$2,805.29
	Step 05	\$36.82	\$1.39	\$38.21	\$2,945.56
1204 Senior Personnel Clerk	Step 01	\$28.53	\$1.07	\$29.60	\$2,282.09
	Step 02	\$29.92	\$1.13	\$31.05	\$2,393.52
	Step 03	\$31.40	\$1.18	\$32.58	\$2,512.30
	Step 04	\$32.96	\$1.24	\$34.20	\$2,636.55
	Step 05	\$34.56	\$1.30	\$35.86	\$2,764.42
1220 Payroll Clerk	Step 01	\$28.39	\$1.07	\$29.46	\$2,271.10
	Step 02	\$29.78	\$1.12	\$30.90	\$2,382.58
	Step 03	\$31.24	\$1.18	\$32.42	\$2,499.52
	Step 04	\$32.80	\$1.23	\$34.03	\$2,623.74
	Step 05	\$34.40	\$1.29	\$35.69	\$2,751.63
1222 Sr Payroll/Personnel Clerk	Step 01	\$31.11	\$1.17	\$32.28	\$2,488.56
	Step 02	\$32.64	\$1.23	\$33.87	\$2,610.98
	Step 03	\$34.24	\$1.29	\$35.53	\$2,738.88
	Step 04	\$35.93	\$1.35	\$37.28	\$2,874.06
	Step 05	\$37.68	\$1.42	\$39.10	\$3,014.77
1402 Junior Clerk	Step 01	\$20.14	\$0.76	\$20.90	\$1,611.50
	Step 02	\$21.13	\$0.79	\$21.92	\$1,690.09
	Step 03	\$22.15	\$0.83	\$22.98	\$1,772.30
	Step 04	\$23.25	\$0.87	\$24.12	\$1,860.01
	Step 05	\$24.37	\$0.92	\$25.29	\$1,949.52
1404 Clerk	Step 01	\$22.15	\$0.83	\$22.98	\$1,772.30
	Step 02	\$23.25	\$0.87	\$24.12	\$1,860.01
	Step 03	\$24.37	\$0.92	\$25.29	\$1,949.52
	Step 04	\$25.58	\$0.96	\$26.54	\$2,046.38
	Step 05	\$26.81	\$1.01	\$27.82	\$2,145.04
1406 Senior Clerk	Step 01	\$22.94	\$0.86	\$23.80	\$1,834.95
	Step 02	\$24.07	\$0.91	\$24.98	\$1,925.66
	Step 03	\$25.25	\$0.95	\$26.20	\$2,019.85
	Step 04	\$26.47	\$1.00	\$27.47	\$2,117.54
	Step 05	\$27.76	\$1.04	\$28.80	\$2,220.46
1408 Principal Clerk	Step 01	\$30.35	\$1.14	\$31.49	\$2,428.25
	Step 02	\$31.84	\$1.20	\$33.04	\$2,547.00
	Step 03	\$33.41	\$1.26	\$34.67	\$2,673.09
	Step 04	\$35.06	\$1.32	\$36.38	\$2,804.62
	Step 05	\$36.79	\$1.38	\$38.17	\$2,943.50
1410 Clerk	Step 01	\$34.37	\$1.29	\$35.66	\$2,749.60
	Step 02	\$36.06	\$1.36	\$37.42	\$2,884.90
	Step 03	\$37.86	\$1.42	\$39.28	\$3,028.63
	Step 04	\$39.76	\$1.50	\$41.26	\$3,180.84

	Step 05	\$41.75	\$1.57	\$43.32	\$3,339.78
1422 Junior Clerk Typist	Step 01	\$18.96	\$0.71	\$19.67	\$1,516.58
	Step 02	\$19.87	\$0.75	\$20.62	\$1,589.74
	Step 03	\$20.85	\$0.78	\$21.63	\$1,667.89
	Step 04	\$21.87	\$0.82	\$22.69	\$1,749.38
	Step 05	\$22.95	\$0.86	\$23.81	\$1,835.86
1424 Clerk Typist	Step 01	\$23.02	\$0.87	\$23.89	\$1,841.70
	Step 02	\$24.14	\$0.91	\$25.05	\$1,931.28
	Step 03	\$25.33	\$0.95	\$26.28	\$2,026.28
	Step 04	\$26.56	\$1.00	\$27.56	\$2,124.97
	Step 05	\$27.86	\$1.05	\$28.91	\$2,229.10
1426 Senior Clerk Typist	Step 01	\$25.21	\$0.95	\$26.16	\$2,017.15
	Step 02	\$26.45	\$0.99	\$27.44	\$2,115.82
	Step 03	\$27.73	\$1.04	\$28.77	\$2,218.13
	Step 04	\$29.07	\$1.09	\$30.16	\$2,325.94
	Step 05	\$30.51	\$1.15	\$31.66	\$2,441.02
1430 Transcriber Typist	Step 01	\$22.69	\$0.85	\$23.54	\$1,814.90
	Step 02	\$23.75	\$0.89	\$24.64	\$1,900.23
	Step 03	\$24.90	\$0.94	\$25.84	\$1,992.34
	Step 04	\$26.11	\$0.98	\$27.09	\$2,089.14
	Step 05	\$27.40	\$1.03	\$28.43	\$2,192.34
1432 Sr. Transcriber Typist	Step 01	\$24.86	\$0.94	\$25.80	\$1,988.98
	Step 02	\$26.06	\$0.98	\$27.04	\$2,085.16
	Step 03	\$27.35	\$1.03	\$28.38	\$2,187.85
	Step 04	\$28.67	\$1.08	\$29.75	\$2,293.83
	Step 05	\$30.10	\$1.13	\$31.23	\$2,407.96
1436 Brailist	Step 01	\$24.14	\$0.91	\$25.05	\$1,931.28
	Step 02	\$25.33	\$0.95	\$26.28	\$2,026.28
	Step 03	\$26.56	\$1.00	\$27.56	\$2,124.97
	Step 04	\$27.86	\$1.05	\$28.91	\$2,229.10
	Step 05	\$29.21	\$1.10	\$30.31	\$2,336.87
1444 Secretary I	Step 01	\$22.59	\$0.85	\$23.44	\$1,807.40
	Step 02	\$23.69	\$0.89	\$24.58	\$1,895.45
	Step 03	\$24.86	\$0.94	\$25.80	\$1,988.46
	Step 04	\$26.06	\$0.98	\$27.04	\$2,084.82
	Step 05	\$27.33	\$1.03	\$28.36	\$2,186.12
1446 Secretary II	Step 01	\$27.98	\$1.05	\$29.03	\$2,238.40
	Step 02	\$29.21	\$1.10	\$30.31	\$2,336.80
	Step 03	\$30.65	\$1.15	\$31.80	\$2,452.00
	Step 04	\$32.13	\$1.21	\$33.34	\$2,570.40
	Step 05	\$33.73	\$1.27	\$35.00	\$2,698.40
1450 Executive Secretary I	Step 01	\$30.35	\$1.14	\$31.49	\$2,428.29
	Step 02	\$31.84	\$1.20	\$33.04	\$2,547.00
	Step 03	\$33.41	\$1.26	\$34.67	\$2,673.09
	Step 04	\$35.06	\$1.32	\$36.38	\$2,804.62
	Step 05	\$36.77	\$1.38	\$38.15	\$2,941.33
1452 Executive Secretary II	Step 01	\$32.99	\$1.24	\$34.23	\$2,639.08
	Step 02	\$34.62	\$1.30	\$35.92	\$2,769.92
	Step 03	\$36.32	\$1.37	\$37.69	\$2,905.92
	Step 04	\$38.11	\$1.43	\$39.54	\$3,048.99
	Step 05	\$40.01	\$1.51	\$41.52	\$3,200.74
1458 Legal Secretary I	Step 01	\$32.64	\$1.23	\$33.87	\$2,610.98
	Step 02	\$34.24	\$1.29	\$35.53	\$2,738.88
	Step 03	\$35.93	\$1.35	\$37.28	\$2,874.06
	Step 04	\$37.68	\$1.42	\$39.10	\$3,014.77

	Step 05	\$39.53	\$1.49	\$41.02	\$3,162.76
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1460 Sr Legal Stenographer	Step 01	\$32.58	\$1.23	\$33.81	\$2,606.67
	Step 02	\$34.19	\$1.29	\$35.48	\$2,735.25
	Step 03	\$35.90	\$1.35	\$37.25	\$2,871.80
	Step 04	\$37.68	\$1.42	\$39.10	\$3,014.66
	Step 05	\$39.57	\$1.49	\$41.06	\$3,165.48
1486 Education Credential Tech	Step 01	\$29.26	\$1.10	\$30.36	\$2,340.79
	Step 02	\$30.68	\$1.15	\$31.83	\$2,454.19
	Step 03	\$32.20	\$1.21	\$33.41	\$2,576.29
	Step 04	\$33.80	\$1.27	\$35.07	\$2,703.62
	Step 05	\$35.45	\$1.33	\$36.78	\$2,836.17
1630 Account Clerk	Step 01	\$23.80	\$0.90	\$24.70	\$1,903.86
	Step 02	\$24.96	\$0.94	\$25.90	\$1,997.06
	Step 03	\$26.20	\$0.99	\$27.19	\$2,095.71
	Step 04	\$27.48	\$1.03	\$28.51	\$2,198.04
	Step 05	\$28.80	\$1.08	\$29.88	\$2,303.99
1632 Senior Account Clerk	Step 01	\$27.48	\$1.03	\$28.51	\$2,198.04
	Step 02	\$28.80	\$1.08	\$29.88	\$2,303.99
	Step 03	\$30.22	\$1.14	\$31.36	\$2,417.29
	Step 04	\$31.70	\$1.19	\$32.89	\$2,536.03
	Step 05	\$33.28	\$1.25	\$34.53	\$2,662.14
1634 Principal Account Clerk	Step 01	\$28.85	\$1.09	\$29.94	\$2,307.93
	Step 02	\$30.24	\$1.14	\$31.38	\$2,419.17
	Step 03	\$31.73	\$1.19	\$32.92	\$2,538.14
	Step 04	\$33.29	\$1.25	\$34.54	\$2,662.82
	Step 05	\$34.94	\$1.31	\$36.25	\$2,795.22
1706 Telephone Operator	Step 01	\$18.13	\$0.72	\$18.85	\$1,450.03
	Step 02	\$18.11	\$0.76	\$18.87	\$1,448.50
	Step 03	\$19.00	\$0.79	\$19.79	\$1,519.70
	Step 04	\$19.90	\$0.87	\$20.77	\$1,592.27
	Step 05	\$20.88	\$0.87	\$21.75	\$1,670.21
1708 Sr. Telephone Operator	Step 01	\$19.00	\$0.71	\$19.71	\$1,519.70
	Step 02	\$19.90	\$0.75	\$20.65	\$1,592.27
	Step 03	\$20.88	\$0.79	\$21.67	\$1,670.21
	Step 04	\$21.90	\$0.82	\$22.72	\$1,752.17
	Step 05	\$22.98	\$0.86	\$23.84	\$1,838.17
1720 Data Entry Operator	Step 01	\$16.19	\$0.61	\$16.80	\$1,294.93
	Step 02	\$17.00	\$0.64	\$17.64	\$1,359.66
	Step 03	\$17.82	\$0.67	\$18.49	\$1,425.82
	Step 04	\$18.68	\$0.70	\$19.38	\$1,494.78
	Step 05	\$19.60	\$0.74	\$20.34	\$1,567.97
1721 Sr. Data Entry Operator	Step 01	\$18.46	\$0.69	\$19.15	\$1,476.72
	Step 02	\$19.35	\$0.73	\$20.08	\$1,547.94
	Step 03	\$20.29	\$0.76	\$21.05	\$1,623.18
	Step 04	\$21.28	\$0.80	\$22.08	\$1,702.44
	Step 05	\$22.32	\$0.84	\$23.16	\$1,785.76
1760 Offset Machine Operator	Step 01	\$28.14	\$1.06	\$29.20	\$2,251.00
	Step 02	\$29.54	\$1.11	\$30.65	\$2,363.56
	Step 03	\$31.02	\$1.17	\$32.19	\$2,481.74
	Step 04	\$32.57	\$1.23	\$33.80	\$2,605.79
	Step 05	\$34.20	\$1.29	\$35.49	\$2,736.12
1762 Sr. Offset Machine Op	Step 01	\$20.39	\$0.77	\$21.16	\$1,631.24
	Step 02	\$21.38	\$0.80	\$22.18	\$1,710.52
	Step 03	\$22.44	\$0.84	\$23.28	\$1,795.17
	Step 04	\$23.53	\$0.89	\$24.42	\$1,882.50
	Step 05	\$24.69	\$0.93	\$25.62	\$1,975.23

1764 Mail/Reproduction Supr	Step 01	\$33.43	\$1.26	\$34.69	\$2,674.65
	Step 02	\$35.11	\$1.32	\$36.43	\$2,808.43
	Step 03	\$36.86	\$1.39	\$38.25	\$2,948.82
	Step 04	\$38.70	\$1.46	\$40.16	\$3,096.26
	Step 05	\$40.64	\$1.53	\$42.17	\$3,251.11
1802 Research Assistant	Step 01	\$30.55	\$1.15	\$31.70	\$2,443.70
	Step 02	\$32.05	\$1.21	\$33.26	\$2,564.09
	Step 03	\$33.64	\$1.27	\$34.91	\$2,691.40
	Step 04	\$35.28	\$1.33	\$36.61	\$2,822.22
	Step 05	\$37.02	\$1.39	\$38.41	\$2,961.75
1804 Statistician	Step 01	\$33.47	\$1.26	\$34.73	\$2,677.44
	Step 02	\$35.13	\$1.32	\$36.45	\$2,810.02
	Step 03	\$36.85	\$1.39	\$38.24	\$2,947.81
	Step 04	\$38.66	\$1.45	\$40.11	\$3,092.58
	Step 05	\$40.60	\$1.53	\$42.13	\$3,247.82
1820 Jr. Admin. Analyst	Step 01	\$28.15	\$1.06	\$29.21	\$2,251.83
	Step 02	\$29.54	\$1.11	\$30.65	\$2,363.47
	Step 03	\$30.98	\$1.17	\$32.15	\$2,478.59
	Step 04	\$32.51	\$1.22	\$33.73	\$2,600.70
	Step 05	\$34.12	\$1.28	\$35.40	\$2,729.78
1822 Administrative Analyst	Step 01	\$36.50	\$1.37	\$37.87	\$2,919.94
	Step 02	\$38.29	\$1.44	\$39.73	\$3,062.92
	Step 03	\$40.21	\$1.51	\$41.72	\$3,216.42
	Step 04	\$42.21	\$1.59	\$43.80	\$3,376.91
	Step 05	\$44.33	\$1.67	\$46.00	\$3,546.09
1823 Sr. Admin Analyst	Step 01	\$42.63	\$1.60	\$44.23	\$3,410.04
	Step 02	\$44.76	\$1.68	\$46.44	\$3,580.98
	Step 03	\$47.01	\$1.77	\$48.78	\$3,760.63
	Step 04	\$49.36	\$1.86	\$51.22	\$3,949.03
	Step 05	\$51.83	\$1.95	\$53.78	\$4,146.11
1840 Jr. Management Asst	Step 01	\$29.13	\$1.10	\$30.23	\$2,330.33
	Step 02	\$30.55	\$1.15	\$31.70	\$2,443.70
	Step 03	\$32.05	\$1.21	\$33.26	\$2,564.09
	Step 04	\$33.64	\$1.27	\$34.91	\$2,691.40
	Step 05	\$35.28	\$1.33	\$36.61	\$2,822.22
1842 Management Assistant	Step 01	\$32.99	\$1.24	\$34.23	\$2,639.08
	Step 02	\$34.62	\$1.30	\$35.92	\$2,769.92
	Step 03	\$36.32	\$1.37	\$37.69	\$2,905.96
	Step 04	\$38.11	\$1.43	\$39.54	\$3,048.99
	Step 05	\$40.01	\$1.51	\$41.52	\$3,200.75
1844 Sr. Management Asst	Step 01	\$36.75	\$1.38	\$38.13	\$2,940.18
	Step 02	\$38.63	\$1.45	\$40.08	\$3,090.59
	Step 03	\$40.51	\$1.52	\$42.03	\$3,240.79
	Step 04	\$42.47	\$1.60	\$44.07	\$3,397.47
	Step 05	\$44.65	\$1.68	\$46.33	\$3,572.23
1853 Control Clerk EDP	Step 01	\$24.25	\$0.91	\$25.16	\$1,940.39
	Step 02	\$25.44	\$0.96	\$26.40	\$2,035.41
	Step 03	\$26.70	\$1.00	\$27.70	\$2,135.92
	Step 04	\$28.00	\$1.05	\$29.05	\$2,240.03
	Step 05	\$29.35	\$1.10	\$30.45	\$2,347.84
1930 Warehouse Worker	Step 01	\$25.25	\$0.95	\$26.20	\$2,019.85
	Step 02	\$26.47	\$1.00	\$27.47	\$2,117.54
	Step 03	\$27.76	\$1.04	\$28.80	\$2,220.46
	Step 04	\$29.13	\$1.10	\$30.23	\$2,330.33
	Step 05	\$30.55	\$1.15	\$31.70	\$2,443.70

1939 School Warehouse Supr	Step 01	\$32.20	\$1.21	\$33.41	\$2,576.39
	Step 02	\$33.80	\$1.27	\$35.07	\$2,703.62
	Step 03	\$35.45	\$1.33	\$36.78	\$2,836.17
	Step 04	\$37.20	\$1.40	\$38.60	\$2,975.73
	Step 05	\$39.05	\$1.47	\$40.52	\$3,124.00
1950 Assistant Purchaser	Step 01	\$27.13	\$1.02	\$28.15	\$2,170.44
	Step 02	\$28.46	\$1.07	\$29.53	\$2,276.44
	Step 03	\$29.87	\$1.12	\$30.99	\$2,389.37
	Step 04	\$31.34	\$1.18	\$32.52	\$2,507.55
	Step 05	\$32.87	\$1.24	\$34.11	\$2,629.21
2302 Nursing Assistant	Step 01	\$28.80	\$1.08	\$29.88	\$2,303.99
	Step 02	\$30.22	\$1.14	\$31.36	\$2,417.29
	Step 03	\$31.70	\$1.19	\$32.89	\$2,536.03
	Step 04	\$33.28	\$1.25	\$34.53	\$2,662.14
	Step 05	\$34.90	\$1.31	\$36.21	\$2,791.83
2585 Health Worker I	Step 01	\$25.37	\$0.95	\$26.32	\$2,029.43
	Step 02	\$26.59	\$1.00	\$27.59	\$2,127.30
	Step 03	\$27.88	\$1.05	\$28.93	\$2,230.73
	Step 04	\$29.25	\$1.10	\$30.35	\$2,339.66
	Step 05	\$30.68	\$1.15	\$31.83	\$2,454.14
2586 Health Worker II	Step 01	\$25.10	\$0.94	\$26.04	\$2,008.02
	Step 02	\$26.31	\$0.99	\$27.30	\$2,104.85
	Step 03	\$27.59	\$1.04	\$28.63	\$2,207.16
	Step 04	\$28.94	\$1.09	\$30.03	\$2,314.94
	Step 05	\$30.35	\$1.14	\$31.49	\$2,428.25
2587 Health Worker III	Step 01	\$28.80	\$1.08	\$29.88	\$2,303.99
	Step 02	\$30.22	\$1.14	\$31.36	\$2,417.29
	Step 03	\$31.70	\$1.19	\$32.89	\$2,536.03
	Step 04	\$33.28	\$1.25	\$34.53	\$2,662.14
	Step 05	\$34.90	\$1.31	\$36.21	\$2,791.83
2615 SNS Worker	Step 01	\$18.30	\$0.69	\$18.99	\$1,463.73
	Step 02	\$19.20	\$0.72	\$19.92	\$1,536.38
	Step 03	\$20.13	\$0.76	\$20.89	\$1,610.46
	Step 04	\$21.13	\$0.79	\$21.92	\$1,690.09
	Step 05	\$22.15	\$0.83	\$22.98	\$1,772.30
	Step 06	\$23.25	\$0.87	\$24.12	\$1,860.01
	Step 07	\$24.37	\$0.92	\$25.29	\$1,949.52
	Step 08	\$25.58	\$0.96	\$26.54	\$2,046.38
2616 Lead SNS Worker Elementary/ Secondary	Step 01	\$22.18	\$0.83	\$23.01	\$1,774.59
	Step 02	\$23.26	\$0.88	\$24.14	\$1,860.91
	Step 03	\$24.41	\$0.92	\$25.33	\$1,953.01
	Step 04	\$25.59	\$0.96	\$26.55	\$2,047.02
	Step 05	\$26.86	\$1.01	\$27.87	\$2,148.69
	Step 06	\$23.25	\$0.87	\$24.12	\$1,860.01
	Step 07	\$24.37	\$0.92	\$25.29	\$1,949.52
2630 School Lunchroom Cook	Step 01	\$24.65	\$0.96	\$25.61	\$2,048.41
	Step 02	\$25.83	\$1.01	\$26.84	\$2,147.29
	Step 03	\$27.11	\$1.06	\$28.17	\$2,253.97
	Step 04	\$28.42	\$0.70	\$29.12	\$2,329.74
	Step 05	\$29.83	\$0.74	\$30.57	\$2,445.28
2632 Cook Manager Elementary	Step 01	\$20.57	\$0.77	\$21.34	\$1,645.38
	Step 02	\$21.57	\$0.81	\$22.38	\$1,725.61
	Step 03	\$22.61	\$0.85	\$23.46	\$1,808.66
	Step 04	\$28.00	\$1.05	\$29.05	\$2,240.03
	Step 05	\$29.35	\$1.10	\$30.45	\$2,347.84

2634 Cook Manager Secondary	Step 01	\$30.81	\$1.16	\$31.97	\$2,464.78
	Step 02	\$32.29	\$1.21	\$33.50	\$2,583.53
	Step 03	\$33.89	\$1.28	\$35.17	\$2,711.45
	Step 04	\$24.34	\$0.92	\$25.26	\$1,947.44
	Step 05	\$25.56	\$0.96	\$26.52	\$2,044.92
2650 Cook Assistant	Step 01	\$26.83	\$1.01	\$27.84	\$2,146.69
	Step 02	\$28.17	\$1.06	\$29.23	\$2,253.81
	Step 03	\$29.58	\$1.11	\$30.69	\$2,366.28
	Step 04	\$31.37	\$1.18	\$32.55	\$2,509.94
	Step 05	\$32.94	\$1.24	\$34.18	\$2,635.10
2656 Chef - SFUSD	Step 01	\$33.26	\$1.30	\$34.56	\$2,764.54
	Step 02	\$34.92	\$1.37	\$36.29	\$2,902.80
	Step 03	\$36.66	\$1.43	\$38.09	\$3,047.60
	Step 04	\$38.49	\$0.85	\$39.34	\$3,147.16
	Step 05	\$40.42	\$0.90	\$41.32	\$3,305.92
2672 CC Asst House Parent	Step 01	27.4121	\$0.94	\$28.35	\$2,268.17
	Step 02	28.7740	\$0.99	\$29.76	\$2,381.12
	Step 03	30.1615	\$1.03	\$31.19	\$2,495.32
	Step 04	31.6513	\$0.92	\$32.57	\$2,605.70
	Step 05	33.1673	\$0.96	\$34.13	\$2,730.18
2674 Children's Ctr House Parent	Step 01	25.8311	\$1.01	\$26.84	\$2,147.29
	Step 02	27.1146	\$1.06	\$28.17	\$2,253.97
	Step 03	28.4218	\$1.11	\$29.53	\$2,362.54
	Step 04	29.8260	\$0.87	\$30.70	\$2,455.68
	Step 05	31.2544	\$0.91	\$32.16	\$2,573.15
2708 Custodian	Step 01	24.5242	\$0.96	\$25.48	\$2,038.73
	Step 02	25.7102	\$1.00	\$26.71	\$2,136.82
	Step 03	26.9692	\$1.05	\$28.02	\$2,241.53
	Step 04	28.3009	\$0.96	\$29.26	\$2,340.88
	Step 05	29.6804	\$1.00	\$30.68	\$2,454.43
2716 Custodial Asst Supervisor	Step 01	26.9692	\$1.05	\$28.02	\$2,241.53
	Step 02	28.3009	\$1.10	\$29.40	\$2,352.08
	Step 03	29.6804	\$1.16	\$30.84	\$2,467.23
	Step 04	31.1089	\$1.05	\$32.16	\$2,572.71
	Step 05	32.6584	\$1.10	\$33.76	\$2,700.67
2727 School Custodian Supr I	Step 01	29.6804	\$1.16	\$30.84	\$2,467.23
	Step 02	31.1089	\$1.21	\$32.32	\$2,585.51
	Step 03	32.6584	\$1.28	\$33.94	\$2,715.07
	Step 04	34.2317	\$1.16	\$35.39	\$2,831.34
	Step 05	35.9267	\$1.21	\$37.14	\$2,970.93
2730 School Custodial Serv Supr I	Step 01	32.6485	\$1.28	\$33.93	\$2,714.28
	Step 02	34.2199	\$1.34	\$35.56	\$2,844.79
	Step 03	35.9241	\$1.40	\$37.32	\$2,985.93
	Step 04	37.6550	\$0.90	\$38.56	\$3,084.40
	Step 05	39.5195	\$0.94	\$40.46	\$3,236.76
2732 Custodial Supvr II	Step 01	\$26.29	\$0.99	\$27.28	\$2,102.86
	Step 02	\$27.58	\$1.04	\$28.62	\$2,206.33
	Step 03	\$28.94	\$1.09	\$30.03	\$2,315.17
	Step 04	\$39.39	\$1.48	\$40.87	\$3,151.16
	Step 05	\$41.36	\$1.56	\$42.92	\$3,309.08
2977 Ed Integration Specialists	Step 01	41.7529	\$1.63	\$43.38	\$3,470.63
	Step 02	43.8453	\$1.71	\$45.56	\$3,644.42
	Step 03	46.0329	\$1.80	\$47.83	\$3,826.64
	Step 04	48.1834	\$1.13	\$49.31	\$3,945.07
	Step 05	50.7649	\$1.18	\$51.94	\$4,155.59

3535 Radio Announcer Operator	Step 01	31.7782	\$1.24	\$33.02	\$2,641.45
	Step 02	33.3500	\$1.30	\$34.65	\$2,772.00
	Step 03	34.9678	\$1.37	\$36.34	\$2,907.02
	Step 04	36.7014	\$1.12	\$37.82	\$3,025.72
	Step 05	38.5040	\$1.18	\$39.68	\$3,174.72
3616 Library Tech Asst I	Step 01	31.5692	\$1.23	\$32.80	\$2,623.94
	Step 02	33.1186	\$1.29	\$34.41	\$2,752.69
	Step 03	34.7645	\$1.36	\$36.12	\$2,889.96
	Step 04	36.4591	\$0.93	\$37.39	\$2,991.13
	Step 05	38.2506	\$0.98	\$39.23	\$3,138.45
3618 Library Tech Asst II	Step 01	\$27.31	\$1.03	\$28.34	\$2,184.84
	Step 02	\$28.65	\$1.08	\$29.73	\$2,292.34
	Step 03	\$30.08	\$1.13	\$31.21	\$2,406.55
	Step 04	\$40.58	\$1.53	\$42.11	\$3,246.30
	Step 05	\$42.54	\$1.60	\$44.14	\$3,403.29
7218 Asbestos Worker II	Step 01	\$44.64	\$1.68	\$46.32	\$3,570.91
	Step 02	\$46.80	\$1.76	\$48.56	\$3,743.87
	Step 03	\$49.13	\$1.85	\$50.98	\$3,930.15
	Step 04	\$20.49	\$0.77	\$21.26	\$1,639.30
	Step 05	\$21.48	\$0.81	\$22.29	\$1,718.58
7302 Audio Visual Equip. Tech	Step 01	\$22.54	\$0.85	\$23.39	\$1,803.22
	Step 02	\$23.63	\$0.89	\$24.52	\$1,890.58
	Step 03	\$24.81	\$0.93	\$25.74	\$1,984.64
	Step 04	\$25.53	\$0.96	\$26.49	\$2,042.40
	Step 05	\$26.81	\$1.01	\$27.82	\$2,144.54
7304 Comp Repair & Maint Tech	Step 01	\$28.12	\$1.06	\$29.18	\$2,249.34
	Step 02	\$29.49	\$1.11	\$30.60	\$2,359.50
	Step 03	\$30.97	\$1.17	\$32.14	\$2,477.75
	Step 04	\$30.35	\$1.14	\$31.49	\$2,428.25
	Step 05	\$31.84	\$1.20	\$33.04	\$2,547.00
7359 Piano Tuner	Step 01	\$33.41	\$1.26	\$34.67	\$2,673.09
	Step 02	\$35.06	\$1.32	\$36.38	\$2,804.62
	Step 03	\$36.79	\$1.38	\$38.17	\$2,943.50
	Step 04	\$23.73	\$0.89	\$24.62	\$1,898.74
	Step 05	\$24.88	\$0.94	\$25.82	\$1,990.22
7383 Sewing Mach Repairer	Step 01	\$26.11	\$0.98	\$27.09	\$2,088.75
	Step 02	\$27.42	\$1.03	\$28.45	\$2,193.77
	Step 03	\$28.75	\$1.08	\$29.83	\$2,299.87
	Step 04	\$21.58	\$0.81	\$22.39	\$1,726.46
	Step 05	\$22.66	\$0.85	\$23.51	\$1,812.64
7384 Typewriter Repairer	Step 01	\$23.75	\$0.89	\$24.64	\$1,899.97
	Step 02	\$24.93	\$0.94	\$25.87	\$1,994.02
	Step 03	\$26.17	\$0.98	\$27.15	\$2,093.46
	Step 04	\$23.73	\$0.89	\$24.62	\$1,898.74
	Step 05	\$24.88	\$0.94	\$25.82	\$1,990.22
7385 Sr. Typewriter Repairer	Step 01	\$26.11	\$0.98	\$27.09	\$2,088.75
	Step 02	\$27.41	\$1.03	\$28.44	\$2,192.91
	Step 03	\$28.75	\$1.08	\$29.83	\$2,299.87
	Step 04	\$31.24	\$1.18	\$32.42	\$2,499.52
	Step 05	\$32.80	\$1.23	\$34.03	\$2,623.74
7392 Window Cleaner	Step 01	\$34.40	\$1.29	\$35.69	\$2,751.63
	Step 02	\$36.09	\$1.36	\$37.45	\$2,886.84
	Step 03	\$37.87	\$1.42	\$39.29	\$3,029.35
	Step 04	\$26.41	\$0.99	\$27.40	\$2,112.90
	Step 05	\$27.69	\$1.04	\$28.73	\$2,215.08



7450 Shade & Drapery Worker	Step 01	\$29.82	\$1.09	\$30.91	\$2,472.88
	Step 02	\$31.26	\$1.15	\$32.41	\$2,593.04
	Step 03	\$32.78	\$1.20	\$33.98	\$2,718.63
	Step 04	\$34.41	\$0.99	\$35.40	\$2,831.60
	Step 05	\$36.08	\$1.04	\$37.12	\$2,969.50
7451 Sr. Shade & Drapery Worker	Step 01	\$29.03	\$1.09	\$30.12	\$2,322.76
	Step 02	\$30.47	\$1.15	\$31.62	\$2,437.69
	Step 03	\$31.95	\$1.20	\$33.15	\$2,556.28
	Step 04	\$27.13	\$1.02	\$28.15	\$2,170.53
	Step 05	\$27.13	\$1.02	\$28.15	\$2,170.53
7515 Asbestos Worker I	Step 01	\$27.13	\$1.02	\$28.15	\$2,170.53
	Step 02	\$27.13	\$1.02	\$28.15	\$2,170.53
	Step 03	\$27.13	\$1.02	\$28.15	\$2,170.53
	Step 04	\$29.70	\$1.12	\$30.82	\$2,375.70
	Step 05	\$31.16	\$1.17	\$32.33	\$2,492.54
9176 School Trans Scheduler	Step 01	\$32.68	\$1.23	\$33.91	\$2,614.66
	Step 02	\$34.30	\$1.29	\$35.59	\$2,743.74
	Step 03	\$35.98	\$1.35	\$37.33	\$2,878.04
	Step 04	\$39.99	\$1.29	\$41.28	\$3,302.41
	Step 05	\$41.95	\$1.35	\$43.30	\$3,463.79

SEIU CLAP -  
 CLASSIFIED 8%  
 Employee RETIREMENT  
 Pickup -  
 Effective July 1, 2022

Classification	Step	Hourly	Prop G Add On	Hourly Rate	Bi- Weekly Rate
1426 Senior Clerk Typist	Step 01	\$25.60	\$0.96	\$26.56	\$2,048.29
	Step 02	\$26.86	\$1.01	\$27.87	\$2,148.45
	Step 03	\$28.15	\$1.06	\$29.21	\$2,252.34
	Step 04	\$29.52	\$1.11	\$30.63	\$2,361.82
	Step 05	\$30.98	\$1.17	\$32.15	\$2,478.70
1446 Secretary II	Step 01	\$28.29	\$1.06	\$29.35	\$2,263.50
	Step 02	\$29.66	\$1.12	\$30.78	\$2,372.93
	Step 03	\$31.12	\$1.17	\$32.29	\$2,489.81
	Step 04	\$32.63	\$1.23	\$33.86	\$2,610.44
	Step 05	\$34.25	\$1.29	\$35.54	\$2,740.31
3616 Library Tech Asst I	Step 01	\$30.24	\$1.14	\$31.38	\$2,419.34
	Step 02	\$31.73	\$1.19	\$32.92	\$2,538.10
	Step 03	\$33.30	\$1.25	\$34.55	\$2,664.23
	Step 04	\$34.93	\$1.31	\$36.24	\$2,794.09
	Step 05	\$36.64	\$1.38	\$38.02	\$2,931.38

**SEIU CLA - CLASSIFIED**  
**7.5% Employee**  
**RETIREMENT Pickup**  
**New Classifications -**  
**Effective July 1, 2022**

Classification	Step	Base Hourly Rate	Prop G Add On	Hourly Rate	Bi Weekly Rate
1224 - Principal Payroll and Personnel Clerk	Step1	\$39.86	1.75398	\$41.62	\$ 3,329.37
	Step2	\$41.86	1.84168	\$43.70	\$ 3,495.84
	Step3	\$43.95	1.93376	\$45.88	\$ 3,670.63
	Step4	\$46.15	2.030444	\$48.18	\$ 3,854.16
	Step5	\$48.45	2.131972	\$50.59	\$ 4,046.87
1824 - Principal Analyst	Step1	\$56.10	2.468284	\$58.57	\$ 4,685.25
	Step2	\$58.87	2.590076	\$61.46	\$ 4,916.44
	Step3	\$61.78	2.718268	\$64.50	\$ 5,159.77
	Step4	\$64.84	2.852896	\$67.69	\$ 5,415.31
	Step5	\$68.04	2.993932	\$71.04	\$ 5,683.03
2588 - Healthworker IV	Step1	\$39.49	1.737472	\$41.23	\$ 3,298.04
	Step2	\$41.46	1.82432	\$43.29	\$ 3,462.89
	Step3	\$43.54	1.915604	\$45.45	\$ 3,636.16
	Step4	\$45.71	2.011388	\$47.72	\$ 3,817.98
	Step5	\$48.00	2.111944	\$50.11	\$ 4,008.85
7219 - Maintenance Scheduler	Step1	\$34.98	1.539064	\$36.52	\$ 2,921.42
	Step2	\$36.67	1.613492	\$38.28	\$ 3,062.70
	Step3	\$38.48	1.692964	\$40.17	\$ 3,213.55
	Step4	\$40.34	1.774984	\$42.12	\$ 3,369.24
	Step5	\$42.35	1.863276	\$44.21	\$ 3,536.84
7268 - Window Cleaner Supervisor	Step1	\$38.66	1.701056	\$40.36	\$ 3,228.91
	Step2	\$40.59	1.78608	\$42.38	\$ 3,390.30
	Step3	\$42.62	1.875396	\$44.50	\$ 3,559.84
	Step4	\$44.75	1.969188	\$46.72	\$ 3,737.88
	Step5	\$46.99	2.067644	\$49.06	\$ 3,924.76
9977 - Parent and Community Coordinator (aka Enrollment Counselor)	Step1	\$32.39	1.42494	\$33.81	\$ 2,704.80
	Step2	\$33.98	1.495036	\$35.47	\$ 2,837.85
	Step3	\$35.64	1.568264	\$37.21	\$ 2,976.85
	Step4	\$37.40	1.64568	\$39.05	\$ 3,123.80
	Step5	\$39.23	1.72624	\$40.96	\$ 3,276.72

**SEIU CLAN -  
CLASSIFIED Not  
Qualified for  
RETIREMENT New  
Classifications -  
Effective July 1, 2022**

Classification	Step	Base Hourly Rate	Prop G Add On	Hourly Rate	Bi Weekly Rate
9977 - Parent and Community Coordinator (aka Enrollment Counselor)	Step1	\$31.10	1.368584		
	Step2	\$32.63	1.4359	\$34.07	\$ 2,725.60
	Step3	\$34.23	1.506224	\$35.74	\$ 2,859.09
	Step4	\$35.92	1.580596	\$37.50	\$ 3,000.26
	Step5	\$37.68	1.657972	\$39.34	\$ 3,147.13

**SEIU CLA - CLASSIFIED**  
**7.5% Employee**  
**RETIREMENT Pickup -**  
**Effective July 1, 2023**

<b>Classification</b>	<b>Step</b>	<b>Base Hourly Rate</b>	<b>Prop G Add On</b>	<b>Hourly Rate</b>	<b>Bi- Weekly Rate</b>
1202 Personnel Clerk	Step 01	\$30.46	\$0.98	\$31.44	\$2,515.55
	Step 02	\$31.96	\$1.03	\$32.99	\$2,639.38
	Step 03	\$33.49	\$1.08	\$34.57	\$2,765.49
	Step 04	\$35.13	\$1.13	\$36.26	\$2,900.56
	Step 05	\$36.85	\$1.19	\$38.04	\$3,043.30
1203 Senior Personnel Clerk	Step 01	\$37.48	\$1.21	\$38.69	\$3,095.31
	Step 02	\$39.36	\$1.27	\$40.63	\$3,250.04
	Step 03	\$41.32	\$1.33	\$42.65	\$3,412.26
	Step 04	\$43.39	\$1.40	\$44.79	\$3,583.16
	Step 05	\$45.56	\$1.47	\$47.03	\$3,762.30
1204 Senior Personnel Clerk	Step 01	\$35.30	\$1.14	\$36.44	\$2,914.96
	Step 02	\$37.02	\$1.19	\$38.21	\$3,056.85
	Step 03	\$38.86	\$1.25	\$40.11	\$3,208.60
	Step 04	\$40.78	\$1.32	\$42.10	\$3,367.97
	Step 05	\$42.76	\$1.38	\$44.14	\$3,530.98
1220 Payroll Clerk	Step 01	\$35.13	\$1.13	\$36.26	\$2,900.56
	Step 02	\$36.85	\$1.19	\$38.04	\$3,043.30
	Step 03	\$38.66	\$1.25	\$39.91	\$3,192.80
	Step 04	\$40.58	\$1.31	\$41.89	\$3,351.32
	Step 05	\$42.56	\$1.37	\$43.93	\$3,514.37
1222 Sr Payroll/Personnel Clerk	Step 01	\$38.49	\$1.24	\$39.73	\$3,178.46
	Step 02	\$40.38	\$1.30	\$41.68	\$3,334.70
	Step 03	\$42.36	\$1.37	\$43.73	\$3,498.58
	Step 04	\$44.45	\$1.43	\$45.88	\$3,670.65
	Step 05	\$46.63	\$1.50	\$48.13	\$3,850.35
1402 Junior Clerk	Step 01	\$24.92	\$0.80	\$25.72	\$2,057.99
	Step 02	\$26.14	\$0.84	\$26.98	\$2,158.45
	Step 03	\$27.41	\$0.88	\$28.29	\$2,263.36
	Step 04	\$28.77	\$0.93	\$29.70	\$2,375.90
	Step 05	\$30.15	\$0.97	\$31.12	\$2,489.86
1404 Clerk	Step 01	\$27.41	\$0.88	\$28.29	\$2,263.36
	Step 02	\$28.77	\$0.93	\$29.70	\$2,375.90
	Step 03	\$30.15	\$0.97	\$31.12	\$2,489.86
	Step 04	\$31.65	\$1.02	\$32.67	\$2,613.71
	Step 05	\$33.18	\$1.07	\$34.25	\$2,739.81

1406 Senior Clerk	Step 01	\$28.38	\$0.92	\$29.30	\$2,344.13
	Step 02	\$29.78	\$0.96	\$30.74	\$2,459.54
	Step 03	\$31.24	\$1.01	\$32.25	\$2,580.10
	Step 04	\$32.75	\$1.06	\$33.81	\$2,704.96
	Step 05	\$34.34	\$1.11	\$35.45	\$2,836.31
1408 Principal Clerk	Step 01	\$37.56	\$1.21	\$38.77	\$3,101.42
	Step 02	\$39.39	\$1.27	\$40.66	\$3,253.16
	Step 03	\$41.34	\$1.33	\$42.67	\$3,413.98
	Step 04	\$43.38	\$1.40	\$44.78	\$3,582.32
	Step 05	\$45.53	\$1.47	\$47.00	\$3,759.77
1410 Clerk	Step 01	\$42.53	\$1.37	\$43.90	\$3,511.86
	Step 02	\$44.62	\$1.44	\$46.06	\$3,684.86
	Step 03	\$46.84	\$1.51	\$48.35	\$3,868.30
	Step 04	\$49.20	\$1.59	\$50.79	\$4,063.04
	Step 05	\$51.66	\$1.67	\$53.33	\$4,266.11
1422 Junior Clerk Typist	Step 01	\$22.10	\$0.71	\$22.81	\$1,825.13
	Step 02	\$23.17	\$0.75	\$23.92	\$1,913.64
	Step 03	\$24.31	\$0.78	\$25.09	\$2,007.16
	Step 04	\$25.50	\$0.82	\$26.32	\$2,105.38
	Step 05	\$26.76	\$0.86	\$27.62	\$2,209.42
1424 Clerk Typist	Step 01	\$28.49	\$0.92	\$29.41	\$2,352.46
	Step 02	\$29.87	\$0.96	\$30.83	\$2,466.50
	Step 03	\$31.34	\$1.01	\$32.35	\$2,588.06
	Step 04	\$32.87	\$1.06	\$33.93	\$2,714.12
	Step 05	\$34.48	\$1.11	\$35.59	\$2,846.98
1426 Senior Clerk Typist	Step 01	\$31.20	\$1.01	\$32.21	\$2,576.75
	Step 02	\$32.73	\$1.06	\$33.79	\$2,702.82
	Step 03	\$34.31	\$1.11	\$35.42	\$2,833.42
	Step 04	\$35.98	\$1.16	\$37.14	\$2,970.81
	Step 05	\$37.76	\$1.22	\$38.98	\$3,118.03
1430 Transcriber Typist	Step 01	\$26.45	\$0.85	\$27.30	\$2,184.17
	Step 02	\$27.70	\$0.89	\$28.59	\$2,286.87
	Step 03	\$29.04	\$0.94	\$29.98	\$2,398.26
	Step 04	\$30.45	\$0.98	\$31.43	\$2,514.34
	Step 05	\$31.95	\$1.03	\$32.98	\$2,638.66
1432 Sr. Transcriber Typist	Step 01	\$28.99	\$0.94	\$29.93	\$2,394.34
	Step 02	\$30.39	\$0.98	\$31.37	\$2,509.70
	Step 03	\$31.89	\$1.03	\$32.92	\$2,633.43
	Step 04	\$33.43	\$1.08	\$34.51	\$2,761.01
	Step 05	\$35.10	\$1.13	\$36.23	\$2,898.08

1436 Braillist	Step 01	\$29.87	\$0.96	\$30.83	\$2,466.50
	Step 02	\$31.34	\$1.01	\$32.35	\$2,588.06
	Step 03	\$36.61	\$1.18	\$37.79	\$3,023.49
	Step 04	\$34.48	\$1.11	\$35.59	\$2,846.98
	Step 05	\$36.14	\$1.17	\$37.31	\$2,985.17
1444 Secretary I	Step 01	\$25.17	\$0.81	\$25.98	\$2,078.74
	Step 02	\$26.40	\$0.85	\$27.25	\$2,180.04
	Step 03	\$27.70	\$0.89	\$28.59	\$2,286.87
	Step 04	\$29.04	\$0.94	\$29.98	\$2,398.26
	Step 05	\$30.45	\$0.98	\$31.43	\$2,514.34
1446 Secretary II	Step 01	\$34.48	\$1.11	\$35.59	\$2,846.98
	Step 02	\$36.14	\$1.17	\$37.31	\$2,985.17
	Step 03	\$37.92	\$1.22	\$39.14	\$3,131.57
	Step 04	\$39.76	\$1.28	\$41.04	\$3,283.35
	Step 05	\$41.74	\$1.35	\$43.09	\$3,447.23
1450 Executive Secretary I	Step 01	\$37.56	\$1.21	\$38.77	\$3,101.47
	Step 02	\$39.39	\$1.27	\$40.66	\$3,253.16
	Step 03	\$41.34	\$1.33	\$42.67	\$3,413.98
	Step 04	\$43.38	\$1.40	\$44.78	\$3,582.32
	Step 05	\$45.49	\$1.47	\$46.96	\$3,757.07
1452 Executive Secretary II	Step 01	\$40.82	\$1.32	\$42.14	\$3,371.11
	Step 02	\$42.84	\$1.38	\$44.22	\$3,537.77
	Step 03	\$44.95	\$1.45	\$46.40	\$3,711.66
	Step 04	\$47.16	\$1.52	\$48.68	\$3,894.29
	Step 05	\$49.51	\$1.60	\$51.11	\$4,088.43
1458 Legal Secretary I	Step 01	\$40.38	\$1.30	\$41.68	\$3,334.70
	Step 02	\$42.36	\$1.37	\$43.73	\$3,498.58
	Step 03	\$44.45	\$1.43	\$45.88	\$3,670.65
	Step 04	\$46.63	\$1.50	\$48.13	\$3,850.35
	Step 05	\$48.92	\$1.58	\$50.50	\$4,039.87
1460 Sr Legal Stenographer	Step 01	\$37.99	\$1.23	\$39.22	\$3,137.78
	Step 02	\$39.87	\$1.29	\$41.16	\$3,292.50
	Step 03	\$41.86	\$1.35	\$43.21	\$3,456.52
	Step 04	\$43.94	\$1.42	\$45.36	\$3,628.70
	Step 05	\$46.14	\$1.49	\$47.63	\$3,810.15
1486 Education Credential Tech	Step 01	\$36.21	\$1.17	\$37.38	\$2,990.02
	Step 02	\$37.96	\$1.22	\$39.18	\$3,134.32
	Step 03	\$39.85	\$1.29	\$41.14	\$3,290.97
	Step 04	\$41.82	\$1.35	\$43.17	\$3,453.37
	Step 05	\$43.87	\$1.42	\$45.29	\$3,622.98

1630 Account Clerk	Step 01	\$29.45	\$0.95	\$30.40	\$2,431.76
	Step 02	\$30.89	\$1.00	\$31.89	\$2,551.04
	Step 03	\$32.41	\$1.05	\$33.46	\$2,677.14
	Step 04	\$34.00	\$1.10	\$35.10	\$2,807.77
	Step 05	\$35.64	\$1.15	\$36.79	\$2,942.86
1632 Senior Account Clerk	Step 01	\$34.00	\$1.10	\$35.10	\$2,807.77
	Step 02	\$35.64	\$1.15	\$36.79	\$2,942.86
	Step 03	\$37.39	\$1.21	\$38.60	\$3,087.83
	Step 04	\$39.22	\$1.27	\$40.49	\$3,239.57
	Step 05	\$41.18	\$1.33	\$42.51	\$3,400.41
1634 Principal Account Clerk	Step 01	\$35.70	\$1.15	\$36.85	\$2,947.72
	Step 02	\$37.42	\$1.21	\$38.63	\$3,090.18
	Step 03	\$39.26	\$1.27	\$40.53	\$3,242.19
	Step 04	\$41.19	\$1.33	\$42.52	\$3,401.26
	Step 05	\$43.23	\$1.39	\$44.62	\$3,569.89
1706 Telephone Operator	Step 01	\$23.76	\$0.77	\$24.53	\$1,962.65
	Step 02	\$24.94	\$0.80	\$25.74	\$2,059.42
	Step 03	\$26.17	\$0.84	\$27.01	\$2,160.72
	Step 04	\$27.48	\$0.89	\$28.37	\$2,269.40
	Step 05	\$28.85	\$0.93	\$29.78	\$2,382.51
1708 Sr. Telephone Operator	Step 01	\$22.15	\$0.71	\$22.86	\$1,829.12
	Step 02	\$23.20	\$0.75	\$23.95	\$1,916.27
	Step 03	\$24.35	\$0.79	\$25.14	\$2,010.89
	Step 04	\$25.54	\$0.82	\$26.36	\$2,108.43
	Step 05	\$26.79	\$0.86	\$27.65	\$2,212.38
1720 Data Entry Operator	Step 01	\$19.21	\$0.61	\$19.82	\$1,585.28
	Step 02	\$20.17	\$0.64	\$20.81	\$1,664.49
	Step 03	\$21.17	\$0.67	\$21.84	\$1,747.52
	Step 04	\$22.23	\$0.70	\$22.93	\$1,834.59
	Step 05	\$23.34	\$0.74	\$24.08	\$1,926.70
1721 Sr. Data Entry Operator	Step 01	\$21.52	\$0.69	\$22.21	\$1,777.06
	Step 02	\$22.56	\$0.73	\$23.29	\$1,863.30
	Step 03	\$23.66	\$0.76	\$24.42	\$1,953.42
	Step 04	\$24.81	\$0.80	\$25.61	\$2,049.05
	Step 05	\$26.03	\$0.84	\$26.87	\$2,149.40
1760 Offset Machine Operator	Step 01	\$34.82	\$1.12	\$35.94	\$2,874.89
	Step 02	\$36.56	\$1.18	\$37.74	\$3,018.99
	Step 03	\$38.39	\$1.24	\$39.63	\$3,170.01
	Step 04	\$40.30	\$1.30	\$41.60	\$3,328.30
	Step 05	\$42.32	\$1.37	\$43.69	\$3,495.14



1762 Sr. Offset Machine Op	Step 01	\$23.78	\$0.77	\$24.55	\$1,963.62
	Step 02	\$24.93	\$0.80	\$25.73	\$2,058.46
	Step 03	\$26.16	\$0.84	\$27.00	\$2,160.37
	Step 04	\$27.44	\$0.89	\$28.33	\$2,266.20
	Step 05	\$28.79	\$0.93	\$29.72	\$2,377.52
1764 Mail/Reproduction Supr	Step 01	\$41.37	\$1.33	\$42.70	\$3,415.90
	Step 02	\$43.44	\$1.40	\$44.84	\$3,587.03
	Step 03	\$45.61	\$1.47	\$47.08	\$3,766.37
	Step 04	\$47.89	\$1.55	\$49.44	\$3,955.21
	Step 05	\$50.29	\$1.62	\$51.91	\$4,152.40
1802 Research Assistant	Step 01	\$37.80	\$1.22	\$39.02	\$3,121.74
	Step 02	\$39.66	\$1.28	\$40.94	\$3,275.10
	Step 03	\$41.63	\$1.34	\$42.97	\$3,437.42
	Step 04	\$43.65	\$1.41	\$45.06	\$3,604.90
	Step 05	\$45.81	\$1.48	\$47.29	\$3,783.16
1804 Statistician	Step 01	\$41.41	\$1.34	\$42.75	\$3,420.17
	Step 02	\$43.46	\$1.40	\$44.86	\$3,588.98
	Step 03	\$45.59	\$1.47	\$47.06	\$3,765.13
	Step 04	\$47.83	\$1.54	\$49.37	\$3,949.86
	Step 05	\$50.23	\$1.62	\$51.85	\$4,148.30
1820 Jr. Admin. Analyst	Step 01	\$34.83	\$1.12	\$35.95	\$2,875.97
	Step 02	\$36.56	\$1.18	\$37.74	\$3,018.86
	Step 03	\$38.34	\$1.24	\$39.58	\$3,166.10
	Step 04	\$40.23	\$1.30	\$41.53	\$3,322.01
	Step 05	\$42.22	\$1.36	\$43.58	\$3,486.50
1822 Administrative Analyst	Step 01	\$45.16	\$1.46	\$46.62	\$3,729.78
	Step 02	\$47.37	\$1.53	\$48.90	\$3,912.33
	Step 03	\$49.75	\$1.61	\$51.36	\$4,108.66
	Step 04	\$52.23	\$1.69	\$53.92	\$4,313.65
	Step 05	\$54.85	\$1.77	\$56.62	\$4,529.40
1823 Sr. Admin Analyst	Step 01	\$52.74	\$1.70	\$54.44	\$4,355.46
	Step 02	\$55.39	\$1.79	\$57.18	\$4,574.14
	Step 03	\$58.17	\$1.88	\$60.05	\$4,803.66
	Step 04	\$61.08	\$1.97	\$63.05	\$5,043.96
	Step 05	\$64.13	\$2.07	\$66.20	\$5,295.84
1840 Jr. Management Asst	Step 01	\$36.04	\$1.16	\$37.20	\$2,976.26
	Step 02	\$37.80	\$1.22	\$39.02	\$3,121.33
	Step 03	\$39.66	\$1.28	\$40.94	\$3,275.10
	Step 04	\$41.63	\$1.34	\$42.97	\$3,437.42
	Step 05	\$43.65	\$1.41	\$45.06	\$3,604.90

1842 Management Assistant	Step 01	\$40.82	\$1.32	\$42.14	\$3,371.11
	Step 02	\$42.84	\$1.38	\$44.22	\$3,537.77
	Step 03	\$44.95	\$1.45	\$46.40	\$3,711.70
	Step 04	\$47.16	\$1.52	\$48.68	\$3,894.29
	Step 05	\$49.51	\$1.60	\$51.11	\$4,088.46
1844 Sr. Management Asst	Step 01	\$45.48	\$1.47	\$46.95	\$3,755.64
	Step 02	\$47.80	\$1.54	\$49.34	\$3,947.38
	Step 03	\$50.13	\$1.62	\$51.75	\$4,139.63
	Step 04	\$52.55	\$1.70	\$54.25	\$4,339.88
	Step 05	\$55.25	\$1.78	\$57.03	\$4,562.54
1853 Control Clerk EDP	Step 01	\$30.01	\$0.97	\$30.98	\$2,478.56
	Step 02	\$31.48	\$1.02	\$32.50	\$2,600.14
	Step 03	\$33.04	\$1.07	\$34.11	\$2,728.50
	Step 04	\$34.65	\$1.12	\$35.77	\$2,861.34
	Step 05	\$36.31	\$1.17	\$37.48	\$2,998.75
1930 Warehouse Worker	Step 01	\$31.24	\$1.01	\$32.25	\$2,580.10
	Step 02	\$32.75	\$1.06	\$33.81	\$2,704.96
	Step 03	\$34.34	\$1.11	\$35.45	\$2,836.31
	Step 04	\$36.04	\$1.16	\$37.20	\$2,976.26
	Step 05	\$37.80	\$1.22	\$39.02	\$3,121.33
1939 School Warehouse Supr	Step 01	\$39.85	\$1.29	\$41.14	\$3,291.13
	Step 02	\$41.82	\$1.35	\$43.17	\$3,453.37
	Step 03	\$43.87	\$1.42	\$45.29	\$3,622.98
	Step 04	\$46.03	\$1.49	\$47.52	\$3,801.23
	Step 05	\$48.32	\$1.56	\$49.88	\$3,990.30
1950 Assistant Purchaser	Step 01	\$33.70	\$1.09	\$34.79	\$2,782.91
	Step 02	\$35.34	\$1.14	\$36.48	\$2,918.55
	Step 03	\$37.10	\$1.20	\$38.30	\$3,063.62
	Step 04	\$38.93	\$1.26	\$40.19	\$3,215.22
	Step 05	\$40.82	\$1.32	\$42.14	\$3,371.11
2302 Nursing Assistant	Step 01	\$35.64	\$1.15	\$36.79	\$2,942.86
	Step 02	\$37.39	\$1.21	\$38.60	\$3,087.83
	Step 03	\$39.22	\$1.27	\$40.49	\$3,239.57
	Step 04	\$41.18	\$1.33	\$42.51	\$3,400.41
	Step 05	\$43.18	\$1.39	\$44.57	\$3,565.70
2585 Health Worker I	Step 01	\$29.58	\$0.95	\$30.53	\$2,442.32
	Step 02	\$31.01	\$1.00	\$32.01	\$2,560.44
	Step 03	\$32.51	\$1.05	\$33.56	\$2,685.03
	Step 04	\$34.10	\$1.10	\$35.20	\$2,816.05
	Step 05	\$35.77	\$1.15	\$36.92	\$2,953.53

2586 Health Worker II	Step 01	\$31.06	\$1.00	\$32.06	\$2,564.62
	Step 02	\$32.56	\$1.05	\$33.61	\$2,688.46
	Step 03	\$34.14	\$1.10	\$35.24	\$2,819.08
	Step 04	\$35.81	\$1.16	\$36.97	\$2,957.25
	Step 05	\$37.56	\$1.21	\$38.77	\$3,101.42
2587 Health Worker III	Step 01	\$35.64	\$1.15	\$36.79	\$2,942.86
	Step 02	\$37.39	\$1.21	\$38.60	\$3,087.83
	Step 03	\$39.22	\$1.27	\$40.49	\$3,239.57
	Step 04	\$41.18	\$1.33	\$42.51	\$3,400.41
	Step 05	\$43.18	\$1.39	\$44.57	\$3,565.70
2615 SNS Worker	Step 01	\$22.64	\$0.73	\$23.37	\$1,869.54
	Step 02	\$23.76	\$0.77	\$24.53	\$1,962.66
	Step 03	\$24.91	\$0.80	\$25.71	\$2,056.72
	Step 04	\$26.14	\$0.84	\$26.98	\$2,158.45
	Step 05	\$27.41	\$0.88	\$28.29	\$2,263.36
	Step 06	\$28.77	\$0.93	\$29.70	\$2,375.90
	Step 07	\$30.15	\$0.97	\$31.12	\$2,489.86
	Step 08	\$31.65	\$1.02	\$32.67	\$2,613.71
2616 Lead SNS Worker Elementary/ Secondary	Step 01	\$27.45	\$0.89	\$28.34	\$2,266.99
	Step 02	\$28.78	\$0.93	\$29.71	\$2,377.02
	Step 03	\$30.21	\$0.97	\$31.18	\$2,494.18
	Step 04	\$31.66	\$1.02	\$32.68	\$2,614.48
	Step 05	\$33.23	\$1.07	\$34.30	\$2,744.30
	Step 06	\$34.23	\$1.10	\$35.33	\$2,826.62
	Step 07	\$35.26	\$1.14	\$36.39	\$2,911.42
2630 School Lunchroom Cook	Step 01	\$28.77	\$0.93	\$29.70	\$2,375.90
	Step 02	\$30.15	\$0.97	\$31.12	\$2,489.86
	Step 03	\$31.65	\$1.02	\$32.67	\$2,613.71
	Step 04	\$33.18	\$1.07	\$34.25	\$2,739.81
	Step 05	\$34.82	\$1.12	\$35.94	\$2,874.91
2632 Cook Manager Elementary	Step 01	\$21.79	\$0.92	\$22.71	\$1,816.51
	Step 02	\$22.85	\$0.96	\$23.81	\$1,905.05
	Step 03	\$23.98	\$1.01	\$24.99	\$1,999.32
	Step 04	\$25.15	\$1.06	\$26.21	\$2,096.86
	Step 05	\$26.36	\$1.11	\$27.47	\$2,197.70
2634 Cook Manager Secondary	Step 01	\$34.65	\$1.12	\$35.77	\$2,861.34
	Step 02	\$36.31	\$1.17	\$37.48	\$2,998.75
	Step 03	\$38.12	\$1.23	\$39.35	\$3,148.22
	Step 04	\$39.96	\$1.29	\$41.25	\$3,299.98
	Step 05	\$41.94	\$1.35	\$43.29	\$3,463.05

2650 Cook Assistant	Step 01	\$28.38	\$0.92	\$29.30	\$2,344.31
	Step 02	\$29.80	\$0.96	\$30.76	\$2,461.18
	Step 03	\$31.29	\$1.01	\$32.30	\$2,583.84
	Step 04	\$32.85	\$1.06	\$33.91	\$2,712.74
	Step 05	\$34.49	\$1.11	\$35.60	\$2,847.88
2654 Cook	Step 01	\$33.03	\$1.06	\$34.09	\$2,726.96
	Step 02	\$34.67	\$1.12	\$35.79	\$2,863.56
	Step 03	\$36.41	\$1.17	\$37.58	\$3,006.36
	Step 04	\$38.22	\$1.23	\$39.45	\$3,155.84
	Step 05	\$40.13	\$1.29	\$41.42	\$3,313.43
2656 Chef - SFUSD	Step 01	\$38.82	\$1.25	\$40.07	\$3,205.71
	Step 02	\$40.76	\$1.32	\$42.08	\$3,366.14
	Step 03	\$42.80	\$1.38	\$44.18	\$3,534.43
	Step 04	\$44.93	\$1.45	\$46.38	\$3,710.35
	Step 05	\$47.19	\$1.52	\$48.71	\$3,896.62
2672 CC Asst House Parent	Step 01	\$28.09	\$0.91	\$29.00	\$2,320.04
	Step 02	\$29.45	\$0.95	\$30.40	\$2,431.76
	Step 03	\$30.89	\$1.00	\$31.89	\$2,551.04
	Step 04	\$32.41	\$1.05	\$33.46	\$2,677.14
	Step 05	\$34.00	\$1.10	\$35.10	\$2,807.77
2674 Children's Ctr House Parent	Step 01	\$30.15	\$0.97	\$31.12	\$2,489.86
	Step 02	\$31.65	\$1.02	\$32.67	\$2,613.71
	Step 03	\$33.18	\$1.07	\$34.25	\$2,739.81
	Step 04	\$34.82	\$1.12	\$35.94	\$2,874.91
	Step 05	\$36.48	\$1.18	\$37.66	\$3,013.12
2708 Custodian	Step 01	\$28.63	\$0.92	\$29.55	\$2,363.81
	Step 02	\$30.01	\$0.97	\$30.98	\$2,478.56
	Step 03	\$31.48	\$1.02	\$32.50	\$2,600.14
	Step 04	\$33.04	\$1.07	\$34.11	\$2,728.50
	Step 05	\$34.65	\$1.12	\$35.77	\$2,861.34
2716 Custodial Asst Supervisor	Step 01	\$31.48	\$1.02	\$32.50	\$2,600.14
	Step 02	\$33.04	\$1.07	\$34.11	\$2,728.50
	Step 03	\$34.65	\$1.12	\$35.77	\$2,861.34
	Step 04	\$36.31	\$1.17	\$37.48	\$2,998.75
	Step 05	\$38.12	\$1.23	\$39.35	\$3,148.22
2727 School Custodian Supr I	Step 01	\$34.65	\$1.12	\$35.77	\$2,861.34
	Step 02	\$36.31	\$1.17	\$37.48	\$2,998.75
	Step 03	\$38.12	\$1.23	\$39.35	\$3,148.22
	Step 04	\$39.96	\$1.29	\$41.25	\$3,299.98
	Step 05	\$41.94	\$1.35	\$43.29	\$3,463.05

2730 School Custodial Serv Supr I	Step 01	\$38.11	\$1.23	\$39.34	\$3,147.30
	Step 02	\$39.95	\$1.29	\$41.24	\$3,298.86
	Step 03	\$41.94	\$1.35	\$43.29	\$3,462.81
	Step 04	\$43.96	\$1.42	\$45.38	\$3,630.05
	Step 05	\$46.13	\$1.49	\$47.62	\$3,809.76
2732 Custodial Supvr II	Step 01	\$27.83	\$0.90	\$28.73	\$2,298.34
	Step 02	\$29.20	\$0.94	\$30.14	\$2,411.20
	Step 03	\$30.65	\$0.99	\$31.64	\$2,531.14
	Step 04	\$32.16	\$1.04	\$33.20	\$2,655.78
	Step 05	\$33.74	\$1.09	\$34.83	\$2,786.69
2977 Ed Integration Specialists	Step 01	\$45.93	\$1.48	\$47.41	\$3,792.66
	Step 02	\$48.23	\$1.56	\$49.79	\$3,983.18
	Step 03	\$50.64	\$1.63	\$52.27	\$4,181.30
	Step 04	\$53.00	\$1.71	\$54.71	\$4,376.94
	Step 05	\$55.84	\$1.80	\$57.64	\$4,611.31
3535 Radio Announcer Operator	Step 01	\$37.06	\$1.20	\$38.26	\$3,060.62
	Step 02	\$38.93	\$1.26	\$40.19	\$3,215.22
	Step 03	\$40.82	\$1.32	\$42.14	\$3,371.11
	Step 04	\$42.84	\$1.38	\$44.22	\$3,537.77
	Step 05	\$44.95	\$1.45	\$46.40	\$3,711.70
3616 Library Tech Asst I	Step 01	\$36.85	\$1.19	\$38.04	\$3,043.30
	Step 02	\$38.66	\$1.25	\$39.91	\$3,192.80
	Step 03	\$40.58	\$1.31	\$41.89	\$3,351.32
	Step 04	\$42.56	\$1.37	\$43.93	\$3,514.37
	Step 05	\$44.65	\$1.44	\$46.09	\$3,687.26
3618 Library Tech Asst II	Step 01	\$28.93	\$0.93	\$29.86	\$2,388.49
	Step 02	\$30.36	\$0.98	\$31.34	\$2,506.84
	Step 03	\$31.84	\$1.03	\$32.87	\$2,629.92
	Step 04	\$33.41	\$1.08	\$34.49	\$2,759.26
	Step 05	\$35.08	\$1.13	\$36.21	\$2,896.44
7218 Asbestos Worker II	Step 01	\$50.21	\$1.62	\$51.83	\$4,146.42
	Step 02	\$52.64	\$1.70	\$54.34	\$4,347.10
	Step 03	\$55.23	\$1.78	\$57.01	\$4,560.90
	Step 04	\$57.91	\$1.87	\$59.78	\$4,782.12
	Step 05	\$60.79	\$1.96	\$62.75	\$5,019.79
7302 Audio Visual Equip. Tech	Step 01	\$23.89	\$0.77	\$24.66	\$1,973.03
	Step 02	\$25.05	\$0.81	\$25.86	\$2,068.67
	Step 03	\$26.28	\$0.85	\$27.13	\$2,170.56
	Step 04	\$27.56	\$0.89	\$28.45	\$2,275.61
	Step 05	\$28.93	\$0.93	\$29.86	\$2,388.49

7304 Comp Repair & Maint Tech	Step 01	\$29.77	\$0.96	\$30.73	\$2,458.24
	Step 02	\$31.26	\$1.01	\$32.27	\$2,581.33
	Step 03	\$32.78	\$1.06	\$33.84	\$2,707.53
	Step 04	\$34.39	\$1.11	\$35.50	\$2,839.98
	Step 05	\$36.11	\$1.17	\$37.28	\$2,982.66
7359 Piano Tuner	Step 01	\$37.56	\$1.21	\$38.77	\$3,101.35
	Step 02	\$39.40	\$1.27	\$40.67	\$3,253.53
	Step 03	\$41.35	\$1.33	\$42.68	\$3,414.11
	Step 04	\$43.38	\$1.40	\$44.78	\$3,582.02
	Step 05	\$45.53	\$1.47	\$47.00	\$3,760.18
7383 Sewing Mach Repairer	Step 01	\$27.67	\$0.89	\$28.56	\$2,285.13
	Step 02	\$29.01	\$0.94	\$29.95	\$2,395.79
	Step 03	\$30.44	\$0.98	\$31.42	\$2,513.89
	Step 04	\$31.97	\$1.03	\$33.00	\$2,640.34
	Step 05	\$33.52	\$1.08	\$34.60	\$2,768.05
7384 Typewriter Repairer	Step 01	\$25.16	\$0.81	\$25.97	\$2,077.86
	Step 02	\$26.42	\$0.85	\$27.27	\$2,181.54
	Step 03	\$27.69	\$0.89	\$28.58	\$2,286.56
	Step 04	\$29.06	\$0.94	\$30.00	\$2,400.23
	Step 05	\$30.51	\$0.98	\$31.49	\$2,519.38
7385 Sr. Typewriter Repairer	Step 01	\$27.67	\$0.89	\$28.56	\$2,285.13
	Step 02	\$29.01	\$0.94	\$29.95	\$2,395.79
	Step 03	\$30.44	\$0.98	\$31.42	\$2,513.89
	Step 04	\$31.96	\$1.03	\$32.99	\$2,639.34
	Step 05	\$33.52	\$1.08	\$34.60	\$2,768.05
7392 Window Cleaner	Step 01	\$38.66	\$1.25	\$39.91	\$3,192.80
	Step 02	\$40.58	\$1.31	\$41.89	\$3,351.32
	Step 03	\$42.56	\$1.37	\$43.93	\$3,514.37
	Step 04	\$44.65	\$1.44	\$46.09	\$3,687.26
	Step 05	\$46.86	\$1.51	\$48.37	\$3,869.20
7450 Shade & Drapery Worker	Step 01	\$32.80	\$1.06	\$33.86	\$2,709.05
	Step 02	\$34.39	\$1.11	\$35.50	\$2,839.94
	Step 03	\$36.06	\$1.16	\$37.22	\$2,977.69
	Step 04	\$37.85	\$1.22	\$39.07	\$3,125.25
	Step 05	\$39.69	\$1.28	\$40.97	\$3,277.34
7451 Sr. Shade & Drapery Worker	Step 01	\$33.85	\$1.09	\$34.94	\$2,795.41
	Step 02	\$35.55	\$1.15	\$36.70	\$2,935.63
	Step 03	\$37.32	\$1.20	\$38.52	\$3,081.82
	Step 04	\$38.81	\$1.25	\$40.06	\$3,204.64
	Step 05	\$41.15	\$1.33	\$42.48	\$3,398.28

7515 Asbestos Worker I	Step 01	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 02	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 03	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 04	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 05	\$31.64	\$1.02	\$32.66	\$2,612.43
9176 School Trans Scheduler	Step 01	\$36.75	\$1.19	\$37.94	\$3,034.80
	Step 02	\$38.55	\$1.24	\$39.79	\$3,183.35
	Step 03	\$40.44	\$1.30	\$41.74	\$3,339.29
	Step 04	\$42.44	\$1.37	\$43.81	\$3,504.60
	Step 05	\$44.51	\$1.44	\$45.95	\$3,676.35

**SEIU CLAN -  
CLASSIFIED Not  
Qualified for  
RETIREMENT - Effective  
July 1, 2023**

<b>Classification</b>	<b>Step</b>	<b>Base Hourly Rate</b>	<b>Prop G Add On</b>	<b>Hourly Rate</b>	<b>Bi- Weekly Rate</b>
1202 Personnel Clerk	Step 01	\$28.71	\$0.93	\$29.64	\$2,371.01
	Step 02	\$30.12	\$0.97	\$31.09	\$2,487.11
	Step 03	\$31.56	\$1.02	\$32.58	\$2,606.17
	Step 04	\$33.10	\$1.07	\$34.17	\$2,733.70
	Step 05	\$34.73	\$1.12	\$35.85	\$2,867.70
1203 Senior Personnel Clerk	Step 01	\$35.32	\$1.14	\$36.46	\$2,916.79
	Step 02	\$37.09	\$1.20	\$38.29	\$3,062.87
	Step 03	\$38.94	\$1.26	\$40.20	\$3,216.02
	Step 04	\$40.89	\$1.32	\$42.21	\$3,376.57
	Step 05	\$42.93	\$1.39	\$44.32	\$3,545.72
1204 Senior Personnel Clerk	Step 01	\$33.26	\$1.07	\$34.33	\$2,746.51
	Step 02	\$34.89	\$1.13	\$36.02	\$2,881.25
	Step 03	\$36.62	\$1.18	\$37.80	\$3,023.74
	Step 04	\$38.43	\$1.24	\$39.67	\$3,173.42
	Step 05	\$40.29	\$1.30	\$41.59	\$3,327.32
1220 Payroll Clerk	Step 01	\$33.10	\$1.07	\$34.17	\$2,733.70
	Step 02	\$34.73	\$1.12	\$35.85	\$2,867.70
	Step 03	\$36.43	\$1.18	\$37.61	\$3,008.84
	Step 04	\$38.24	\$1.23	\$39.47	\$3,157.68
	Step 05	\$40.11	\$1.29	\$41.40	\$3,311.60
1222 Sr Payroll/Personnel Clerk	Step 01	\$36.27	\$1.17	\$37.44	\$2,995.26
	Step 02	\$38.06	\$1.23	\$39.29	\$3,142.80
	Step 03	\$39.92	\$1.29	\$41.21	\$3,296.74
	Step 04	\$41.89	\$1.35	\$43.24	\$3,459.15
	Step 05	\$43.94	\$1.42	\$45.36	\$3,628.82
1402 Junior Clerk	Step 01	\$23.49	\$0.76	\$24.25	\$1,939.82
	Step 02	\$24.63	\$0.79	\$25.42	\$2,033.84
	Step 03	\$25.83	\$0.83	\$26.66	\$2,132.90
	Step 04	\$27.11	\$0.87	\$27.98	\$2,238.37
	Step 05	\$28.41	\$0.92	\$29.33	\$2,346.74



1404 Clerk	Step 01	\$25.83	\$0.83	\$26.66	\$2,132.90
	Step 02	\$27.11	\$0.87	\$27.98	\$2,238.37
	Step 03	\$28.41	\$0.92	\$29.33	\$2,346.74
	Step 04	\$29.83	\$0.96	\$30.79	\$2,462.88
	Step 05	\$31.26	\$1.01	\$32.27	\$2,581.92
1406 Senior Clerk	Step 01	\$26.74	\$0.86	\$27.60	\$2,208.35
	Step 02	\$28.07	\$0.91	\$28.98	\$2,318.13
	Step 03	\$29.44	\$0.95	\$30.39	\$2,431.14
	Step 04	\$30.86	\$1.00	\$31.86	\$2,549.05
	Step 05	\$32.36	\$1.04	\$33.40	\$2,672.25
1408 Principal Clerk	Step 01	\$35.39	\$1.14	\$36.53	\$2,922.54
	Step 02	\$37.12	\$1.20	\$38.32	\$3,065.80
	Step 03	\$38.96	\$1.26	\$40.22	\$3,217.62
	Step 04	\$40.88	\$1.32	\$42.20	\$3,375.79
	Step 05	\$42.90	\$1.38	\$44.28	\$3,542.52
1410 Clerk	Step 01	\$40.08	\$1.29	\$41.37	\$3,309.23
	Step 02	\$42.05	\$1.36	\$43.41	\$3,472.59
	Step 03	\$44.14	\$1.42	\$45.56	\$3,644.98
	Step 04	\$46.36	\$1.50	\$47.86	\$3,828.86
	Step 05	\$48.68	\$1.57	\$50.25	\$4,019.78
1422 Junior Clerk Typist	Step 01	\$22.10	\$0.71	\$22.81	\$1,825.13
	Step 02	\$23.17	\$0.75	\$23.92	\$1,913.64
	Step 03	\$24.31	\$0.78	\$25.09	\$2,007.16
	Step 04	\$25.50	\$0.82	\$26.32	\$2,105.38
	Step 05	\$26.76	\$0.86	\$27.62	\$2,209.42
1424 Clerk Typist	Step 01	\$26.84	\$0.87	\$27.71	\$2,217.02
	Step 02	\$28.15	\$0.91	\$29.06	\$2,324.67
	Step 03	\$29.53	\$0.95	\$30.48	\$2,438.64
	Step 04	\$30.97	\$1.00	\$31.97	\$2,557.71
	Step 05	\$32.49	\$1.05	\$33.54	\$2,683.14
1426 Senior Clerk Typist	Step 01	\$29.40	\$0.95	\$30.35	\$2,428.00
	Step 02	\$30.84	\$0.99	\$31.83	\$2,546.24
	Step 03	\$32.33	\$1.04	\$33.37	\$2,669.54
	Step 04	\$33.90	\$1.09	\$34.99	\$2,799.24
	Step 05	\$35.58	\$1.15	\$36.73	\$2,938.23
1430 Transcriber Typist	Step 01	\$26.45	\$0.85	\$27.30	\$2,184.17
	Step 02	\$27.70	\$0.89	\$28.59	\$2,286.87
	Step 03	\$29.04	\$0.94	\$29.98	\$2,398.26
	Step 04	\$30.45	\$0.98	\$31.43	\$2,514.34
	Step 05	\$31.95	\$1.03	\$32.98	\$2,638.66
1432 Sr. Transcriber Typist	Step 01	\$28.99	\$0.94	\$29.93	\$2,394.34
	Step 02	\$30.39	\$0.98	\$31.37	\$2,509.70
	Step 03	\$31.89	\$1.03	\$32.92	\$2,633.43

Typist	Step 04	\$33.43	\$1.08	\$34.51	\$2,761.01
	Step 05	\$35.10	\$1.13	\$36.23	\$2,898.08

1436 Braillist	Step 01	\$28.15	\$0.91	\$29.06	\$2,324.67
	Step 02	\$29.53	\$0.95	\$30.48	\$2,438.64
	Step 03	\$30.97	\$1.00	\$31.97	\$2,557.71
	Step 04	\$32.49	\$1.05	\$33.54	\$2,683.14
	Step 05	\$34.06	\$1.10	\$35.16	\$2,812.79
1444 Secretary I	Step 01	\$26.34	\$0.85	\$27.19	\$2,175.43
	Step 02	\$27.63	\$0.89	\$28.52	\$2,281.30
	Step 03	\$28.98	\$0.94	\$29.92	\$2,393.74
	Step 04	\$30.39	\$0.98	\$31.37	\$2,509.30
	Step 05	\$31.86	\$1.03	\$32.89	\$2,631.42
1446 Secretary II	Step 01	\$32.62	\$1.05	\$33.67	\$2,693.98
	Step 02	\$34.06	\$1.10	\$35.16	\$2,812.71
	Step 03	\$35.74	\$1.15	\$36.89	\$2,951.03
	Step 04	\$37.46	\$1.21	\$38.67	\$3,093.89
	Step 05	\$39.33	\$1.27	\$40.60	\$3,247.94
1450 Executive Secretary I	Step 01	\$35.39	\$1.14	\$36.53	\$2,922.58
	Step 02	\$37.12	\$1.20	\$38.32	\$3,065.80
	Step 03	\$38.96	\$1.26	\$40.22	\$3,217.62
	Step 04	\$40.88	\$1.32	\$42.20	\$3,375.79
	Step 05	\$42.87	\$1.38	\$44.25	\$3,539.99
1452 Executive Secretary II	Step 01	\$38.46	\$1.24	\$39.70	\$3,176.37
	Step 02	\$40.37	\$1.30	\$41.67	\$3,333.73
	Step 03	\$42.35	\$1.37	\$43.72	\$3,497.90
	Step 04	\$44.44	\$1.43	\$45.87	\$3,669.53
	Step 05	\$46.65	\$1.51	\$48.16	\$3,852.86
1458 Legal Secretary I	Step 01	\$38.06	\$1.23	\$39.29	\$3,142.81
	Step 02	\$39.92	\$1.29	\$41.21	\$3,296.74
	Step 03	\$41.89	\$1.35	\$43.24	\$3,459.15
	Step 04	\$43.94	\$1.42	\$45.36	\$3,628.82
	Step 05	\$46.10	\$1.49	\$47.59	\$3,806.98
1460 Sr Legal Stenographer	Step 01	\$37.99	\$1.23	\$39.22	\$3,137.78
	Step 02	\$39.87	\$1.29	\$41.16	\$3,292.50
	Step 03	\$41.86	\$1.35	\$43.21	\$3,456.52
	Step 04	\$43.94	\$1.42	\$45.36	\$3,628.70
	Step 05	\$46.14	\$1.49	\$47.63	\$3,810.15
1486 Education Credential Tech	Step 01	\$34.12	\$1.10	\$35.22	\$2,817.36
	Step 02	\$35.77	\$1.15	\$36.92	\$2,953.58
	Step 03	\$37.55	\$1.21	\$38.76	\$3,100.75
	Step 04	\$39.41	\$1.27	\$40.68	\$3,254.02
	Step 05	\$41.34	\$1.33	\$42.67	\$3,413.37

1630 Account Clerk	Step 01	\$27.75	\$0.90	\$28.65	\$2,291.90
	Step 02	\$29.11	\$0.94	\$30.05	\$2,403.77
	Step 03	\$30.55	\$0.99	\$31.54	\$2,522.80
	Step 04	\$32.04	\$1.03	\$33.07	\$2,645.31
	Step 05	\$33.58	\$1.08	\$34.66	\$2,772.86
1632 Senior Account Clerk	Step 01	\$32.04	\$1.03	\$33.07	\$2,645.31
	Step 02	\$33.58	\$1.08	\$34.66	\$2,772.86
	Step 03	\$35.23	\$1.14	\$36.37	\$2,909.76
	Step 04	\$36.96	\$1.19	\$38.15	\$3,052.22
	Step 05	\$38.80	\$1.25	\$40.05	\$3,204.05
1634 Principal Account Clerk	Step 01	\$33.64	\$1.09	\$34.73	\$2,778.25
	Step 02	\$35.26	\$1.14	\$36.40	\$2,911.95
	Step 03	\$36.99	\$1.19	\$38.18	\$3,054.67
	Step 04	\$38.81	\$1.25	\$40.06	\$3,204.86
	Step 05	\$40.74	\$1.31	\$42.05	\$3,364.02
1706 Telephone Operator	Step 01	\$21.13	\$0.72	\$21.85	\$1,748.34
	Step 02	\$21.11	\$0.76	\$21.87	\$1,749.74
	Step 03	\$22.15	\$0.79	\$22.94	\$1,835.18
	Step 04	\$23.21	\$0.87	\$24.08	\$1,926.19
	Step 05	\$24.34	\$0.87	\$25.21	\$2,017.06
1708 Sr. Telephone Operator	Step 01	\$22.15	\$0.71	\$22.86	\$1,828.78
	Step 02	\$23.21	\$0.75	\$23.96	\$1,916.59
	Step 03	\$24.34	\$0.79	\$25.13	\$2,010.66
	Step 04	\$25.54	\$0.82	\$26.36	\$2,108.62
	Step 05	\$26.79	\$0.86	\$27.65	\$2,212.10
1720 Data Entry Operator	Step 01	\$19.21	\$0.61	\$19.82	\$1,585.28
	Step 02	\$20.17	\$0.64	\$20.81	\$1,664.49
	Step 03	\$21.17	\$0.67	\$21.84	\$1,747.52
	Step 04	\$22.23	\$0.70	\$22.93	\$1,834.59
	Step 05	\$23.34	\$0.74	\$24.08	\$1,926.70
1721 Sr. Data Entry Operator	Step 01	\$21.52	\$0.69	\$22.21	\$1,777.06
	Step 02	\$22.56	\$0.73	\$23.29	\$1,863.30
	Step 03	\$23.66	\$0.76	\$24.42	\$1,953.42
	Step 04	\$24.81	\$0.80	\$25.61	\$2,049.05
	Step 05	\$26.03	\$0.84	\$26.87	\$2,149.40
1760 Offset Machine Operator	Step 01	\$32.81	\$1.06	\$33.87	\$2,709.46
	Step 02	\$34.45	\$1.11	\$35.56	\$2,844.71
	Step 03	\$36.17	\$1.17	\$37.34	\$2,987.30
	Step 04	\$37.98	\$1.23	\$39.21	\$3,136.75
	Step 05	\$39.88	\$1.29	\$41.17	\$3,293.51

1762 Sr. Offset Machine Op	Step 01	\$23.78	\$0.77	\$24.55	\$1,963.62
	Step 02	\$24.93	\$0.80	\$25.73	\$2,058.46
	Step 03	\$26.16	\$0.84	\$27.00	\$2,160.37
	Step 04	\$27.44	\$0.89	\$28.33	\$2,266.20
	Step 05	\$28.79	\$0.93	\$29.72	\$2,377.52
1764 Mail/Reproduction Supr	Step 01	\$38.98	\$1.26	\$40.24	\$3,219.44
	Step 02	\$40.93	\$1.32	\$42.25	\$3,380.23
	Step 03	\$42.98	\$1.39	\$44.37	\$3,549.53
	Step 04	\$45.13	\$1.46	\$46.59	\$3,727.04
	Step 05	\$47.39	\$1.53	\$48.92	\$3,913.20
1802 Research Assistant	Step 01	\$35.62	\$1.15	\$36.77	\$2,941.35
	Step 02	\$37.37	\$1.21	\$38.58	\$3,086.53
	Step 03	\$39.23	\$1.27	\$40.50	\$3,239.78
	Step 04	\$41.13	\$1.33	\$42.46	\$3,397.10
	Step 05	\$43.17	\$1.39	\$44.56	\$3,564.60
1804 Statistician	Step 01	\$39.02	\$1.26	\$40.28	\$3,222.70
	Step 02	\$40.96	\$1.32	\$42.28	\$3,382.09
	Step 03	\$42.96	\$1.39	\$44.35	\$3,548.34
	Step 04	\$45.07	\$1.45	\$46.52	\$3,721.95
	Step 05	\$47.34	\$1.53	\$48.87	\$3,909.36
1820 Jr. Admin. Analyst	Step 01	\$32.82	\$1.06	\$33.88	\$2,710.44
	Step 02	\$34.45	\$1.11	\$35.56	\$2,844.61
	Step 03	\$36.13	\$1.17	\$37.30	\$2,983.64
	Step 04	\$37.91	\$1.22	\$39.13	\$3,130.02
	Step 05	\$39.79	\$1.28	\$41.07	\$3,285.33
1822 Administrative Analyst	Step 01	\$42.56	\$1.37	\$43.93	\$3,514.25
	Step 02	\$44.64	\$1.44	\$46.08	\$3,686.57
	Step 03	\$46.88	\$1.51	\$48.39	\$3,871.14
	Step 04	\$49.22	\$1.59	\$50.81	\$4,064.68
	Step 05	\$51.68	\$1.67	\$53.35	\$4,268.34
1823 Sr. Admin Analyst	Step 01	\$49.70	\$1.60	\$51.30	\$4,104.10
	Step 02	\$52.19	\$1.68	\$53.87	\$4,309.82
	Step 03	\$54.81	\$1.77	\$56.58	\$4,526.50
	Step 04	\$57.56	\$1.86	\$59.42	\$4,753.37
	Step 05	\$60.43	\$1.95	\$62.38	\$4,990.37
1840 Jr. Management Asst	Step 01	\$33.96	\$1.10	\$35.06	\$2,805.16
	Step 02	\$35.62	\$1.15	\$36.77	\$2,941.35
	Step 03	\$37.37	\$1.21	\$38.58	\$3,086.53
	Step 04	\$39.23	\$1.27	\$40.50	\$3,239.78
	Step 05	\$41.13	\$1.33	\$42.46	\$3,397.10

1842 Management Assistant	Step 01	\$38.46	\$1.24	\$39.70	\$3,176.37
	Step 02	\$40.37	\$1.30	\$41.67	\$3,333.73
	Step 03	\$42.35	\$1.37	\$43.72	\$3,497.95
	Step 04	\$44.44	\$1.43	\$45.87	\$3,669.53
	Step 05	\$46.65	\$1.51	\$48.16	\$3,852.88
1844 Sr. Management Asst	Step 01	\$42.85	\$1.38	\$44.23	\$3,538.66
	Step 02	\$45.05	\$1.45	\$46.50	\$3,719.63
	Step 03	\$47.23	\$1.52	\$48.75	\$3,900.36
	Step 04	\$49.52	\$1.60	\$51.12	\$4,089.46
	Step 05	\$52.07	\$1.68	\$53.75	\$4,299.62
1853 Control Clerk EDP	Step 01	\$28.28	\$0.91	\$29.19	\$2,335.30
	Step 02	\$29.67	\$0.96	\$30.63	\$2,450.09
	Step 03	\$31.13	\$1.00	\$32.13	\$2,570.48
	Step 04	\$32.65	\$1.05	\$33.70	\$2,695.88
	Step 05	\$34.22	\$1.10	\$35.32	\$2,825.58
1930 Warehouse Worker	Step 01	\$29.44	\$0.95	\$30.39	\$2,431.14
	Step 02	\$30.86	\$1.00	\$31.86	\$2,549.05
	Step 03	\$32.36	\$1.04	\$33.40	\$2,672.25
	Step 04	\$33.96	\$1.10	\$35.06	\$2,805.16
	Step 05	\$35.62	\$1.15	\$36.77	\$2,941.35
1939 School Warehouse Supr	Step 01	\$37.55	\$1.21	\$38.76	\$3,100.87
	Step 02	\$39.41	\$1.27	\$40.68	\$3,254.02
	Step 03	\$41.34	\$1.33	\$42.67	\$3,413.37
	Step 04	\$43.37	\$1.40	\$44.77	\$3,581.70
	Step 05	\$45.53	\$1.47	\$47.00	\$3,760.18
1950 Assistant Purchaser	Step 01	\$31.63	\$1.02	\$32.65	\$2,612.34
	Step 02	\$33.18	\$1.07	\$34.25	\$2,739.93
	Step 03	\$34.83	\$1.12	\$35.95	\$2,875.60
	Step 04	\$36.55	\$1.18	\$37.73	\$3,018.21
	Step 05	\$38.32	\$1.24	\$39.56	\$3,164.86
2302 Nursing Assistant	Step 01	\$33.58	\$1.08	\$34.66	\$2,772.86
	Step 02	\$35.23	\$1.14	\$36.37	\$2,909.76
	Step 03	\$36.96	\$1.19	\$38.15	\$3,052.22
	Step 04	\$38.80	\$1.25	\$40.05	\$3,204.05
	Step 05	\$40.69	\$1.31	\$42.00	\$3,360.08
2585 Health Worker I	Step 01	\$29.58	\$0.95	\$30.53	\$2,442.32
	Step 02	\$31.01	\$1.00	\$32.01	\$2,560.44
	Step 03	\$32.51	\$1.05	\$33.56	\$2,685.03
	Step 04	\$34.10	\$1.10	\$35.20	\$2,816.05
	Step 05	\$35.77	\$1.15	\$36.92	\$2,953.53

2586 Health Worker II	Step 01	\$29.27	\$0.94	\$30.21	\$2,416.55
	Step 02	\$30.68	\$0.99	\$31.67	\$2,533.46
	Step 03	\$32.17	\$1.04	\$33.21	\$2,656.75
	Step 04	\$33.74	\$1.09	\$34.83	\$2,786.42
	Step 05	\$35.39	\$1.14	\$36.53	\$2,922.54
2587 Health Worker III	Step 01	\$33.58	\$1.08	\$34.66	\$2,772.86
	Step 02	\$35.23	\$1.14	\$36.37	\$2,909.76
	Step 03	\$36.96	\$1.19	\$38.15	\$3,052.22
	Step 04	\$38.80	\$1.25	\$40.05	\$3,204.05
	Step 05	\$40.69	\$1.31	\$42.00	\$3,360.08
2615 SNS Worker	Step 01	\$21.33	\$0.69	\$22.02	\$1,761.90
	Step 02	\$22.39	\$0.72	\$23.11	\$1,849.02
	Step 03	\$23.47	\$0.76	\$24.23	\$1,938.60
	Step 04	\$24.63	\$0.79	\$25.42	\$2,033.84
	Step 05	\$25.83	\$0.83	\$26.66	\$2,132.90
	Step 06	\$27.11	\$0.87	\$27.98	\$2,238.37
	Step 07	\$28.41	\$0.92	\$29.33	\$2,346.74
	Step 08	\$29.83	\$0.96	\$30.79	\$2,462.88
2616 Lead SNS Worker Elementary/ Secondary	Step 01	\$25.86	\$0.83	\$26.69	\$2,135.58
	Step 02	\$27.12	\$0.88	\$28.00	\$2,240.22
	Step 03	\$28.47	\$0.92	\$29.39	\$2,350.81
	Step 04	\$29.84	\$0.96	\$30.80	\$2,463.62
	Step 05	\$31.32	\$1.01	\$32.33	\$2,586.17
	Step 06	\$32.26	\$1.04	\$33.30	\$2,663.73
	Step 07	\$33.22	\$1.07	\$34.29	\$2,743.54
2630 School Lunchroom Cook	Step 01	\$27.11	\$0.87	\$27.98	\$2,238.37
	Step 02	\$28.41	\$0.92	\$29.33	\$2,346.74
	Step 03	\$29.83	\$0.96	\$30.79	\$2,462.88
	Step 04	\$31.26	\$1.01	\$32.27	\$2,581.92
	Step 05	\$32.81	\$1.06	\$33.87	\$2,709.49
2632 Cook Manager Elementary	Step 01	\$21.79	\$0.70	\$22.49	\$1,798.91
	Step 02	\$22.85	\$0.74	\$23.59	\$1,887.45
	Step 03	\$23.98	\$0.77	\$24.75	\$1,980.12
	Step 04	\$25.15	\$0.81	\$25.96	\$2,076.86
	Step 05	\$26.36	\$0.85	\$27.21	\$2,176.90
2634 Cook Manager Secondary	Step 01	\$32.65	\$1.05	\$33.70	\$2,695.88
	Step 02	\$34.22	\$1.10	\$35.32	\$2,825.58
	Step 03	\$35.92	\$1.16	\$37.08	\$2,966.74
	Step 04	\$37.65	\$1.21	\$38.86	\$3,109.19
	Step 05	\$39.52	\$1.28	\$40.80	\$3,263.95

2650 Cook Assistant	Step 01	\$28.38	\$0.92	\$29.30	\$2,344.31
	Step 02	\$29.80	\$0.96	\$30.76	\$2,461.18
	Step 03	\$31.29	\$1.01	\$32.30	\$2,583.84
	Step 04	\$32.85	\$1.06	\$33.91	\$2,712.74
	Step 05	\$34.49	\$1.11	\$35.60	\$2,847.88
2656 Chef - SFUSD	Step 01	\$36.58	\$1.18	\$37.76	\$3,020.99
	Step 02	\$38.41	\$1.24	\$39.65	\$3,171.72
	Step 03	\$40.33	\$1.30	\$41.63	\$3,330.52
	Step 04	\$42.34	\$1.37	\$43.71	\$3,496.68
	Step 05	\$44.47	\$1.43	\$45.90	\$3,671.72
2672 CC Asst House Parent	Step 01	\$26.47	\$0.85	\$27.32	\$2,185.63
	Step 02	\$27.75	\$0.90	\$28.65	\$2,291.90
	Step 03	\$29.11	\$0.94	\$30.05	\$2,403.77
	Step 04	\$30.55	\$0.99	\$31.54	\$2,522.80
	Step 05	\$32.04	\$1.03	\$33.07	\$2,645.31
2674 Children's Ctr House Parent	Step 01	\$28.41	\$0.92	\$29.33	\$2,346.74
	Step 02	\$29.83	\$0.96	\$30.79	\$2,462.88
	Step 03	\$31.26	\$1.01	\$32.27	\$2,581.92
	Step 04	\$32.81	\$1.06	\$33.87	\$2,709.49
	Step 05	\$34.38	\$1.11	\$35.49	\$2,839.19
2708 Custodian	Step 01	\$26.98	\$0.87	\$27.85	\$2,227.73
	Step 02	\$28.28	\$0.91	\$29.19	\$2,335.30
	Step 03	\$29.67	\$0.96	\$30.63	\$2,450.09
	Step 04	\$31.13	\$1.00	\$32.13	\$2,570.48
	Step 05	\$32.65	\$1.05	\$33.70	\$2,695.88
2716 Custodial Asst Supervisor	Step 01	\$29.67	\$0.96	\$30.63	\$2,450.09
	Step 02	\$31.13	\$1.00	\$32.13	\$2,570.48
	Step 03	\$32.65	\$1.05	\$33.70	\$2,695.88
	Step 04	\$34.22	\$1.10	\$35.32	\$2,825.58
	Step 05	\$35.92	\$1.16	\$37.08	\$2,966.74
2727 School Custodian Supr I	Step 01	\$32.65	\$1.05	\$33.70	\$2,695.88
	Step 02	\$34.22	\$1.10	\$35.32	\$2,825.58
	Step 03	\$35.92	\$1.16	\$37.08	\$2,966.74
	Step 04	\$37.65	\$1.21	\$38.86	\$3,109.19
	Step 05	\$39.52	\$1.28	\$40.80	\$3,263.95
2730 School Custodial Serv Supr I	Step 01	\$35.91	\$1.16	\$37.07	\$2,965.87
	Step 02	\$37.64	\$1.21	\$38.85	\$3,108.15
	Step 03	\$39.52	\$1.28	\$40.80	\$3,263.73
	Step 04	\$41.42	\$1.34	\$42.76	\$3,420.84
	Step 05	\$43.47	\$1.40	\$44.87	\$3,589.71



2732 Custodial Supvr II	Step 01	\$27.83	\$0.90	\$28.73	\$2,298.34
	Step 02	\$29.20	\$0.94	\$30.14	\$2,411.20
	Step 03	\$30.65	\$0.99	\$31.64	\$2,531.14
	Step 04	\$32.16	\$1.04	\$33.20	\$2,655.78
	Step 05	\$33.74	\$1.09	\$34.83	\$2,786.69
2977 Ed Integration Specialists	Step 01	\$45.93	\$1.48	\$47.41	\$3,792.66
	Step 02	\$48.23	\$1.56	\$49.79	\$3,983.18
	Step 03	\$50.64	\$1.63	\$52.27	\$4,181.30
	Step 04	\$53.00	\$1.71	\$54.71	\$4,376.94
	Step 05	\$55.84	\$1.80	\$57.64	\$4,611.31
3535 Radio Announcer Operator	Step 01	\$34.96	\$1.13	\$36.09	\$2,886.88
	Step 02	\$36.69	\$1.18	\$37.87	\$3,029.20
	Step 03	\$38.46	\$1.24	\$39.70	\$3,176.37
	Step 04	\$40.37	\$1.30	\$41.67	\$3,333.73
	Step 05	\$42.35	\$1.37	\$43.72	\$3,497.95
3616 Library Tech Asst I	Step 01	\$34.73	\$1.12	\$35.85	\$2,867.70
	Step 02	\$36.43	\$1.18	\$37.61	\$3,008.84
	Step 03	\$38.24	\$1.23	\$39.47	\$3,157.68
	Step 04	\$40.11	\$1.29	\$41.40	\$3,311.60
	Step 05	\$42.08	\$1.36	\$43.44	\$3,474.86
3618 Library Tech Asst II	Step 01	\$28.93	\$0.93	\$29.86	\$2,388.49
	Step 02	\$30.36	\$0.98	\$31.34	\$2,506.84
	Step 03	\$31.84	\$1.03	\$32.87	\$2,629.92
	Step 04	\$33.41	\$1.08	\$34.49	\$2,759.26
	Step 05	\$35.08	\$1.13	\$36.21	\$2,896.44
7218 Asbestos Worker II	Step 01	\$47.31	\$1.53	\$48.84	\$3,907.58
	Step 02	\$49.60	\$1.60	\$51.20	\$4,096.23
	Step 03	\$52.05	\$1.68	\$53.73	\$4,298.08
	Step 04	\$54.57	\$1.76	\$56.33	\$4,506.15
	Step 05	\$57.28	\$1.85	\$59.13	\$4,730.56
7302 Audio Visual Equip. Tech	Step 01	\$23.89	\$0.77	\$24.66	\$1,973.03
	Step 02	\$25.05	\$0.81	\$25.86	\$2,068.67
	Step 03	\$26.28	\$0.85	\$27.13	\$2,170.56
	Step 04	\$27.56	\$0.89	\$28.45	\$2,275.61
	Step 05	\$28.93	\$0.93	\$29.86	\$2,388.49
7304 Comp Repair & Maint Tech	Step 01	\$29.77	\$0.96	\$30.73	\$2,458.24
	Step 02	\$31.26	\$1.01	\$32.27	\$2,581.33
	Step 03	\$32.78	\$1.06	\$33.84	\$2,707.53
	Step 04	\$34.39	\$1.11	\$35.50	\$2,839.98
	Step 05	\$36.11	\$1.17	\$37.28	\$2,982.66

7359 Piano Tuner	Step 01	\$35.39	\$1.14	\$36.53	\$2,922.54
	Step 02	\$37.12	\$1.20	\$38.32	\$3,065.80
	Step 03	\$38.96	\$1.26	\$40.22	\$3,217.62
	Step 04	\$40.88	\$1.32	\$42.20	\$3,375.79
	Step 05	\$42.90	\$1.38	\$44.28	\$3,542.52
7383 Sewing Mach Repairer	Step 01	\$27.67	\$0.89	\$28.56	\$2,285.13
	Step 02	\$29.01	\$0.94	\$29.95	\$2,395.79
	Step 03	\$30.44	\$0.98	\$31.42	\$2,513.89
	Step 04	\$31.97	\$1.03	\$33.00	\$2,640.34
	Step 05	\$33.52	\$1.08	\$34.60	\$2,768.05
7384 Typewriter Repairer	Step 01	\$25.16	\$0.81	\$25.97	\$2,077.86
	Step 02	\$26.42	\$0.85	\$27.27	\$2,181.54
	Step 03	\$27.69	\$0.89	\$28.58	\$2,286.56
	Step 04	\$29.06	\$0.94	\$30.00	\$2,400.23
	Step 05	\$30.51	\$0.98	\$31.49	\$2,519.38
7385 Sr. Typewriter Repairer	Step 01	\$27.67	\$0.89	\$28.56	\$2,285.13
	Step 02	\$29.01	\$0.94	\$29.95	\$2,395.79
	Step 03	\$30.44	\$0.98	\$31.42	\$2,513.89
	Step 04	\$31.96	\$1.03	\$32.99	\$2,639.34
	Step 05	\$33.52	\$1.08	\$34.60	\$2,768.05
7392 Window Cleaner	Step 01	\$36.43	\$1.18	\$37.61	\$3,008.84
	Step 02	\$38.24	\$1.23	\$39.47	\$3,157.68
	Step 03	\$40.11	\$1.29	\$41.40	\$3,311.60
	Step 04	\$42.08	\$1.36	\$43.44	\$3,474.86
	Step 05	\$44.15	\$1.42	\$45.57	\$3,645.82
7450 Shade & Drapery Worker	Step 01	\$30.80	\$0.99	\$31.79	\$2,542.85
	Step 02	\$32.28	\$1.04	\$33.32	\$2,665.98
	Step 03	\$33.85	\$1.09	\$34.94	\$2,795.54
	Step 04	\$35.53	\$1.15	\$36.68	\$2,934.34
	Step 05	\$37.26	\$1.20	\$38.46	\$3,076.62
7451 Sr. Shade & Drapery Worker	Step 01	\$30.80	\$0.99	\$31.79	\$2,542.85
	Step 02	\$32.28	\$1.04	\$33.32	\$2,665.98
	Step 03	\$33.85	\$1.09	\$34.94	\$2,795.54
	Step 04	\$35.53	\$1.15	\$36.68	\$2,934.34
	Step 05	\$37.26	\$1.20	\$38.46	\$3,076.62
7515 Asbestos Worker I	Step 01	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 02	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 03	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 04	\$31.64	\$1.02	\$32.66	\$2,612.43
	Step 05	\$31.64	\$1.02	\$32.66	\$2,612.43

9176 School Trans Scheduler	Step 01	\$34.63	\$1.12	\$35.75	\$2,859.66
	Step 02	\$36.33	\$1.17	\$37.50	\$2,999.90
	Step 03	\$38.11	\$1.23	\$39.34	\$3,147.09
	Step 04	\$39.99	\$1.29	\$41.28	\$3,302.41
	Step 05	\$41.95	\$1.35	\$43.30	\$3,463.79

**SEIU CLAP -**  
**CLASSIFIED 8%**  
**Employee RETIREMENT**  
**Pickup -**  
**Effective July 1, 2023**

Classification	Step	Base Hourly Rate	Prop G Add On	Hourly Rate	Bi- Weekly Rate
1426 Senior Clerk Typist	Step 01	\$29.85	\$0.96	\$30.81	\$2,465.10
	Step 02	\$31.31	\$1.01	\$32.32	\$2,585.89
	Step 03	\$32.83	\$1.06	\$33.89	\$2,711.03
	Step 04	\$34.42	\$1.11	\$35.53	\$2,842.69
	Step 05	\$36.13	\$1.17	\$37.30	\$2,983.77
1446 Secretary II	Step 01	\$32.99	\$1.06	\$34.05	\$2,724.05
	Step 02	\$34.59	\$1.12	\$35.71	\$2,856.43
	Step 03	\$36.29	\$1.17	\$37.46	\$2,996.72
	Step 04	\$38.05	\$1.23	\$39.28	\$3,142.18
	Step 05	\$39.94	\$1.29	\$41.23	\$3,298.40
3616 Library Tech Asst I	Step 01	\$35.26	\$1.14	\$36.40	\$2,912.14
	Step 02	\$36.99	\$1.19	\$38.18	\$3,054.62
	Step 03	\$38.83	\$1.25	\$40.08	\$3,206.50
	Step 04	\$40.72	\$1.31	\$42.03	\$3,362.70
	Step 05	\$42.72	\$1.38	\$44.10	\$3,528.39

**SEIU CLA - CLASSIFIED**  
**7.5% Employee**  
**RETIREMENT Pickup**  
**New Classifications -**  
**Effective July 1, 2023**

Classification	Step	Base Hourly Rate	Prop G Add On	Hourly Rate	Bi- Weekly Rate
1224 - Principal Payroll and	Step1	\$ 43.85	1.75398	\$ 45.60	\$ 3,648.28
	Step2	\$ 46.04	1.84168	\$ 47.88	\$ 3,830.69
	Step3	\$ 48.34	1.93376	\$ 50.28	\$ 4,022.22
	Step4	\$ 50.76	2.030444	\$ 52.79	\$ 4,223.32
	Step5	\$ 53.30	2.131972	\$ 55.43	\$ 4,434.50
1824 - Principal Analyst	Step1	\$ 61.71	2.468284	\$ 64.18	\$ 5,134.03
	Step2	\$ 64.75	2.590076	\$ 67.34	\$ 5,387.36
	Step3	\$ 67.96	2.718268	\$ 70.67	\$ 5,654.00
	Step4	\$ 71.32	2.852896	\$ 74.18	\$ 5,934.02
	Step5	\$ 74.85	2.993932	\$ 77.84	\$ 6,227.38
2588 - Healthworker IV	Step1	\$ 43.44	1.737472	\$ 45.17	\$ 3,613.94
	Step2	\$ 45.61	1.82432	\$ 47.43	\$ 3,794.59
	Step3	\$ 47.89	1.915604	\$ 49.81	\$ 3,984.46
	Step4	\$ 50.28	2.011388	\$ 52.30	\$ 4,183.69
	Step5	\$ 52.80	2.111944	\$ 54.91	\$ 4,392.84
7219 - Maintenance Sched	Step1	\$ 38.48	1.539064	\$ 40.02	\$ 3,201.25
	Step2	\$ 40.34	1.613492	\$ 41.95	\$ 3,356.06
	Step3	\$ 42.32	1.692964	\$ 44.02	\$ 3,521.37
	Step4	\$ 44.37	1.774984	\$ 46.15	\$ 3,691.97
	Step5	\$ 46.58	1.863276	\$ 48.45	\$ 3,875.61
7268 - Window Cleaner Su	Step1	\$ 42.53	1.701056	\$ 44.23	\$ 3,538.20
	Step2	\$ 44.65	1.78608	\$ 46.44	\$ 3,715.05
	Step3	\$ 46.88	1.875396	\$ 48.76	\$ 3,900.82
	Step4	\$ 49.23	1.969188	\$ 51.20	\$ 4,095.91
	Step5	\$ 51.69	2.067644	\$ 53.76	\$ 4,300.70
9977 - Parent and Community Coordinator (aka Enrollment Counselor)	Step1	\$ 35.62	1.42494	\$ 37.05	\$ 2,963.88
	Step2	\$ 37.38	1.495036	\$ 38.87	\$ 3,109.67
	Step3	\$ 39.21	1.568264	\$ 40.77	\$ 3,261.99
	Step4	\$ 41.14	1.64568	\$ 42.79	\$ 3,423.01
	Step5	\$ 43.16	1.72624	\$ 44.88	\$ 3,590.58

SEIU CLAN -  
 CLASSIFIED Not  
 Qualified for  
 RETIREMENT New  
 Classifications -  
 Effective July 1, 2023

Classification	Step	Base Hourly Rate	Prop G Add On	Hourly Rate	Bi- Weekly Rate
9977 - Parent and Community Coordinator (aka Enrollment Counselor)	Step1	\$ 34.21	1.368584	\$ 35.58	\$ 2,846.65
	Step2	\$ 35.90	1.4359	\$ 37.33	\$ 2,986.67
	Step3	\$ 37.66	1.506224	\$ 39.16	\$ 3,132.95
	Step4	\$ 39.51	1.580596	\$ 41.10	\$ 3,287.64
	Step5	\$ 41.45	1.657972	\$ 43.11	\$ 3,448.58