

Sanctuary Schools, Sanctuary Employer

Certificated 42.6 Support for Immigrant and Refugee Students and Families

42.6 Unit members and the District acknowledge that any interruption or disruption of our students' education by any governmental institution such as Immigration and Customs Enforcement (ICE) negatively impacts our students' educational experience. As San Francisco has a current policy as a Sanctuary City, the District will adhere to all aspects of this policy.

42.6.1 San Francisco's sanctuary city policy prohibits city employees from using city resources to enforce federal immigration law. The policy also limits when law enforcement can share information with Immigration and Customs Enforcement (ICE). Therefore, ICE and other immigration enforcement activities would pose a severe disruption to the learning environment and educational setting for students and their families.

42.6.1.1 The District will ensure that newcomer families and students are provided access to resources, including legal, housing, health, employment, and food security support when they enroll.

42.6.2 Sanctuary Training

42.6.2.1 The District shall provide training for all unit members on sanctuary policies, including but not limited to interactions with law enforcement on and off campus, collection and protection of immigration information, and emergency procedures.

42.6.3. Emergency Management and Communication

42.6.3.3 The District shall maintain a dedicated website containing updated links to refugee and immigrant services, ensuring that all affected students and families have access to relevant support resources.

42.6.5 The District and the Union jointly declare that the buildings and grounds of SFUSD Schools are sanctuary spaces for all students, parents, administrators, bargaining unit members, and community members at the school for school-related business and jointly commit to defend the right to a free and safe learning environment to the extent permitted by law.

42.6.7 Upon request by ICE agents or other immigration enforcement to enter school grounds or to obtain or review student records, the District shall verify the immigration agent's credentials and require a criminal judicial warrant signed by a federal judge. The District shall not admit ICE agents or other immigration enforcement based upon an administrative warrant, ICE detainer, or other document issued by an agency enforcing civil immigration law.

42.6.8 Unit members shall not face any District discipline for following the policies contained in this Article.

42.6.10 Sanctuary Employer

42.6.10.1 The Deferred Action for Childhood Arrivals (DACA) policy protected eligible immigrant youth from deportation and provided work authorization documents to nearly 800,000 young people who came to the United States as children. The District and the Union recognize that unit members who have received DACA benefits are a valued and important part of our community. Because the termination of the DACA policy may affect the work authorization of employees, the District and the Union agree to the following:

42.6.10.1.1 The District shall not inquire about or demand proof of immigration or citizenship status, except as required by law.

For the District,

For the Union,

Apolinar Quesada

Adan Luevano

Yajaira Cuapio