



2024-25 School Site Staffing and Budget Allocations
466-INDEPENDENCE HS

School Information	
School Level	HS
2024-25 TK-5 Enrollment Capacity	260
2024-25 TK-5 Projected Enrollment	264
Unduplicated Pupil Percentage^	53.30%

In the past, school site staffing has been determined by a combination of multiple inputs:

- Weighted Student Formula allocations
- Multi-Tiered System of Supports
- Central Office allocations
- Other specialty funding, such as AP Prep, Title I, grants, and PTA funds

Your School Staffing and Budget Allocations combine those inputs into a more comprehensive allocation of resources for your site and serve as a starting point for school leaders as the school planning process begins for the next year. Allocations are organized into the following categories:

Foundation Allocations
Program & Student Service Allocations
Focal Student Allocations
Specialty Funding
Site Discretionary Non-FTE

^Unduplicated Pupil Percentage - students who are eligible for free or reduced-price meal (FRPM), are English learners (EL), and/or who are foster youth



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Staffing Allocations

The staff listed below are allocated to your site directly as FTE. On your Spring Google Sheets budget, please ensure that the positions match the FTE, Resource Code, and Org Code you see here.

Staff Type	2024-25 FTE Allocation	2024-25 Resource Code	2024-25 Org Code
Foundational Allocations			
Principal	1.0	00000-Unrestricted Resources	466-INDEPENDENCE HS
Assistant Principal*	1.0	00000-Unrestricted Resources	466-INDEPENDENCE HS
Clerk/Secretary	2.0	00000-Unrestricted Resources	466-INDEPENDENCE HS
Base Classroom Teachers**	11.0	00000-Unrestricted Resources	466-INDEPENDENCE HS
T10	0.875	00000-Unrestricted Resources	466-INDEPENDENCE HS
00000-Unrestricted Resources Total	15.875		
Base Counselors***	1.0	90430-JUUL/ALTRIA SETTLEMENT	466-INDEPENDENCE HS
Program and Student Service Allocations			
Additional Counselor	1.0	74350-LRE BLOCK GRANT	466-INDEPENDENCE HS
Librarian	0 0 0	90535-PEEF: LIBRARY 67621-ARTS, MUSIC, INSTR BG	055-C&I: Humanities 466-INDEPENDENCE HS
Social Worker	2.0	90550-DCYF:MAYOR'S WELLNESS	015-SFSD Site Positions
Nurse	1.0	90550-DCYF:MAYOR'S WELLNESS	015-SFSD Site Positions
R30-Comm. Health Outr. Worker	1.0	90430-JUUL/ALTRIA SETTLEMENT	015-SFSD Site Positions
Additional Program	Additional Program Allocations are intended to support particular subject area offerings at your site. The FTEs listed below are tied to specific funding, but are not a maximum number of sections that you can offer at your school. Please reach out to Program Contacts for additional guidance and support.		
Arts	0.6 0.4 0.2	90552-PEEF ARTS 67700-PROP 28 ARTS & MUSIC	104-Visual & Performing Arts 104-Visual & Performing Arts
Career Technical Educ.	0.20	Varies	151-C&I: College & Career
Ethnic Studies	0.20	90591-PEEF: ETHNIC STUDIES	195-C&I: Ethnic Studies
Peer Resources	0	74350-LRE BLOCK GRANT	466-INDEPENDENCE HS
Add'l Program, Site Choice	2.0	74350-LRE BLOCK GRANT	466-INDEPENDENCE HS
JROTC	0	00000-Unrestricted Resources	105-JROTC
Total	25.750		



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Funding Allocations

Focal Student Allocations and Specialty Funding may be used to pay for additional supplemental staff as long as doing so is in accordance with any resource restrictions. Please refer to the Site Based Budget Guide for additional guidance. Specialty Funding allocations are determined by eligibility for specific grants, labor agreements, and other District initiatives. Please reach out to your Budget Analyst to add other funding sources to your Spring Budget template.

Focal Student Allocations	2024-25 Funding	2024-25 Resource Code
R-Series Paraeducator	0.875	07090-LCFF UNDUPLICATED PUPILS
Focal Student Funding	\$98,498	07092-LCFF FOCAL STUDENTS
UPP Per Pupil	\$98,498	
Concentration Per Pupil	\$0	
Multilingual Learner Funding	\$1,340	07091-LCFF MULTILINGUAL LEARNERS
Multilingual Learner Per Pupil	\$1,340	
Newcomer Specialty Funding	\$0	
African American & Pacific Islander	\$4,500	<i>To be determined</i>
SpEd Per Pupil	\$6,400	65001-SpEd - WSF School Site Allocat
Site Discretionary Non-FTE	2024-25 Funding	2024-25 Resource Code
Site Discretionary Non-FTE	\$76,400	00001-UGF SITE NON-FTE

Specialty Funding	2024-25	Resource Code*
The following Resources will be included in your spring budget template:		
Advanced Placement Prep	\$0	00003-ADVANCED PLACEMENT PREP
Title I	Not eligible	31500-IASA Schoolwide Programs
ESSA-CSI	Not eligible	31825-ESSA CSI
Community Schools Grant	\$157,500	63320-COMMUNITY SCH PARTN.
PEEF Arts Per Pupil	\$5,280	90552-PEEF Arts
Arts Specialty Funding	Not eligible	90592-PEEF SLAM
PITCH	To be determined	<i>To be determined</i>
Student Success Fund	Contingent on application	<i>To be determined</i>
The following Resources will be managed centrally or loaded in your budget at the start of the new year:		
PEEF Libraries Per Pupil	\$3,960	90535-PEEF: LIBRARIES
PEEF PE Per Pupil	\$3,168	90551-PEEF:PHYSC EDU



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Notes

* High schools may opt to use 1 FTE of an Assistant Principal allocation for a Counselor or Head Counselor.

** Each school's total Teacher FTE has been rounded to a whole number (including Base Classroom Teachers, Additional Program, JROTC, and Prop 28). If a teacher is in an Athletic Director job classification, they will count towards a school's total Teacher FTE.

*** 1 Head Counselor is included in the total Counselor allocation (e.g., a total allocation of 3 Counselors = 1 Head Counselor and 2 Counselors). Alternative Schools of Choice may opt to have only 1 Counselor and use 1 FTE allocation for an additional Teacher.