



Appyhub Technology Solutions Pvt. LTD

No:13, Bank Street , APT #D , Kilpauk , Chennai - 600010

Santhosh Kumar .M

Joining Date : 03-04-2023

Software Test Engineer Intern



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Dear Mr.Santhosh Kumar,

We are pleased to appoint you for the position of Software Test Engineer Intern. You will report to Annie Savera. The company offers you regular employment from 03-04-2023

Compensation Structure:

The value of compensation will be INR 1,20,000 (One Lac and Twenty Thousand Rupees) per Annum. As per company policy, you will be on probation for 3 months from the start date of your Internship. Based on your performance your internship thereafter will be continued for the rest of 9 months.

After 12 months based on your performance and successful completion, you will be promoted as 'Software Test Engineer' and remuneration will be appraised accordingly.

Salary will be credited to your bank account on or before 10th of every month.

Responsibilities:

1. Develop Test cases and scripts under the guidance of senior QA
2. Provide support for adhoc tasks in existing live system and other duties as assigned.
3. Should be able to plan and execute test cases and testing with minimal supervision
4. Should be an active team-player, can-do attitude, will work well in a group environment while being able to contribute well on an individual basis.

Important

The appointment is subject to background check. Any misrepresentation of information will be entitled to terminate your service with immediate effect, without notice. The compensation information is confidential. As a company policy you cannot share this information with other employees / Companies / Third party entities. Any violation of this clause might lead to termination from employment without any notice. Company has the right to sue the employee in case of any contract breach or infringement.

Notice Period:

A notice of 15 days is required during the first year of your employment with the company by either party to terminate this contract. In subsequent years either party may terminate the contract with a notice period of 1 month. Notice period is considered to start from the point the resignation letter is received by the manager. However when situations warrant, as in the case of breach of policies, the company may decide to terminate the



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contract with immediate effect. However at the time of leaving you should ensure all the on-going process will be transitioned smoothly .The Company will not entertain any offer to shorten the notice period.

Working Hours:

Normal working from home hours are Monday to Friday 10 AM - 7:00 PM with 60 minutes of break
Alternate Saturdays are working with above working hours.

Benefits

24 days per annum. You will be eligible for 1 sick and 1 casual leave every month. Anything more than that will be accounted as loss of pay

Jurisdiction

Your employment shall be governed by and construed in accordance with the laws of India and the courts of Chennai, Tamil Nadu shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

Non-Compete

By joining this company in the designated position Frontend Developer you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 1 year after the termination of your employment with the company. This does not however prevent the employee from seeking employment in other IT companies after termination of employment with AppyHub Technology Solutions PVT LTD

Non-Compete During Employment

During the course of your employment you will not, without the prior written consent of the Company, (i) serve as a partner, employee, consultant, officer, director, manager, agent, associate, investor, or otherwise for, (ii) directly or indirectly, own, purchase, organize or take preparatory steps for the organization of, or (iii) build, design, finance, acquire, lease, operate, manage, invest in, work or consult for or otherwise affiliate yourself with, any business in competition with or otherwise similar to the Company's business.

Clients and Client's Record



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The company shall have the authority to determine who shall be the clients and you recognize such clients accepted as such, are clients of the company and not your clients. All client records and files of any type concerning clients of the Company shall belongs to and remain property of the company, notwithstanding the subsequent termination of the terms mentioned herein

Confidentiality

You will be having a weekly sync up with your manager Annie Savera. The feedback will be documented on a weekly basis. You need to show consistent improvement on the feedback given. On a quarterly basis your manager Annie Savera will review the performance. If the performance does not match the company standards the company will have rights to terminate the employee.

As a result of your employment with the AppyHub Technology Solutions Pvt Ltd you agree you will have access to Confidential Information about Indirectly divulge or communicate to any person, firm, corporation or entity, any Confidential Information concerning the Company and its business, subsidiaries and affiliates, which was disclosed to or acquired by you at any time during the Term of this Agreement, except upon direct written authority of Managing Director of the company.

Acknowledgement

You acknowledge that this offer letter represents the entire agreement between you and the Company AppyHub Technology Solutions Pvt. Ltd and that no verbal or written agreements, promises or representations that are not specifically stated in the offer, are or will be binding upon the Company. If you are in agreement with the above outline

Yours sincerely,

For AppyHub Technology Solution (P) LTD.

Senthil Kumar Srinivasan

Managing Director



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Next Steps

Please sign below. The offer is effective for five business days.

Once you sign this offer letter, please email the signed copy of the offer letter. This signed letter should be sent to the person who sent this offer letter.

I have understood and accepted the above terms and conditions of employment. As desired I shall join service with effective from 03-04-2023

Signature:

Name: