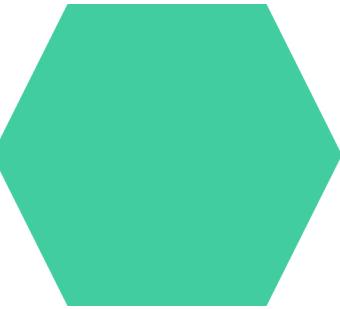
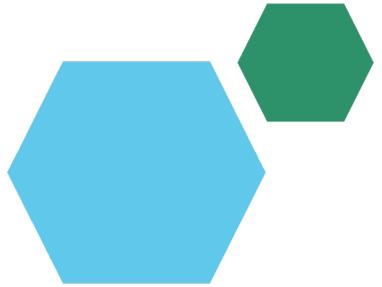


Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis
Based on Pay Zone and Business
Status

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

Pay Zone is a company that provides

payment solutions, including point-of-sale services and digital payments.

Concerns over profitability, revenue streams, or financial stability.



PROJECT OVERVIEW

This overview provides a structured approach to addressing Pay zone's business challenges and opportunities, aiming for overall improvement in its payment services and operations.



WHO ARE THE END USERS?

- HUMAN RESOURCE DEPARTMENTS
- MANAGEMENT AND LEADERSHIP
- TEAM LEADERS AND SUPERVISORS
- EMPLOYEES
- EXECUTIVE LEADERSHIP
- BUSINESS ANALYSTS
- RECRUITER

OUR SOLUTION AND ITS VALUE PROPOSITION



SOUGHT - REMOVE VALUES
PIVOT TABLE – SUMMARY OF
EMPLOYEE PERFORMANCE
BAR DIAGRAM – FINAL REPORT



Dataset Description

- EMPLOYEE DATA SET- NAN MUDHALVAN PORTAL
- 15 FEATURES IN EXCEL:
 - EMPLOYEE ID- ALPHANUMERIC(TEXT)
 - NAME- ALPHABETICAL(TEXT)
 - GENDER- ALPHABETICAL(TEXT)
 - DEPARTMENT – ALPHABETICAL(TEXT)
 - SALARY – NUMERICAL
 - START DATE – ALPHANUMERIC(TEXT)
 - FTE- NUMERICAL
 - EMPLOYEE TYPE- ALPHABETICAL(TEXT)
 - EMPLOYEE LOCATION- ALPHABETICAL(TEXT)
 - TITLE– ALPHABETICAL(TEXT)
 - CURRENT EMPLOYEE RATING - NUMERICAL
 - BUSINESS RATE- ALPHABETICAL(TEXT)
 - PERFORMANCE RATE –NUMERICAL
 - PAYZONE – ALPHABETICAL (TEXT)
 - EMPLOYEE STATUS – ALPHABETICAL (TEXT)

THE "WOW" IN OUR SOLUTION

By implementing such a solution, Pay zone could significantly enhance its business status, offering superior payment solutions and achieving remarkable growth and customer satisfaction.



MODELLING

- STEP -1

DOWNLOAD THE EMPLOYEE DATASET
AND OPEN THE EMPLOYEE DATASET IN EXCEL.

- STEP -2

SELECT THE ENTIRE DATA AND CLICK
ON DATA AND CLICK ON FILTER OPTION.

- STEP -3

FILTER FROM A TO Z ORDER.

- STEP -4

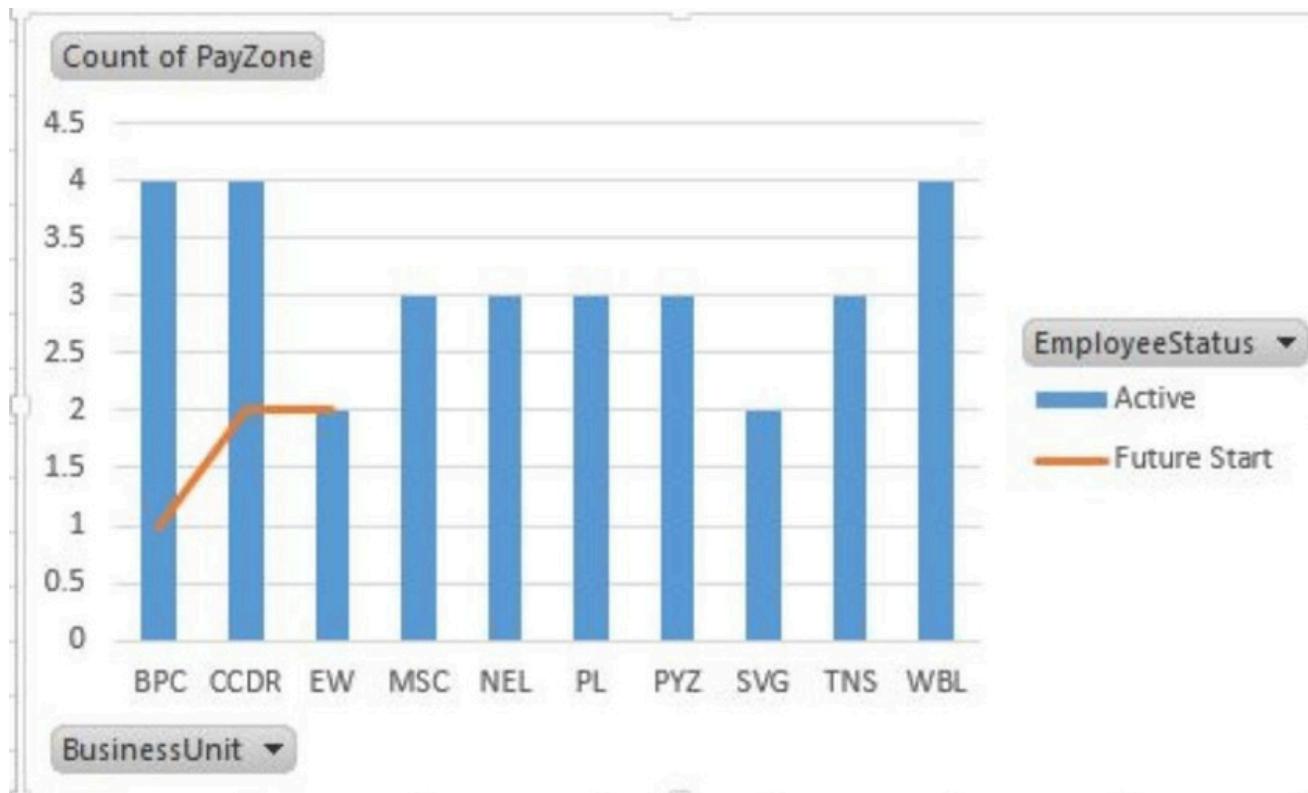
SELECT THE ENTIRE DATA AND CLICK
ON INSERT AND CLICK ON PIVOT TABLE TO
CREATE PIVOT TABLE.

- STEP -5
DRAG THE NEEDED DATA AND CREATE A
PIVOT TABLE.
- STEP -6
SELECT THE PIVOT TABLE AND CLICK ON
IN S ERT.
- STEP-7
NOW CLICK ON THE CHART THAT YOU WANT.
- STEP -8
THE CHART IS CREATED.

RESULTS

| Row Labels | Active | Future Start | Grand Total |
|--------------------|-----------|--------------|-------------|
| BPC | 4 | 1 | 5 |
| CDDR | 4 | 2 | 6 |
| EW | 2 | 2 | 4 |
| MSC | 3 | | 3 |
| NEL | 3 | | 3 |
| PL | 3 | | 3 |
| PYZ | 3 | | 3 |
| SVG | 2 | 1 | 3 |
| TNS | 3 | | 3 |
| WBL | 4 | | 4 |
| Grand Total | 31 | 6 | 37 |

BAR DIAGRAM



conclusion

Employees performance should be evaluated based on how well they contribute to Pay zone's strategic goals, such as enhancing service offerings, expanding market reach, or improving operational efficiency.

Assess whether employees are meeting or exceeding key performance indicators (KPIs) linked to business objectives.