

# **NON-DISCLOSURE AGREEMENT (HIGH COMPLIANCE VERSION)**

## **Parties**

This Agreement is entered into between Alpha Tech Solutions Pvt Ltd (Disclosing Party) and Beta Innovations Ltd (Receiving Party).

## **Purpose**

The Parties wish to explore a potential business collaboration involving software development and data analytics services.

## **Definition of Confidential Information**

Confidential Information includes business strategies, financial information, trade secrets, technical data, source code, customer data, and personal data as defined under applicable data protection laws.

## **Obligations of Receiving Party**

The Receiving Party shall keep Confidential Information strictly confidential, restrict access to authorized personnel, use the information solely for the defined Purpose, and apply industry-standard security safeguards including encryption and access controls.

## **Data Protection & GDPR Compliance**

Where Confidential Information contains personal data, the Receiving Party shall comply with the General Data Protection Regulation (EU) 2016/679 (GDPR). This includes ensuring lawful processing, data minimization, purpose limitation, and protection of data subject rights.

## **Breach Notification**

The Receiving Party shall notify the Disclosing Party without undue delay and within 72 hours of becoming aware of any personal data breach.

## **Data Retention & Deletion**

Personal data shall be retained only for as long as necessary for the Purpose and shall be securely deleted or returned upon termination of this Agreement.

## **Cross-Border Transfers**

Any transfer of personal data outside the European Economic Area shall be subject to appropriate safeguards such as Standard Contractual Clauses or other lawful transfer mechanisms.

## **Term & Survival**

This Agreement shall remain effective for three (3) years. Confidentiality obligations shall survive for five (5) years from the date of disclosure.

## **Return or Destruction**

Upon termination or request, all Confidential Information shall be returned or securely destroyed.

## **Remedies**

The Parties acknowledge that breach may cause irreparable harm and agree that injunctive relief may be sought in addition to other legal remedies.

## **Governing Law**

This Agreement shall be governed by the laws of the European Union and applicable member state law.