

# CSC-192 Speaker/ Facilitator Evaluation Form

Seminar Title: Managing Change in your Career

Speaker: Jessica Bagger Date: 4/14

The session was	Strongly Disagree	Disagree	Agree	Strongly Agree
Informative.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Enjoyable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Relevant.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Inspirational.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Worth my time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

I learned something new about	Strongly Disagree	Disagree	Agree	Strongly Agree
Change Management Tools	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Enhancing my career potential as a CS major	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

## Managing change your Career-Answer the following questions

- What are some of the factors which causes you to change?
- Describe the Change Management Process?
- List some of the suggested reading materials discussed in class?

- Some of the factors that may cause me to change are motivation, ambition, desire, and practice. So oftentimes, I may choose to do things or to behave a certain way based on what it is I want or what it is I want to do. If I want to get an A in a class, then I may choose to do my homework or study ahead of time. Likewise, I believe I can achieve change through practice. If I make it a habit to do my work before having fun, then by practice, I am making it easier for myself to avoid procrastination. It's things like that that I believe cause me to change.
- From what I got in the presentation, the change management process is about first doing a gap analysis for where you are at initially, where you should be, and finding a plan to transition from where you are currently to where you want to be. The process also involves looking at the focus of the change, which is the career change or change in career that you may embrace. The scope of change is how large a change is and involves asking yourself how large of a change are you going to make. Lastly is the need for change, which involves asking how much you really need a certain kind of change.
- Some reading materials discussed in class were "Getting Results the Agile Way" by J.D. Meier, "Managing Personal Change" by Cynthia Scott and Dennis Jaffe, and "How to Change your Career" by Leslie Helmuth.