



REWARDS AND RECOGNITION PROGRAM

CERTIFICATE OF APPRECIATION

Manikandan, Santhosh (M.) is proudly presented with this Award for Key Contribution in the eBay Launch - Competing like a Challenger.

This is in recognition for exhibiting exemplary Ford+ behaviour and taking initiative to work with determination for our businesses and customers.

Dianne Craig

Dianne Craig

President, Ford International Markets Group

COMPETE LIKE A
CHALLENGER

MODERNIZE

DISRUPT

CARE FOR
EACH OTHER

October / 2022