

# Diversity And Inclusion

## KPIs

Diversity and Inclusion in overall Hiring is satisfactory.

% of women hiring in Sales & Marketing is low due to uneven advantage given to men.

Hiring at higher Job level is also low.

% of women employee Promoted in FY20 is very low despite having similar performance ratios.

% of women employees Promoted in FY21 is improved compared to FY20 but still not satisfactory.

Home

**Hirings**

**Promotion FY20**

**Promotion FY21**

# Diversity And Inclusion of Women in Hirings

Total Employee

500

New Hires

66

% of Women Hires

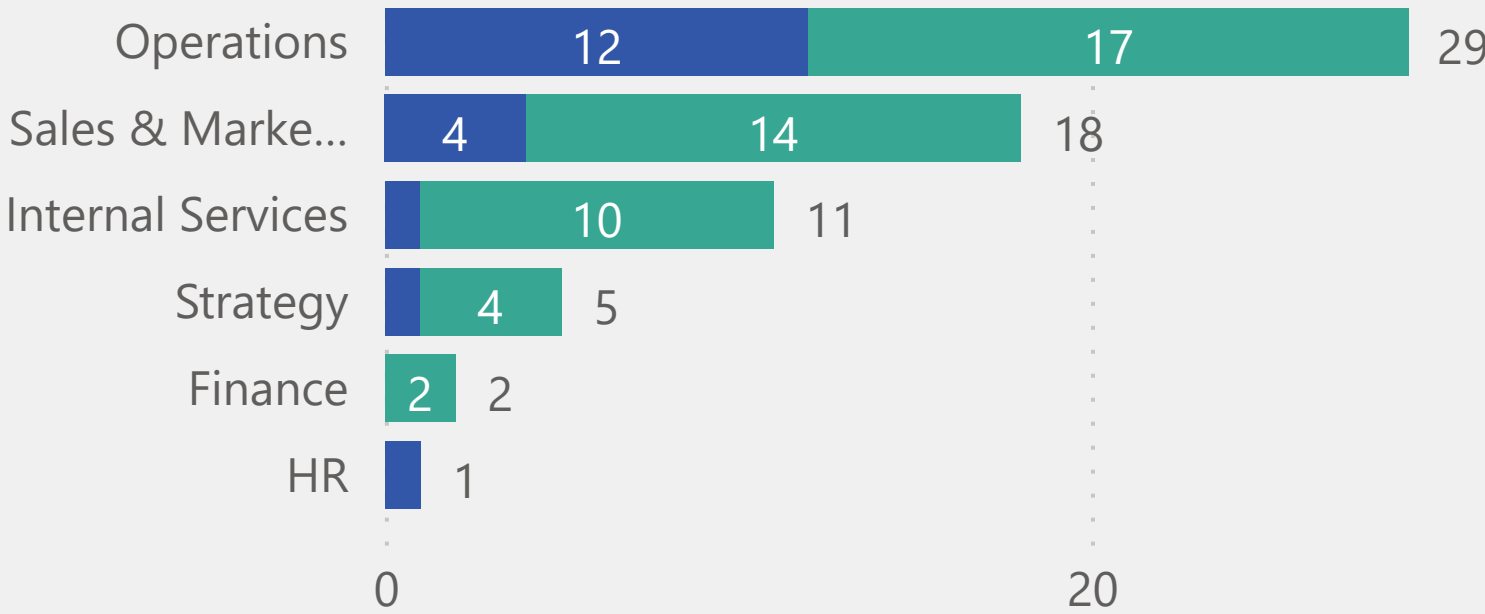
51.52%

% of Women Left

29.79%

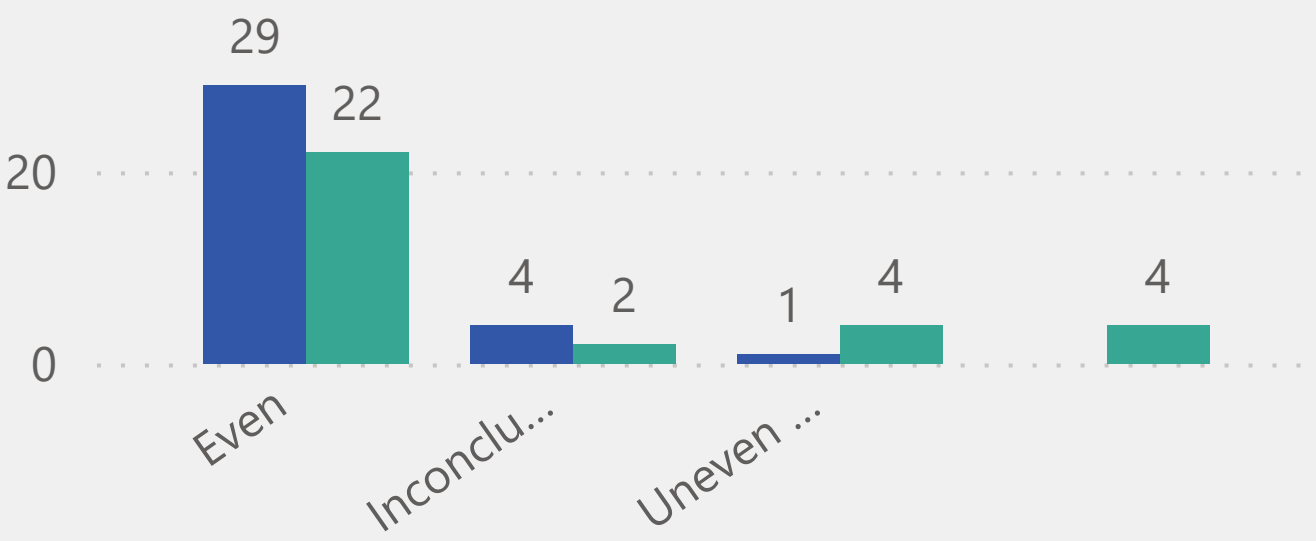
New Hiring in each Functions

GENDER ● Female ● Male



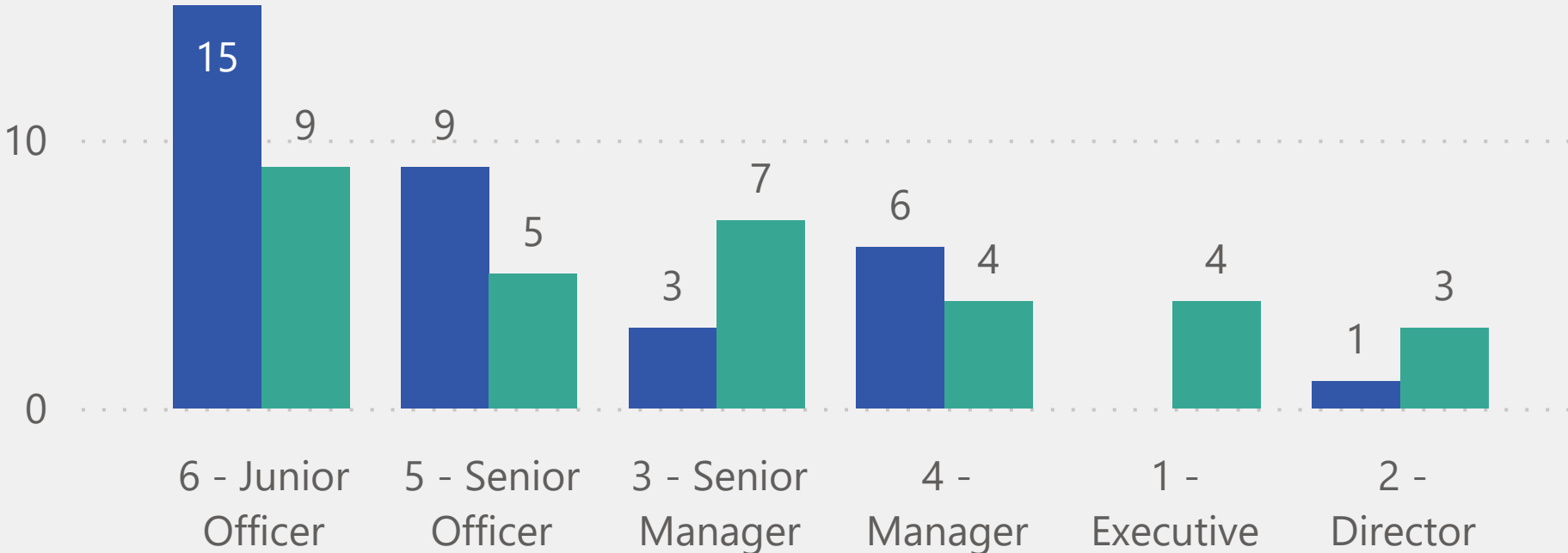
New Hiring by Department & JL group  
PRA status

Gender ● Female ● Male



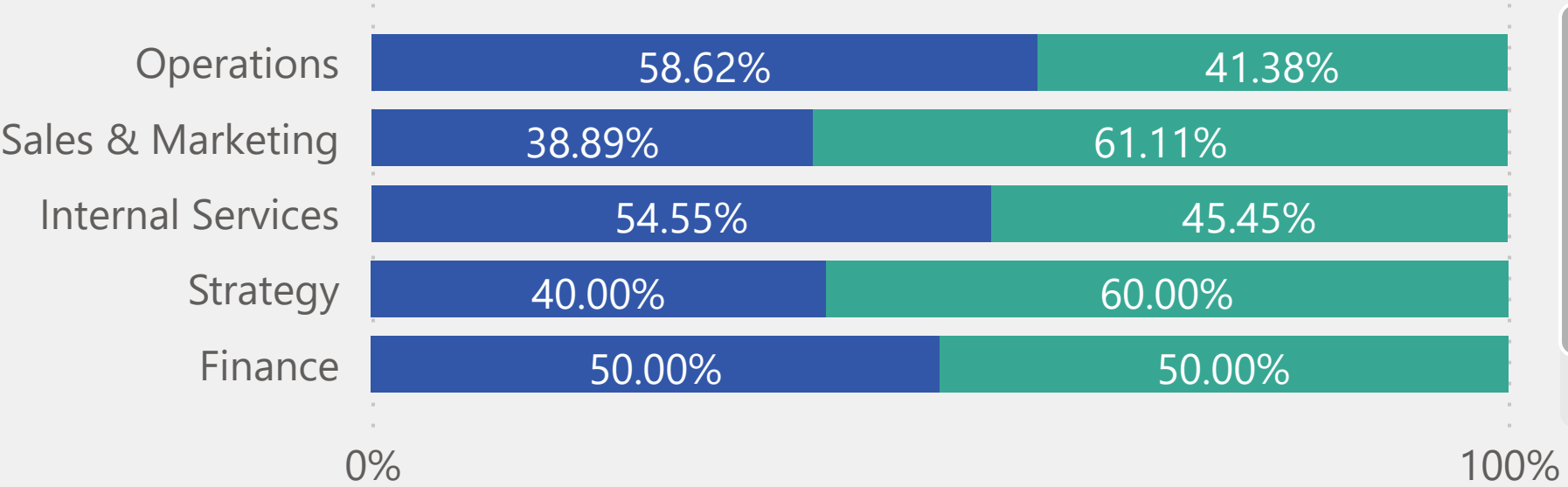
New hiring by Job Level in FY20

Gender ● Female ● Male



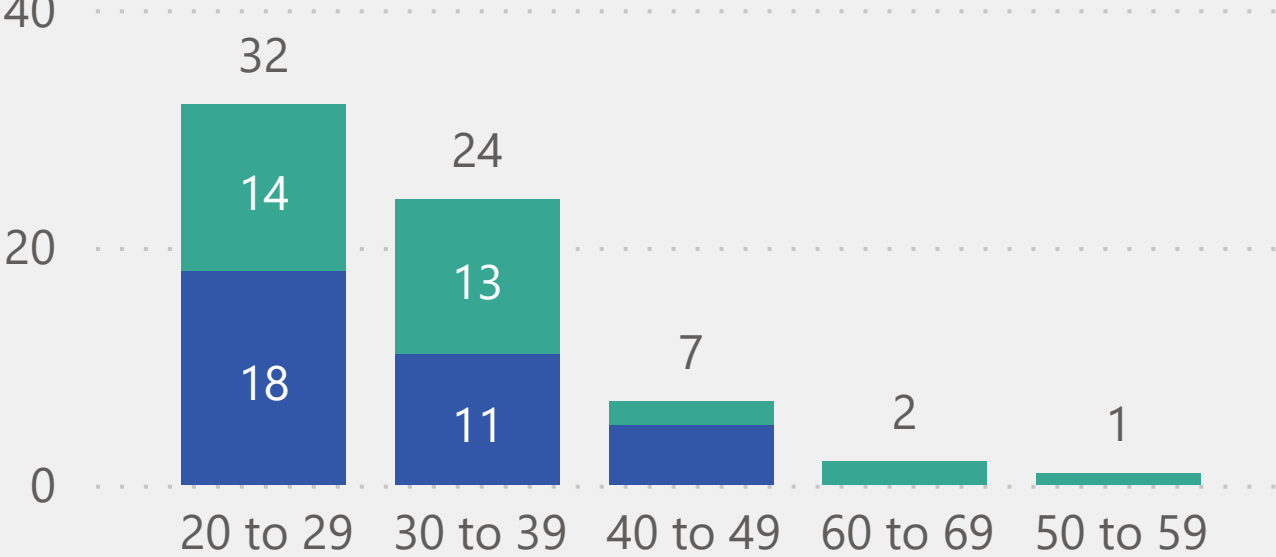
New Hirings by Departments

Gender ● Female ● Male



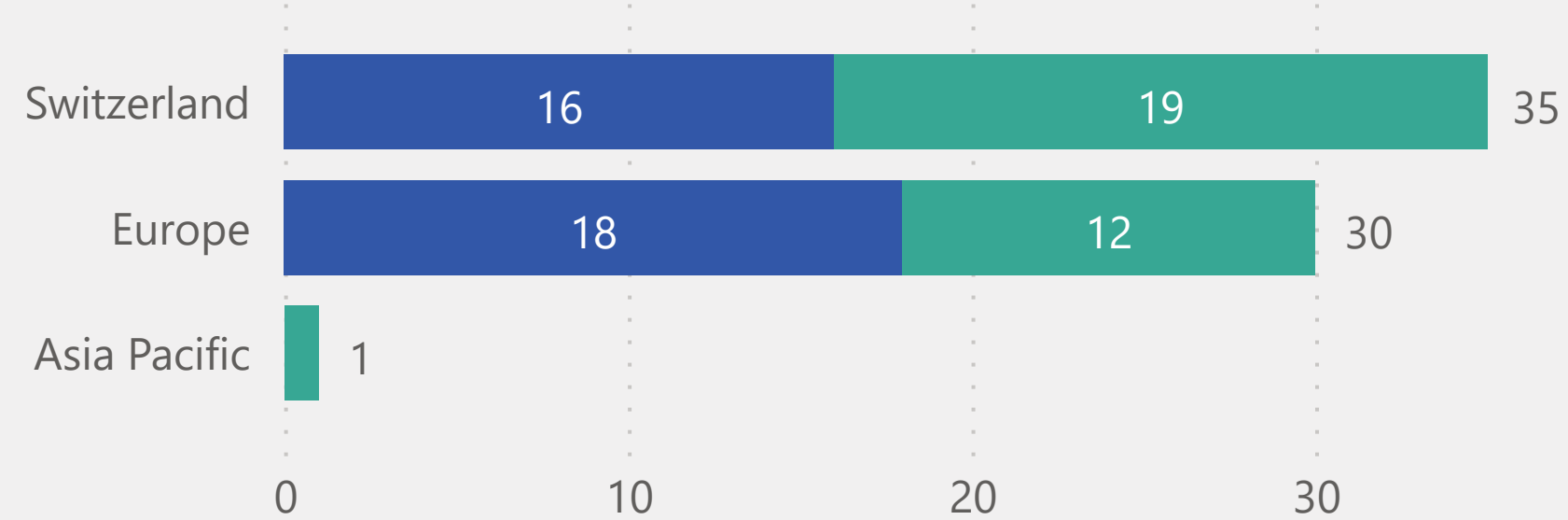
New Hirings By Age group

Gender ● Female ● Male



New Hirings by Region

Gender ● Female ● Male



# Diversity And Inclusion in Total Employees Promoted in FY20

Total Employee Promoted

36

% of women employees Promoted

22.22%

Performace Rating for women

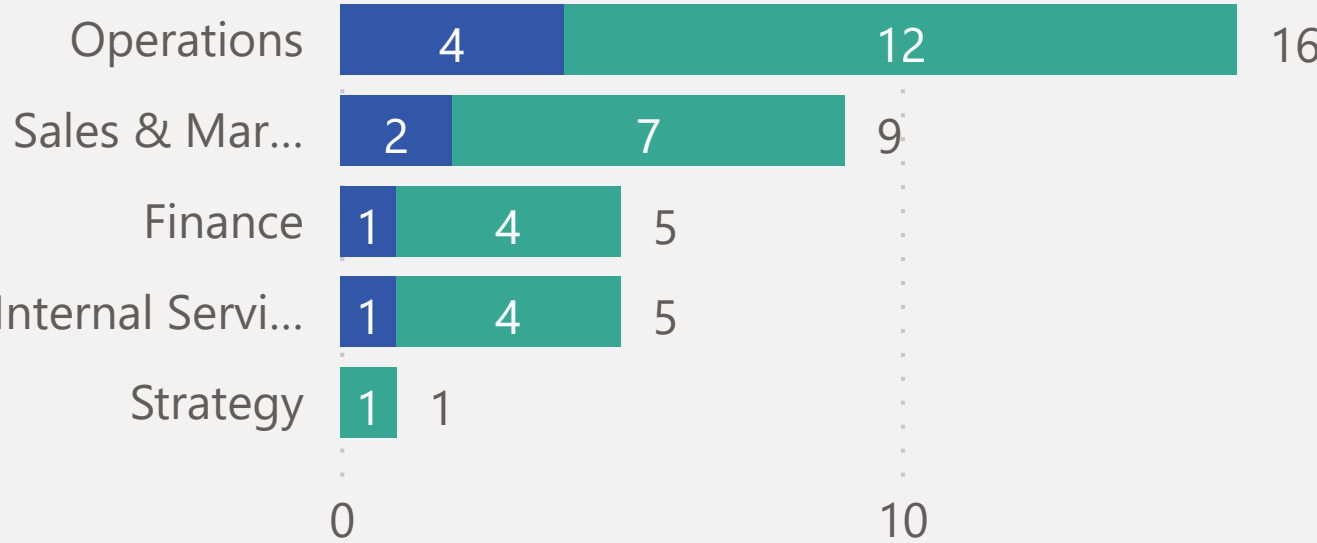


Performace Rating for men



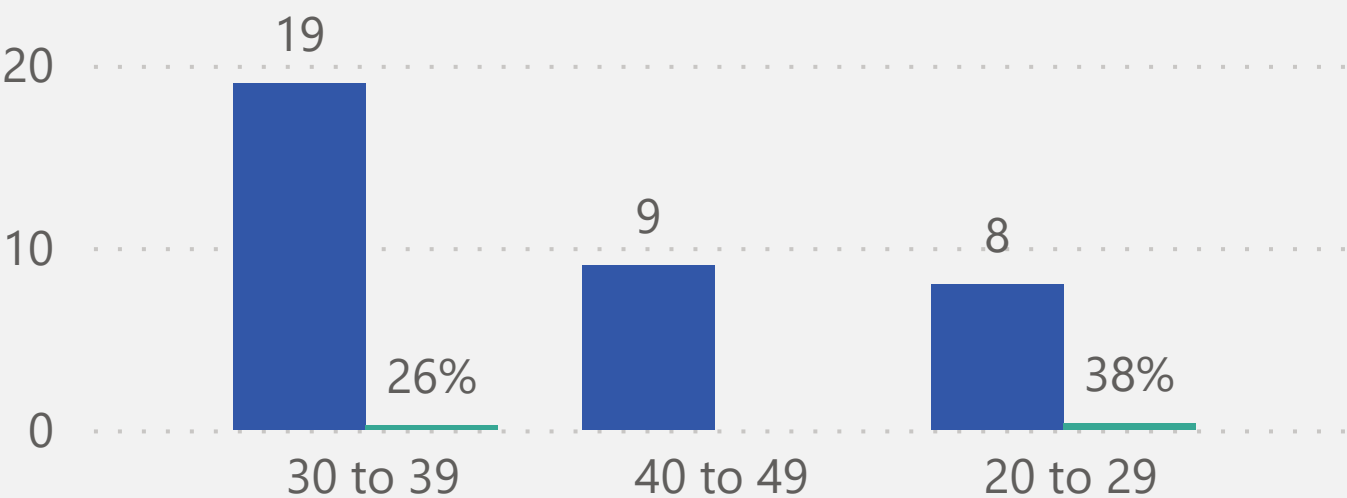
## Employees Promoted in each Functions

Gender ● Female ● Male



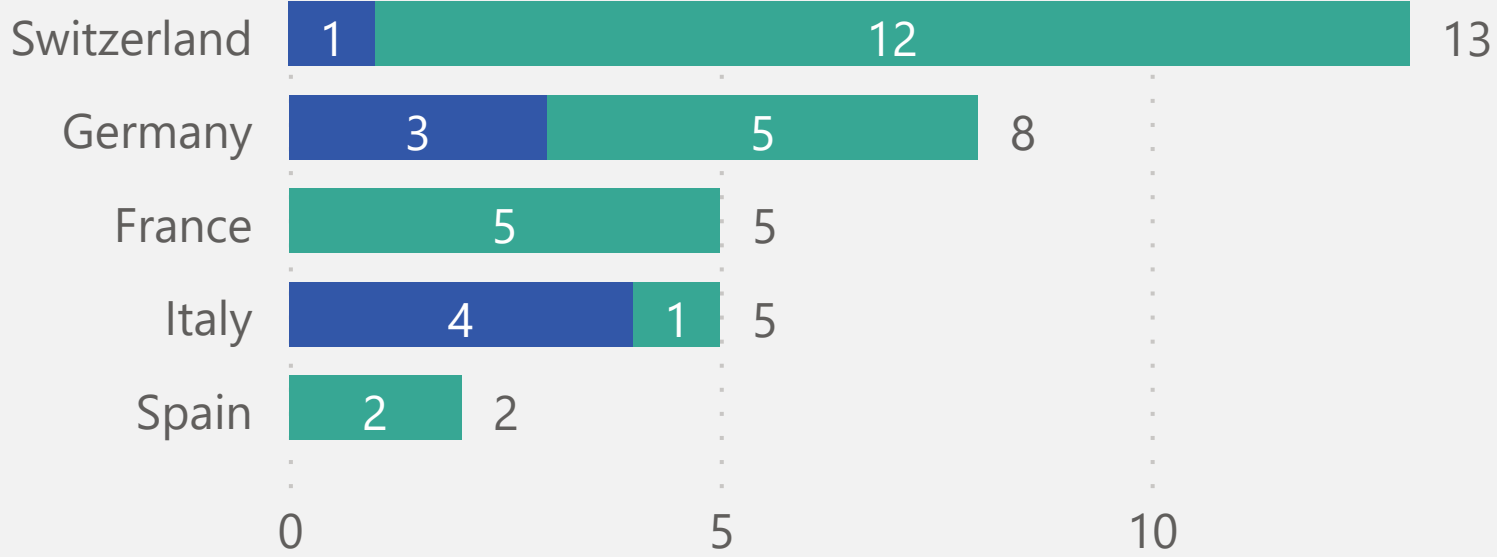
## Employees Promoted with % women By Age Group

● Total\_employee\_Promoted\_FY20 ● %\_of\_women\_employee...



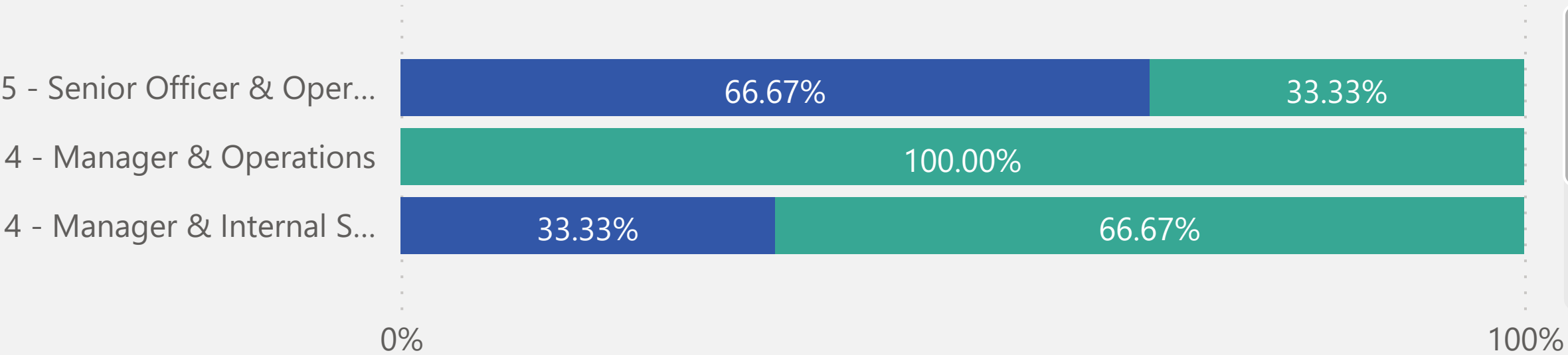
## Employees Promoted in Countries

Gender ● Female ● Male



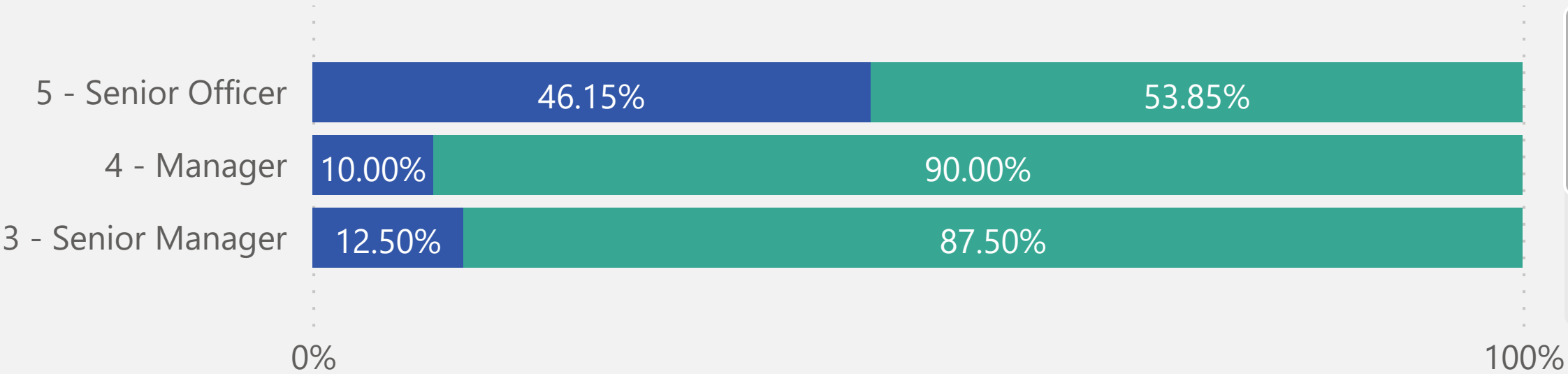
## Employees Promoted by Department & JL group for PRA

Gender ● Female ● Male



## Employees Promoted by Job Level

Gender ● Female ● Male



# Diversity And Inclusion in Total Employees Promoted in FY21

Total Employee Promoted

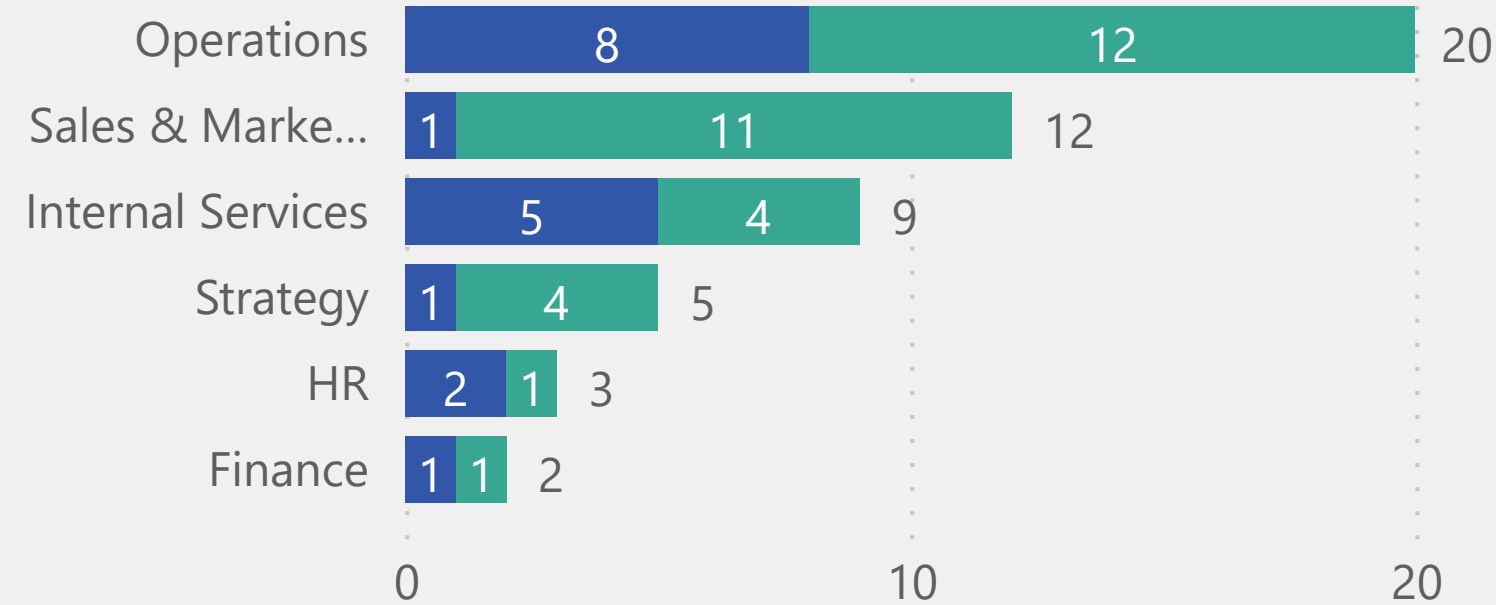
51

% of women employees Promoted

35.29%

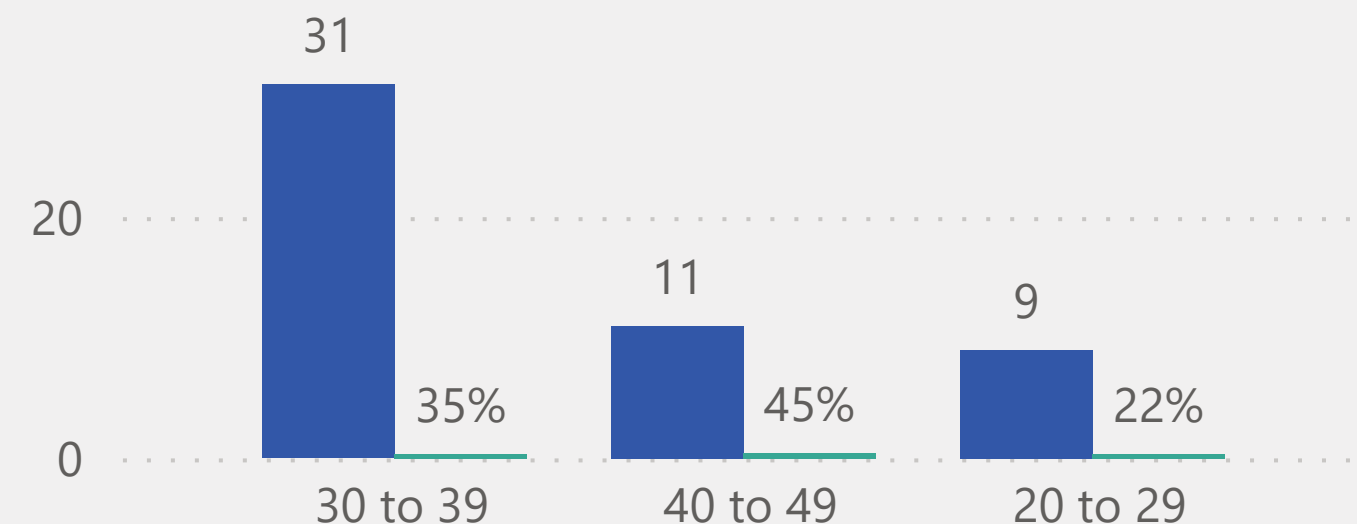
## Employees Promoted in each Functions

Gender ● Female ● Male



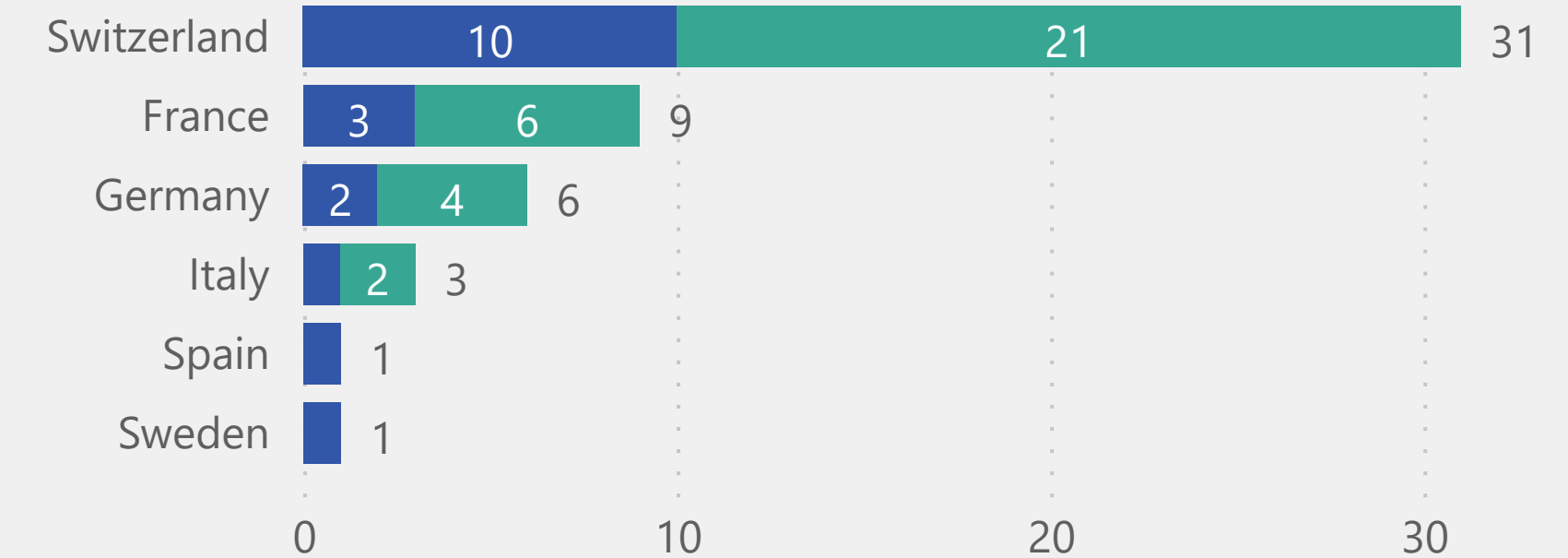
## Employees Promoted with % women By Age Group

● Total\_employee\_Promoted\_FY21 ● %\_of\_women\_employe...



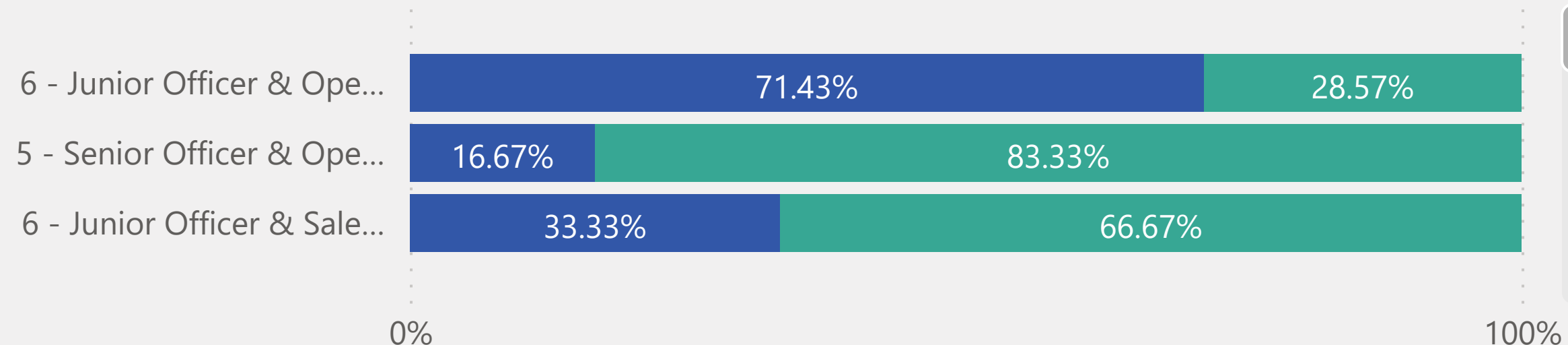
## Employees Promoted in Countries

Gender ● Female ● Male



## Employees Promoted by Department & JL group for PRA

Gender ● Female ● Male



## Employees Promoted by Job Level

Gender ● Female ● Male

